

**Board of Education
Yadkin County Schools
Yadkinville, NC**

A regular meeting of the Yadkin County Board of Education was held on Monday, October 3, 2016 at 9:00a.m. at Starmount High School.

Present: Howard McKnight, Jennifer Hemric, Sam Crews, Rex Baity, Sharon Yale, Lynn Allred

Absent: Tim Weatherman

Administrative: Dr. Martin, Denise Bullin, Donald Hawks, Jill Logan, Cody Hemric, Cindy Marion, Chris Fowler

Student Reps: Houston Nicks, Sierra Winters

Staff Members: Tammy Miller

Visitors: Jimmy Lancaster, Terry Hutchens, Keith Pavlansky, Jonathan Bowman, Phil Beavers, Kenny Gooden

#16-107
Closed Session: On motion by Hemric, seconded by Crews, the Board entered closed session at 9:00p.m. for reasons 1-9.

Yes: All members voted yes.

#16-108
Recess Closed
Session: On motion by Yale, seconded by Baity, the Board recessed closed session to return to open session at 9:52a.m.

Yes: All members voted yes.

#16-109
Approval of
Agenda: On motion by Baity, seconded by Crews, the Board approved the October 3, 2016 Board of Education meeting agenda.

Yes: All members voted yes.

Pledge of
Allegiance: Sierra Winters led the Pledge of Allegiance.

Invocation: Sam Crews gave the invocation.

Public Comments: Keith Pavlansky stated this is the 6th Board meeting he has attended regarding transgender students the use of bathroom facilities. He stated he still has confusion with regard to state government and federal and local. He also stated he feels we still need a written policy to protect our students and liabilities that may be coming. He quoted Edmund Burke and stated that "Evil triumphs when good men do nothing". He also stated that he has been looking for a response to the Board and it has been silent. He urged the Board to speak out publicly and

stated he feels we are in a dangerous position for our students, teachers and county and that we are opening ourselves up to lawsuits. He stated he believes our policy is to give transgender and homosexual students the ability to use bathrooms of their choice and he urged the Board to pass a policy to eliminate the harmful and dangerous SOGI (Sexual Orientation and Gender Identity) policy.

Phil Beavers stated that he appreciates all that the Board and Yadkin County Schools does for our county. He also stated that he tends to agree with Keith that some of the words of the policy talks about bullying and harassment to be reasonably perceived with regards to sexual orientation and gender and there is no reason for this as this is what we see in the culture and this has not been traditional. He stated that North Carolina is currently under HB2 and he supports this bill. In addition, he stated he encouraged a policy or resolution concerning the bathroom usage and to leave out the term gender identity in our policy. He encouraged the Board to think about developing this policy.

Kenny Gooden stated he appreciated the opportunity to share with the Board of Education this morning. He also stated he appreciated what Keith and Phil had stated and their intention to share their thoughts with the Board. He thanked the Board for the hard work they do and for the commitment they have made over the years. He also stated he was grateful to live in a county that has more religious freedom in the schools than most of the surrounding counties have and he thanked the Board for the part they play in making this a reality. He stated that what has struck him over the years in Yadkin County with our schools is the fact we have been very practicable and demonstrated a great deal of common sense in the leadership and consideration of policy making in things done in the schools. He stated that with regards to the bathroom policy, that as a Christian and Pastor he simply wanted to encourage the Board and to let them know we are praying for you. In addition, he stated that we need a policy that demonstrates like in the past common sense and promotes high moral standards to our students, teachers and administrators and would also send a message to people around us that we believe in a high standard. He stated that we don't want to do anything impractical or hurtful to any student anywhere, but at the same time would ensure our students are safe and their privacy is secure. He stated that he thinks the best way to do this is to develop a policy which would stick closely to HB2 and one that we will continue to follow in the years. He stated he would like to thank the Board for what they do and appreciated the Board allowing his to speak. Lastly, he stated he would continue to pray for the Board and he felt he could speak for a large part of the county that if they adopted a policy the Board would have support and prayers from our county.

Jimmy Lancaster stated he appreciated the opportunity to speak to the Board and that he would like to reiterate everything that had been said. He stated that he understands our our policy is from a Senate Bill passed in 2009 and that the language in our policy came from this Bill. He stated that at past meetings Dr. Martin has stated it was his intention to go by House Bill 2; therefore, he would like to see the Board take the language of Section 1 and 2 in the Bill and put into our policy as it related to bathroom usage. Lastly, he stated thanked everyone

for allowing him to speak and stated he would continue to pray for the Board and Dr. Martin.

