

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Josephine Montoya, President, at 6:00 p.m., September 16, 2015, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Josephine Montoya
Mrs. Marian Scheid
Mrs. Roberta Hadnot
Mrs. Marilee Ervien

ABSENT: Mrs. Beth Carlson

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

APPROVAL OF THE AGENDA: Mrs. Hadnot made a motion to approve the agenda. The motion was seconded by Mrs. Scheid and carried with a vote of "aye" from all members in attendance.

APPROVAL OF MINUTES: Mrs. Scheid made a motion to approve the minutes of the regular meeting held September 2, 2015. The motion was seconded by Mrs. Hadnot and carried with a vote of "aye" from all members present.

CALL TO PUBLIC: Mrs. Montoya invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

Mr. Chris Gilmore, Principal of Winslow High School, displayed a book donated by Kala Fischer. The Monster Reared His Ugly Head, which is the story of the Rodeo-Chedeski Fire that occurred in Arizona 13 years ago, was written by Jim Paxon and this autographed copy will be a great source of information for the students.

**EMPLOYEES OF
THE MONTH:**

None at this time.

OLD BUSINESS:

None

NEW BUSINESS:

- A. Request ratification of expense and payroll vouchers per Ratification List No. 769 totaling \$574,997.85. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings.

Mrs. Ervien made a motion to approve all vouchers on Ratification List No. 769. Mrs. Hadnot seconded the motion. All members present voted "aye" and the motion carried.

- B. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Renee Hardy – Emergency Substitute – District
- Jennifer Wilson – Emergency Substitute – District

Mrs. Mattox recommended that the Governing Board approve the resignation of the following personnel:

- Jane Shannon – Sp Ed Teacher – High School – Effective May 26, 2016

Mrs. Hadnot made a motion to approve the hiring and resignation as recommended by Mrs. Mattox. The motion was seconded by Mrs. Ervien. All members present voted "aye" and the motion carried.

- C. Mr. Heister recommended that the Governing Board accept the following donations:

- \$17.10 to Jefferson School from the Kula Foundation for participation in the My Coke Rewards program
- \$219.44 to Jefferson School from ASD.com, Inc. for participation in the Schoolstore.com program

A motion to accept the donations was made by Mrs. Scheid and seconded by Mrs. Ervien. All members present voted "aye" and the motion carried.

REPORTS

- A. The Counseling Department of Winslow High School presented a report on Systemic Changes to Positively Impact the College-Going Rate, Graduation Rate and the Dropout Rate. Renell Heister, Cecilia Lenz and Sarah Norby were present to speak to the Board. Mrs. Heister distributed handout to the Board members.

Mrs. Heister reviewed the main points of making school relevant for all students; helping students feel connected and providing a program that reaches 90% of the students 90% of the time. She discussed ECAPs, the AZ College Application Campaign, and the FAFSA Completion Project.

Mrs. Lenz gave the Board data and information about the Student Assistance Program (Support Groups). She reviewed the referral process and structure of the program. Mrs. Lenz then reviewed data from this past school year and talked about future projections and goals of the program.

Mrs. Lenz then discussed dropout data for the past 8 years and added that there are many things in place to help with decreasing the dropout rate.

Ms. Norby spoke to the Board about graduation rates for the past several years. She said the rate for Native American students has been above the state average since 2008. Ms. Norby talked about the reasons for students not graduating and discussed eliminating barriers.

Ms. Norby reviewed the Weekday ACT program. She talked about the goals of the program and reviewed score trends for the past four years. The number of WHS students taking the ACT in their junior year has risen from 5% seven years ago to 97% this past year.

Mr. Gilmore complimented the counselors for their work. He said this is a powerful presentation and the data makes him and his staff proud to be Bulldogs and to share this good news. These dedicated employees have been asked to make this presentation several times lately at meetings, conferences, etc. He then displayed the plaque that was given to WHS for being one of three schools in Arizona receiving the ASCA Model School Award for the great work done by the Counseling Department.

Mrs. Denise Estudillo, Federal Programs Director, informed the Board that a lot of the programs discussed tonight have been funded by the Safe and Supportive Schools Grant. She said that although this funding will soon be ending, the services provided for our students will be continuing via other means.

The Board thanked WHS and the Counselors for their presentation and for their work on behalf of the students.

- B. Board received copies of the student suspension logs.

C. Governing Board Comments

Mrs. Ervien said she was quite impressed with the presentation and the information shared makes her very proud. She thinks assigning students to support groups instead of suspending them is a great idea.

Mrs. Hadnot thanked the Counseling Department for their very good work and their presentation of the information. She appreciates their enthusiasm and concern for the students.

Mrs. Scheid agreed that it was a wonderful presentation. She said that she has been told that the math program at the junior high school is going well and offered her congratulations to the administration and the two math teachers recently transferred there. There is a different attitude about math now and this is great.

Mrs. Montoya said that we have some awesome teams in our district and she offered thanks to everyone for their work.

D. Superintendent's Comments

Mr. Heister thanked the Counseling Department for their presentation. He shared information about the cost to society for every dropout and about the benefits to society of high school graduates. He said the work being done at WHS is making a positive change in our society, budget, economy and future. He can't emphasize enough how important this work is.

Mr. Heister distributed a handout from the preconference before the ASBA law conference last week. The handout gave information about school funding and Arizona's place in this regard.

He reminded everyone of the ASBA Navajo County Meeting on October 7. He will arrange for a van and the plan is to leave from the district office for Holbrook at 4:45 p.m.

Mr. Heister invited the Board to go to the WHS Student Union tomorrow from 9:25 a.m. To 10:45 a.m. A career fair is taking place and there will be approximately 20 different employers present to share information with the students.

Mrs. Montoya said that bullying was an important topic discussed at the law conference last week. She has received a lot of compliments on her "Be a Buddy, Not a Bully" t-shirt and she thanked Mrs. Jodie Garner and her staff for their work on this.

E. Assistant Superintendent's Comments

Mrs. Mattox said that the WHS Counseling Department does a great job and she really appreciated all the help given to her son. She said that attending the College Application Day was very fulfilling and emotional. The things that the counselors are facilitating are without boundaries and she is very proud of their great work.

ADJOURNMENT:

A motion to adjourn the meeting was made by Mrs. Scheid at 7:36 p.m. It was seconded by Mrs. Hadnot. All members present voted "aye" and the motion carried.

President

Vice-President

Clerk

Member

Member

Richard L. Heister, Superintendent

Cyndie Mattox, Assistant Superintendent