

## NONDISCRIMINATION

The district shall provide equal educational opportunity and treatment for all students in all aspects of the academic and activities program without regard to race, creed, color, national origin, age, honorably-discharged veteran or military status, sex, sexual orientation (including gender expression or identity), marital status, the presence of any sensory, mental or physical disability, or the use of a trained dog guide or service animal by a person with a disability. District programs will be free from sexual harassment.

The superintendent shall provide for the annual evaluation, periodic surveys, and annual notice and complaint procedures as required by law to insure that there is in fact equal opportunity for all students in the district.

The board shall designate a staff member to serve as the compliance officer for this policy.

Cross References:     Board Policy   2020   Curriculum Development and Adoption  
  2140   Guidance and Counseling  
  2150   Co-Curricular Program  
  3211   Transgender Students  
  4260   Use of School Facilities

Legal References:     RCW   28A.640     Sexual Equality  
  28A.642     Discrimination prohibition  
  49.60        Discrimination – Human rights commission  
  
  WAC   392-400-215   Student rights  
  392-190   Equal Educational Opportunity — Sex  
  Discrimination Prohibited  
  20 U.S.C. §§ 7905     Boy Scouts of America Equal Access Act  
  42 U.S.C. §§ 12101-12213   Americans with Disabilities Act

### Management Resources:

*Policy News, April 2013*     *Nondiscrimination Policy Revised*  
*Policy News, December 2012* *End of Year Technical Edits*  
*Policy News, June 2011*     Washington’s Laws on Discrimination  
*Policy News, August 2007*   Washington’s Law Against Discrimination

**Adoption date: August 27, 2007**

**Revised: April 27, 2015**