

RUTHERFORD COUNTY SCHOOL SYSTEM
Board of Education Meeting
2240 Southpark Drive
Murfreesboro, TN 37128

Minutes of July 19, 2016

Board Members Present

Wayne R. Blair, Chairman

Terry Hodge, Vice Chairman

Jim Estes

Aaron B. Holladay

Jeff Jordan

Lisa Moore

Coy Young

Marvin D. Odom, Director of Schools

1. CALL TO ORDER

The Board Chairman called the meeting to order at 5:00 P.M. Coy Young led the Pledge of Allegiance.

2. MOMENT OF SILENCE

The Board Chairman called for a moment of silence.

3. APPROVAL OF AGENDA

At the Board Work session on July 18, 2016, the Board suspended the rules and 30 minutes of Public Comments were allowed under General Discussion regarding booster clubs.

Motion made by Mr. Young, seconded by Mr. Hodge, to approve the agenda as presented.

Vote: All Yes

4. APPROVAL OF CONSENT AGENDA

A. Minutes: June 28, 2016
June 29, 2016

B. Routine Bids:

- Bid #3198 – Laminating Film**
- Bid #3199 – Copy and Color Paper**
- Bid #3200 – PE Uniforms**
- Bid #3201 – Dumpsters**
- Bid #3202 – Portable Radios**

C. Purchase Requests:

Engineering and Construction Department request to purchase from statewide contract #209-50708 a 2017 Ford Explorer from TT of F of Murfreesboro at a cost of \$27,718.00 to be funded from the Engineering and Construction Department.

The Maintenance Department request to purchase from statewide contract #209-50708 three (3) 2017 Ford F-250 Trucks from TT of F of Murfreesboro at a cost of \$22,475.00 each for a total cost of \$67,425.00 to be funded from the Maintenance Department.

The Maintenance Department request to purchase from statewide contract #209-50708 a 2017 Transit-250 Cargo Van from TT of F of Murfreesboro at a cost of \$24,013.00 to be funded from the Maintenance Department.

- D. Cedar Grove Elementary School Contract with Think CERCA**
- E. Roy Waldron Elementary School Contract with Scientific Learning**
- F. Smyrna Primary School Contract with Debbie Diller & Associates, Inc.**
- G. Title I Contract with 95% Group Inc.**
- H. Title I Contract with Institute for Multi-Sensory Education**
- I. Transportation – Voluntary Contract Terminations for Bus #233, Bus #11, Bus #41 and Bus #230**
- J. School Salary Supplements and Contract Payments:**

Name	Amount	School	Funded By	Description
Dawn Barger	\$300.00	Blackman High	School Account - 604	Kids Camp
Kimberly Palmer	\$300.00	Blackman High	School Account - 604	Kids Camp
Steve McClanahan	\$1,500.00	Riverdale	Quarterback Club	Assistant Coach

Joshua Pelchat	\$1,000.00	Riverdale	Quarterback Club	Field Maintenance
Brent Bledsoe	\$2,500.00	LaVergne High	Basketball - Girls and Boys	Game Administration
Stever Carter	\$2,500.00	LaVergne High	Various Accounts	Bus Driver
Stephen Crutchfield	\$2,500.00	LaVergne High	Various Accounts	Announcing Games
Dean Darnall	\$2,500.00	LaVergne High	Various Accounts	Bus Driver
Jeremy Stansbury	\$2,500.00	LaVergne High	Various Accounts	Bus Driver
Allen McMillen	\$1,400.00	LaVergne High	Basketball - Girls and Boys	Scorekeeper
Kim Francis	\$2,500.00	LaVergne High	Various Accounts	Bus Driver
Brenda Morris	\$2,500.00	LaVergne High	Various Accounts	Bus Driver
Brian McNeal	\$2,500.00	LaVergne High	Various Accounts	Bus Driver
Eric Moore	\$3,500.00	Blackman Middle	School Funds - Football, Soccer, Softball + Baseball	Mowing, weed eating, fertilizing, trash pick-up, + other field maintenance
Greg Jones	\$3,500.00	Blackman Middle	School Funds - Football, Soccer, Softball + Baseball	Mowing, weed eating, fertilizing, trash pick-up, + other field maintenance
Richard Bolden	NTE \$3,000.00	Eagleville	School Accounts 601.13 & 601.7	Sports Announcing & Bus Driving
Brandon Holiday	NTE \$1500.00	Blackman High	School Account - 602	Football
Jordan Kiss	NTE \$1500.00	Blackman High	School Account - 602	Football
Amanda Pratt	NTE \$2,000.00	Blackman High	School Account - 944	Theatre
Carl Febles	\$2,500.00	Blackman High	School Account - 944	Theatre
Wendy Allen	NTE \$1,500.00	Blackman High	School Account - 618	Cross Country
Garrett Roberts	NTE \$1,500.00	Blackman High	School Account - 618	Cross Country

