

McAllen Independent School District

2017 - 2018

EXTRA DUTY PAY

I. PRESENTERS (Pre- or post-contract, weekend, after school):

- A. If the presentation is intended for a district-wide audience as a part of the School for
1. Professional development or any campus presentations the District will pay:

Schedule:	Rate per Presenter (maximum of 3)	Maximum Pay:
Presentation	\$26 per hour / 6 hour maximum	\$156
Preparation	\$18 per hour / 6 hour maximum	\$108
Set-up / Take down	\$11 per hour / 4 hour maximum	\$ 44
	Total	\$308

- B. Presentation rate for a repeat session will be:

Schedule:	Rate per Presenter (maximum of 3)	Maximum Pay:
Presentation	\$26 per hour / 6 hour maximum	\$156
Preparation	\$18 per hour / 2 hour maximum	\$ 36
Set-up / Take down	\$11 per hour / 4 hour maximum	\$ 44
	Total	\$236

II. PRESENTERS (During contract):

- A. If the teacher presents during a contracted day, preparation rate for a first time presentation will be:

Schedule:	Rate per Presenter	Maximum Pay:
Preparation	\$18 per hour / 6 hour maximum	\$108
Set-up / Take down	\$11 per hour / 4 hour maximum	\$ 44
	Maximum Total:	\$152

- B. Preparation rate for a repeat session during a contracted day:

Schedule:	Rate per Presenter	Maximum Pay:
Preparation	\$18 per hour / 2 hour maximum	\$ 36
Set-up / Take down	\$11 per hour / 4 hour maximum	\$ 44
	Maximum Total:	\$80

NOTE:

- 1) *Presentation, preparation, and set-up time is to be determined by Coordinator or Administrator.*
- 2) *McAllen ISD Presenter form must be completed and agreed upon by all parties prior to presentation.*

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EXTRA DUTY PAY (Cont.)

III. TEACHER PARTICIPATION IN DISTRICT SPONSORED SATURDAY OR AFTER SCHOOL TRAINING SESSIONS DURING THE SCHOOL YEAR WILL BE:

Number of hours:	Rate:
2 hours	\$27 for completion of a two hour session
3 hours	\$40 for completion of a three hour session
6 hours	\$80 for completion of a six hour session

NOTE: Courses eligible for stipends and the designated audience will be identified in the ERO.

IV. FOLLOWING HOURLY RATES ARE APPLICABLE FOR DISTRICT STAFF PERFORMING EXTRA DUTIES:

- Extra duties must be approved in advance by Assistant Superintendent.
- Employee must be qualified to perform extra duties. Some duties require degree and/or certification.
- Examples may include, but are not limited to: Testing proctor, LAS Assessment, LPAC, Student registration, Tutoring (outside of contract day), Credit by exam, Migrant tutoring, Clerical, etc.

District Employees	Hourly Rate:
Degreed Professional & Certified	\$23.00 (outside of contract day)
Non-Degreed Employees / Paraprofessional (48 hrs. required)	Min. \$10.00 (FLSA applies)

V. CURRICULUM DEVELOPMENT (Sequencing, alignment activities, correlations, etc.)

District Employees	Hourly Rate:
Degreed Professional & Certified	\$25.00