

A CALIFORNIA DISTINGUISHED SCHOOL

REGULAR MEETING AGENDA BOARD OF DIRECTORS

Tuesday, May 20, 2008

4:00 PM

LIBRARY

I. PRELIMINARY:

A. CALL TO ORDER – Mrs. Rene Rodman – 4:15 PM

B. ROLL CALL

Members Present:

Steve Klima
Darcy Stamler (absent)
Rene Rodman
Dave Suarez (4:25)
Victoria Francis
Eileen Savage

John Riley (absent)
Amy Dresser Held (absent)
James Paleno
Michael Rogers
Torino Johnson (4:15)

Ex-officio Members:

Marcia Haskin
Greg Wood
James Bourne

C. APPROVAL OF MINUTES FROM BOARD MEETING ON MARCH 25, 2008, APRIL 8, 2008, AND APRIL 22, 2008. See final approved version at www.palihigh.org.

- Mr. Michael Rogers moved that the Board approve the March 25th minutes as written. Ms. Vicky Francis seconded the motion.

BOARD ACTION: The Board voted to approve the March 25th minutes as follows;

7 – yes (Mr. Michael Rogers, Ms. Eileen Savage, Mr. Dave Suarez, Ms. Rene Rodman, Mr. Steve Klima, Mr. Torino Johnson, and Ms. Vicky Francis)

1 – abstained (Mr. James Paleno)

3 – absent (Ms. Amy Dresser Held, Ms. Darcy Stamler, and Dr. John Riley)

- Mr. Steve Klima moved that the Board approve the April 8th minutes as written. Mr. Dave Suarez seconded the motion.

BOARD ACTION: The Board voted to approve the April 8th minutes as follows;

7 – yes (Mr. Michael Rogers, Ms. Eileen Savage, Mr. Dave Suarez, Ms. Rene Rodman, Mr. Steve Klima, Mr. Torino Johnson, and Ms. Vicky Francis)

1 – abstained (Mr. James Paleno)

3 – absent (Ms. Amy Dresser Held, Ms. Darcy Stamler, and Dr. John Riley)

- Ms. Eileen Savage moved that the Board approve the April 22nd minutes as amended. Ms. Vicky Francis seconded the motion.

BOARD ACTION: The Board voted to approve the April 8th minutes as follows;

7 – yes (Mr. Michael Rogers, Ms. Eileen Savage, Mr. Dave Suarez, Ms. Rene Rodman, Mr. Steve Klima, Mr. James Paleno, and Ms. Vicky Francis)

1 – abstained (Mr. Torino Johnson)

3 – absent (Ms. Amy Dresser Held, Ms. Darcy Stamler, and Dr. John Riley)

II. PUBLIC COMMENTS:

Non-agenda items: No individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed sixteen (16) minutes. Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Use of names of individuals should be avoided when referring to accusations or wrongdoing (names should be presented to the Executive Director for follow-up action). Speakers may choose to speak during the public comment segment and/or at the time an agenda item is presented.

- Mr. Dexter O'Connell (student) raised concerns that he and his peers have about how Community Service Hours can be earned. Stating that for the most part hours are earned through "noble endeavors", there is no consistency; and in some cases, students are able to "buy" their hours through donations of money or items. He would like to bring this issue to the Policy Committee.
- Ms. Patrice Fisher (parent) inquired about all of the open positions at Pali and their status.

III. CLOSED SESSION: - 4:20 PM – 5:20 PM

A. PUBLIC EMPLOYEE DISCIPLINE / DISMISSAL / RELEASE

BOARD ACTION: The Board voted to not renew the Director of Instruction's employment contract.

6 - yes (Ms. Rene Rodman, Mr. Torino Johnson, Mr. Steve Klima, Mr. Dave Suarez, Ms. Eileen Savage, Mr. James Paleno)

2 - abstained (Mr. Michael Rogers, Ms. Victoria Francis)

3 - absent (Ms. Amy Dresser Held, Ms. Darcy Stamler, Mr. John Riley)

IV. PUBLIC SESSION:

IF REQUIRED, PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION (includes the vote or abstention of every member present).