#16-110
Approval of
Minutes: On motion by Hemric, seconded by Yale, the Board approved the August 29, 2016 meeting minutes of the Board of Education.

Yes: All members voted yes.

#16-111
Approval of
Joint Meeting
Minutes: On motion by Yale, seconded by Crews, the Board approved the August 29, 2016 Joint Commissioners meeting minutes of the Board of Education.

Yes: All members voted yes.

#16-112
Approval of
Special Called
Meeting Minutes: On motion by Crews, seconded by Hemric, the Board approved the August 17, 2016 Special Called meeting minutes of the Board of Education.

Yes: All members voted yes.

#16-113
Consent Agenda: On a motion by Baity, seconded by Yale, the Board approved the consent agenda items listed below.

- Personnel – New Employees

Boonville Elementary School

Candidate's Name – Amara White
College/Degree – Associates
Certification – N/A
Assignment – EC Personal Care Assistant
Experience – Pending
Salary – \$2,016 monthly
Salary Source – State
New Position – N – replacing Tammy Richardson

Forbush High School

Candidate's Name – Brian Hayes
College/Degree – U.S. Army
Certification – JROTC
Assignment – JROTC Teacher
Experience – Pending
Salary – \$3,500 monthly
Salary Source – State
New Position – N – replacing Gordon Evans

Candidate's Name – Elizabeth Bowser
College/Degree – Master's
Certification – K-12 Media Coordinator

Assignment – Media Coordinator
Experience – 18 Years
Salary – Pending
New Position – N – replacing Suzanne Thomasson

Starmount Middle School

Candidate's Name – Micah Robbins
College/Degree – N/A
Certification – N/A
Assignment – Personal Care Assistant
Experience – 0 years
Salary – \$1,936 monthly
Salary Source – State
New Position – Y

Yadkinville Elementary School

Candidate's Name – Taylor Wilhelm
College/Degree – Working on Bachelor's Degree
Certification – N/A
Assignment – EC PreK Teacher Assistant
Experience – Pending
Salary – Pending
Salary Source – State
New Position – N – replacing Linda White

Candidate's Name – Katelynd Caudle
College/Degree – Bachelor's
Certification – N/A
Assignment – Teacher Assistant
Experience – Pending
Salary – \$2,016 monthly
Salary Source – State
New Position – N – replacing Jared Pinnix

Coaches

Forbush High School

Sam Crews – Mens Basketball
Michael Southard – Men's Basketball
Dan Christopherson – Men's Basketball
Chris Pardue – Men's Basketball
Tim Parks – Women's Basketball
Kenny Gooden – Women's Basketball
Jonathan Phillips – Wrestling
Greg Atwood – Wrestling
Julie Winters – Swimming
Jamie Elmore – Cheerleading (Basketball)

- Fundraisers
- BES Field Trip

Boonville Elementary School – April 26-28, 2017

Destination: Betsy-Jeff Penn – Reidsville, NC

Description of Trip: The curriculum at camp is closely aligned to our science and social studies curriculum/standards.

Number of students: 44

Number of adults: 20-25

Transportation: Activity Bus

Cost per student: \$0.00 (if all raffle tickets are sold)

- FES Field Trips

Forbush Elementary School – April 3-5, 2017

Destination: Salter Path, NC

Description of Trip: Provides hands-on science experience that correlates with NC Science Essential Standards.

Number of students: 35

Number of adults: 15

Transportation: Charter Bus

Cost per student: 230.00 (students pay installments and participate in fundraisers to offset cost)

Forbush Elementary School – April 5-8, 2017

Destination: Kitty Hawk, NC

Description of Trip: Language Arts, Social Studies, Science and Math integrated units linking transformation over time.

