

**Memorandum of Agreement**  
*between*  
**South Whittier School District**  
*and the*  
**South Whittier Teachers Association**

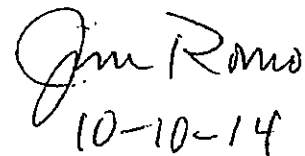
**October 10, 2014**

1. Education Code Section 42238.02(d)(3)(A) was enacted for the purpose of incentivizing class size reduction and setting class size averages of not more than twenty-four (24) students at each school site in K-3 by 2020-21. The parties intend for the District to be in compliance with this law as interpreted by subsequent guidelines and regulations of the California Department of Education (CDE) upon full implementation of the LCFF (currently 2020) as set forth in Education Code section 42238.02(d)(3)(D).
  
2. The District and SWTA acknowledge that, as a condition of receiving the additional funding grant for K-3 class size reduction under the Local Control Funding Formula (LCFF), the District is required to make progress toward maintaining an average class enrollment of not more than 24 pupils for each school site in kindergarten and grades 1 to 3 upon full implementation of the LCFF, as such progress is defined in Education Code section 42238.02. However, effective August 13, 2014, and continuing for all subsequent school years until full implementation of the LCFF, the parties agree to an "alternative annual average class size enrollment for each schoolsite" within the meaning of Education Code section 42238.02(d)(3)(B). Under this alternative, the District shall make annual progress at each school site toward the 24:1 goal by full implementation of the LCFF, but that the amount of progress at each school site shall be flexible and shall not be tied to the formula set forth in Education Code section 42238.02(d)(3)(B)(i)-(v). However, in any given year, class size maximums shall not exceed target ratio goals established by the District in consultation with SWTA by more than two (2) students.
  
3. In the event that the District receives information that compliance with this contractual provision may result in penalties which would reduce or eliminate the additional funding grant for K-3 class size reduction, the parties agree to immediately meet and negotiate to implement a mutually agreed resolution.



10-10-14

SWTA



10-10-14

APPROVED: DECEMBER 9, 2014