The Board discussed and concluded not to renew the Director of Instruction's contract for the 2008 – 2009 school year.

V. ACTION ITEMS:

A. BOARD DISCUSSION AND ACTION ON DIRECTOR OF INSTRUCTION JOB DUTIES AND POTENTIAL CHANGES IN THE DIRECTOR OF STUDENT SERVICES JOB DUTIES.

- There was much discussion with regard to what the Director of Instruction responsibilities are and what duties could be moved if needed from those of the Director of Student Services responsibilities.
- Mr. Steve Klima moved that the Board first direct Ms. Colleen McCarthy, Human Resources Director, to post a general description as soon as possible for the Director of Instruction's position and subsequently, have Ms. McCarthy, Mrs. Marcia Haskin and the Organizational Review Task Force Committee meet to fine tune a more specific statement of duties for this position. (Please see the drafted suggestions for the specific responsibilities attached.) Mr. James Paleno seconded the motion.

BOARD ACTION: The Board voted to direct Ms. Colleen McCarthy, Human Resources Director, to post a general description as soon as possible for the Director of Instruction's position and subsequently, have Ms. McCarthy, Mrs. Marcia Haskin and the Organizational Review Task Force Committee meet to fine tune a more specific statement of duties for this position.

8 – yes (Mr. Michael Rogers, Ms. Eileen Savage, Mr. Dave Suarez, Ms. Rene Rodman, Mr. Steve Klima, Mr. James Paleno, Mr. Torino Johnson, and Ms. Vicky Francis)
3 – absent (Ms. Amy Dresser Held, Ms. Darcy Stamler, and Dr. John Riley)

B. BOARD DISCUSSION AND ACTION ON AUTHORIZING INTERNATIONAL BUSINESS SECURITIES, INC. TO RECEIVE AND LIQUIDATE SECURITIES DONATED TO PCHS. ANY BROKERAGE FEES INCURRED AS A RESULT OF STOCK TRANSACTIONS (APPROXIMATELY \$100-\$200 PER TRADE) WILL BE DEDUCTED FROM THE DONATION PROCEEDS.

- Mr. Greg Wood purposed contracting with International Business Securities, Inc. The company will accept donated securities to be liquidated and then deposited in the Pool Fund. Pali can keep the account open to accept other donations.
- Mrs. Eileen Savage moved that the Board approve the authorization of International Business Securities, Inc. to receive and liquidate donated securities. Mr. Michael Rogers seconded the motion.

BOARD ACTION: The Board voted to approve the authorization of International Business Securities, Inc. to receive and liquidate donated securities.

8 – yes (Mr. Michael Rogers, Ms. Eileen Savage, Mr. Dave Suarez, Ms. Rene Rodman, Mr. Steve Klima, Mr. James Paleno, Mr. Torino Johnson, and Ms. Vicky Francis)
3 – absent (Ms. Amy Dresser Held, Ms. Darcy Stamler, and Dr. John Riley)

C. BOARD DISCUSSION AND ACTION ON VALENZUELA LAWSUIT SETTLEMENT POLICY ADOPTION.

- **This Action Item was removed from the agenda.**

D. DISCUSSION AND ACTION ON EXECUTIVE DIRECTOR EXPENSE REPORTS (STANDING ITEM).

- **No expenses were reported at this time.**

VI. DISCUSSION/INFORMATION ITEMS:

A. CONFIRMATION OF NEXT MEETINGS FOR JUNE 3 AND JUNE 17, 2008 AT 5:00 PM IN THE LIBRARY.

- **June 3rd and June 17th were confirmed for the upcoming Board meetings, however the meeting time was changed to 4:00 PM for both dates.**

VII. ORGANIZATIONAL REPORTS:

This is a presentation of information concerning non-confidential matters which have occurred since the previous Board meeting.

