



Culver City Unified School District  
School Board Operating Norms



**We will be prepared:**

- Study the agenda prior to the meeting and clarify questions in advance
- We will ensure our agendas are well planned, communicated, focused and meaningful

**We will model collaboration and cooperation:**

- All participate in the meeting, with no one dominating

**We will model respectful dialogue and decision making:**

- Listen attentively as each participant spoke, avoid side conversations
- Treat each other with respect and courtesy
- Contribute to an atmosphere of trust and openness

**We will lead with a clear understanding of our role and responsibility:**

- Focus on governance, systems, policies rather than operations and the day-to-day roles and responsibilities of our talented district-wide staff
- Follow the agenda and not get sidetracked in issues unrelated to the task at hand

**We will respectfully inform, educate and engage our community in real and meaningful ways:**

- Documents, presentations and materials will be available and accessible
- Parents, staff and community members will be welcome and encouraged to participate
- We will proactively communicate district goals, progress, celebrations and issues of concern to our community

**We will lead with clarity of purpose and conduct our business as a Professional Learning Community with:**

- A focus and commitment to high levels of learning for ALL students
- A collaborative culture where teams work interdependently to achieve common goals
- A commitment to continuous improvement with a focus on results

**Our decisions will reflect our unwavering belief that Every Child is Capable of Learning at High Levels - without Exception**

- As a family of schools, our focus will be on every student, every school, every day and not on particular programs or interests that are not driven by student need
- We will expect that staff will make recommendations for action and investment based on data and student profile information

**We will believe, act and behave in accordance with our belief that Success for All Takes Us ALL.**