

**Board of Education
Yadkin County Schools
Yadkinville, NC**

A regular meeting of the Yadkin County Board of Education was held on Tuesday, July 5, 2016 at 6:00p.m. at the Board of Education.

Present: Howard McKnight, Jennifer Hemric, Joe Dezern, Sam Crews, Rex Baity, Tim Weatherman

Absent: Lynn Allred

Administrative: Dr. Martin, Myra Cox, Denise Bullin, Donald Hawks, Kristi Gaddis, Marea Sanos, Rickey Oakes

Student Reps: N/A

Staff Members: Tammy Miller

Visitors: Dan Pavlansky, Keith Pavlansky, Kathy Pavlansky, John Bowm,an, Michelle Pavlansky, Kaitlyn Hawks, Jared Hawks, Malcolm Maske, Darrell Wykes, Mel Pavlansky

#16-073
Closed Session: On motion by Baity, seconded by Weatherman, the Board entered closed session at 6:00p.m. for reasons 1-9.

Yes: All members voted yes.

#16-074
Recess Closed Session: On motion by Weatherman, seconded by Baity, the Board recessed closed session to return to open session at 6:50p.m.

Yes: All members voted yes.

Public Comments: Darrell Wykes spoke to the Board concerning HB2. He stated he is here for the kids and would like to discuss the bathroom policy and hopefully the Board has already been discussing this issue. He stated when he thinks about his kids and grandkids, he is concerned about their safety. He stated we are all aware of the Governor who signed the law and he is thankful for him. He is asking for a policy so our kids will not be confused about which bathroom to use. He stated that the thing that really bothers him is that today people want to go on what they feel or what they think and not what they know. He stated he feels it is all about safety and privacy.

Malcom Maske thanked the Board for having him this evening. He stated as a concerned father, that this puts him in a position of wondering if his children will be safe. He asked what if a boy goes into the locker room and touches one of his daughters? He asked can the school board ensure the safety of his daughters and protect their privacy and innocence. Why should my children be discriminated against for a few confused people? He stated he would like to

plead to do everything in your power for the safety and privacy of not just his daughters but all daughters in the system.

Keith Pavlansky stated he would like to re-emphasize to the Board that he would like to see them create a policy and also asked that in Kenny Gooden's absence he would like for John Bowman, pastor at Peacehaven Church, to speak.

John Bowman stated he was concerned about the bathroom issue and stated he couldn't even believe we are having this conversation. He stated he agrees with Governor McCrory. He also stated that he realizes that both sides would petition the board he and knows this is going to be stressful and that there is also the threat of withholding money. He stated if the Board would provide a policy he realized they may come under fire and he wanted the Board to know that the churches in this county will not leave the Board out to dry. He stated he believes you can take religion out of this and common sense would tell us we are opening doors for pedophiles to enter our bathrooms. He stated someone has to put out there that this is not normal and is not right. He asked the Board to go with the way their heart was telling them to go. He also thanked the Board for allowing him to speak.

#16-075
Approval of
Agenda: On motion by Baity, seconded by Crews, the Board approved the July 5, 2016 Board of Education meeting agenda with the addition of budget amendments 70-73.

Yes: All members voted yes.

Pledge of
Allegiance: Tim Weatherman led the Pledge of Allegiance.

Invocation: Sam Crews gave the invocation.

#16-076
Approval of
Minutes: On motion by Crews, seconded by Hemric, the Board approved the June 7, 2016 meeting minutes of the Board of Education.

Yes: All members voted yes.

#16-077
Consent Agenda: On a motion by Hemric, seconded by Dezern, the Board approved the consent agenda items listed below.

- Personnel - New Employees

Courtney Elementary School

Candidate's Name – Lindsay Harper

College/Degree – Bachelors

Certification – Elementary Education

Assignment – K-6 Teacher

Experience – 3 years

Salary – \$3,500 monthly

Salary Source – State

New Position – N – replacing Debbie Bray

Candidate's Name – Tasha Summers
College/Degree – Bachelors
Certification – Elementary Education
Assignment – K-6 Teacher
Experience – 12 years
Salary – \$4,000 monthly
Salary Source – State
New Position – N – replacing Ashley Dezern

East Bend Elementary School

Candidate's Name – Angela Boles
College/Degree – Bachelors
Certification – Elementary Education
Assignment – K-6 Teacher
Experience – 26 years
Salary – \$5,000 monthly
Salary Source – State
New Position – N – replacing Virginia Fletcher

Candidate's Name – Tana Leftwich
College/Degree – NA
Certification – NA
Assignment – Cafeteria Manager
Experience – 3 years
Salary – \$1,889.13
Salary Source – Local
New Position – N – Sherry Harrold

