

Grantee Name: New Haven Unified School District

Project #8 ~ Leadership

Project Goals/Desired Outcomes: Develop teacher and administrator leadership skills; align resources and support based on data. District provides supports and services to all participating schools while allowing flexibility in decision-making; District leadership supports personalization of learning environments; create continuum of supports for students and families, starting with high-need students.

Narrative: Strong central and site leadership and support are key components to successful implementation of the RTT-D Grant. Through and site-based Instructional Leadership Teams (ILTs) and Targeted Leadership (the district-wide meeting of all ILTs), we provide opportunities to create and build a shared vision and data-based goals for the district and for individual sites. In addition, District leadership provides support through resource allocation and assistance from district office staff to support personalized learning and providing a continuum of supports for students and families, starting with those with the highest need. Site ILT's led by the principals and assistant principals, provide site leadership by developing teacher leaders and coaches as they support implementing instructional initiatives based on site data.

Key Performance Measures: Table E3a) The number and percentage of participating students, by subgroup, whose teacher of record and principal are a highly effective teacher and a highly effective principal; Table E(3)ab. b) The number and percentage of participating students, by subgroup, whose teacher of record and principal are an effective teacher and an effective principal; Table E3c c) Percentage of students District-wide achieving at least 1 year of growth per year on NWEA English Language Arts test; Table E3d a) Percentage of Kindergarten students who reach grade-level literacy cut point on NWEA by end of Kindergarten; Table E3d b) The number and percentage of participating students, by subgroup, who are meeting 75% of their social- emotional indicators by the end of Trimester 1; Table E3e a) The number and percentage of participating students, by subgroup, who are on track to college- and career-readiness based on the number and percentage of 6th grade students achieving NWEA assessment (RIT 228 or greater); Table E3f b) Percentage of students Achieving Proficiency on NWEA Math in Gr. 6 (Spring 2012 NWEA Math Scores of 228 RIT or Greater); Table E3f c) Percentage of students reporting high levels of "Opportunities for Meaningful Participation" on the California Healthy Kids Survey; Table E3f d) Reduction in number of students suspended for CA Education Code section 48900(k); Table E3g a) The number and percentage of participating students who complete and submit the Free Application for Federal Student Aid (FAFSA) form; Table E3h b) The number and percentage of participating students, by subgroup, who take the PSAT in 10th grade; Table E3i c) Number and percentage of students in grades 9-12 receiving credit for at least 1 Career Technical Education class; Table E3j e) The number and percentage of participating students, by subgroup, who are on track to college- and career-readiness based on number of students passing Algebra by end of 9th grade; Table E3j f) Percentage of students that report high levels of "Opportunities for Meaningful Participation" in the CA Healthy Kids Survey.

Cross-reference to other projects: *The Leadership Project relates to all other projects.*

Activities for Project 8							
Item	Activities, Tasks, Milestones, and Deliverables	Key Personnel	Start Date (mm/dd/yy)	End Date (mm/dd/yy)	Change from application (includes pg. reference)	Rationale for change	Implications on other activities, performance measures, and budget?
8	<i>Project 8 ~ Leadership</i>	L. Metzinger, Director, RTT-D	1/1/13	12/26/16			
8.1	Activity 8.1: District provides broad instructional focus (e.g. literacy) for sites to organize ILTs	A. Smith, Chief Academic Officer	7/1/13	9/30/13			
8.1.1	Task 8.1.1: Determine instructional focus for the 13-14 Academic Year at Director's Meetings and Executive Cabinet Retreats	A. Smith, Chief Academic Officer	7/1/13	8/1/13			
8.1.2	Task 8.1.2: Create a one page graphic of the District's vision	A. Smith, Chief Academic Officer	7/1/13	7/31/13			
8.1.3	Task 8.1.3: Communicate the focus to all stakeholders	A. Smith, Chief Academic Officer	8/1/13	9/30/13			
8.1.4	<i>Deliverable 8.1.4: Completed one page graphic of the district vision.</i>	A. Smith, Chief Academic Officer	9/30/13	9/30/13			
8.1.5	<i>Deliverable 8.1.5: Student Achievement goals for the year completed and shared with Leadership Team.</i>	A. Smith, Chief Academic Officer	9/30/13	9/30/13			
8.1.6	<i>Milestone 8.1.6: Focus for 2013-14 determined, shared, communicated, and included in all pertinent communication</i>	A. Smith, Chief Academic Officer	9/30/13	9/30/13			
8.2	Activity 8.2: Sites have budget flexibility around supports, resources needed (Year 1)	A. Smith, Chief Academic Officer	3/1/14	5/31/14			
8.2.1	Task 8.2.1: Share with sites what is budgeted centrally, through RTT-D or categorical funding	A. Smith, Chief Academic Officer	3/1/14	3/30/14			
8.2.2	Task 8.2.2: Assist principals in developing budgets aligned to District and site goals for their Single Plan for Student Achievement (SPSA)	A. Smith, Chief Academic Officer	3/1/14	5/31/14			