A. Student Report – **James Bourne**

- Mr. Bourne brought up the concern of the cafeteria food once again and Mr. Wood stated Ms. Emily Burson, the cafeteria manager, will be conducting a student survey.
- Mr. Bourne stated that he would like to take the student's concern over the definition of Community Service to the Policy Committee.
 - Mr. Klima agreed there needs to be a clear outline or guidelines for the students to follow, such as working in the student store verses running laps in the Aids Walk.

B. Parent Report – **Julia O'Grady**

- Parent Advisory Committee – The next monthly meeting will be “A Conversation With Pali's Seniors”. The first annual Senior Speak-Out meeting will be held on May 29, 2008, at 6:30 PM, in the Library.
- PTSA – No report at this time.

- BOOSTER CLUB – No report at this time. The meeting is taking place at the same time as this Board of Directors meeting in the Faculty Cafeteria.
- C. Faculty Report – **James Paleno/Dave Suarez**
- Mr. Paleno inquired who authorized the choice of the paint used on the Student Store, what where the approval procedures and how was it funded?
 - Mr. Paleno noted that for the Athletic Director’s review, no one in the Physical Education Department had been contacted for any input.
 - Mr. Klima asked if there was an official email policy governing language, personal attacks and if an individual could be written up for misconduct via email.
 - Ms. McCarthy said she would be sending out a draft email policy and when it is finalized it will become part of the Policy and Procedures Manual.
 - Mr. Klima also stated that there is still random “Yahoo” issues.
- D. Academic Principal’s Report – **Marcia Haskin**
- I was dismayed and disappointed as I read through my 80 or so emails that I found from Pali. I felt that we had gotten through a school year with very little if any vitriol in our correspondences via email. This past week alerted me to the fact that there still exists a strong sense of distrust among some faculty at Pali, resulting in feelings of anger, disappointment and exclusion from process.
 - After serving as your interim principal since September, I can honestly tell you that I think this staff is absolutely superlative. There is nothing that you cannot achieve whether it be academic excellence, athletic domination or artistic splendor.
 - What has to be improved, though, is the creation of a school culture where this amazing community can communicate without enmity and vitriol; rather, an environment that encourages diversity of opinion in the solving of problems.
 - Clearly, Pali is not a dictatorship! One of the things about Pali that impressed me the most was the manner in which committees operated to achieve consensus. Of course, we all know that communication must be improved at Pali in all facets of school life.
 - Before I walk out of this school in June as your principal, I hope to achieve the following goals:
 - Create a pathway for the new principal to continue open dialogue with the school community.
 - Create a more open-ended communication between the Board of Directors and the faculty through meetings with the Board President and elected teacher Board members as well as lunch meetings with Board members and faculty.
 - Pave the way for an open process of sharing and communicating budgets, decisions, Board decisions and problem-solving.
 - Surely, this can be accomplished. I want to see Pali staff communicating in a way that complements the intelligence, talent, and extraordinary abilities that comprise who you are.
 - Please drop by my office and complain about whatever is on your mind before resorting to the airwaves!!
 - I plan to meet with all parties involved in hopes of creating a "traveling teacher plan" to present to the Board for approval.
- E. Executive Director’s Report – **Amy Held**
- No report at this time.
- F. Chief Business Officer’s Report – **Greg Wood**
- Enrollment/Attendance - At the close of the seventh month at PCHS (118 days), the enrollment was at 2,643 (700-9th, 698-10th, 609 11th & 636 12th grade enrolled) down 29 students from last month (2,640- Feb. 2008) and the ADA was at 2,547.6 (2,545.8-Apr. 2007). Last month’s ADA has lower than previous years by less than 3 ADA. The 2007-2008 Full Year Budgeted Enrollment and ADA are 2,644 and 2,520 respectively (see funding comments below).