OOST Summer Group Leader – Phyllis Brown

Forbush Middle/Forbush High Schools

Candidate's Name – Matthew Brusseau
College/Degree – Masters
Certification – K-12 Music
Assignment – 7-12 Band
Experience – 0 years
Salary – \$3,500 monthly
Salary Source – State
New Position – N – replacing Steven Roberts

Forbush High School

Candidate's Name – Bradley Sawyer
College/Degree – Bachelors
Certification – 9-12 History
Assignment – History Teacher
Experience – 0 years
Salary – \$3,500 monthly
Salary Source – State
New Position – N – replacing Amanda Birdsong

Candidate's Name – Jordan Carter
College/Degree – Bachelors
Certification – Lateral Entry Science
Assignment – 9-12 Science
Experience – 0 years
Salary – \$3,500 monthly
Salary Source – State
New Position – N – replacing William Boswell

Candidate's Name – Sarah Lineberger
College/Degree – Bachelor's
Certification – 9-12 Science
Assignment – Science Teacher
Experience – 3 years
Salary – \$3,500 monthly
Salary Source – State
New Position – N – replacing Jimmy Redmon

Jonesville Elementary School

Candidate's Name – Kara Furr
College/Degree – Bachelor's
Certification – K-6
Assignment – 2nd grade
Experience – 0 years
Salary – \$3,500
Salary Source – Federal
New Position – Y

Candidate's Name – Julia Stokes
College/Degree – NA
Certification – NA
Assignment – Guidance Receptionist
Experience – pending
Salary – pending
Salary Source – Local
New Position – Y

Starmount High School

Candidate's Name – Cody Cook
College/Degree – Bachelors
Certification – 9-12 Health & P.E.
Assignment – P.E. Teacher
Experience – 0 years
Salary – \$3,500 monthly
Salary Source – State
New Position – Y

Yadkinville Elementary School

Candidate's Name – Jessica Grant
College/Degree – Masters
Certification – Theater Arts
Assignment – K-6 Theater Teacher
Experience – Pending
Salary – Pending
Salary Source – Federal
New Position – Y

Personnel – Coaches

FORBUSH MIDDLE SCHOOL	
Name	Sport
Travis Baity	Football
Rick James	Football
Brent Winslow	Football
Tom Boyles	Football
Matt Norman	Football
Allen Whitley	Football
Brady Willard	Football
Anna Logan	Volleyball
Buffi Vestal	Cheerleading

STARMOUNT MIDDLE SCHOOL	
Name	Sport
Chris Caudle	Football
Chris Nicks	
Blake Chipman	Baseball
Todd Wallace	
Johnny Triplett	
Nick Kimmer	
Ryan Pardue	Soccer
Stephanie Nichols	Women's Basketball
Melissa Riddle	Softball
Justin Gilert	Soccer
Jeff Swaim	Football

FORBUSH HIGH SCHOOL	
Name	Sport
Natalie Hauser	Volleyball
Julian Moctezuma	Men's Soccer
Julie Winters	Cross Country
Christina Foster	Cheerleading
April Holleman	Cheerleading

<i>STARMOUNT HIGH SCHOOL</i>	
Name	Sport
Ralph King	Basketball
Issac Rose	Basketball
Woody Gough	Softball
Timothy Caudle	Softball
Ryan Boles	Football
Tabitha Glenn	Cheerleading
Michael Vanhoy	Football
Adrian Dezern	Football
Jose Adame	Soccer
Jake Barr	Football
Zach Worley	Football
Laken Steelman	Cheerleading

- Budget Amendments #58-73

Yes: All members voted yes.

#16-078 On motion by Hemric, seconded by Crews, the Board approved Policy 4400
 Policy 4400 Attendance/Tardies as presented.
 Attendance/Tardies:

Yes: All members voted yes.

#16-079 On motion by Baity, seconded by Weatherman, the Board approved the
 Fundraising: fundraising requests from West Yadkin Elementary School for the 216-2017 school
 year.

Yes: All members voted yes.

#16-080 On motion by Baity, seconded by Dezern, the Board approved the Title I
 Title I Application: application as presented.

Yes: All members voted yes.

Information Items:

1. Administration has received the following resignations:

Steven Roberts – Band Teacher at Forbush Middle School and Forbush High School resigning effective July 1, 2016.

Caleb Pardue – Health & PE Teacher at Starmount High School resigning effective July 1, 2016.

David Cook – OOST Assistant Director at Fall Creek Elementary School resigning effective July 22, 2016.