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8.2.3	<i>Deliverable 8.2.3: SPSA</i>	A. Smith, Chief Academic Officer	5/31/14	5/31/14			
8.2.4	<i>Milestone 8.2.4: Budgets in SPSA are aligned to District and site goals and resources are allocated accordingly.</i>	A. Smith, Chief Academic Officer	5/31/14	5/31/14			
8.3	Activity 8.3: Sites have budget flexibility around supports, resources needed (Year 2)	A. Smith, Chief Academic Officer	3/1/15	5/31/15			
8.3.1	Task 8.3.1: Share with sites what is budgeted centrally, through RTT-D or categorical funding	A. Smith, Chief Academic Officer	3/1/15	3/30/15			
8.3.2	Task 8.3.2: Assist principals in developing budgets aligned to District and site goals for their Single Plan for Student Achievement (SPSA)	A. Smith, Chief Academic Officer	3/1/15	5/31/15			
8.3.3	<i>Deliverable 8.3.3: SPSA</i>	A. Smith, Chief Academic Officer	5/31/15	5/31/15			
8.3.4	<i>Milestone 8.3.4: Budgets in SPSA are aligned to District and site goals and resources are allocated accordingly.</i>	A. Smith, Chief Academic Officer	5/31/15	5/31/15			
8.4	Activity 8.4: Sites have budget flexibility around supports, resources needed (Year 3)	A. Smith, Chief Academic Officer	3/1/16	5/31/16			
8.4.1	Task 8.4.1: Share with sites what is budgeted centrally, through RTT-D or categorical funding	A. Smith, Chief Academic Officer	3/1/16	3/30/16			
8.4.2	Task 8.4.2: Assist principals in developing budgets aligned to District and site goals for their Single Plan for Student Achievement (SPSA)	A. Smith, Chief Academic Officer	3/1/16	5/31/16			
8.4.3	<i>Deliverable 8.4.3: SPSA</i>	A. Smith, Chief Academic Officer	5/31/15	5/31/15			

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8.4.4	<i>Milestone 8.4.4: Budgets in SPSA are aligned to District and site goals and resources are allocated accordingly.</i>	A. Smith, Chief Academic Officer	5/31/15	5/31/15			
8.5	Activity 8.5: District convenes ILTs collectively for Targeted Leadership (TL) (Year 1)	A. Smith, Chief Academic Officer	7/1/13	6/30/14			
8.5.1	Task 8.5.1: Determine TL Meeting dates	A. Smith, Chief Academic Officer	7/1/13	7/30/13			
8.5.2	Task 8.5.2: Ensure that ILTs use data-driven instruction as the focus of at least 6 ILT meetings each year at each site and provide training at TL to do this.	A. Smith, Chief Academic Officer	7/1/13	10/31/13			
8.5.3	Task 8.5.3: Create agendas for meetings, based on student data and staff needs, aligned to the District focus (including personalization and rigor throughout)	A. Smith, Chief Academic Officer	7/1/13	10/31/13			
8.5.4	Task 8.5.4: Ensure that ILTs use data-driven instruction as the focus of at least 6 ILT meetings each year at each site and provide training at TL to do this.	A. Smith, Chief Academic Officer	11/1/13	2/28/14			
8.5.5	Task 8.5.5: Create agendas for meetings, based on student data and staff needs, aligned to the District focus (including personalization and rigor throughout)	A. Smith, Chief Academic Officer	11/1/13	2/28/14			
8.5.6	Task 8.5.6: Ensure that ILTs use data-driven instruction as the focus of at least 6 ILT meetings each year at each site and provide training at TL to do this.	A. Smith, Chief Academic Officer	3/1/14	6/30/14			
8.5.7	Task 8.5.7: Create agendas for meetings, based on student data and staff needs, aligned to the District focus (including personalization and rigor throughout)	A. Smith, Chief Academic Officer	3/1/14	6/30/14			

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8.5.8	Task 8.5.8: Prepare materials, invite ILTs	A. Smith, Chief Academic Officer	7/1/13	10/31/13			
8.5.9	Task 8.5.9: Prepare materials, invite ILTs	A. Smith, Chief Academic Officer	11/1/13	2/28/14			
8.5.10	Task 8.5.10: Prepare materials, invite ILTs	A. Smith, Chief Academic Officer	3/1/14	6/30/14			
8.5.11	Task 8.5.11: Hold TL Meeting	A. Smith, Chief Academic Officer	10/1/13	10/31/13			
8.5.12	Task 8.5.12: Hold TL Meeting	A. Smith, Chief Academic Officer	11/1/13	11/30/13			
8.5.13	Task 8.5.13: Hold TL Meeting	A. Smith, Chief Academic Officer	12/1/13	12/23/13			
8.5.14	Task 8.5.14: Hold TL Meeting	A. Smith, Chief Academic Officer	2/1/14	2/28/14			
8.5.15	Task 8.5.15: Hold TL Meeting	A. Smith, Chief Academic Officer	3/1/14	3/31/14			
8.5.16	Task 8.5.16: Hold TL Meeting	A. Smith, Chief Academic Officer	5/1/14	5/31/14			
8.5.17	<i>Deliverable 8.5.17: TL Agendas</i>	A. Smith, Chief Academic Officer	6/30/14	6/30/14			
8.5.18	<i>Deliverable 8.5.18: TL Handouts</i>	A. Smith, Chief Academic Officer	6/30/14	6/30/14			
8.5.19	<i>Deliverable 8.5.19: TL Meeting Schedules</i>	A. Smith, Chief Academic Officer	6/30/14	6/30/14			
8.5.20	<i>Milestone 8.5.20: TL Meetings for 2013-14 are completed</i>	A. Smith, Chief Academic Officer	6/30/14	6/30/14			
8.6	Activity 8.6: District convenes ILTs collectively for Targeted Leadership (Year 2)	A. Smith, Chief Academic Officer	7/1/14	6/30/15			

