



American Indian Model Schools

BOARD MEETING MINUTES
Tuesday, May 19, 2015 at 6:00 PM
171 12th Street 3rd Floor
Oakland, CA 94607

CALL TO ORDER:

Meeting called to order by President Leung at 6:05 pm.

ROLL CALL:

President Leung Present
Secretary Boyd Present
Director Cook Present
Director Mitchell Present
Quorum present.

I. NON ACTION ITEMS:

None.

II. PUBLIC COMMENT:

Public Comment is set aside for members of the Public to raise issues that are not specifically on the agendas, The Board of Directors will not respond or take action. These presentations are limited to two (2) minutes per person, and a total time allotted for non-agenda items will not exceed twenty (20) minutes.

There 5 comments made by the public:

- Daniel Eng
- Lise Rehbok
- Bertha Ramirez
- Sabrina Cupid
- Chris Tam

III. RECESS TO CLOSED SESSION:

Meeting recessed at 6:15 pm.

Real Property Negotiations (Gov. Code section 54956.8)

Property: Bella Vista Elementary
Agency negotiator: Supt. Woods-Cadiz
Prospective Negotiating Party: OUSD
Under negotiation: Prop 39 offer

Real Property Negotiations (Gov. Code § 54956.8)

Discussion of Magee Ave.
Agency negotiator: Supt. Woods-Cadiz
Prospective Negotiating Party: Ben Chavis
Under negotiation: ADA Compliance and Lease Terms

Real Property Negotiations (Gov. Code § 54956.8)

Discussion of 35th Ave.

Agency negotiator: Supt. Woods-Cadiz
Prospective Negotiating Party: Ben Chavis
Under negotiation: ADA Compliance and Lease Terms

Real Property Negotiations (Gov. Code § 54956.8)

Discussion of Williams Chapel Baptist Church
Agency negotiator: Supt. Woods-Cadiz
Prospective Negotiating Party: Dr. Kenneth Anderson
Under negotiation: possible lease including price and terms of payment

Legal Matters

Conference with Legal Counsel – Existing Litigation (Gov. Code § 54956.9)

Name of Case: Walker v. AIMS, Case No. RG14724770
Name of Case: OCR Case Number 09-14-1364

Conference with Legal Counsel – Anticipated Litigation

Significant exposure to litigation pursuant to Gov. Code § 54956.9(d)(2): 1 potential case
Initiation of litigation pursuant to Gov. Code § 54956.9: 2 potential cases

Public Employee Performance Evaluation

Superintendent of Schools

Nomination and Appointment of Additional Board Member

Interview of Potential Board Member

IV. RECONVENE FROM CLOSED SESSION:

Meeting reconvened at 9:33 pm.

VI. ROLL CALL:

President Leung	Present
Secretary Boyd	Present
Director Cook	Present
Director Mitchell	Present

Quorum present.

VII. REPORT FROM CLOSED SESSION:

Nothing to report.

VIII. ACTION ITEMS:

1. Consent Calendar

- a. Minutes, April 21, 2015
- b. Special Board Minutes, May 14, 2015
- c. Personnel Report, May, 2015

Motion to approve consent calendar by Director Cook, Seconded by Secretary Boyd.

President Leung	Present
Secretary Boyd	Present
Director Cook	Present
Director Mitchell	Present

Motion approved.

2. Salary Increase Study for Certificated Teachers

1st Speaker, Dang Choy (student) from the Magee campus thought the raise was 14% so what to the other 5% from the last board meeting? Director Cook pointed out that she had clearly stated they [the board] wanted to look at the number to see if they could afford the proposed 14% and if they could, they would accept it. Additionally, the financial reports are public if there are any further inquiries.

2nd Speaker, Andrea Perez (teacher) states that AIMS teachers are among the hardest workers and gives examples of the differences in workload between AIMS and OUSD teachers which should increase pay. The increase will come from LCAP funding solely for certificated staff. Director Cook would also like to look at the budget again to raise salaries of classified staff. Frontline, classified work is just as hard and we want to invest in them. She also states that moving forward, it's not about the time but experience. This upcoming year, every teacher, regardless of credentialing will get this raise. We want to invest in our teachers and those struggling to get credentials.

Motion to approve 9% salary increase for all teachers, certificated and uncertificated for the 2015-16 academic year beginning July 1, 2015 by Director Cook, Seconded by Director Boyd

President Leung	Present
Secretary Boyd	Present
Director Cook	Present
Director Mitchell	Present

Motion approved.

3. Children's Empowerment Food Program

Mr. Chiu states that we would have to purchase a large fridges (\$3,200) and the snacks would be for an estimated 350 kids at \$.50 p/day, p/child. Director Mitchell mention that they [Children's Empowerment Program] could loan us warmers and coolers-has anyone inquired about this? Mr. Chiu says that it would be \$153 p/mo. to lease. Director Cook recommends that we be cost-conscious because \$3,000 could be a field trip. She mentions that they will adopt the plan but would like to hear more specific answers about the cost, strategies they use to get kids to eat healthier such as the snacks they're offering, and letting parents see the proposed menu to give input. Is it possible to do it on a trial basis? Mr. Chiu said we can cancel at any time.

Motion to approve concept but not the cost by Director Cook, Seconded by Secretary Boyd.

President Leung	Present
Secretary Boyd	Present
Director Cook	Present
Director Mitchell	Present

Motion approved.

4. Facilities Grant

Ms. Afdahl-Rice states that AIPCS and AIPHS are eligible for lease-only [SB740]; they qualify for \$750 p/ADA or 75% of lease, whichever is less. Future applications are to be submitted by June 2nd deadline and past application are still being finalized. President Leung would like to proceed in becoming a CMO and will work with legal on this. Ms. Afdahl-Rice goes into detail as to what grants we are eligible for and the slight differences.

Motion to approve Facility Incentive Grant by Director Cook, Seconded by Secretary Boyd.

President Leung	Present
Secretary Boyd	Present
Director Cook	Present
Director Mitchell	Present

Motion approved.

5. Restructuring Bank Accounts

Item tabled until next board meeting.

Ms. Afdahl-Rice would like to commend our payroll department for getting things in on time as it helps with accuracy. Expenses were higher this month for books and supplies (+5%). The 2015-16 Budget will be approved at next meeting. WE have a 3 month reserve of \$1.3 mil.

5. Superintendent's Report

We are planning to have Magee inventory done by 5/26, a moving budget by 5/26, and a staff meeting prior to 6/1. Boxes will be ordered (8-10 boxes per teacher). As for summer programming, AIPCS 2, they will keep original summer dates and AIPCS/HS will be held in August to allow time to get oriented with new facilities.

IX. ITEMS FOR NEXT AGENDA:

- Create CMO

X. ADJOURNMENT:

Meeting was adjourned at 11:46 pm.

NOTICES

The next regular meeting of the Board of Directors will be held on May 19, 2015. AIMS does not discriminate on the basis of disability in the admission or access to, or treatment or employment in, its programs or activities. Ledah Duncan has been designated to receive requests for disability-related modifications or accommodations in order to enable individuals with disabilities to participate in open and public meetings at AIMS. Please notify Ledah Duncan at (510) 893-8701 ext. 16 at least 24 hours in advance of any disability accommodations being needed in order to participate in the meeting.

I, **President Leung** hereby certify that I posted this agenda at the AIMS Campus 171 12th Street, Oakland, CA 94697 on **May 16, 2015, at 6:27 P.M.**
Certification of Posting