

January 24, 2017

The regular meeting of the Le Roy Central School Board of Education was called to order on Tuesday, January 24, 2017 at 7:00 p.m. by President Donald Hobart in the Board of Education conference room.

The following members were present:

Mr. Lawrence Bonacquisti (remote attendance via video conference)  
Mrs. Denise Duthé  
Mr. Donald Hobart  
Mr. Richard Lawrence  
Mr. Peter Loftus  
Mr. Lloyd Miller  
Mrs. Jacalyn Whiting

The following administrators were present:

Mrs. Kim M. Cox, Superintendent of Schools  
Mr. Tim McArdle, High School Principal  
Mrs. Carol Messura, Elementary Principal  
Ms. Beth Russ, Director of Special Education  
Mr. Brian Foeller, Business Administrator  
Mr. Robert Blake, Director of Curriculum, Instruction and  
Technology  
Mrs. Lynda Lowe, High School Assistant Principal  
Ms. Chelsea Eaton, Elementary Assistant Principal

For the “Something Special” segment of tonight’s meeting, members of the third grade team consisting of Mrs. Deb Hertzler, Mr. Michael Maggiulli, Mrs. Betsy Overacker, Mrs. Stacie Wilson and Mrs. Helene Beswick were present to discuss the professional learning communities (“PLC’s”). The PLCs have been put in place at each grade level so that the team may work collaboratively to improve and enhance instructional practices and student learning outcomes, specifically in ELA. The PLC, consisting of the grade level team, administration, a reading specialist and support staff meet once weekly for approximately 40 minutes to discuss and evaluate current ELA

instructional practices and to analyze specific student data related to growth and identification of target areas. As a result of the PLC, students are appropriately placed in learning communities where they receive instruction based upon their individual needs. The teachers indicated that it has resulted in a team ownership of all students in a grade level and has increased collaboration and sharing of resources and materials among the staff

The following agenda changes were approved on a motion given by Mrs. Whiting and seconded by Mr. Miller:

**ADD:            ITEM J.1.b.            APPROVAL OF APPOINTMENT OF  
PROBATIONARY ART TEACHER**

**ADD:            ITEM J.7.            ACCEPTANCE OF RESIGNATION**

Voting: 7 Yes, 0 No. Motion carried.

Superintendent's Report: Mrs. Cox reported on the state aid picture. The district has received a first draft of the state aid runs. Initial runs show an increase to foundation aid of approximately \$180,000. While these runs are not final, the district is cautiously optimistic. Mrs. Cox urged all board members to attend the legislative breakfast on February 4<sup>th</sup> at Geneseo High School. She reiterated that there remains much work to be done in terms of establishing an equitable formula for funding across rural, urban and suburban school districts. In addition, there needs to be a greater push to revisit the tax cap legislation to make it a true 2% cap and not have it tied to the annual CPI.

Acting upon a recommendation of the Superintendent and on a motion given by Mrs. Duthe and seconded by Mr. Miller, the Board of Education approved the following consent items, as listed:

1. Minutes of the January 10, 2017 regular meeting, as amended;

2. Minutes of the January 17, 2017 special meeting;
3. Minutes of the January 18, 2017 special meeting;
4. Minutes of the January 19, 2017 special meeting, as amended;
5. Warrants for the following accounts and bills contained thereon, as presented:

|                          |   |    |                  |
|--------------------------|---|----|------------------|
| <b>GENERAL ACCOUNT</b>   | - | \$ | <b>83,385.60</b> |
| <b>CAFETERIA ACCOUNT</b> | - | \$ | <b>9,050.51</b>  |
| <b>CAPITAL ACCOUNT</b>   | - | \$ | <b>68,693.20</b> |

6. Recommendations of the Committee for Special Education.

Voting: 7 Yes, 0 No. Motion carried.

**PRESENTATION:** The administrative team provided the Board of Education with the Mid-Year Updates on the district and building level goals.

