

**MINUTES OF THE REGULAR MEETING  
OF THE  
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1  
GOVERNING BOARD**

**CALL TO ORDER:** The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mr. Loren Sadler, President, at 7:00 p.m., August 20, 2014, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

**PRESENT:** Mr. Loren Sadler  
Mrs. Josephine "Dodie" Montoya  
Mrs. Marian Scheid  
Mrs. Roberta Hadnot

**ABSENT:** Mrs. Beth Carlson

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was said.

**APPROVAL OF THE AGENDA:** Mrs. Hadnot made a motion approve the agenda. The motion was seconded by Mrs. Scheid. A vote was taken and all members present voted "aye". Motion carried.

**APPROVAL OF MINUTES:** Mrs. Hadnot made a motion to approve the minutes of the regular meeting held August 6, 2014. The motion was seconded by Mrs. Montoya and carried with a vote of "aye" from all members present.

**CALL TO PUBLIC:** Mr. Sadler invited public comments on any listed items on the agenda at this time. He requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. He stated that no action will be taken as a result of public comments. He reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public this evening.

**OLD BUSINESS:** None

**NEW BUSINESS:** A. Executive Session pursuant to A.R.S. 38-431.03(A)(4)

Mrs. Scheid made a motion at 7:05 p.m., which was seconded by Mrs. Hadnot, to enter executive session pursuant to A.R.S. 38-431.03(A)(4) for discussion or consultation with the attorneys of the public body in order to consider its position and instruct its attorneys regarding pending or anticipated litigation involving FieldTurf USA, Inc. et. al. All members present voted "aye" and the motion carried.

The regular meeting resumed in open session at 7:41 p.m.

B. Mr. Heister requested that the Governing Board act upon the recommendation of legal counsel regarding an offer of settlement from FieldTurf USA in regard to the football field.

Mrs. Scheid made a motion to direct Ledbetter Law Offices to act on the District's behalf in accepting a settlement offer from FieldTurf USA. The motion was seconded by Mrs. Hadnot and carried with a vote of "aye" from all members present.

C. Request ratification of expense and payroll vouchers per Ratification List No. 746 totaling \$1,107,416.79. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Montoya made a motion to approve all vouchers on Ratification List No. 746. Mrs. Scheid seconded the motion. All members present voted "aye" and the motion carried.

D. First reading of the following Arizona School Boards Association Policy Services Advisories:

Advisory No. 504	BCB – Board Member Conflict of Interest
Advisory No. 505	BDB – Board Officers
Advisory No. 506	BEC – Executive Sessions/Open Meetings
Advisory No. 507	BEDBA – Agenda Preparation and Dissemination
Advisory No. 508	ECB – Building and Grounds Maintenance
Advisory No. 509	GDF – Support Staff Hiring
Advisory No. 510	GDFA – Support Staff Qualifications and Requirements
Advisory No. 511	GDQA – Support Staff Reduction in Force
Advisory No. 512	IKE, IKE-RB – Promotion and Retention of Students
Advisory No. 513	IKF – Graduation Requirements
Advisory No. 514	JFAB – Tuition/Admission of Non-resident Students
Advisory No. 515	JLCB-E – Immunization of Students
Advisory No. 516	JQ – Student Fees, Fines, and Charges
Advisory No. 517	KDB-R – Public's Right to Know/Freedom of Information
Advisory No. 518	KF, KF-EA – Community Use of School Facilities

Mr. Heister explained that the format of the advisories has changed in that the explanation of each change now appears at the beginning of each advisory, rather than at the beginning of the entire document. No action is required as this is a first reading. The second reading will be scheduled for the September 17 meeting of the Governing Board.

E. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Stacey Berg – Substitute Teacher – District
- Jordan Payne – Emergency Substitute – District
- Harriet Cody – Substitute Bus Driver – District
- Anna DeWitt – Counseling Office Secretary – High School
- Jeremy Flores – Assistant 7<sup>th</sup> Grade Football Coach – Junior High School
- Jason Hartnett – Freshman Football Coach – High School
- Alexandra Salazar – High Needs Sp Ed Aide – High School
- Juvy Beggs – Part-time Custodian – District

Mrs. Mattox recommended that the Governing Board approve the transfer of the following personnel:

- Andrew Gutierrez – from Driver/Bus Attendant to Bus Attendant/Ass't. Mechanic for the District
- Ernestine Mora – from Substitute Bus Driver to Full-time Bus Driver for the District

Mrs. Mattox recommended that the Governing Board approve the resignation of the following personnel:

- Mason Monroe – Computers Teacher – Junior High School – Effective 7-31-14

Mrs. Hadnot made a motion, which was seconded by Mrs. Montoya, to approve the hiring, transfer and resignation of personnel as recommended by Mrs. Mattox. All members present voted "aye" and the motion carried.

F. Mr. Heister requested that the Governing Board accept the following donations:

- \$544.50 to Bonnie Brennan School from the Box Tops for Education program
- \$4.00 to Winslow Junior High School from the Box Tops for Education program
- \$292.57 to Jefferson School from ASD.com for participation in SchoolStore.com
- \$55.00 to the WHS Lady Hoop Club from players' parents
- A hand-carved wooden plaque for Washington School from David Kiselicka

Mr. Heister displayed the wooden plaque, which was carved and donated by the same gentleman that made the Jefferson plaque last year.