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8.6.1	Task 8.6.1: Determine TL Meeting dates	A. Smith, Chief Academic Officer	7/1/14	7/31/14			
8.6.2	Task 8.6.2: Ensure that ILTs use data-driven instruction as the focus of at least 6 ILT meetings each year at each site and provide trained at TL to do this.	A. Smith, Chief Academic Officer	7/1/14	10/31/14			
8.6.3	Task 8.6.3: Create agendas for meetings, based on student data and staff needs, aligned to the District focus (including personalization and rigor throughout)	A. Smith, Chief Academic Officer	7/1/14	10/31/14			
8.6.4	Task 8.6.4: Ensure that ILTs use data-driven instruction as the focus of at least 6 ILT meetings each year at each site and provide trained at TL to do this.	A. Smith, Chief Academic Officer	11/1/14	2/28/15			
8.6.5	Task 8.6.5: Create agendas for meetings, based on student data and staff needs, aligned to the District focus (including personalization and rigor throughout)	A. Smith, Chief Academic Officer	11/1/14	2/28/15			
8.6.6	Task 8.6.6: Ensure that ILTs use data-driven instruction as the focus of at least 6 ILT meetings each year at each site and provide trained at TL to do this.	A. Smith, Chief Academic Officer	3/1/15	6/30/15			
8.6.7	Task 8.6.7: Create agendas for meetings, based on student data and staff needs, aligned to the District focus (including personalization and rigor throughout)	A. Smith, Chief Academic Officer	3/1/15	6/30/15			
8.6.8	Task 8.6.8: Prepare materials, invite ILTs	A. Smith, Chief Academic Officer	7/1/14	10/31/14			
8.6.9	Task 8.6.9: Prepare materials, invite ILTs	A. Smith, Chief Academic Officer	11/1/14	2/28/15			
8.6.10	Task 8.6.10: Prepare materials, invite ILTs	A. Smith, Chief Academic Officer	3/1/15	6/30/15			

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8.6.11	Task 8.6.11: Hold TL Meeting	A. Smith, Chief Academic Officer	10/1/14	10/31/14			
8.6.12	Task 8.6.12: Hold TL Meeting	A. Smith, Chief Academic Officer	11/1/14	11/30/14			
8.6.13	Task 8.6.13: Hold TL Meeting	A. Smith, Chief Academic Officer	12/1/14	12/23/14			
8.6.14	Task 8.6.14: Hold TL Meeting	A. Smith, Chief Academic Officer	2/1/15	2/28/15			
8.6.15	Task 8.6.15: Hold TL Meeting	A. Smith, Chief Academic Officer	3/1/15	3/31/15			
8.6.16	Task 8.6.16: Hold TL Meeting	A. Smith, Chief Academic Officer	5/1/15	5/31/15			
8.6.17	<i>Deliverable 8.6.17: TL Agendas</i>	A. Smith, Chief Academic Officer	6/30/15	6/30/15			
8.6.18	<i>Deliverable 8.6.18: TL Handout</i>	A. Smith, Chief Academic Officer	6/30/15	6/30/15			
8.6.19	<i>Deliverable 8.6.19: TL Meeting Schedules</i>	A. Smith, Chief Academic Officer	6/30/15	6/30/15			
8.6.20	<i>Milestone 8.6.20: TL Meetings for 2014-15 are completed</i>	A. Smith, Chief Academic Officer	6/30/15	6/30/15			
8.7	Activity 8.7: District convenes ILTs collectively for Targeted Leadership (Year 3)	A. Smith, Chief Academic Officer	7/1/15	6/30/16			
8.7.1	Task 8.7.1: Determine TL Meeting dates	A. Smith, Chief Academic Officer	7/1/15	7/31/15			
8.7.2	Task 8.7.2: Ensure that ILTs use data-driven instruction as the focus of at least 6 ILT meetings each year at each site and provide trained at TL to do this.	A. Smith, Chief Academic Officer	7/1/15	10/31/15			

