



OPEN REGULAR SESSION

TIME: 4:00 p.m.

Location: J.M. Tawes Career & Technology Center

PRESENT: Board Members: Chairperson Warner Sumpter, Vice Chairperson Margo Green-Gale, Mr. Robert Wells, Mrs. Penny Nicholson and Mr. Troy Brittingham, Jr.; Superintendent of Schools, Dr. John B. Gaddis, Deputy Superintendent of Schools, Mr. Tom Davis, and Director of Schools, Mrs. Tracie Bartemy; Board Attorney, Mr. Fulton Jeffers and Ms. Melissa Tilghman, Recording Secretary.

Chairperson Sumpter declared a quorum and called the meeting to order.

ADOPTION OF AGENDA

On the motion of Board Member Wells and a second by Vice Chairperson Green-Gale, the Board unanimously voted to approve the agenda as amended.

Amendments to the Agenda:

- Item 14-A1, Policy #500-23, Secondary Promotion and Class Ranking (Removed)

EXECUTIVE MEETING:

Pursuant to the Annotated Code of Maryland, General Provisions Act, 3-305(b), a motion was made by Board Member Brittingham, seconded by Vice Chairperson Green-Gale, and passed to enter into an Executive Session at 4:08 p.m. for the following reasons:

- To Review and Approve the minutes of April 18, 2017 and May 16, 2017
- To Perform Administrative Functions - Section 3-103
- To Discuss Personnel Matters - Section 3-305(b)(1)
- To Discuss Matters Not Related to Public Business (b)(2)
- To Consult with Counsel to Obtain Legal Advice - Section 3-305(b)(7)
- To Conduct a Quasi-Judicial Function – Section 3-305 (b)(8)

PLEDGE OF ALLEGIANCE

PUBLIC PARTICIPATION

Reverend Charles Bagley, President of the NAACP, spoke to the Board on behalf of several African American coaches. Board Attorney, Fulton Jeffers, interrupted Mr. Bagley and informed him that the issue brought before the Board is a personnel matter and information must be submitted to the Board, not discussed in an Open Session Meeting.

ADOPTION OF AMENDED AGENDA

On the motion of Vice Chairperson Green-Gale and Board Member Brittingham, the Board unanimously voted to approve the agenda as amended.

Amendments to the Agenda:

- Item 14-A4, 2016-2017 Academic Calendar Change

STUDENT BOARD MEMBER RECOGNITIONS

Mrs. Jill Holland, Instructional Supervisor, presented the Student Board Members and their alternates with awards in honor of their service to the Board of Education.

STUDENT BOARD MEMBERS ACTIVITIES REPORTS

The Crisfield Academy & High School Student Representative presented her report highlighting activities in the schools at the southern end of the county. Mrs. Holland presented the northern region schools' report for the Washington Academy & High School Student Representative who was excused to attend Senior Awards Night at Washington Academy & High School.

OPEN MEETING MINUTES

On the motion of Board Member Brittingham and a second by Vice Chairperson Green-Gale, the Board unanimously voted to table the Open Regular Meeting Minutes of April 18, 2017.

Announcement of Closed Meeting:

Chairperson Sumpter announced that the Somerset County Board of Education met in an Executive Session on May 16, 2017 for the sole purposes of discussion on Personnel Matters, Student Matters and Legal Matters as pursuant to Section 3-305 (b)(1), (2), (7) and (8) of the General Provisions Article of the Annotated Code of Maryland and to perform Administrative Functions. The Board also voted to approve the closed session minutes of April 18, 2017.

OLD BUSINESS

ADMINISTRATIVE FUNCTIONS

Policy #200-13, Use of School Facilities

Policy #200-13, Use of School Facilities remained tabled.

NEW BUSINESS

ADMINISTRATIVE FUNCTIONS

Policy #500-34, High School Course Graduation Requirements (First Reader)

Mr. Davis presented revisions to Policy #500-34, High School Course Requirements for Graduation. He stated that the revisions will help those students that have been affected by changes made by the State. Mr. Davis is requesting that the four year math requirement be reduced to a three year graduation requirement.