A motion to accept the donations was made by Mrs. Montoya and seconded by Mrs. Scheid. All members present voted in the affirmative and the motion carried.

G. Mr. Heister requested that the Governing Board approve the following out-of-state travel.

- One employee to travel to Nashville, Tennessee, November 18 – 23, 2014, for the National ACTE Conference

Mr. Heister said this request is to send the CTE Director to the annual national conference.

A motion to approve the trip as requested was made by Mrs. Scheid and seconded by Mrs. Hadnot. All members present voted “aye” and the motion carried.

H. Mr. Heister asked the Board to issue a Declaration of Curriculum Alignment. He explained that this is a yearly requirement from the state and he said our partnership with the Vail School District to use the Beyond Textbooks curriculum leaves us in good shape with regard to alignment with the state standards. He told the Board that they can sign the Declaration with confidence.

Mrs. Hadnot made a motion, which was seconded by Mrs. Scheid, to issue the Declaration as requested. All members present voted “aye” and the motion carried.

I. Mr. Heister requested that the Board designate qualified evaluators for the 2014-15 year per Policy GCO. This is a yearly procedure. He said the administrators and supervisors, who have had evaluation training, are recommended as the designated evaluators. He asked the Board to also approve the academic coaches for observation of teachers, but they would not be evaluators.

A motion to approve the administrators and supervisors as qualified evaluators was made by Mrs. Hadnot and seconded by Mrs. Scheid. The motion carried with a majority vote in favor of approval.

J. Mr. Heister requested that the Governing Board approve Mike Aylstock as a hearing officer for the District. He said Mr. Aylstock is a former superintendent, who now works for The Trust. He provides a lot of training for hearings and other topics and will do a good job. Mr. Heister said that we hope to add others as hearing officers in the future.

Mrs. Scheid made a motion to approve Mike Aylstock as a hearing officer for the ensuing year. The motion was seconded by Mrs. Hadnot and carried with a vote of “aye” from all members present.

K. Mr. Heister requested that the Governing Board select a delegate and an alternate for the Arizona School Boards Association Delegate Assembly to be held September 6 in Phoenix.

Mrs. Hadnot nominated Mrs. Beth Carlson as the delegate. The nomination was seconded by Mrs. Montoya and carried with a vote of “aye” from all members present. The Board declined to select an alternate.

- L. Mr. Heister distributed the results of the Board's voting on the 2015 Political Agenda items from Arizona School Boards Association. Mrs. Montoya made a motion to instruct the delegate to vote at the assembly in conjunction with the voting results, and Mrs. Scheid seconded the motion. All members present voted "aye" and the motion carried.

#### NEW BUSINESS WILL CONTINUE AFTER REPORTS

### REPORTS

- A. The Governing Board received copies of the financial reports for July, 2014. Mrs. Lomeli reported that 8% of the year has been completed and expenditures are at 3%.

- B. The Governing Board received copies of the suspension logs.

- C. Governing Board Comments

Mrs. Hadnot pointed out that we are now one month into the school year and she thanked everyone for their work. She said she really enjoys the bulletins, newsletters and other information provided. She thanked Mr. Gilmore for the graduation rate statistics.

Mrs. Montoya thanked the teachers, custodians and academic coaches for their work. She is proud of our District and the staff.

Mr. Sadler said he appreciates what the teachers do every day; they are good role models for our youth. He thanked Mr. McReynolds for some humorous information he shared.

- D. Superintendent's Comments

Mr. Heister had no comments but invited Mr. Gilmore to address the Board. Mr. Gilmore distributed information regarding the graduation rate and accomplishments of the Class of 2014. He said this was his 7<sup>th</sup> year as principal at Winslow High School and that the graduation rate has risen from 71% in 2008 to 92% in 2014. The state average is 75%. Mr. Gilmore talked about increased graduation requirements and expectations. He also discussed successes of the Class of 2014, including scholarship totals, test scores, college applications, athletic achievements, etc. He said they left quite a legacy.

- E. Assistant Superintendent's Comments

Mrs. Mattox had no comments this evening.

CONTINUATION OF NEW BUSINESS

M. Executive Session pursuant to A.R.S. 38-431.03(A)(1)

Mrs. Montoya made a motion, which was seconded by Mrs. Scheid, to enter executive session pursuant to A.R.S. 38-431.03(A)(1) for the purpose of discussion of assignment and goals for the Superintendent. All members present voted "aye" and the motion carried at 8:04 p.m.

The regular meeting resumed in open session at 9:07 p.m.

**ADJOURNMENT:**

A motion to adjourn the meeting was made by Mrs. Scheid and seconded by Mrs. Hadnot. All members present voted "aye" and the motion carried at 9:08 p.m.

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President

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Vice-President

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Clerk

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Member

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Member

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Richard L. Heister, Superintendent

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Cyndie Mattox, Assistant Superintendent