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8.7.3	Task 8.7.3: Create agendas for meetings, based on student data and staff needs, aligned to the District focus (including personalization and rigor throughout)	A. Smith, Chief Academic Officer	7/1/15	10/31/15			
8.7.4	Task 8.7.4: Ensure that ILTs use data-driven instruction as the focus of at least 6 ILT meetings each year at each site and provide trained at TL to do this.	A. Smith, Chief Academic Officer	11/1/15	2/28/16			
8.7.5	Task 8.7.5: Create agendas for meetings, based on student data and staff needs, aligned to the District focus (including personalization and rigor throughout)	A. Smith, Chief Academic Officer	11/1/15	2/28/16			
8.7.6	Task 8.7.6: Ensure that ILTs use data-driven instruction as the focus of at least 6 ILT meetings each year at each site and provide trained at TL to do this.	A. Smith, Chief Academic Officer	3/1/16	6/30/16			
8.7.7	Task 8.7.7: Create agendas for meetings, based on student data and staff needs, aligned to the District focus (including personalization and rigor throughout)	A. Smith, Chief Academic Officer	3/1/16	6/30/16			
8.7.8	Task 8.7.8: Prepare materials, invite ILTs	A. Smith, Chief Academic Officer	7/1/15	10/31/15			
8.7.9	Task 8.7.9: Prepare materials, invite ILTs	A. Smith, Chief Academic Officer	11/1/15	2/28/16			
8.7.10	Task 8.7.10: Prepare materials, invite ILTs	A. Smith, Chief Academic Officer	3/1/16	6/30/16			
8.7.11	Task 8.7.11: Hold TL Meeting	A. Smith, Chief Academic Officer	10/1/15	10/31/15			
8.7.12	Task 8.7.12: Hold TL Meeting	A. Smith, Chief Academic Officer	11/1/15	11/30/15			

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8.7.13	Task 8.7.13: Hold TL Meeting	A. Smith, Chief Academic Officer	12/1/15	12/23/15			
8.7.14	Task 8.7.14: Hold TL Meeting	A. Smith, Chief Academic Officer	2/1/16	2/28/16			
8.7.15	Task 8.7.15: Hold TL Meeting	A. Smith, Chief Academic Officer	3/1/16	3/31/16			
8.7.16	Task 8.7.16: Hold TL Meeting	A. Smith, Chief Academic Officer	5/1/16	5/31/16			
8.7.17	<i>Deliverable 8.7.17: TL Agendas</i>	A. Smith, Chief Academic Officer	6/30/16	6/30/16			
8.7.18	<i>Deliverable 8.7.18: TL Handouts</i>	A. Smith, Chief Academic Officer	6/30/16	6/30/16			
8.7.19	<i>Deliverable 8.7.19: TL Meeting Schedules</i>	A. Smith, Chief Academic Officer	6/30/16	6/30/16			
8.7.20	<i>Milestone 8.7.20: TL Meetings for 2015-16 are completed</i>	A. Smith, Chief Academic Officer	6/30/16	6/30/16			
8.8	Activity 8.8: District convenes ILTs collectively for Targeted Leadership (Year 4)	A. Smith, Chief Academic Officer	7/1/16	12/26/16			
8.8.1	Task 8.8.1: Determine TL Meeting dates	A. Smith, Chief Academic Officer	7/1/16	7/30/16			
8.8.2	Task 8.8.2: Prepare materials, invite ILTs	A. Smith, Chief Academic Officer	8/1/16	8/31/16			
8.8.3	Task 8.8.3: Create agendas for meetings, based on student data and staff needs, aligned to the District focus (including personalization and rigor throughout)	A. Smith, Chief Academic Officer	8/1/16	8/31/16			

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8.8.4	Task 8.8.4: Ensure that ILTs use data-driven instruction as the focus of at least 6 ILT meetings each year at each site and provide trained at TL to do this.	A. Smith, Chief Academic Officer	9/1/16	10/31/16			
8.8.5	Task 8.8.5: Hold TL Meeting	A. Smith, Chief Academic Officer	10/1/16	10/31/16			
8.8.6	Task 8.8.6: Prepare materials, invite ILTs	A. Smith, Chief Academic Officer	11/1/16	11/30/16			
8.8.7	Task 8.8.7: Create agendas for meetings, based on student data and staff needs, aligned to the District focus (including personalization and rigor throughout)	A. Smith, Chief Academic Officer	11/1/16	11/30/16			
8.8.8	Task 8.8.8: Ensure that ILTs use data-driven instruction as the focus of at least 6 ILT meetings each year at each site and provide trained at TL to do this.	A. Smith, Chief Academic Officer	12/1/16	12/26/16			
8.8.9	Task 8.8.9: Hold TL Meeting	A. Smith, Chief Academic Officer	11/1/16	12/26/16			
8.8.10	<i>Deliverable 8.8.10: TL Meeting Schedules</i>	A. Smith, Chief Academic Officer	10/31/16	10/31/16			
8.8.11	<i>Deliverable 8.8.11: TL sign-in sheets, agendas and handouts</i>	A. Smith, Chief Academic Officer	10/31/16	10/31/16			
8.8.12	<i>Deliverable 8.8.12: TL sign-in sheets, agendas and handouts</i>	A. Smith, Chief Academic Officer	12/26/16	12/26/16			
8.8.13	<i>Milestone 8.8.13: TL Meetings for 2016-17 are completed</i>	A. Smith, Chief Academic Officer	12/26/16	12/26/16			
8.9	Activity 8.9: Create Professional Learning Community around Open Educational Resources (OER) (Year 2)	R. Mar, Director, Technology	9/1/14	6/30/15			