- 2007-2008 Funding Update - The P-2 Attendance Report was filed with the State of California on April 8th. The ADA of 2,555.2 (noted above) was reported as a basis of funding for the 2007-2008 school year. The potential funding impact of the increased ADA is approximately \$270,000 in additional revenue.
 - 2008-2009 Budget Update - See attached letter re: May Revise. Budget & Finance Committee will meet on Tuesday May 27th to review the 2008-2009 Budget and make recommendation to the Board for their June 3rd meeting.
 - Community outreach - I have gave a talk to the Optimist Club this morning to discuss the academic, athletic and other successes of the organization. I have also been invited to speak at the Rotary Club next month. The Chamber of Commerce is having their Annual Banquet on Thursday June 12th at 6 pm. We will be receiving the annual Beautification Award at this event. I would like to get Board Members to attend and hopefully buy a table for this event. Let me know.
 - See Governor's May revise update attached.
- G. Technology – **Maisha-Cole Perri**
- No report at this time.
- H. Human Resources – **Colleen McCarthy**
- **PRINCIPAL INTERVIEW:** We will hold final meetings with the candidates Thursday and Friday May 22nd and 23rd. They will be here for the entire morning: See attached draft agenda.
 - The interview/hiring committee will meet Monday, June 2 at lunch to make their decision.
 - Please see attached the Draft Agenda for the Principal Interviews and a summary of their resumes.
 - **RIGHT OF RETURN:** Paperwork was hand delivered to LAUSD 4/30.
 - Resigned from PCHS and will return to LAUSD: Charlotte Atlas and Dennis Danziger
 - Resigned from LAUSD and will stay with PCHS: Rich Simon and Mary RedClay
 - Retired: Rob Doucette, Bud Kling (limited) and Margaret Evans
 - Mary RedClay is planning on retiring from PCHS at the end of summer. Lifetime benefits will be an issue. Bud Kling wants to do the same, if it's possible.
 - **RECRUITING:** In addition to job fair resumes (tons of English, Math and Science but almost no PE), I have posted for the following positions:
 - PE Teacher/Coach (will begin hiring process shortly) – Mr. Kling – 1 class
 - Photography Teacher (will make a decision this week) – Mr. Doucette year book & 1 class
 - Director of Student Services (30+ resumes) Org. Task Force needs to decide interview protocol
 - Operations Manager (15+ resumes) Org. Task Force needs to decide interview protocol
 - Resource Teacher (Special Ed)
 - Part-time Language and Speech Pathologist (bringing in-house to save \$)
 - Teaching Assistant: Special Ed (possibly one position, develop a substitute pool)
 - **LIFETIME BENEFITS:** Ongoing conversations with LAUSD (and brokers).
 - **GENERAL HR:** Daily on-going HR activities: employee relations, compensation questions, labor relations, benefits issues, staffing, HR planning, new teacher mentor program, other general school committee responsibilities.
- I. Standing Committee Reports on roster of members and goals for the year as well as ratification of standing committee ACTION items:
- Communications – **Margaret Evans**
 - The Pali Positives for June 2008 were chosen.

