

# BCPS NEWSLETTER

**INSIDE THIS ISSUE:**

<i>All about eleot®</i>	2
<i>Vision-Mission-Beliefs</i>	2
<i>The Executive Summary</i>	3
<i>Stakeholder Survey</i>	3
<i>Timeline</i>	3
<i>Calendar</i>	4

**The terminology of AdvancED:**

- AEN– AdvancED Network
- APR– Accreditation Progress Report
- ASSIST- Adaptive System of School Improvement Support Tools
- CCRPI– College and Career Readiness Indicator
- eProve™ - a state-of-the-art productivity platform for continuous improvement
- IEQ– Index of Educational Quality
- eleot®- The Effective Learning Environments Observation tool
- LKES– Leader Keys Effectiveness System
- SA– Self Assessment
- SACS CASI- Southern Association of Colleges and Schools Commission on Accreditation and School Improvement
- SIP– School Improvement Plan
- TKES– Teacher Keys Effectiveness Training

## EXTERNAL REVIEW DATES SET

*The dates of September 25-28, 2016 for hosting an AdvancED External Review are confirmed.*



**External Review**

The External Review is an integral part of the Systems Accreditation process. Although it is but one component of a continuous improvement cycle, attention to the preparation for the review will benefit all stakeholders of the system. The External Review consists of the following:

1. A qualified team evaluates the system’s adherence to the *AdvancED Accreditation Standard for Quality School Systems* (available at [www.advanced.org](http://www.advanced.org));
2. An examination of the system’s framework for en-

suring continuous improvement and its capacity to sustain effectiveness;

3. Assessment of the system’s student achievement data;
4. Assessment of the system’s stakeholder perception data.

The External Review Team will provide the system with substantive, focused feed-

back and Improvement Priority(s) that will assist in strengthening the system. A brief exit report will be provided, as well as a written report reflecting the team’s professional observations on each of the AdvancED Standards.

## SUPPORTING EVIDENCE

*Are we doing what we say we are doing?*

*The suggested supporting evidence section of the Self Assessment is designed as a starting point for school system staff to think about the practices and/*

*or processes being implemented and to identify evidence that will support its responses to the focus questions and rubrics. This section helps school and system stakeholders engage in a discussion about how the school and system knows it is adher-*

*ing to the Standards. The section asks, “What practices/processes are being implemented, and are they effective?” or said another way, “How do we know we are doing what we say we are doing?”*

## ELEOT—EFFECTIVE LEARNING ENVIRONMENTS OBSERVATION TOOL

### Frequently Asked Questions

*Essentially, ELEOT's purpose is to identify observable evidence of classroom environments that are conducive to learning.*

#### **What purpose does ELEOT serve?**

Essentially, ELEOT's purpose is to identify observable evidence of classroom environments that are conducive to learning. ELEOT was developed for use by the External Review Team while on-site and replaces the former classroom observation walk-through instrument. The reason for the shift from a focus on teachers to a focus on learners is to ensure that learners are engaging acting,

reacting, and benefiting from various contexts or environments that should be evident in all effective learning settings.

#### **Is ELEOT a tool to evaluate or measure an individual teacher's performance or quality?**

No. Just as the AdvancED Standards and Indicators are used to provide school/system/organization level ratings through performance levels (which the team determines), the aggregated mean rating for each environment of all ob-

servations conducted during the External Review is what is reported and NOT individual classroom data.

#### **What is the expected length of time for the observation?**

Observations of classrooms or other learning venues are



## BURKE COUNTY PUBLIC SCHOOLS VISION—MISSION—BELIEFS

### **Vision Statement**

Burke County Schools will exemplify a quality system that is respected for high standards, outstanding performance, and excellence in student achievement.

### **Mission Statement**

The mission of the Burke County School System is to ensure that all students will graduate with the necessary skills to function successfully in a global society.

### **Belief Statements**

#### Student Performance

All students will experience a high quality, data-driven, and academically challenging learning environment, designed to meet their unique needs, to help them become socially responsible citizens, to enhance their opportunities, and to facilitate their post-secondary goals.

#### Stakeholder Engagement

A strong partnership among employees, students, families, and the community is essential for optimal student achievement, advancement of our community, and fulfillment of civic responsibility in our society.

#### Organizational Effectiveness

The recruitment, hiring, and retention of a highly qualified and effective faculty, staff, and administration is vital to the development and sustainability of a positive climate, culture, and learning environment.

#### Continuous Improvement

Continuous improvement is non-negotiable and fostered through systemic planning and assessment, building capacity, maximizing resources, collaboration, partnerships, professional learning, networking, transparency, communication, stakeholder feedback, and utilization of current trends and technologies.



# EXECUTIVE SUMMARY

Every school and school system has its own story to tell. The context in which teaching and student learning takes place influences the processes and procedures by which the system and schools makes decisions around curriculum, instruction, and assessment. The context also impacts the way school leadership considers how to organize, maintain order, and stay faithful to the school's vision, mission, and beliefs. A description of the level of stakeholder engagement, trends and issues affecting the school, and the kinds of programs and services that the school implements to support student learning also contributes to the overall narrative. The purpose of the Executive Summary (ES) is to give schools an opportunity to tell their story, to describe their context both strengths and challenges so that the public and members of the school community have a more complete picture of how the school perceives itself and what it is deliberating as it engages in the process of self-reflection for continuous improvement.



## EXECUTIVE SUMMARY

Our school system Executive Summary can be found on the BCPS website:

[www.burkeschools.org](http://www.burkeschools.org)

# THE ADVANC'ED STAKEHOLDER SURVEY

For the 4th year we will administer the Advanc'ED Stakeholder Survey during the month of February (2016). By administering this highly effective survey annually to our parents, students, and staff, we have been able to gather vital trend data.

As in the past, the survey will be available both on paper and electronically for our Parents. It is very important that we have great Parent survey participation



*Our School System believes in the Advanc'ED Stakeholder Survey as a valuable tool to guide our continuous improvement.*

# IMPORTANT DATES

<b>December, 2015</b>	Executive Summary Month	<b>December 18, 2015</b>	Complete and post the Executive Summary
<b>February 5, 2016</b>	Advanc'ED Stakeholder Survey window opens	<b>February 28, 2016</b>	Advanc'ED Stakeholder Survey window closes
<b>March 1, 2016</b>	Standard Chairs send all work to designee	<b>March, 2016</b>	Review survey results
<b>March 25, 2016</b>	Complete Stakeholder Feedback Diagnostic in ASSIST	<b>April 29, 2016</b>	Self Assessment in ASSIST
<b>May 31, 2016</b>	Assurances in ASSIST	<b>June, 2016</b>	Finalize your School Improvement Plan
<b>August 5, 2016</b>	All Internal Review components complete	<b>September 25-28, 2016</b>	Host External Review



## AdvancED Calendar - Winter 2015-2016

### December 2015

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

No SLP  
 Executive Summary Month  
 18 - in ASSIST, complete and post your  
 Executive Summary

### January 2016

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

7-SLP  
 Prepare for the AdvancED Survey - must hit  
 20-40-60

### February 2016

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

5-AdvanceED Survey window opens  
 11-SLP  
 28-Survey window closed

### March 2016

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Review Survey Results  
 1 - 5 Standards report/scores to Principal  
 10-SLP  
 25- ASSIST - complete your Stakeholder  
 Feedback Diagnostic in ASSIST

### April 2016

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

14-SLP  
 29- Self Assessment in ASSIST