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8.9.1	Task 8.9.1: Ask principals to identify one ILT member to participate in the OER Professional Learning Community (PLC)	R. Mar, Director, Technology	9/1/14	9/30/14			
8.9.2	Task 8.9.2: Under the direction of the Technology Integration Supprt Specialist, meet regularly as a PLC to research and share OER best practices.	R. Mar, Director, Technology	9/1/14	10/31/14			
8.9.3	Task 8.9.3: Under the direction of the Technology Integration Supprt Specialist, meet regularly as a PLC to research and share OER best practices.	R. Mar, Director, Technology	11/1/14	2/28/15			
8.9.4	Task 8.9.4: Under the direction of the Technology Integration Supprt Specialist, meet regularly as a PLC to research and share OER best practices.	R. Mar, Director, Technology	3/1/15	6/30/15			
8.9.5	Task 8.9.5: Create a link on the District web site to share OER best practices	R. Mar, Director, Technology	3/1/15	6/30/15			
8.9.6	<i>Deliverable 8.9.6: OER PLC agendas</i>	R. Mar, Director, Technology	6/30/15	6/30/15			
8.9.7	<i>Deliverable 8.9.7: OER PLC minutes</i>	R. Mar, Director, Technology	6/30/15	6/30/15			
8.9.8	<i>Milestone 8.9.8: Web site on OER best practices</i>	R. Mar, Director, Technology	6/30/15	6/30/15			

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8.10	Activity 8.10: District provides sustainability for 21st century learning tools	Superintendent	9/1/15	11/5/16			
8.10.1	Task 8.10.1: Form a Bond Team (team members to include: technology, facilities, survey, political, financial and legal experts)	Superintendent	9/1/15	10/31/15			
8.10.2	Task 8.10.2: Conduct strategy sessions and discussions with financial advisors and legal experts	Superintendent	11/1/15	1/31/16			
8.10.3	Task 8.10.3: Form a committee of community and school leaders to develop budget and direction for campaign	Superintendent	2/1/16	4/30/16			
8.10.4	Task 8.10.4: Hire a campaign consultant recommended by the committee	Superintendent	2/1/16	4/30/16			
8.10.5	Task 8.10.5: Hire a survey consultant to conduct a community survey on voter sentiments	Superintendent	3/1/16	4/30/16			
8.10.6	Task 8.10.6: Prepare information to campaign regarding technology upgrades and conditions of schools	Superintendent	3/1/16	4/30/16			
8.10.7	Task 8.10.7: Solicit parent, teacher, administrator and public comments	Superintendent	3/1/16	5/31/16			
8.10.8	Task 8.10.8: Develop proposal for ballot measure and resolution	Superintendent	6/1/16	6/30/16			

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8.10.9	Task 8.10.9: Draft ballot measure and resolution	Superintendent	6/1/16	7/31/16			
8.10.10	Task 8.10.10: Prepare bond proposal presentation and deliver to the Board of Education regarding ballot measure	Superintendent	6/1/16	7/31/16			
8.10.11	Task 8.10.11: Draft ballot measure and resolution	Superintendent	6/1/16	7/31/16			
8.10.12	Task 8.10.12: District approves resolution calling for bond election	Superintendent	8/1/16	8/31/16			
8.10.13	Task 8.10.13: Conduct an election campaign	Superintendent	8/1/16	11/4/16			
8.10.14	Task 8.10.14: Election for bond measure is voted on by voters	Superintendent	10/1/16	11/4/16			
8.10.15	<i>Deliverable 8.10.15: Bond measure on the ballot</i>	Superintendent	6/15/16	6/15/16			
8.10.16	<i>Milestone 8.10.16: Bond measure passes</i>	Superintendent	11/5/16	11/5/16			
8.10.17	<i>Milestone 8.10.17: Additional funding secured</i>	Superintendent	11/5/16	11/5/16			
8.11	Activity 8.11: District supports to enroll low-income families in Comcast broadband/computer access program	R. Mar, Director, Technology	9/1/15	2/28/16			
8.11.1	Task 8.11.1: Contact Comcast to determine what families need to do to show eligibility for the reduced internet charges.	R. Mar, Director, Technology	9/1/15	9/30/15			
8.11.2	Task 8.11.2: Communicate information to families via school newsletters, auto dialer messages, web sites, etc.	R. Mar, Director, Technology	10/1/15	12/23/15			
8.11.3	Task 8.11.3: Communicate information to families via school newsletters, auto dialer messages, web sites, etc.	R. Mar, Director, Technology	1/1/16	2/28/16			
8.11.4	Task 8.11.4: Contact families in the Decoto community	N. George, Executive Director, Kids' Zone	10/1/15	12/23/15			