- Emergency Drill – The drill on April 28, 2008 was a success, however everyone must be diligent to insure that students stay in their assigned places.
 - New Parent Orientation - will take place May 29, 2008, 7 PM, Mercer Hall. E-mail addresses will be collected, if possible.
 - Website Update: Getting Bulletins added to the Bulletins & Announcements section of the website in a timely manner is sometimes difficult. Sometimes two requests are required before announcements are added. Perhaps another person (Parent Liaison) could be given permission to add items to that section and/or could Booster Club funds be requested to pay someone to keep the website meticulously up-to-date?
 - Charter Renewal: Many suggestions were submitted on-line. Olivia Castro and Paul Mittelbach are compiling data into a questionnaire. Stakeholders will be asked to rate their most important issues on a 1-5 scale. Then this new data will be collated and presented. The questionnaire should be available soon. The first draft of the Charter (Curriculum and Governance elements) is targeted to be available on May 28, 2008
- Education Program – **Melinda Meinen**
- A motion was made to expand the Ed. Programs Committee membership to include one more student member and to add a community member, now that the teacher stakeholder group has gotten so much larger. This brings the number of committee members to 19 (Section 4 – Composition and Size). Vote: 12-Yes, 1-No, 2-Abstentions.
 - A motion was made to approve the revised Protocols for Analyzing New and Existing Programs. Vote: 14-Yes, 1-Abstention.
 - A Small Business Management Class was proposed. The program will be similar to one run successfully for many years at Santa Monica High School. It includes a student-run campus business. It was proposed that the Student Store be the student-run business. The program’s author will return next month with a more complete proposal, which will incorporate suggestions given at the meeting. He will incorporate the just-approved “Protocol” elements.
 - Work is being done to solidify commitments for Accounting Internships for students who have passed one or two semesters of Business Accounting, and Automotive Repair Internships for students who have passed the prerequisite classes.
 - Ed. Programs would like clarification from the Board about Student Member voting rights. Are students allowed to vote on issues? If so, are there any exceptions? Please add this item to the Agenda of the next Board of Directors meeting.
 - Ed. Programs would like to have the expanded Committee membership added to the Agenda of the next Board of Directors meeting.
- Finance and Budget – **Greg Wood**
- See earlier report.
- Operations/Facilities / Technology Committee – **Amy Held**
- No report at this time
- Policy – **Julia O’Grady**
- The Committee discussed the impact of putting off the election of new members until fall of 2008. Changing all Standing Committees’ by-laws so that each committee has its election of new members at the same time as the Board of Directors elections seems very cumbersome, especially if all stakeholders are going to vote for all positions on every Committee. This would require the making up of multiple ballots for each stakeholder group, unless all stakeholders vote for each stakeholder position on each committee. In the least it will require a multi-page document being sent to each household (at great expense) with each candidate of each Committee’s statement of intent as well as the statements of intent of those running for the Board of Directors.
 - As it stands, current-committee-members and those interested in running for each stakeholder position are present at the election meeting. Voting is by paper ballot and

the candidates receiving the most votes are the representative and alternate for their respective stakeholder group. Most committees have a hard time recruiting new people to join the committees. It seems unfair to ask people volunteering to serve on the Standing Committees to have to lobby the whole school for the opportunity to serve on the committee when most stakeholders never come to Committee meetings or understand the work done on each particular Committee. Also all candidates would then have to participate in the "Introduce-the-Candidates" forum which is usually reserved for the Board of Directors candidates.

- o Policy Committee recommends that the Board review feasibility of revising the election procedures (including cost estimates, labor, practicality, and environmental impact – how much paper will we be using having all committees and candidates' statements sent out to every household), in an era of budget cuts.
- o Policy would like the Board to decide ASAP about when all Standing Committees elections for the 2008-2009 school year will take place. Please place this item on the Agenda of the next Board of Directors meeting.

VIII. CLOSED SESSION:

A. PERFORMANCE EVALUATION

Title: Director of Special Education

B. PUBLIC EMPLOYMENT

Title: Director of Special Education 2008-2009

BOARD ACTION: The Board voted to extend the Director of Special Education's contract for one year (2008-2009).

6 - yes (Ms. Rene Rodman, Mr. Michael Rogers, Mr. Steve Klima, Mr. Dave Suarez, Ms. Eileen Savage, Ms. Victoria Francis)

2 - abstained (Mr. Torino Johnson, Mr. James Paleno)

3 - absent (Ms. Amy Dresser Held, Ms. Darcy Stamler, Mr. John Riley)

C. CONFERENCE WITH LABOR NEGOTIATOR PCHS Negotiator

EMPLOYEE ORGANIZATION: PESPU, UTLA

BOARD ACTION: The Board voted to pay UTLA members the COLA increase (4.53%) for 2007-2008 as budgeted.

