Minutes of November 13, 2017, OMI Board Meeting

**Members Present:** Mr. Arnold Grisham, MG David Baldwin, BG James Gabrielli, Mr. Joe Wire, Mr. David Clisham, and Mr. Bill Bowen, Mr. Baxter Rice, Mr. Buzz Breedlove, and VADM Jody Breckenridge. **Members Absent:** Mr. Steve Samuel. **Staff:** Mrs. Johnna Grell Superintendent, LTC Kenneth Koop, Ms. Estephanie Fuentes, Ms. Becky Owens, Ms. Sally Parsons, Ms. Selena Gonzalez, Mr. Dominic Maleknia, and Ms. Paula Fahey. **Public:** Ms. Saundra Leake, CPT Brandon Harding, Colonel Grace Edinboro, and Mr. Darryl Leake.

1. Meeting called to order by Chairman Mr. Arnold Grisham at 3:32 P.M.

2. Mr. Arnold Grisham deferred action item Lease Agreement for Portables Approved and Signed (9.2) to the Board meeting held in December.

2.A A Revision/Adoption/Ordering of Agenda: Motion to approve Buzz, Second: Wire. Vote unanimous.

3. Ms. Saundra Leake addressed the Board and asked for any suggestions on what can be done with 18 years of images and film of OMI cadets. She is welcoming any suggestions.

4. The board adjourned to closed session at 3:34 P.M.

5. The board reconvened in public session at 3:41 P.M.

6. No actions were taken during closed session.

7. Mr. Arnold Grisham deferred action item Lease Agreement for Portables Approved and Signed (9.2) to the Board meeting held in December.

8. Colonel Grace Edinboro began the Superintendent’s Update by presenting on the background, growth and development of the California Cadet Corps (CACC). Colonel Grace Edinboro explains that the CACC is not a recruiting organization for the military. She began to express the mission of the CACC; which is to provide California schools and students with quality educational and leadership development program that prepares students for success in college and in the workforce. Colonel Edinboro explained both CACC’s six core objectives and the eight standards of CACC. She also mentions one of their ultimate goals is to have more schools available in Northern California that offer their program for the youth. Currently the CACC only has a few schools and OMI is one of them. Mr. Dominic Maleknia continued the Superintendent’s Update to the Board upon the STEM (Science Technology Engineering and Math) Club. He expressed that he is excited to be working with Board member, Mr. Steve Samuel, this year in developing an engineering curriculum. This curriculum will be implemented next school year for high school students where they will learn engineering design specifically how to use the Siemens NS11 software. He mentioned that no other school in California is using this high-end software to teach engineering. Superintendent Mrs.
Johnna Grell finalized the Superintendent's Update on enrollment to the Board. Mrs. Grell announced OMI has 717 students currently enrolled. She mentions OMI had several students move for a variety of reasons so there has been some fluctuation there. She informed the Board that OMI will be having a Winter Camp this year; there are currently 14 students interested in attending. In addition, OMI has partnered with Enroll Oakland Now and we have seen interest continues to remain high.

9. Chairman Mr. Grisham, informed the Board that the Executive Committee met on November 9, 2017 in attendance were: Mr. Grisham, MG Baldwin, Mr. Bowen, and Mrs. Grell. They discussed Mrs. Grell performance plan and agreed to use the same plan that was put in place for former Superintendent, Mr. Rick Wallis. The Executive Committee agree that Mrs. Grell should present her own assessment to the Board. Mr. Arnold Grisham mentions difference; the Committee wants Mrs. Grell to prioritize her goals by what is most important. The Committee would like for Board members to submit any input they have to Mr. Bill Bowen. Mr. Grisham mentioned that the Executive Committee will meet again on December 7, 2017 at 3:00pm. It was left clear that at the December Board meeting the Board will approve: plan, self-assessment and any additional composition that will be adjusted back to July 1, 2017; and then they will vote on the composition during the open meeting. As stated in the previous meeting the Board has been divided into multiple Committees. They want the heavy lifting to be done by the Executive Committee and that is how they want to operate in the future. To make it clear: no action is taken at when the Executive Committee meetings.

10. Superintendent Mrs. Grell presented the Audit Proposal from School Services to the Board. Mrs. Grell mentioned that nothing is set in stone until we know what OMI’s budget looks like. What she has found is that there are no procedures; more information is needed on what is being done at OMI and guidance on what should be done. Mrs. Grell believes that with OMI growing every fiscal year and adjustments to accommodate changes need to be done. Ms. Grell feels that hard data and facts are needed. Essentially, the purpose is to make sure we have the right people for the team, and adding more individuals as needed or if needed. She stated firmly that this needs to be done in the next six months because she feels that changes are needed in order for her to reach her goals. The company would look at job description and evaluations and will also check if we have proper delegation. If approved, the consultants will come and present findings to the Board.

11. Consent Calendar: Motion to approve Baldwin, Second: Gabrielli. Vote unanimous.

12. Mrs. Sally Parsons presented the Approval of Bid Award for Site Work on Library Portable to the Board. The Board would be approving Ground Hog Construction as the contractor for the Library Portable site work. Motion to approve Baxter, Second: Baldwin. Vote unanimous.

13. Board Chairman Mr. Arnold Grisham presented the Bank Signature Card to the Board. The Board would be approving the Bridge Bank accounts update to reflect the changes in leadership on the Board. The request is that the Board resolve the removal of former
Superintendent Richard Wallis and former Acting Superintendent, James Gabrielli, and the addition of newly elected Board President, Arnold Grisham. Motion to approve Breckenridge, Second: Gabrielli. Vote unanimous.

14. Motion to adjourn meeting by Clisham, Second: Breedlove. Vote unanimous.