Activities for Project 8							
Item	Activities, Tasks, Milestones, and Deliverables	Key Personnel	Start Date (mm/dd/yy)	End Date (mm/dd/yy)	Change from application (includes pg. reference)	Rationale for change	Implications on other activities, performance measures, and budget?
8.11.5	Task 8.11.5: Contact families in the Decoto community	N. George, Executive Director, Kids' Zone	1/1/16	2/28/16			
8.11.6	<i>Deliverable 8.11.6: Informational letter/brochure for families</i>	R. Mar, Director, Technology	9/30/15	9/30/15			
8.11.7	<i>Milestone 8.11.7: 90% of district families have computer/internet at home</i>	R. Mar, Director, Technology	2/28/16	2/28/16			
8.12	Activity 8.12: District allows flexibility to teachers in choosing OERs for classroom use	A. Smith, Chief Academic Officer	9/1/16	12/26/16			
8.12.1	Task 8.12.1: Based on the work of the OER PLC, staffs are informed of the web link for OERs by their ILT reps.	A. Smith, Chief Academic Officer	9/1/16	9/30/16			
8.12.2	Task 8.12.2: ILT reps and coaches help staff use the OERs in the classroom as needed, selecting what is aligned to their students' needs.	A. Smith, Chief Academic Officer	9/1/16	10/31/16			
8.12.3	<i>Milestone 8.12.3: Students are exposed to a wide variety of high quality OERs.</i>	A. Smith, Chief Academic Officer	12/26/16	12/26/16			
8.13	Activity 8.13: District provides facilitated training on grading and assessment for all teachers and principals	Q. Scott, Director, K-12 Instruction	9/1/14	2/28/15			
8.13.1	Task 8.13.1: Design training to be delivered at sites	Q. Scott, Director, K-12 Instruction	9/1/14	9/30/14			
8.13.2	Task 8.13.2: Train the teachers who will be leading the training on grading and assessment	Q. Scott, Director, K-12 Instruction	10/1/14	1/31/15			
8.13.3	Task 8.13.3: Solicit feedback on the implementation of the new grading and assessment system.	Q. Scott, Director, K-12 Instruction	2/1/15	2/28/15			

Activities for Project 8							
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8.13.4	<i>Deliverable 8.13.4: Training modules for grading and assessment</i>	Q. Scott, Director, K-12 Instruction	9/30/14	9/30/14			
8.13.5	<i>Milestone 8.13.5: 600 educators trained in grading and assessment aligned to the CCSS</i>	Q. Scott, Director, K-12 Instruction	2/28/15	2/28/15			
8.14	Activity 8.14: Create an articulated implementation time line across all RTT-D Projects	L. Metzinger, Director, RTT-D	5/1/13	8/31/13			
8.14.1	Task 8.14.1: Organize meeting with RTT Project Leads to complete an activity to list and sort all due dates by year, by quarter	L. Metzinger, Director, RTT-D	5/1/13	6/30/13			
8.14.2	<i>Deliverable 8.14.2: Create an Implementation Time Line for RTT-D activities</i>	L. Metzinger, Director, RTT-D	7/30/13	7/30/13			
8.14.3	<i>Milestone 8.14.3: Time line used to track all RTT-D activities</i>	L. Metzinger, Director, RTT-D	8/31/13	8/31/13			
8.15	Activity 8.15: Align district walkthroughs to RTT-D professional development (PD) initiatives (Year 1)	A. Smith, Chief Academic Officer	7/1/13	6/30/14			
8.15.1	Task 8.15.1: Create Rubrics and design training for walkthroughs of RTT-D PD initiatives	A. Smith, Chief Academic Officer	7/1/13	7/30/13			
8.15.2	Task 8.15.2: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	8/1/13	8/31/13			
8.15.3	Task 8.15.3: Create PD survey	A. Smith, Chief Academic Officer	8/1/13	8/15/13			
8.15.4	Task 8.15.4: Administer PD survey	A. Smith, Chief Academic Officer	8/16/13	8/26/13			

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8.15.5	Task 8.15.5: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	8/27/13	8/31/13			
8.15.6	Task 8.15.6: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	9/1/13	9/30/13			
8.15.7	Task 8.15.7: Create PD survey	A. Smith, Chief Academic Officer	9/1/13	9/15/13			
8.15.8	Task 8.15.8: Administer PD survey	A. Smith, Chief Academic Officer	9/16/13	9/26/13			
8.15.9	Task 8.15.9: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	9/27/13	9/30/13			
8.15.10	Task 8.15.10: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	10/1/13	10/31/13			
8.15.11	Task 8.15.11: Create PD survey	A. Smith, Chief Academic Officer	10/1/13	10/15/13			
8.15.12	Task 8.15.12: Administer PD survey	A. Smith, Chief Academic Officer	10/16/13	10/26/13			
8.15.13	Task 8.15.13: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	10/27/13	10/31/13			
8.15.14	Task 8.15.14: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	11/1/13	11/30/13			
8.15.15	Task 8.15.15: Create PD survey	A. Smith, Chief Academic Officer	11/1/13	11/15/13			
8.15.16	Task 8.15.16: Administer PD survey	A. Smith, Chief Academic Officer	11/16/13	11/30/13			

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8.15.17	Task 8.15.17: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	12/1/13	12/23/13			
8.15.18	Task 8.15.18: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	1/1/14	1/31/14			
8.15.19	Task 8.15.19: Create PD survey	A. Smith, Chief Academic Officer	1/1/14	1/15/14			
8.15.20	Task 8.15.20: Administer PD survey	A. Smith, Chief Academic Officer	1/16/14	1/26/14			
8.15.21	Task 8.15.21: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	1/27/14	1/31/14			
8.15.22	Task 8.15.22: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	2/1/14	2/28/14			
8.15.23	Task 8.15.23: Create PD survey	A. Smith, Chief Academic Officer	2/1/14	2/15/14			
8.15.24	Task 8.15.24: Administer PD survey	A. Smith, Chief Academic Officer	2/16/14	2/26/14			
8.15.25	Task 8.15.25: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	2/26/14	2/28/14			
8.15.26	Task 8.15.26: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	3/1/14	3/31/14			
8.15.27	Task 8.15.27: Create PD survey	A. Smith, Chief Academic Officer	3/1/14	3/15/14			
8.15.28	Task 8.15.28: Administer PD survey	A. Smith, Chief Academic Officer	3/16/14	3/26/14			