Number of students: 42

Number of adults: 15

Transportation: Charter Bus

Cost per student: 400.00 (fundraisers are held to offset cost)

- FHS Field Trips

Forbush High School – June 21-24, 2017

Destination: Orlando, FL

Description of Trip: National HOSA Competition

Number of students: Pending State Results

Number of adults: 1-2

Transportation: Cars/Air

Cost per student: Pending (fundraising will help offset the cost)

Forbush High School – March 30-April 1, 2017

Destination: Greensboro

Description of Trip: State HOSA Competition

Number of students: TBD

Number of adults: 1-2

Transportation: Activity Bus

Cost per student: \$150-\$200 (fundraising will help offset the cost)

Forbush High School – March 9-11, 2017

Destination: Greensboro, NC
Description of Trip: DECA State Competition
Number of students: 25
Number of adults: 2-3
Transportation: Activity Bus
Cost per student: \$200.00 (fundraising will help offset the cost)

Forbush High School – April 25-30, 2017
Destination: Anaheim, CA
Description of Trip: DECA International Competition
Number of students: 6
Number of adults: 2
Transportation: Airplane
Cost per student: \$1,000.00 (fundraising and community sponsorships will help offset the cost)

- SMS Field Trip

Starmount Middle School – November 15-18, 2016
Destination: Washington, DC
Description of Trip: To create a hands-on learning experience outside of the classroom.
Number of students: 95
Number of adults: 10
Transportation: Charter Bus
Cost per student: \$325-\$350 (fundraisers will be held to offset cost)

- SHS Field Trips

Starmount High School – February 2-4, 2017
Destination: Mars Hill, NC
Description of Trip: Audition for large Honors Choir
Number of students: 10
Number of adults: 2
Transportation: Activity Bus
Cost per student: \$65.00 (choral money to help finance)

Starmount High School – November 2, 2016
Destination: Abingdon, VA
Description of Trip: Professional theatrical production that allows students to see the need product of all that they are learning in theatre classes
Number of students: 44
Number of adults: 4
Transportation: Activity Bus
Cost per student: \$15.00 (Theatre Arts Fund will help finance)

Starmount High School – March 30-April 1, 2017
Destination: Greensboro

Description of Trip: State HOSA Competition
Number of students: TBD
Number of adults: 1-2
Transportation: Activity Bus
Cost per student: \$150-\$200 (fundraising will help offset the cost)

Starmount High School – April 5-7, 2017
Destination: Greensboro, NC
Description of Trip: FCCLA Competition
Number of students: TBD
Number of adults: 1-2
Transportation: Activity Bus/County Car
Cost per student: Pending (fundraising will help offset the cost)

- 2016-2017 Calendar Change – Due to the state-wide ACT testing, February 28, 2016 will be changed from a required workday to a student day and February 24, 2017 will be changed from a student day to a required workday.
- .5% Bonus for Locally Funded Positions

Yes: All members voted yes.

#16-114
Policy 6420
Contracts with
the Board:

On motion by Hemric, seconded by Allred, the Board approved Policy 6420
Contracts with the Board as presented.

Yes: All members voted yes.

#16-115
Policy 9030
Facility Construction:

On motion by Hemric, seconded by Allred, the Board approved Policy 9030
Facility Construction as presented.

Yes: All members voted yes.

#16-116
Policy 9120
Bidding for
Construction Work:

On motion by Hemric, seconded by Allred, the Board approved Policy 9120
Bidding for Construction Work as presented.

Yes: All members voted yes.

#16-117 On motion by Hemric, seconded by Allred, the Board approved Policy 9130
Policy 9130 Supervision of Construction Contracts as presented.
Supervision of
Construction
Contracts:

Yes: All members voted yes.

#16-118 On motion by Baity, seconded by Yale, the Board approved the 2016-2017
2016-2017 Budget Proposal as presented.
Budget Proposal:

Yes: All members voted yes.

#16-119 On motion by Crews, seconded by Hemric, the Board approved the Strategic
Strategic Plans: Plans for each school as presented.

Yes: All members voted yes.

#16-120 On motion by Baity, seconded by Allred, the Board the Driver's Education Fee
Driver's Education reduction as presented.
Fee Reduction:

Yes: All members voted yes.

Information Items:

1. Administration has received the following resignations:

Allen Dixon – Custodian at Yadkin Success Academy resigning effective November 16, 2016. (has been on long term disability)

2. The following employees have been transferred:

Cheryl Stinson from Preschool Speech Pathologist at Yadkinville Elementary School to EC PreK Coordinator.

Tammy Richardson from EC PreK PCA at Boonville Elementary School to EC PCA at Courtney Elementary School.