Mrs. Cox and the administrative team have held ongoing discussions over the past several years on how to accomplish becoming a world class learning environment where all learners are empowered to succeed. Mrs. Cox stated that it begins with every child receiving a high level of instruction in every classroom and the district having a high level of expectation for the success of each student. The district must provide each child and each teacher with the tools to accomplish those goals. Educators are in the midst of a huge mindset change in the ways to approach education, acknowledging that people learn in very different ways and determining what is the best way to provide that instruction.

Mrs. Messura explained that the administrative team has worked closely with the Superintendent and the Board of Education to develop the goals outlined in the district's strategic plan. Mrs. Messura stated that the goal is to provide quality tier 1 instruction by taking a team approach through the Professional Learning Communities. She stated that,

at the elementary school, there existed too many interventions, and there was a need to get back to a simpler form of quality teaching. The third grade team that presented at this evening's meeting is a true example of the positive effects of collaboration and research to empower students to succeed.

Mr. McArdle reported on the junior/senior high school goals. There has been a four year focus on building up and increasing program offerings. Mrs. Duthe encouraged all to view the course offerings information on the junior/senior high school webpage, which shows the depth and breadth of the expanded curriculum. Also, data meetings in the high school have allowed the goals to be pushed out into the departments and have promoted each department to develop action plans to work toward achievement of those goals. Mr. McArdle has witnessed a great collaboration with department chairs on instructional strategies, best practices and technology instruction. The end goal is to work toward increasing national and state assessment scores to mastery level. The resources are in place and now the faculty is identifying formulas to increase student performance.

Ms. Eaton addressed the "cultural" area of the district goals. In the elementary school, a new initiative has been put in place through the character education program. Students that go above and beyond to demonstrate positive character traits receive a character card. In October, there were 280 cards issued and that number has steadily increased each month. The Le Roy Knight statue is then awarded to the classroom with the highest achievement of positive character examples. Every Monday, the elementary school has classroom meetings that focus on discussion of these positive traits. With a goal of developing leaders within the school, the Knights Character Council was offered

to students in third grade this year. Now the Council is comprised of students in grades 3-6. The Council works to provide community service opportunities, plan the “mix-it-up” lunch to promote unity and collect food items for needy families. In addition, ten students are helping in the cafeteria each morning. The backpack program is still going strong. Staff brought in new backpacks at the start of the school year and the program is presently serving 30 families in the community. At the holidays, the Wolcott Street School staff donated items to fill 70 stockings with small gifts for students. The stockings were made and donated by the high school home and careers class. The Rotary InterAct program at the high school has been expanded to include EarlyAct for grades K-6 at Wolcott Street School.

Mrs. Lowe reported that the monthly PRIDE meetings at the high school continue, with this month’s focus on distracted driving week. A special message was delivered to the Le Roy High School students today from Andy Katz at ESPN. At the Wednesday lunch, the students will be joined by representatives from the Le Roy Police Department, the Genesee County Sheriff’s and the New York State Troopers to discuss the dangers of distracted driving, which is the cause of four teenage deaths every day in the United States. Mrs. Lowe also mentioned the ongoing success of the Knights Cavalry student cheering section at games. The “Class Up the Community” day was a great success, with students in 7<sup>th</sup> and 8<sup>th</sup> grade volunteering at residences and businesses in the community. Mrs. Lowe is looking to expand the day next year to include additional grade levels. All community service opportunities are now funneled through Mrs. Lowe and posted on the “KnightServe” bulletin board. Finally, a student survey was made available to both current students and alumni. One hundred twenty-five current and

former students responded to questions regarding the positives and negatives of classes, the school and the district. Teachers will analyze responses at a faculty meeting on Wednesday, January 25<sup>th</sup>.

Mr. Blake discussed the implementation of phase two of the district technology plan. The district has added over 900 devices in the past two years. The 1:1 initiative has been implemented throughout the district, with the exception of grades K, 1 and 2, which is a 1:5 ratio.

**PRESENTATION:** Mr. Foeller, Business Administrator, outlined the general support, debt service and transportation areas of the preliminary 2017-18 budget.