Madison Adams – OOST Group Leader at Forbush Elementary School resigning effective June 3, 2016.

2. The following employees have been transferred:

Ashley Dezern from K-6 Teacher at Courtney Elementary School to K-6 Teacher at Yadkinville Elementary School.

Meloney Jones from Teacher Assistant at Yadkinville Elementary School to PreK Teacher Assistant at Yadkinville Elementary School.

Kimberly Trivette from EC Teacher at Forbush Middle School to EC Teacher at West Yadkin Elementary School.

Angela Wall from Child Nutrition Assistant Manager at Fall Creek Elementary School to Child Nutrition Manager at Fall Creek Elementary School.

Tammy Hutchens from Child Nutrition Assistant Manager at Starmount High School to Child Nutrition Manager at Starmount High School.

Sherry Harrold from Child Nutrition Manager at East Bend Elementary School to Child Nutrition Manager at Jonesville Elementary School.

3. The following employees have been granted a leave of absence:

N/A

4. The Board reviewed student releases.

5. The Board reviewed Contracts/Purchases.

6. The Board discussed student privacy. Dr. Martin stated he would like to thank those who spoke tonight. He also stated that he recognizes there is a lot of concern surrounding the issue of bathrooms and privacy. He stated that things are going on that are out of our control like the Charlotte Council, the HB2 bill and how Charlotte Mecklenburg Schools have responded. He stated that North Carolina has been beat up on this and various events have been pulled from North Carolina. He stated that he would like to speak to Yadkin County Schools and state that our concern is the safety of our students. He also stated that he has three kids in the school system, so he was speaking not only as a superintendent, but as a father. He stated that in North Carolina we have a state law that says one thing and the Department of Education is stating something different and that there are currently lawsuits pending against the interpretation of the law and HB2. He stated that people have expressed a concern about locker rooms and student privacy; however we have always respected a student's right to privacy and he assured everyone that this will not change. He stated that we do not plan to allow boys and girls to share locker rooms and that we would always keep student safety our first concern, as well as student privacy and this does not differ from how we operated in the past. He stated he was committed to protect all students and he plans to do so. Dr. Martin stated that he has spoken with all principals and they are committed to protect student safety and privacy just like they have done in the past and they will continue to monitor and protect our students.

Howard McKnight also stated that safety is at the top of our list for students and staff. John Bowman stated we are looking for a policy to make us comfortable and he has confidence in Dr. Martin and believes what Dr. Martin is saying.

7. The Board reviewed the summer schedule of activities.

Comments

Dr. Martin thanked Dr. Cox for her work on the Title I budget. He also thanked Donald Hawks for the work that he does as he has a ton of projects going on right now, including the lighting project which is going to be a good thing. In addition, he reiterated that we are going to protect the safety and privacy of all students.

Tim Weatherman thanked everyone for coming and thanked those who came to speak to the Board. He also stated he hoped everyone is having a good summer and had a great 4th of July. In addition, he thanked those who had been working in summer school.

Rex Baity thanked all the people who came to speak tonight and stated the Board likes to receive input from the public. He also stated he hoped everyone continued to have a safe and good summer.

Joe Dezern stated that in the past he has been critical of our general assembly because normally they do not have a budget by July 1 and have even gone into October before passing the budget. He stated he does appreciate the fact they have finalized the budget and we as a school system can allocate our money instead of starting without knowing what we are going to get. In addition, he stated they have recognized our educators in this budget and he appreciates what they have done.

Sam Crews thanked everyone for coming out and thanked all the guest who spoke. He stated he feels the Board has the same concerns and we will continue to work through this. He also stated he was open talking after the meeting further if anyone was interested.

Jennifer Hemric thanked those who came to the Board meeting to speak and share and stated she would be glad to talk further with anyone who spoke. She also stated she shares their concerns and what director to take.

Howard McKnight stated he appreciated everyone being here this evening and sharing their concerns. He also stated the Board is very concerned about the protection of our students. He stated he hope each one will continue to enjoy their summer as times goes by quickly. He informed the Board the next meeting was scheduled for Monday, August 1, 2016 with closed session beginning at 6:00pm and open immediately following.

#16-081 On motion by Baity, seconded by Weatherman, the Board adjourned at 7:45p.m.
Adjournment:

Yes: All members voted yes.

Dr. Todd Martin, Secretary

Motion to approve July 5, 2016 open session minutes:

		<u>Yes</u>	<u>No</u>
Motion by: _____	Allred	_____	_____
	Baity	_____	_____
	Crews	_____	_____
Second by: _____	Dezern	_____	_____
	Hemric	_____	_____
	McKnight	_____	_____
	Weatherman	_____	_____