Mr. Davis stated that students currently struggling in math will be placed in a class where they will be taught the Algebraic concepts needed to pass the Accuplacer and be considered college and career ready.

On the motion of Board Member Nicholson and a second by Board Member Wells, the Board unanimously voted to approve the revised Policy #500-34, High School Graduation Requirements.

Superintendent's Proposed FY2018 Budget

Dr. Gaddis presented the FY2018 Proposed Budget to the Board for their review. He stated that an Open Budget Work Session will be held to further discuss and answer any questions that Board Members may have on the budget.

Calendar Change 2016-2017

Dr. Gaddis asked the Board to adjust the 2016-2017 Academic School Calendar which would make June 12, 2017 and June 13, 2017 half days instead of full school days for Greenwood Elementary School and Princess Anne Elementary School. These changes were necessary to accommodate the teachers as they transition from one elementary school to another and to stay aligned with the negotiated agreement.

On the motion of Vice Chairperson Green-Gale and a second by Board Member Wells, the Board unanimously voted to approve Dr. Gaddis' 2016-2017 Academic School Calendar request.

Afterschool Activities – Crisfield Academy & High School

Mrs. Chantal Russum, Principal of Crisfield Academy & High School and Vice Principal Mr. Jeff Hale, shared a presentation highlighting the positive effects afterschool activities at the high school have had on student achievement. Mrs. Russum explained that the overall objective of the afterschool activities are to improve the climate at CAHS. She stated that Phase I of the climate change initiative included the following:

- All teachers planning a well organized day
- School-wide behavior processes and interventions
- PBIS Incentives
- Plan developed to reduce the tardy and truancy rate

Mrs. Russum stated that due to the above listed implementations CAHS has received U.S. News Week Recognition, has been reported by schooldigger.com as ranking 55 out of 165 schools, has listed 53rd out of 191 most diversified high schools in the State of Maryland, and according, to Niche.com, ranks 15 out of the 21 stand up schools in the State.

In response to Board Member Brittingham, the Board was informed that Phase II of the initiative will increase the number of staff participating in afterschool activities, the number of students participating, an increase in student achievement and an increase participation in clubs and organizations.

MONTHLY FINANCE REPORTS

Approval of April 2017 Expenditures Report - \$3,729, 790

On the motion of Board Member Brittingham and a second by Board Member Green-Gale, the Board unanimously voted to approve the \$3,729,790 expenditures report for the month of April 2017.

Food Services Report

Mrs. Johnson presented the Food and Nutrition Services report to the Board. She stated that there have been 5,096 more meals served compared to this time last year. She also informed the Board that the Food Services end of the year budget is expected to show a profit once all State reimbursements have been received.

Inter-Category Budget Transfer Request

Mrs. Johnson presented the Inter-Category Transfer Request to the Board for approval. She stated that the transfers addresses the negative line items in the finance report.

On the motion of Board Member Brittingham and a second by Vice Chairperson Green-Gale, the Board unanimously voted to approve the Inter-Category Transfer Request.

PERSONNEL MATTERS

Personnel Report

Mrs. Beth Whitlock, Supervisor of Human Resources presented the personnel report to the Board.

On the motion of Vice Chairperson Green-Gale and a second by Board Member Nicholson, the Board unanimously voted to approve the certificated Human Resources report.