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8.15.29	Task 8.15.29: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	3/27/14	3/31/14			
8.15.30	Task 8.15.30: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	4/1/14	4/30/14			
8.15.31	Task 8.15.31: Create PD survey	A. Smith, Chief Academic Officer	4/1/14	4/15/14			
8.15.32	Task 8.15.32: Administer PD survey	A. Smith, Chief Academic Officer	4/16/14	4/26/14			
8.15.33	Task 8.15.33: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	4/27/14	4/30/14			
8.15.34	Task 8.15.34: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	5/1/14	5/31/14			
8.15.35	Task 8.15.35: Create PD survey	A. Smith, Chief Academic Officer	5/1/14	5/15/14			
8.15.36	Task 8.15.36: Administer PD survey	A. Smith, Chief Academic Officer	5/16/14	5/26/14			
8.15.37	Task 8.15.37: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	5/27/14	5/31/14			
8.15.38	<i>Deliverable 8.15.38: Rubrics, training agendas and materials</i>	A. Smith, Chief Academic Officer	6/30/14	6/30/14			
8.15.39	<i>Milestone 8.15.39: Leadership Team trained on walkthroughs</i>	A. Smith, Chief Academic Officer	6/30/14	6/30/14			
8.16	Activity 8.16: Align district walkthroughs to RTT-D PD initiatives (Year 2)	A. Smith, Chief Academic Officer	7/1/14	6/30/15			

Activities for Project 8							
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8.16.1	Task 8.16.1: Create rubrics and design training for walkthroughs of RTT-D PD initiatives	A. Smith, Chief Academic Officer	7/1/14	7/30/14			
8.16.2	Task 8.16.2: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	8/1/14	8/31/14			
8.16.3	Task 8.16.3: Create PD survey	A. Smith, Chief Academic Officer	8/1/14	8/15/14			
8.16.4	Task 8.16.4: Administer PD survey	A. Smith, Chief Academic Officer	8/16/14	8/26/14			
8.16.5	Task 8.16.5: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	8/27/14	8/31/14			
8.16.6	Task 8.16.6: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	9/1/14	9/30/14			
8.16.7	Task 8.16.7: Create PD survey	A. Smith, Chief Academic Officer	9/1/14	9/15/14			
8.16.8	Task 8.16.8: Administer PD survey	A. Smith, Chief Academic Officer	9/16/14	9/26/14			
8.16.9	Task 8.16.9: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	9/27/14	9/30/14			
8.16.10	Task 8.16.10: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	11/1/14	11/30/14			
8.16.11	Task 8.16.11: Create PD survey	A. Smith, Chief Academic Officer	11/1/14	11/15/14			
8.16.12	Task 8.16.12: Administer PD survey	A. Smith, Chief Academic Officer	11/16/14	11/30/14			

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8.16.13	Task 8.16.13: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	12/1/14	12/23/14			
8.16.14	Task 8.16.14: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	2/1/15	2/28/15			
8.16.15	Task 8.16.15: Create PD survey	A. Smith, Chief Academic Officer	2/1/15	2/15/15			
8.16.16	Task 8.16.16: Administer PD survey	A. Smith, Chief Academic Officer	2/16/15	2/26/15			
8.16.17	Task 8.16.17: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	2/26/15	2/28/15			
8.16.18	Task 8.16.18: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	3/1/15	3/31/15			
8.16.19	Task 8.16.19: Create PD survey	A. Smith, Chief Academic Officer	3/1/15	3/15/15			
8.16.20	Task 8.16.20: Administer PD survey	A. Smith, Chief Academic Officer	3/16/15	3/26/15			
8.16.21	Task 8.16.21: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	3/27/15	3/31/15			
8.16.22	Task 8.16.22: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	4/1/15	4/30/15			
8.16.23	Task 8.16.23: Create PD survey	A. Smith, Chief Academic Officer	4/1/15	4/15/15			
8.16.24	Task 8.16.24: Administer PD survey	A. Smith, Chief Academic Officer	4/16/15	4/26/15			