Thomas Capps	\$1,000.00	Blackman High	School Account - 944	Theatre
Mary Katherine Gant	\$2,000.00	Blackman High	School Account - 944	Theatre
Sean Williams	\$3,000.00	Blackman High	School Account - 944	Theatre

- * approved previously for an amount \$500 or greater
- ** not less than regular rate – or overtime rate if over 40 hours during the week
- *** anticipate amounts over \$500 this school year
- **** amend prior approval

K. Non-Faculty Coaches:

According to Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty coaches to participate in the school athletic programs.

The following non-faculty coaches are for the 2016-2017 school year:

<u>Name</u>	<u>School</u>	<u>Sport</u>
Secret, Jasmine	Siegel High	Cheerleading
Wright, Leslie	Siegel High	Drama
Grensing, Aubrey	Oakland High	Swimming
Samuels, Jacob	Siegel High	Band
Demonbreum, Gretchen	Siegel High	Band
Collins, Michael	Riverdale High	Band
Hall, Richard	Thurman Francis AA	Archery
McCormick, Kasey	Siegel High	Choir
Pope, Edie	Stewarts Creek High	Choir
Pope, Edie	Siegel High	Choir
Browder, Richard	Siegel High	Choir
Stegner, Kyle	Oakland High	Football
Nelson, Joshua	Stewarts Creek High	Band
Kerschierter Darren	Oakland High	Track
McCarver, Shayna	Oakland High	Track
Gumicio, Alexandria	Stewarts Creek High	Tennis/Girls
Holliday, William	Whitworth-Buchanan Md	Football
Leonard, Emily	Oakland High	Dance
Gurley, Hope	Siegel High	Band
Meshotto, Mark	Blackman High	Trap/Hockey
Vice, Shea	Blackman High	Soccer
Morse, Canaan	Blackman High	Bowling
King, Jeremy	Rock Springs Middle	Football
Inman, Kirstin	Riverdale	Volleyball

Motion made by Mr. Holladay, seconded by Mrs. Moore, to approve the consent agenda items as presented.

Vote: All Yes

5. VISITORS – No visitors at Board Meeting.

6. INTRODUCTION OF NEW SCHOOL PRINCIPALS

Mr. Odom introduced the following new principals:

**Christiana Middle School, Dr. Crystal Hastings
LaVergne Lake Elementary School, Ms. Paige Johnson
Oakland Middle School, Ms. Tori Ruis
Rock Springs Middle School, Mr. Stephen Wayne
Smyrna West Alternative School, Ms. Judy Sides
Thurman Francis Arts Academy, Mr. Jeff McCann**

7. NAMING OF NEW SCHOOLS IN SMYRNA AREA (Rocky Fork)

A committee was appointed to recommend a name for the new schools in the Smyrna area (Rocky Fork). The committee met on Saturday, July 9, 2016, at Stewarts Creek Middle School. They discussed different options before reaching a recommendation. Those serving on the committee were Board Chairman Wayne Blair, Commissioner Brad Turner, Commissioner Joe Gourley, Stewarts Creek Middle School Principal Letoni Murry, Bailey Dover, Jeffrey Peach, and Brittany Stevens.

Motion made by Mr. Hodge, seconded by Mrs. Moore, to name the new schools Rocky Fork Elementary School and Rocky Fork Middle School with the school colors being Carolina Blue and Silver. The mascot recommended for the elementary school is Thunder and the middle school is Storm.