Kimberly Phipps from OOST Assistant Director at East Bend Elementary School to OOST Assistant Director at Courtney Elementary School.

3. The following employees have been granted a leave of absence:

Nicole Roe – K-6 Teacher at Forbush Elementary School – maternity leave beginning October 18, 2016.

Rachel Friel – K-6 Teacher at Yadkinville Elementary School – maternity leave beginning November 17, 2016.

Brooke Leonard – PreK Teacher at Jonesville Elementary School – maternity leave beginning January 12, 2017.

Miranda Leftwich – EC Teacher Assistant at Yadkinville Elementary School – FMLA beginning August 15, 2016.

4. The Board reviewed student releases.
5. The Board reviewed Contracts/Purchases.
6. The Board reviewed the valedictorian/salutatorian – cum laude system.
7. The Board reviewed Policy 3460 Graduation Requirements.
8. The Board reviewed the October schedule of activities.

Comments

Dr. Martin thanked Starmount High School and Mr. Hemric for their gracious hospitality. He also invited the Board members to take a moment to visit the new kitchen in “C” Building. He stated the Board budgeted for this kitchen for Starmount with the thoughts that next year we could do one at Forbush High School.

Sierra Winters informed the Board that Forbush High School had been doing a lot of fundraising for Marshall Baker. She also stated the Unifi Bowl victory was great for school spirit.

Houston Nicks informed the Board that McKenize Choplin had been crowned homecoming queen this past Friday night. He also stated that SAT Testing was held at Starmount High this past Saturday and this had gone well. In addition, he stated that Starmount would be doing a fundraiser on October 22 which was a Buick test drive and he hoped to see everyone come out and support this.

Lynn Allred thanked Mr. Hemric for his hospitality. He also stated he had the occasion to talk to the Manager at Flow Buick a few days after last year’s event and the Manager had been very complimentary of the Starmount High. He stated this sounds like a win, win situation. He thanked all those who came to speak this morning. Lastly, he stated it was good to be at Starmount High and he was glad the Board would be meeting at Starmount and Forbush this year.

Jennifer Hemric thanked Mr. Hemric for his hospitality. She also thanked the speakers for what they shared this morning. In addition, she thanked Denise Bullin for her hard work on the budget resolution. She also stated she appreciated the work the planning teams had put into their strategic plans. Lastly, she thanked the teachers and staff for all they do each day.

Sharon Yale thanked Mr. Hemric and stated it was good to be at Starmount High. She also thanked the student representatives for their comments and stated she was interested in the things they have to share. She also stated she appreciated what the schools are doing for Marshall Baker. In addition, she stated she would be praying for Houston and his upcoming surgery and hated he had played his last game on Friday. She thanked those who came to speak to the Board and stated she knew most of them on a personal level and knew they were speaking from the heart and that she was proud of the love and support they have for our students. She also stated she would like to thank them for their support of the Board of Education as we charter through uncharted territory.

Sam Crews thanked Mr. Hemric for his hospitality. In addition, he thanked the speakers for their comments this morning as well as the administration and staff for the work they do. He stated he had the opportunity to run in the Race More for Macemore and when Marshall rode up in the convertible, you could feel the love from all the students.

Rex Baity stated he echoed what the other Board members had stated and thanked Mr. Hemric for his hospitality. He also thanked the speakers for sharing their thoughts. He stated he would be heading to the law conference in a few weeks and hoped everyone had a good October.

Howard McKnight thanked Mr. Hemric and Starmount High School for hosting the meeting. He stated the County Commissioners would be unable to meet on November 1, 2016 and asked if the Board would like to postpone the meeting until January. The Board stated they would like to postpone until January. He informed the Board the next meeting would be Tuesday, November 1 at the Central Office with closed session beginning at 6:00p.m.

#16-121 On motion by Baity, seconded by Yale, the Board adjourned at 10:50p.m.
Adjournment:

Yes: All members voted yes.

Dr. Todd Martin, Secretary

Motion to approve October 3, 2016 open session minutes:

	<u>Yes</u>	<u>No</u>
Motion by: _____	Allred _____	_____
	Baity _____	_____
	Crews _____	_____
Second by: _____	Yale _____	_____
	Hemric _____	_____
	McKnight _____	_____
	Weatherman _____	_____