4 - yes (Ms. Rene Rodman, Mr. Michael Rogers, Ms. Eileen Savage, Ms. Victoria Francis)

7 - absent (Mr. James Paleno, Mr. Steve Klima, Mr. Dave Suarez, Mr. Torino Johnson, Ms. Amy Dresser Held, Ms. Darcy Stamler, Mr. John Riley)

BOARD ACTION: The Board voted to offer the me-too COLA increase for 2007-2008 to classified employees represented by SEIU Local 99.

4 - yes (Ms. Rene Rodman, Mr. Michael Rogers, Ms. Eileen Savage, Ms. Victoria Francis)

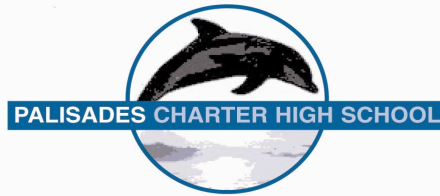
7 - absent (Mr. James Paleno, Mr. Steve Klima, Mr. Dave Suarez, Mr. Torino Johnson, Ms. Amy Dresser Held, Ms. Darcy Stamler, Mr. John Riley)

IX. PUBLIC SESSION:

IF REQUIRED, PUBLIC REPORT ON ACTION TAKEN IN CLOSED SESSION (includes the vote or abstention of every member present).

X. ADJOURNMENT:

DRAFT



A CALIFORNIA DISTINGUISHED SCHOOL

DIRECTOR OF INSTRUCTION DUTIES / RESPONSIBILITIES

1. **Assist Principal with Instructional goals, Closing the Achievement Gap**
2. **Assist Principal with PLC / SLC Accountability**
3. **Data Analysis**
4. **Field Trips / Conference Attendance**
5. **Back to School Night / Showcase**
6. **Intervention Programs**
7. **Parent / Teacher / Student Issues**
8. **Share evaluations of Assigned Staff with Principal**
9. **NBC Teachers**
10. **Credentialing / NCLB Mandates**
11. **Parent Organization Liaison**
12. **Oversee SST / 504 Processes**
13. **WASC – Accreditation**
14. **State / Federal Compliance Issues (Single Plan)**
15. **Substitute Teacher Folders**
16. **Teacher Syllabi**
17. **Nutrition / Lunch Supervision**
18. **Representative to Complex Coordinating Council**
19. **Student Activities**
20. **Senior Activities**
21. **BTSA**
22. **New Teachers**
23. **Oversight of Educational Programs**



To: All PCHS Employees

May 16, 2008

From: Gregory Wood

Subject: Governor's May Revise Update

As many of you may be aware by now, the State of California issued its May Revise Budget update for both the 2007-2008 and 2008-2009 School Year. The Budget news is improved, but 2008-2009 still portends to be a tough Budget Year.

The State has indicated that there will be no COLA for 2008-2009 school year. While this will be the worst year for COLA since we have been an independent charter, earlier forecasts had indicated that COLA was going to be negative for the year. The State has indicated that it will reduce funding of Categorical Programs by 6.5% in 2008-2009. My best interpretation of this budget information will be that PCHS will be negatively impacted by approximately \$180,000 in revenue given the same level of ADA for 2008-2009. This information will be incorporated into the upcoming 2008-2009 Budget process.

The COLA for 2007-2008 has been confirmed at 4.53%. There had been concerns that reductions to COLA may have been made but this did not happen. A request has been received today from UTLA/PCHS to receive the COLA increase and not wait until UTLA/LAUSD salary negotiations have concluded. This request will be forwarded to the Board of Directors for action at the Board Meeting next week.