Professional New Hires:

Deal Island Elementary School
➤ Casey Neves – Special Education Teacher
Greenwood Elementary School
➤ Danielle Cullen – Elementary Teacher
➤ Hannah Goldsborough – 5 th Grade Math Teacher
➤ Danielle Moore – Elementary Teacher
Washington Academy & High School
➤ Jocelyn Harmon – Special Education Teacher

Professional Separation:

Crisfield and Washington Academy & High Schools
➤ Andrew Widger – Chorus Teacher
Greenwood Elementary School
➤ Kelsey Hohman – Kindergarten Teacher
Princess Anne Elementary School
➤ Kayla Maschuck – 3 rd Grade Reading Teacher
Washington Academy & High School
➤ Thomas Bonniwell – Science Teacher
➤ Major Michael Kenemuth – JROTC Instructor

Professional Transfers:

Nicole Andrews	From Kindergarten Teacher at Greenwood Elementary School	To Pre Kindergarten Teacher at Princess Anne Elementary School
Janice Cottman	From School Counselor at J.M. Tawes Technology & Career Center	School Counselor at Washington Academy & High School
Jennifer Daniels	From Special Education Teacher at Deal Island Elementary School	To Special Education Teacher at Somerset Intermediate School
Katherine Klein	From Comprehensive Special Education Teacher at Greenwood Elementary School	To Infant and Toddler Teacher at the Judy Center
Ashley Laird	From Language Arts Teacher at Somerset Intermediate School	To 4 th Grade Reading Teacher at Greenwood Elementary School
Kolby Noble	From Math/Science Teacher at Deal Island Elementary School	To High School Science Teacher at Washington Academy & High School
Jennifer Nicolas	From 2 nd Grade Teacher at Woodson Elementary School	To 2 nd Grade Social Studies/Science Teacher at Greenwood Elementary School
Kari Pusey	From Reading Coach at Woodson Elementary School	To Reading Coach at Greenwood Elementary School
Chantal Russum	From Principal at Crisfield Academy & High School	To Principal at Washington Academy & High School
Christina Truitt	3 rd Grade Teacher at Greenwood Elementary School	To 1 st Grade Teacher at Princess Anne Elementary Schools

ANNOUNCEMENTS

Chairperson Sumpter made the following announcement:

The Somerset County Board of Education will convene in an Open Regular meeting on Tuesday, June 20, 2017 at the J.M. Tawes Career & Technology Center at 4:00 p.m. to immediately consider voting to convene in a Closed Meeting pursuant to Section 3-305(b) of the General Provisions Article of the Annotated Code of Maryland. The Board will reconvene in the Open Regular Meeting at 6:00 p.m. Additional information will be posted to the Somerset County Public Schools website.

SUPERINTENDENT AND BOARD MEMBER COMMENTS

- Board Member Brittingham thanked Dr. Gaddis and staff for all the work they have done in helping to move the county forward.
- Board Member Nicholson also thanked Dr. Gaddis and staff for all their hard work, wished the Student Board Representatives Good Luck on their future endeavors and congratulated Mrs. Chantal Russum on her transfer to Washington Academy & High School.
- Vice Chairperson Green-Gale dittoed the above comments and wished the Student Representatives the best. She commended Mrs. Russum on such an informational presentation.
- Miss Brittingham, CAHS Student Board representative thanked the Board for allowing her to serve as a student representative and stated that she will miss her position.

- Dr. Gaddis reported that:
 - ✓ It has been a tough year and thanked the staff for all their assistance
 - ✓ There is a lot of positive media spreading around about the Somerset County Public Schools System
 - ✓ Somerset is the only school system with all grades being able to participate in Project Lead the Way.
 - ✓ Somerset has the first all day Pre K and K program in Maryland and the program has been going well.
 - ✓ Somerset Intermediate School students will be going to Georgia Tech University to participate in the National SeaPerch Competition.

- Chairperson Sumpter thanked Mrs. Russum and her leadership team for their cooperative teamwork at Crisfield Academy & High School and commended the initiatives put in place to increase student achievement. He also asked the Board Members to excuse him from the next Open Regular Board Meeting on June 20, 2017. Chairperson Sumpter will be attending a Military Hall Induction Ceremony for Marty Marks, Intelligence Operative Field Operator.

ADJOURNMENT

On the motion of Board Member Brittingham and a second by Vice Chairperson Green-Gale, the Board unanimously voted to adjourn the meeting at 8:20 p.m.



Dr. John B. Gaddis, Superintendent

Recorded and Prepared by: Melissa Tilghman, Recording Secretary