Acting upon a recommendation of the Superintendent and on a motion given by Mrs. Whiting and seconded by Mr. Loftus, the Board of Education approved the following substitute teacher appointments effective January 25, 2017, as outlined below:

| <u>Name</u>        | <u>Position</u>               |      | <u>Certification</u> | <u>Fingerprinting Status</u>  |
|--------------------|-------------------------------|------|----------------------|---|
| Robin Horner       | Sub Teacher & Sub T.A.<br>K-6 | None | No                   | Pending NYS fingerprint clearance & 90 days or less per school year |
| Kristin Stalnecker | Sub Teacher<br>7-12           | None | Yes                  | 90 days or less per school year                                     |
| Jenna Essig        | Sub Teacher & Sub T.A.<br>K-6 | None | Yes                  | 90 days or less per school year                                     |
| Beth Parrish       | Sub Teacher<br>K-12           | Yes  | Yes                  | Complete  |

Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mr. Lawrence and seconded by Mr. Loftus, the Board of Education approved the following probationary teaching appointment:

|                      |  |
|----------------------|--|
| Name:                | Meredith Skyer   |
| Tenure Area:         | Art  |
| Type of Appointment: | Three-year probationary  |
| Effective Date:      | February 27, 2017  |
| Tenure Date:         | February 27, 2010  |
| Salary:              | Step 6 of LTA Contract   |
| Benefits:            | Per LTA Contract   |
| Additional Days:     | Ms. Skyer will be compensated at 1/200 <sup>th</sup> of her LTA Contract salary for any shadowing work performed prior to February 9, 2017 |

Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mrs. Duthe and seconded by Mr. Lawrence, the Board of Education accepted the resignation of Mr. Brad Meholick from the 2016-17 extra-curricular appointment as Senior High Jazz Ensemble Advisor and, further, approved the appointment of Mr. Matthew Nordhausen to the position of 2016-17 Senior High Jazz Ensemble Advisor retroactive to September 1, 2016 with stipend pursuant to the LTA Contract. Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mr. Lawrence and seconded by Mr. Loftus, the Board of Education adopted new Policy #5580, Payroll Procedures, and, further, waived the second reading. Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mrs. Duthe and seconded by Mr. Miller, the Board of Education adopted the Corrective

Action Plan in response to the New York State Office of the Comptroller's audit, as presented. Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mrs. Whiting and seconded by Mr. Miller, the Board of Education authorized the sale of the following surplus district equipment (office and classroom furniture) through Auctions International and the discard of Lot 11:

List of Excised Equipment January 24, 2017:

- Lot 1 - Fifteen (15) high school art tables
- Lot 2 - Thirteen (13) televisions
- Lot 3 - Eight (8) audiovisual carts
- Lot 4 - One (1) high school library circulation desk
- Lot 5 - One (1) high school office reception counter
- Lot 6 - Two (2) auditorium Speaks (Memorial Auditorium)
- Lot 7 - Eighteen (18) high school drafting desks
- Lot 8 - Two (2) large metal shelf units
- Lot 9 - Three (3) two door metal cabinets
- Lot 10 - One (1) wooden office desk
- Lot 11 - 31 basketballs (discard)

Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mr. Miller and seconded by Mr. Loftus, the Board of Education adopted the following Resolution, on a roll call vote, for a referendum on March 28, 2017 for purchase of district vehicles:

**RESOLUTION OF THE BOARD OF EDUCATION OF THE LE ROY CENTRAL SCHOOL DISTRICT, GENESEE AND LIVINGSTON COUNTIES, NEW YORK AUTHORIZING THE SUBMISSION OF A PROPOSITION TO BE VOTED UPON BY THE QUALIFIED VOTERS OF SAID DISTRICT ON MARCH 28, 2017**

**BE IT RESOLVED BY THIS BOARD OF EDUCATION AS FOLLOWS:**

A meeting of the qualified voters of the Le Roy Central School District, Genesee and Livingston Counties, State of New York, shall be held in the Trigon gymnasium corridor at the Wolcott Street School in said District, Le Roy, New York, on March 28, 2017, at 2:00 o'clock p.m. with polls to be open between the hours of 2:00 p.m. and 7:00 p.m. for the purpose of voting upon the proposition described in the notice of meeting hereinafter set forth.

