

# Minutes of Regular Meeting

## The Board of Trustees Bloomington Independent School District

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A Regular Meeting of the Board of Trustees of Bloomington Independent School District was held Monday, April 21, 2014, beginning at 6:30 PM in the Board Room, 2781 FM 616, Bloomington, Texas. Board members present were Joe Canales, John Ellsworth, Gil Gonzalez and Raymond Martinez. John Mendez arrived around 7:00 pm.

Others present were two building trades students, Jesse Garcia, Joel Benjegerdes, Misty Brasfield, Dawn Guerra, and Delores Warnell.

### **1. Call to Order and Pledge of Allegiance**

Joe Canales called the meeting to order at 6:30 pm. John Ellsworth led the Pledge of Allegiance and a moment of silence was taken.

### **2. Public Comments**

There were no public comments.

### **3. Consent Agenda**

#### **A. Approve Minutes for March 17, 2014 Regular Meeting**

#### **B. Finance**

##### **1. Accounts Payable**

##### **2. Finance Report**

##### **3. Investment Report**

##### **4. Substitute Report**

#### **C. Departmental and Campus Report of Previous Month and Upcoming Activities - Athletics, Business Manager, Cafeteria, Maintenance, School Health, Technology, Campus Principals and Superintendent.**

A motion was made by John Ellsworth and a second by Raymond Martinez to accept the Consent Agenda as presented.

The motion passed unanimously.

### **4. Recognize Student of the Month**

The student of the month was unable to attend, so will be recognized at the May meeting.

### **5. Recognize Building Trades District Champs/State Qualifiers**

Jesse Garcia recognized building trades students for being district champs and qualifying for state competition.

## **6. Update on FEMA Safe Room/Gym**

Joel Benjegerdes gave the Board an update with construction pictures of the progress at the FEMA Safe Room/Gym. He stated that completion would be towards the end of June.

## **7. Name Construction Agent for Maintenance Tax Note**

A Request for Qualifications and Proposal was posted in accordance with BISD's procurement guidelines. Vanguard Construction was the only packet received. Ms. Warnell reviewed the packet and recommended that the Board name them for the Construction Agent.

A motion was made by John Ellsworth and a second by Joe Canales to name Vanguard Construction for the Construction Agent for the Maintenance Tax Note.

The motion passed unanimously.

## **8. Consideration and Approval of Placedo Parking Lot**

Ms. Warnell reviewed the three bids and recommended R&R for \$41,000 for the Placedo Parking Lot to be paid out of existing budget.

A motion was made by John Ellsworth and a second by Raymond Martinez to approve R&R as recommended.

The motion passed unanimously.

## **9. Discuss Drainage and Covered Sidewalk at BMS**

The Board discussed the flooding issues between the Middle School and the Science building. They spoke with Jesse Garcia about possible solutions for flooding and the possibility of adding a cover for the sidewalk. They asked him to come back with bids.

## **10. Discuss Issues with Train and Consider Action Plan**

Joe Canales discussed concerns with the train blocking both railroad crossings while students are trying to get to school in the mornings. He requested that the Facility and Safety Committee schedule a meeting with them to work out an agreement similar to the agreement that was made in 2009.

## **11. Discuss Data Validation Monitoring System for Student Discipline**

Ms. Warnell reported the issues with DVM and Student Discipline. Corrective action plan has been submitted to the state and activities put in place for 2013-2014 school year to rectify the situation.

## **12. Consideration and Possible Approval of 8th Grade Band Proposal**

Ms. Warnell reviewed the letter from Mr. Coats requesting the allowance of 8<sup>th</sup> graders to be scheduled in class with High School students. This is a new requirement for them to be able to participate in the High School marching band for 2014-15 school year.

Discussion took place regarding the Board's position regarding complete separation of the Middle School and High School students.

A motion was made by John Ellsworth and a second by Gil Gonzalez to allow the 8<sup>th</sup> graders to be scheduled in the class so they may continue to participate.

The motion passed with 4 votes for and 1 vote against (Canales).

### **13. Consideration and Possible Approval of 2014-2015 Salary Schedule**

Ms. Warnell presented changes to the salary schedule to increase the top out from 20 years to 30 years. This will enable the district retain teachers in the district.

### **14. Consideration and Possible Approval of 2014-2015 Employee Benefits Package**

Misty Brasfield discussed the possibility of improving the district's benefits package. Things they are looking into are the district covering dental plan charges and the district matching employee contributions to 403b and 457 plans. The final details are still being worked out and the item will be carried over to the May board meeting.

### **15. Consideration and Possible Approval of New Positions**

**A. STEM Position BHS**

**B. CTE Position BHS**

**C. BMS Teacher**

**D. PES Paraprofessional**

Ms. Warnell recommended 3 teaching positions and a paraprofessional position. She recommended these additions to comply with House Bill 5, expand the CTE program, and reduce student/teacher ratio at BMS.

A motion was made by John Mendez and a second by John Ellsworth to approve the new positions a recommended.

The motion passed unanimously.

### **16. Consideration and Possible Approval of Courses at BHS**

Ms. Warnell recommended the addition of Aquatic Science and Environmental Systems to provide the STEM endorsement and comply with House Bill 5.

A motion was made by John Ellsworth and a second by Joe Canales to approve the course additions as recommended.

The motion passed unanimously.

### **17. Discuss Dates for Budget Workshop**

The Board discussed dates for budget workshop and decided on May 15, 2014 at 6pm and tentatively June 2, 2014.