Vote: All Yes

8. WEBSITE CONTENT MANAGEMENT SYSTEM

Rutherford County Schools currently uses a content management system (CMS) for its district website, but each school builds its own website using Adobe Dreamweaver and Adobe Contribute. Adobe is moving its products to a subscription model, similar to Microsoft Office, and we must begin paying an annual fee for each license to maintain support for the programs. The current programs are not teacher-friendly because they require users to understand HTML coding.

In May, the school district advertised a Request for Proposals for vendors to provide a software platform to move all district websites to one Content Management System, which would allow teachers and schools to more easily update their websites and give all schools a professional looking website. In June, a committee comprised of three principals, tech coaches, Hardware Technology Coordinator Steve Solomon, Instructional Technology Coordinator Trey Duke, Community Relations Coordinator James Evans, and others, evaluated the top three proposals for a new CMS system.

Edlio was chosen as the best proposal for Rutherford County Schools. The first year price to implement the system is \$41,000, which includes migration of existing content and training for district personnel. The contract can be renewed annually for up to five years. The year two cost for renewal will be \$37,830 pursuant to the terms of the vendor's proposal. The proposal also includes a new mobile app for the district, and the new websites will be automatically responsive to mobile devices.

Motion made by Mr. Estes, seconded by Mr. Holladay, to approve the Edlio proposal to a Content Management System for Rutherford County Schools' websites at a cost of \$41,000 for the first year with a renewal option for up to five years.

Vote: All Yes

9. FACILITIES

A. AIP Energy Consultant Contract

Ron Graham has submitted a proposal to consult with our Energy Conservation Program for the first quarter of the 2016-2017 fiscal year. This will allow Mr. Graham to finish up some ongoing projects and be available for input and consulting on the approximately \$2,000,000 worth of automated controls that will be approved by Energy Efficiency School Initiative this Thursday and installed in nineteen more Rutherford County Schools. The cost of this proposal is \$10,000.

Motion made by Mr. Jordan, seconded by Mr. Holladay, to approve the proposal of AIP, Ron Graham, in the amount of \$10,000 for consultation with Rutherford County Schools Energy Conservation Program for the first quarter of fiscal year 2016-2017.

Vote: All Yes

B. Rocky Fork Middle School Clearing and Grubbing Deductive Change Order

Bomar Construction Company has submitted a Deductive Change Order, Change Order #2, in the amount of (-\$7,500.00) for the clearing and grubbing contract on Rocky Fork Middle School. This reduces the cost of

this project from \$623,436.75 to \$615,936.75. This final transaction completes that contract.

Motion made by Mr. Hodge, seconded by Mr. Young, to approve a Deductive Change Order, Change Order #2, in the amount of (\$-7,500.00) for Rocky Fork Middle School clearing and grubbing as presented.

Vote: All Yes

C. Funding for Automated Control Systems from Energy Efficiency School Initiative

Funding to place automated control systems on HVAC units in nineteen Rutherford County Schools and changing gym lighting from metal halide to LED at Rockvale Middle School and Rock Springs Elementary School has been procured through Energy Efficiency School Initiative totaling \$2,137,047. These funds are loan proceeds and are allocated to Rutherford County Schools with a 0.75% (3/4 of 1%) administrative fee. These project paybacks range from .7 years to 7 years. This loan will be paid off through energy savings.

Motion made by Mr. Holladay, seconded by Mr. Estes, to approve a loan from Energy Efficiency School Initiative in the amount of \$2,137,047 at a 0.75% administrative fee. The proceeds will be used to fund automated control systems at nineteen schools and two gymnasium lighting projects as presented.

Vote: All Yes

10. FINANCIAL MATTERS

A. Valic 403(b) and 457(b) Supplemental Retirement Plans

On March 17, 2016 the Board voted to change Rutherford County Schools' 403(b) and 457(b) plans from Valic's annuity platform to their mutual fund platform effective September 1, 2016. As we got into the procedural changes for this switchover it became clear that we could not make this change under the terms of our existing contract with Valic.

Valic has offered to amend our current contract and reduce the fees our employees pay by 20 basis points or 0.20%. This change would save our employees about \$19,500 per year in fees. With this amendment there will be no need for our employees to make any changes to their Valic 403(b) and/or 457(b) accounts.