A CALIFORNIA DISTINGUISHED SCHOOL

Palisades Charter High School

“One of America’s Best High Schools” – Newsweek 2006

DRAFT AGENDA PRINCIPAL INTERVIEWS

Thursday, May 22: Martin Griffin

- 9:15 Arrive Main Office: Sign in and Contact Colleen X5005
- 9:20 Meet with Colleen – introduced to Student
- 9:34 Nutrition (activity to be decided by Leadership)
- 10:00 Dan Kelly’s Classroom E104
- 10:15 Steve Burr’s Classroom E206
- 10:30 Karyn Newbill’s Classroom F201
- 10:45 Study Center/Tutoring J109
- 11:00 Sandra Martin’s Classroom
- 11:15 Music or Drama
- 11:40 Mercer Hall – meeting with all stakeholders
- 12:15 Depart

Friday, May 23: Mara Simmons

- 9:15 Arrive Main Office: Sign in and Contact Colleen X5005
- 9:20 Meet with Colleen – introduced to Student
- 9:34 Nutrition (activity to be decided by Leadership)
- 10:00 Dan Kelly’s Classroom E104
- 10:15 Steve Burr’s Classroom E206
- 10:30 Karyn Newbill’s Classroom F201
- 10:45 Study Center/Tutoring J109
- 11:00 Sandra Martin’s Classroom
- 11:15 Music or Drama
- 11:40 Mercer Hall – meeting with all stakeholders
- 12:15 Depart



A CALIFORNIA DISTINGUISHED SCHOOL

Palisades Charter High School

“One of America’s Best High Schools” – Newsweek 2006

PRINCIPAL CANDIDATE SUMMARIES THURSDAY AND FRIDAY MAY 22 & 23, 2008

Martin Griffin

Degrees: Ed. D Program: In Progress; UCSD/SDSU/CSUSM
Masters of Theology: In progress; Xavier University
Master of Arts, Secondary Administration; University of Akron
Certificate of Spanish Language Proficiency; Cuernavaca Language School
Graduate Studies in Theology: De Sales School of Theology
Bachelor of Arts in Philosophy; St. Hyacinth College and Seminary

Credentials: Professional Clear Administrative Service Credential

Experience: 2007 – Present: Principal on Special Assignment; Escondido UHSD; Learning Center Development; Escondido, CA
2003 – 2007: Principal; San Pasqual High School; Escondido, CA
2000 – 2003: Principal; Mount Miguel High School; Spring Valley, CA
1997 – 2000: Associate Principal; Archbishop Hoban High School; Akron, OH
1994 – 1997: Vice Principal, Guidance Counselor, Religious Studies Dept. Chair, Teacher; Junipero Serra High School; Gardena, CA
1993 – 1994: Theology Teacher; Loyola High School; Los Angeles, CA
1990 – 1991: Teacher of Religious Studies, Holy Family High School, Birmingham, AL
1989 – 1990: Teacher of Religious Studies, Social Studies, Freshman Class Moderator; St. Francis High School; Athol Springs, NY

Mara Simmons

Degrees: Ph.D., Urban leadership; Claremont Graduate University
Master of Arts, Education, Teaching and Curriculum; CSU Dominguez Hills
Bachelor of Arts, Politics; UC Santa Cruz

Credentials: Tier 2 Administrative Credential; CSU Dominguez Hills
Single Subject Math Credential; CSU Dominguez Hills

Experience: 2007 – Present: Instructional leader; PUC; California Academy of Liberal Studies
Early College High School; LA, CA
2006 - 2007: Academy Teacher; PUC; LA, CA
2005 -2007: Adjunct Professor; Loyola Marymount University; LA, CA
2005 – 2006: Education Consultant; Green Dot Schools and PUC; LA, CA
2004 – 2005: Vice President of Education; Green Dot Public Schools, LA, CA
2001 – 2004: Principal; Animo Leadership Charter High School, Inglewood, CA
1997 – 2001: Assistant Principal; Lennox Middle School; CA
Summer 2000: Technology Facilitator; Department of Defense Education Administration
1994 – 1997: Math/Science Teacher, Learning Coordinator; USC Arts Magnet, LA, CA
1991 – 1994: Math/Science Teacher; Wilson Middle School; Pasadena, CA
1990 – 1991: Substitute Teacher, Inglewood and Montebello School Districts, CA