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8.16.25	Task 8.16.25: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	4/27/15	4/30/15			
8.16.26	Task 8.16.26: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	5/1/15	5/31/15			
8.16.27	Task 8.16.27: Create PD survey	A. Smith, Chief Academic Officer	5/1/15	5/15/15			
8.16.28	Task 8.16.28: Administer PD survey	A. Smith, Chief Academic Officer	5/16/15	5/26/15			
8.16.29	Task 8.16.29: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	5/27/14	5/31/15			
8.16.30	<i>Deliverable 8.16.30: Rubrics, training agendas and materials</i>	A. Smith, Chief Academic Officer	6/30/15	6/30/15			
8.16.31	<i>Milestone 8.16.31: Leadership Team trained on walkthroughs</i>	A. Smith, Chief Academic Officer	6/30/15	6/30/15			
8.17	Activity 8.17: Align district walkthroughs to RTT-D PD initiatives (Year 3)	A. Smith, Chief Academic Officer	7/1/15	6/30/16			
8.17.1	Task 8.17.1: Create rubrics and design training for walkthroughs of RTT-D PD initiatives	A. Smith, Chief Academic Officer	7/1/15	7/30/15			
8.17.2	Task 8.17.2: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	8/1/15	8/31/15			
8.17.3	Task 8.17.3: Create PD survey	A. Smith, Chief Academic Officer	8/1/15	8/15/15			
8.17.4	Task 8.17.4: Administer PD survey	A. Smith, Chief Academic Officer	8/16/15	8/26/15			

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8.17.5	Task 8.17.5: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	8/27/15	8/31/15			
8.17.6	Task 8.17.6: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	9/1/15	9/30/15			
8.17.7	Task 8.17.7: Create PD survey	A. Smith, Chief Academic Officer	9/1/15	9/15/15			
8.17.8	Task 8.17.8: Administer PD survey	A. Smith, Chief Academic Officer	9/16/15	9/26/15			
8.17.9	Task 8.17.9: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	9/27/15	9/30/15			
8.17.10	Task 8.17.10: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	10/1/15	10/31/15			
8.17.11	Task 8.17.11: Create PD survey	A. Smith, Chief Academic Officer	11/1/15	11/15/15			
8.17.12	Task 8.17.12: Administer PD survey	A. Smith, Chief Academic Officer	11/16/15	11/30/14			
8.17.13	Task 8.17.13: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	12/1/15	12/23/15			
8.17.14	Task 8.17.14: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	11/1/15	11/30/15			
8.17.15	Task 8.17.15: Create PD survey	A. Smith, Chief Academic Officer	11/1/15	11/15/15			
8.17.16	Task 8.17.16: Administer PD survey	A. Smith, Chief Academic Officer	11/16/15	11/30/15			

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8.17.17	Task 8.17.17: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	12/1/15	12/23/15			
8.17.18	Task 8.17.18: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	1/1/16	1/31/16			
8.17.19	Task 8.17.19: Create PD survey	A. Smith, Chief Academic Officer	1/1/16	1/15/16			
8.17.20	Task 8.17.20: Administer PD survey	A. Smith, Chief Academic Officer	1/16/16	1/26/16			
8.17.21	Task 8.17.21: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	1/26/16	1/31/16			
8.17.22	Task 8.17.22: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	2/1/16	2/28/16			
8.17.23	Task 8.17.23: Create PD survey	A. Smith, Chief Academic Officer	2/1/16	2/15/16			
8.17.24	Task 8.17.24: Administer PD survey	A. Smith, Chief Academic Officer	2/16/16	2/26/16			
8.17.25	Task 8.17.25: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	2/26/16	2/28/16			
8.17.26	Task 8.17.26: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	3/1/16	3/31/16			
8.17.27	Task 8.17.27: Create PD survey	A. Smith, Chief Academic Officer	3/1/16	3/15/16			
8.17.28	Task 8.17.28: Administer PD survey	A. Smith, Chief Academic Officer	3/16/16	3/26/16			

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8.17.29	Task 8.17.29: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	3/27/16	3/31/16			
8.17.30	Task 8.17.30: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	4/1/16	4/30/16			
8.17.31	Task 8.17.31: Create PD survey	A. Smith, Chief Academic Officer	4/1/16	4/15/16			
8.17.32	Task 8.17.32: Administer PD survey	A. Smith, Chief Academic Officer	4/16/16	4/26/16			
8.17.33	Task 8.17.33: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	4/27/16	4/30/16			
8.17.34	Task 8.17.34: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	5/1/16	5/31/16			
8.17.35	Task 8.17.35: Create PD survey	A. Smith, Chief Academic Officer	5/1/16	5/15/16			
8.17.36	Task 8.17.36: Administer PD survey	A. Smith, Chief Academic Officer	5/16/16	5/26/16			
8.17.37	Task 8.17.37: Analyze data and make changes to upcoming PD	A. Smith, Chief Academic Officer	5/27/16	5/31/16			
8.17.38	Task 8.17.38: Provide training at Leadership Team Meetings on how to provide staff feedback on walkthroughs.	A. Smith, Chief Academic Officer	6/1/16	6/30/16			
8.17.39	<i>Deliverable 8.17.39: Rubrics, training agendas and materials</i>	A. Smith, Chief Academic Officer	6/30/16	6/30/16			

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Item	Activities, Tasks, Milestones, and Deliverables	Key Personnel	Start Date (mm/dd/yy)	End Date (mm/dd/yy)	<i>Change from application (includes pg. reference)</i>	<i>Rationale for change</i>	<i>Implications on other activities, performance measures, and budget?</i>
8.17.40	<i>Milestone 8.17.40: Leadership Team trained on walkthroughs</i>	A. Smith, Chief Academic Officer	5/31/14	5/31/14			