Said meeting shall be called by giving the following notice thereof:

**TO THE QUALIFIED VOTERS OF LE ROY CENTRAL SCHOOL DISTRICT, Genesee and Livingston Counties, New York:**

**PLEASE TAKE NOTICE** that the Board of Education of Le Roy Central School District, Genesee and Livingston Counties, New York, has scheduled a meeting of the qualified voters of said District to be held in the Trigon gymnasium corridor at the Wolcott Street School in said District, Le Roy, New York, on March 28, 2017, at 2:00 o'clock p.m. with polls to be open between the hours of 2:00 p.m. and 7:00 p.m. for the purpose of voting upon the following proposition:

**PROPOSITION**

*Shall the Board of Education of Le Roy Central School District, Genesee and Livingston Counties, New York be authorized to purchase (i) two 65-passenger school buses with interior surveillance equipment and a two-way radio package at an estimated maximum cost of \$108,000 each; (ii) one 34-passenger mini bus with interior surveillance equipment and a two-way radio package at an estimated maximum cost of \$57,500; and (iii) one 8-passenger Dodge Caravan with a two-way radio package at an estimated maximum cost of \$23,000, for a total aggregate estimated maximum purchase cost not to exceed \$296,500, such cost to be raised by tax upon the taxable property of said District to be levied and collected in annual installments as provided in Section 416 of the Education Law, with such tax to be partially offset by State aid available therefore, and in anticipation of such tax, by obligations of said District as may be necessary?*

**NOTICE IS HEREBY FURTHER GIVEN** that applications for absentee ballots for voting on the above-referenced proposition may be applied for at the office of the District Clerk, 2-6 Trigon Park, Le Roy, New York 14482. Any such application must be

received by the District Clerk at least seven (7) days before the date of the vote on the above-referenced proposition if the ballot is to be mailed to the voter, or the day before such vote if the ballot is to be picked up personally by the voter. A list of all persons to whom absentee ballots shall have been issued will be available for public inspection during regular business hours in the office of the District Clerk through the date of the election. Absentee ballots must be received in the office of the District Clerk not later than 5:00 p.m. on March 28, 2017.

The District Clerk is hereby directed to publish a copy of said notice of meeting in the *The Batavia Daily News*, the newspaper of general circulation within the District, in the manner prescribed by law.

Dated: January 24, 2017    **BOARD OF EDUCATION OF THE  
LE ROY CENTRAL SCHOOL  
DISTRICT**

**By: Donald Hobart  
President of the Board of Education**

**AYES:            Mr. Bonacquisti, Mrs. Duthe, Mr. Hobart,  
                      Mr. Lawrence, Mr. Loftus, Mr. Miller, Mrs. Whiting**  
**NAYES:           None**

Acting upon a recommendation of the Superintendent and on a motion given by Mrs. Duthe and seconded by Mr. Loftus, the Board of Education accepted the resignation of Mr. Russell Lyons from his civil service position of Automotive Mechanic Supervisor effective February 10, 2017 for purposes of retirement. Further, the Board of Education extended its gratitude for Mr. Lyons 32 years of service to the district. Voting: 7 Yes, 0 No. Motion carried.

COMMITTEE REPORTS:

Budget and Finance: The committee will meet in an all-day session on February 13<sup>th</sup> to review the high school, elementary, special education, technology, custodial/maintenance, athletics and music department proposed budgets for 2017-18.

Facilities: The next Owner-Architect-Construction Management meeting will be held on February 6<sup>th</sup>.

Negotiations: The LTA negotiations continued today. The next session is scheduled for Friday, February 3<sup>rd</sup>.

Policy: The committee will meet on February 8<sup>th</sup> to review Section 3000 of the Policy Manual.

On a motion given by Mrs. Whiting and seconded by Mr. Loftus, the Board of Education entered into executive session at 8:30 p.m. for the purpose of discussion of the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation and discussion of collective negotiations. Voting: 7 Yes, 0 No. Motion carried.

The Board returned to open session at 8:55 p.m.

A motion to adjourn was offered by Mr. Loftus and seconded by Mrs. Duthe at 8:55 p.m. Voting: 7 Yes, 0 No. Motion carried.

Lori E. Wrobel  
District Clerk