The Board entered into Executive Session at 7:33 pm and reconvened in Open Session at 8:07 pm.

John Mendez left the meeting during Executive Session.

**18. Personnel Employment, Resignations, Assignments, Evaluations, Reassignments, Duties or Discipline (Texas Government Code §551.074)**

**A. Consideration and Possible Approval of Teacher Contracts**

Ms. Warnell announced the resignation of Rhonda Sims, Bruce Hanna, Irma Gomez, and Jeremy Wamsley. She also stated that Cathy Freeze is resigning and Jesse Garcia is reassigned

Ms. Warnell recommended a list of contract staff for each campus.

A motion was made by John Ellsworth and a second by Raymond Martinez to approve the recommended list of teacher contracts for Placedo Elementary.

The motion passed unanimously.

**PES**

<u>Employee</u>	<u>14-15 Contract</u>
Tiffany Bowen	Term
Donna Kessler	Term
Cassandra Hybner	Probationary-2
Pamela Thompson	Term*
Sara Balli	Term
Cynthia Garrett	Term*
Joy Gawlik	Term*
Jackie Hacker	Term
Glenda Franke	Term
Leticia Solis	Term

A motion was made by John Ellsworth and a second by Raymond Martinez to approve the recommended list of teacher contracts for Bloomington Elementary.

The motion passed unanimously.

**BES**

<u>Employee</u>	<u>14-15 Contract</u>
Robyn Lee	Term
Calista Gunyon	Term
Marlyn Salinas	Probationary-2
Monica Uresti	Term*
Brenda DeLaRosa	Term
Lyvia Duval-Thorpe	Term
Gabby Probst	Term
Brenda Thomas	Term
Kathy Westerman	Term
Lou Torres	Term
Maribel Gonzalez	Term

Cheryl Hertz            Term  
Denise Warzecha      Term 207 days

A motion was made by Gil Gonzalez and a second by John Ellsworth to accept the Superintendent's recommendation and to propose nonrenewal of Amanda Sheehan's term contract. (The full motion is attached.)

The motion passed unanimously.

A motion was made by John Ellsworth and a second by Raymond Martinez to approve the recommended list of teacher contracts for Bloomington Middle School.

The motion passed unanimously.

### **BMS**

<b><u>Employee</u></b>	<b><u>14-15 Contract</u></b>
Robin Villarreal	Probationary-3
Sylvia Suarez	Term
Shawn Waters	Probationary-3
Melinda Perez	Term
Jane Tien	Term
Jennifer Perez	Term
Marshawn Herron	Probationary-2
Judy Bonar	Term
Diana Cano	Probationary-2
Sue Howard	

A motion was made by John Ellsworth and a second by Raymond Martinez to approve the recommended list of teacher contracts for Bloomington High School, including employment of Brittany Gutierrez for Secondary English teacher.

The motion passed unanimously.

### **BHS**

<b><u>Employee</u></b>	<b><u>14-15 Contract</u></b>
Linda Cantu	Term
Brittany Gutierrez	Probationary-1
Natalie Trevino	Probationary-2
Karla Gray	Term
Sharon Hedges	Term
Richard Covington	Dual Assignment Term*
Rhiannon Hoff	Term
Joseph Hardee	Dual Assignment Term

Darrell Couch	Dual Assignment Term
Whitney Russell	Term- 217 Days *
Adrian Saldivar	Dual Assignment Term
Bonnie Hybner	Probationary-2
Sue Howard	Term
Ashley Dotson	Term*
Thomas Lovejoy	Term*
Robert Coats	Term
Vincent Dotson	Dual Assignment Term
Matthew Beard	Term

The meeting adjourned at 8:12 pm.

## MOTION TO PROPOSE NONRENEWAL OF TERM CONTRACT EMPLOYEE

Mr. President, I move to accept the Superintendent's recommendation and to propose nonrenewal of Amanda Sheehan's term contract, and I move that the record of this action reflect the following:

- before voting on this Motion, the Board considered a draft the letter to this employee providing Notice of Proposed Nonrenewal
- the Superintendent reviewed with the Board the reason or reasons for making his recommendation regarding the employee; and
- the Board considered the reason or reasons and any other information, provided by the Superintendent; and

that by passage of this motion, the Board:

- directs the Superintendent to prepare for the Board President's signature a final Notice of Proposed Nonrenewal for Amanda Sheehan and ensure that the Notice is delivered to her not later than the 10th day before the last day of instruction in the current school year, i.e., May 20, 2014;
- directs that the Notice of Proposed Nonrenewal include the time limitations and procedure for requesting a hearing before the Board;
- agrees, if a hearing is timely requested, to engage an attorney to assist the Board in the conduct of the hearing on the proposed nonrenewal, including any pre-hearing matters necessary to ensure a fair, efficient, and expeditious hearing;
- directs the Board President to notify Eichelbaum Wardell Hansen Powell & Mehl, P.C. of this action and request that office to contact and retain an attorney on behalf of the District, if the employee requests a hearing; and
- authorizes Eichelbaum Wardell Hansen Powell & Mehl, P.C. to consult with the Superintendent to approve the final Notice of Proposed Nonrenewal and to take whatever actions are necessary and proper to present the case in support of the proposed nonrenewal; and
- directs that a copy of this Motion be attached to the minutes of this meeting and the final Notice of Proposed Nonrenewal sent to Amanda Sheehan.