Valic has been our on-going 403(b) and now 457(b) provider since September 2008. Our participating employees and former employees have over \$14,000,000 in their accounts as of June 30, 2016.

Motion made by Mr. Young, seconded by Mr. Estes, to rescind the Board's vote on March 17, 2016, to move Rutherford County Schools' 403(b) and 457(b) plans to Valic's mutual fund platform effective September 1, 2016, and approve the amendment to the contract for the Valic 403(b) plans which reduces the fees our participating employees pay by 20 basis points.

Vote: All Yes

B. General Purpose School 2016-2017 Budget Amendments

1. Amendment to Move Software to Final State Accounts

This amendment reallocates \$4,854,683 in already budgeted software and other technology budgeted expenditures to the specific function object code combinations the State Department of Education has asked us to use beginning with the 2016-2017 year. At the time the budget was approved, the list of approved function object code combinations had not been released.

Motion made by Mr. Holladay, seconded by Mrs. Moore, to amend \$4,854,683 in already budgeted software and other technology budgeted expenditures to the specific function object code combinations the State Department of Education has asked us to use beginning with the 2016-2017 year as presented.

Vote: All Yes

2. Unassigned Fund Balance Transfer to Building Program

This amendment transfers \$11,000,000 from the General Purpose School Fund Unassigned Fund Balance to the School Building Program, Fund 189. \$5,501,000 of this transfer will cover the needed increase in the construction budget for Rocky Fork Middle School. The bids for Rocky Fork Middle School were opened on June 28, 2016, and that evening the School Board awarded the contract to R G Anderson for a total of \$34,287,000.

In order to meet the planned August 2017 opening date for the school a purchase order for the site development was issued.

The \$5,499,000 balance of this transfer will be used for later elementary projects.

The County would have to borrow approximately \$12,900,000 in order to net this \$11,000,000 of elementary school construction funds. This \$11,000,000 is available due to unbudgeted growth in 2015-2016

local revenues, BEP Growth Funds, and savings in budgeted medical insurance.

Motion made by Mr. Hodge, seconded by Mr. Jordan, to amend a transfer of \$11,000,000 from the General Purpose School Fund Unassigned Fund Balance to the School Building Program, Fund 189 with \$5,501,000 of this transfer used to cover the needed increase in the construction budget for Rocky Fork Middle School and \$5,499,000 balance of this transfer to be used for later elementary projects as presented.

Vote: All Yes

11. **INSURANCE UPDATE** – No report at present time. The next Insurance meeting is August 25, 2016.
12. **TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE** – Mr. Hodge distributed the 109th General Assembly, 2016 Session Legislative Report.
13. **FEDERAL RELATIONS NETWORK (FRN) UPDATE** – No report at the present time.
14. **GENERAL DISCUSSION BY BOARD MEMBERS**

At the Board Work Session on July 18, 2016, parents and students expressed their concerns about the future of their schools' booster clubs. There were parents and students from Siegel High School Band Booster Club, Riverdale High School Band Booster Club, Blackman High School Cheer Team Booster Club, and Siegel High School JROTC Booster Club.

Their main concern was the 501(c) (3) non-profit status. The Board shared that they have no intention of dissolving Booster Clubs. They are appreciated, and the Board will work with them and continue to meet with parents and stakeholders.

The following parents and students addressed the Board:

Thomas Gilbert, Siegel High School Booster Club; Townes Parsely, Siegel High School Band Booster; Bob Gerard, Siegel High School Booster Club; Maddy Bridges, Kent Cole, and Emily Blackburn, Riverdale students supporting the band booster club; Dainelle Rains, Marilyn Kelly, and Abigail Parsley, students from Siegel Band Boosters; Josey Marston and Amber Centinel, Siegel High School Booster Club; Debra Hicks, Blackman High School Booster Club; Lori Blaze, Carl Trubee, and Cathey Wolf, Siegel High School JROTC Booster Club and Dean Buffalinni Siegel High School Band Booster.

There was no action taken.

There being no further business, the meeting adjourned at approximately 5:47 P.M.

Wayne R. Blair
Wayne R. Blair, Board Chairman

8-18-16
Date

Marvin D. Odom
Marvin D. Odom, Director of Schools

8-18-16
Date