

## **Smithville I.S.D. Mission Statement**

**The mission of Smithville I.S.D. is to improve the academic performance of students. To achieve this goal the school district will provide effective instructional leadership, responsible fiscal management, and an atmosphere in which all students can develop and mature academically, physically, emotionally, and socially.**

## **Smithville I.S.D. Vision Statement**

- Smithville Independent School District is an exemplary school district imparting a quality education to all students, involving parents and the community in the educational process.
- The highly trained and effective staff delivers a challenging curriculum in a fiscally responsible manner.
- Students have the skills necessary to pursue post-secondary training or college and become productive, contributing members of the American society and the Texas economy.

## **Smithville Independent School District**

### **District Goals for Improvement**

- Goal I: The district will provide an environment that will enhance and improve student achievement.
- Goal II: The district will support teachers in the classroom to improve instruction through opportunities for development.
- Goal III: The district will strive to improve student attendance.
- Goal IV: The district will align the curriculum using benchmark testing to evaluate individual student progress.
- Goal V: The district will maintain a safe and disciplined environment for students and staff.
- The district will strive to maintain positive campus morale throughout the district.
- Goal VI: The district will maintain fiscal responsibility and accountability.
- The district will develop a 5 year plan that projects capital expenditures, salary expenses, and curriculum programs that provides a basis for sound fiscal management.
- Goal VII: The district will continue to strive to reduce staff turnover by increasing teacher retention.
- Goal VIII: The district will involve parents as active partners in the education of their children.