

**MEMORANDUM OF UNDERSTANDING
BETWEEN
SOUTH WHITTIER SCHOOL DISTRICT
AND
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION CHAPTER 348**

JULY 1, 2015

GARDENER/MAINTENANCE WORKER POSITION

The South Whittier School District (District) and California School Employees Association Chapter 348 (Association) agree to the following:

1. The District is creating a position where the employee will work 60% of his or her schedule as a Maintenance Worker and 40% as a Gardener. The employee will be paid as follows:

60% of his/her assignment as a Maintenance Worker (Range 22)

40% of his/her assignment as a Gardener (Range 17)

2. If the employee works more than 40% of his/her assignment performing Gardener duties, he/she shall still be paid 40% of his/her assignment as Gardener (Range 17) and 60% of his/her assignment as Maintenance Worker (Range 22). If the employee works more than 60% of his/her assignment performing Maintenance Worker duties, he/she shall be paid at the Maintenance Worker rate (Range 22) for all time spent performing Maintenance Worker duties. The remaining time shall be paid at the Gardener rate (Range 17).
3. The duties to be performed are as set forth in the existing job descriptions for Gardener and Maintenance Worker.
4. This MOU shall constitute the entire agreement of the parties and may only be amended in writing signed by both parties.

FOR THE DISTRICT:

Cecilia Leidmann
Ms S
[Signature]

FOR CSEA:

Laura B. [Signature]
[Signature]
Karla Hamletos
Barbara Ulin
Lorena Ruiz
[Signature]