

Candidate: _____

Interviewer: _____

Date: _____

Frenship ISD Candidate RUBRIC



Principals are encouraged to use this document to guide their thought processes as they make recommendation decisions. Principals are required to use this document when they are requesting to recommend an applicant with a TeacherInsight™ score of less than 68 to the Area Assistant Superintendent.

	Score:	Choose One:	Notes:
Talent	<input type="checkbox"/> 15 <input type="checkbox"/> 13 <input type="checkbox"/> 10 <input type="checkbox"/> 7 <input type="checkbox"/> 5 <input type="checkbox"/> 0	Gallup TeacherInsight™ Interview Score + 83+ + 82 - 72 + 71 - 69 + 68 - 61 + 60 - 50 + Below 49	
	<input type="checkbox"/> 15 <input type="checkbox"/> 7 <input type="checkbox"/> 0	Path to Teaching + Traditional University Based Program with Student Teaching + Alternative Certification Program or University Post Baccalaureate Program with Clinical or Student Teaching + Alternative Certification Program without Clinical or Student Teaching	
Skills	<input type="checkbox"/> 15 <input type="checkbox"/> 15 <input type="checkbox"/> 10 <input type="checkbox"/> 10 <input type="checkbox"/> 5 <input type="checkbox"/> 1	Certification + Elementary & Secondary -Subject Area(s) plus Other certification(s) - Standard or Provisional certificate + Elementary & Secondary - Any Generalist or Self Contained + Specialization(s) + Elementary - EC - 4 Generalist, 4 - 8 Generalist, EC - 6 Generalist or 1 - 6, 1 - 8 Self Contained Only + Secondary – Single Subject certificate Only + Secondary - 4 - 8 Generalist Only + Probationary Certificate – Alternative Certification	
	<input type="checkbox"/> 15 <input type="checkbox"/> 10 <input type="checkbox"/> 5 <input type="checkbox"/> 0	Overall Grade Point Average/Review Transcripts + 4.0 - 3.3 + 3.2 - 3.0 + 2.9 - 2.6 + Below 2.5	
	<input type="checkbox"/> 15 <input type="checkbox"/> 10 <input type="checkbox"/> 5 <input type="checkbox"/> 3	College Hours in Subject Area Teaching + 24+ + 23 - 16 + 15 - 9 + 8 or less	
	<input type="checkbox"/> 10 <input type="checkbox"/> 5 <input type="checkbox"/> 0	Teaching Experience + 4+ + 1 - 3 + 0	
	<input type="checkbox"/> 15 <input type="checkbox"/> 10 <input type="checkbox"/> 5 <input type="checkbox"/> 0	References Outstanding Above Average Average Below Average	
	Total		

Please consider the following with no additional point value:

FISD Student Teacher

FISD Substitute

Former FISD Student

Previous Work Experience with Children