

SCHEDULE A

2015-2016 Salary Schedule

STEP	BA	MA	MA20	EDS
1	\$35,483	\$38,233	\$39,242	\$40,477
2	\$37,214	\$40,102	\$41,161	\$42,458
3	\$38,959	\$41,986	\$43,095	\$44,455
4	\$40,750	\$43,919	\$45,080	\$46,504
5	\$42,585	\$45,900	\$47,114	\$48,604
6	\$44,463	\$47,927	\$49,195	\$50,752
7	\$46,382	\$49,998	\$51,322	\$52,947
8	\$48,385	\$52,160	\$53,542	\$55,239
9	\$50,381	\$54,315	\$55,755	\$57,523
10	\$52,362	\$56,453	\$57,951	\$59,790
11	\$54,422	\$58,677	\$60,235	\$62,147
12	\$56,564	\$60,990	\$62,610	\$64,598
13	\$57,878	\$62,193	\$63,845	\$65,873
14	\$58,530	\$63,113	\$64,790	\$66,848
15	\$59,828	\$64,514	\$66,288	\$68,333
16	\$60,093	\$64,800	\$66,522	\$68,637
17	\$60,360	\$65,088	\$66,817	\$68,942
18	\$60,610	\$65,358	\$67,094	\$69,228
19	\$60,861	\$65,629	\$67,372	\$69,515
20	\$62,361	\$67,248	\$69,035	\$71,231
21	\$62,638	\$67,547	\$69,342	\$71,548
22	\$62,897	\$67,827	\$69,630	\$71,845
23	\$63,145	\$68,095	\$69,905	\$72,129
24	\$63,394	\$68,364	\$70,181	\$72,414
25	\$63,894	\$68,904	\$70,736	\$72,986

After giving Step increase, if any employee's salary increase from their 2014-2015 to the 2015-2016 salary is less than \$600.00, the difference will be made up via an off schedule stipend.

If, in the opinion of the administration and the Board of Education, a teacher having thirty (30) graduate semester hours or other preapproved hours (as approved by the superintendent of schools or his/her designee) beyond the Bachelor's Degree has taken subjects directly related to his/her teaching field, he/she may be considered to have a Master's equivalent and thereby be compensated at the same as the holder of a Master's Degree.

A teacher, who possesses a Master's Degree, having completed thirty (30) semester hours beyond the Master's Degree, consisting entirely of subjects directly related to his/her teaching field, may be considered to have an Educational Specialist's equivalent and thereby be compensated at the same rate as the holder of an Educational Specialist's Degree.

Documentation of any change in pay status (due to change in Degree or Certification) must be forwarded to the district payroll department by September 1 of the current school year for spring and summer classes and by January 1 for all fall classes. Failure to provide the appropriate documentation by the due date will result in the forfeiture of the increase for that semester. An exception will be made for an employee who can document that he/she is currently enrolled in a class and completion of said class will result in fulfillment of the above-stated requirement.

2016-2017 Salary Schedule

STEP	BA	MA	MA20	EDS
1	\$35,543	\$38,293	\$39,302	\$40,537
2	\$37,274	\$40,162	\$41,221	\$42,518
3	\$39,019	\$42,046	\$43,155	\$44,515
4	\$40,810	\$43,979	\$45,140	\$46,564
5	\$42,645	\$45,960	\$47,174	\$48,664
6	\$44,523	\$47,987	\$49,255	\$50,812
7	\$46,442	\$50,058	\$51,382	\$53,007
8	\$48,445	\$52,220	\$53,602	\$55,299
9	\$50,441	\$54,375	\$55,815	\$57,583
10	\$52,422	\$56,513	\$58,011	\$59,850
11	\$54,482	\$58,737	\$60,295	\$62,207
12	\$56,624	\$61,050	\$62,670	\$64,658
13	\$57,938	\$62,253	\$63,905	\$65,933
14	\$58,590	\$63,173	\$64,850	\$66,908
15	\$59,888	\$64,574	\$66,288	\$68,393
16	\$60,153	\$64,860	\$66,582	\$68,697
17	\$60,420	\$65,148	\$66,877	\$69,002
18	\$60,670	\$65,418	\$67,154	\$69,288
19	\$60,921	\$65,689	\$67,432	\$69,575
20	\$62,421	\$67,308	\$69,095	\$71,291
21	\$62,698	\$67,607	\$69,402	\$71,608
22	\$62,957	\$67,887	\$69,690	\$71,905
23	\$63,205	\$68,155	\$69,965	\$72,189
24	\$63,454	\$68,424	\$70,241	\$72,474
25	\$63,954	\$68,964	\$70,796	\$73,046

After giving Step increase, if any employee's salary increase from their 2015-2016 to the 2016-2017 salary is less than \$600.00, the difference will be made up via an off schedule stipend.

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2017-2018 Salary Schedule

STEP	BA	MA	MA20	EDS
1	\$35,603	\$38,353	\$39,362	\$40,597
2	\$37,334	\$40,222	\$41,281	\$42,578
3	\$39,079	\$42,106	\$43,215	\$44,575
4	\$40,870	\$44,039	\$45,200	\$46,624
5	\$42,705	\$46,020	\$47,234	\$48,724
6	\$44,583	\$48,047	\$49,315	\$50,872
7	\$46,502	\$50,118	\$51,442	\$53,067
8	\$48,505	\$52,280	\$53,662	\$55,359
9	\$50,501	\$54,435	\$55,875	\$57,643
10	\$52,482	\$56,573	\$58,071	\$59,910
11	\$54,542	\$58,797	\$60,355	\$62,267
12	\$56,684	\$61,110	\$62,730	\$64,718
13	\$57,998	\$62,313	\$63,965	\$65,993
14	\$58,650	\$63,233	\$64,910	\$66,968
15	\$59,948	\$64,634	\$66,348	\$68,453
16	\$60,213	\$64,920	\$66,642	\$68,757
17	\$60,480	\$65,208	\$66,937	\$69,062
18	\$60,730	\$65,478	\$67,214	\$69,348
19	\$60,981	\$65,749	\$67,492	\$69,635
20	\$62,481	\$67,368	\$69,155	\$71,351
21	\$62,758	\$67,667	\$69,462	\$71,668
22	\$63,017	\$67,947	\$69,750	\$71,965
23	\$63,265	\$68,215	\$70,025	\$72,249
24	\$63,514	\$68,484	\$70,301	\$72,534
25	\$64,014	\$69,024	\$70,856	\$73,106

After giving Step increase, if any employee's salary increase from their 2016-2017 to the 2017-2018 salary is less than \$600.00, the difference will be made up via an off schedule stipend.

If, in the opinion of the administration and the Board of Education, a teacher having thirty (30) graduate semester hours or other preapproved hours (as approved by the superintendent of schools or his/her designee) beyond the Bachelor's Degree has taken subjects directly related to his/her teaching field, he/she may be considered to have a Master's equivalent and thereby be compensated at the same as the holder of a Master's Degree.

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