

OFFICIAL MINUTES OF THE BOARD OF EDUCATION

Big Horn County School District No. 3

7:00 p.m.

Tuesday, March 14, 2017

I. The regular meeting of the Board of Education, Big Horn County School District No. 3, was called to order at 7:06 p.m., March 14, 2017, by the chairman, Eddie Johnson.

II. Roll Call: Eddie Johnson, Cheri Edeler, Joe Sylvester, Bette Rae Jones, Ted Menke, Todd Dalin, Michael Wirtzberger, Paige Flock, Barry Bryant, Sara Schlattmann, Paula Scott

Absent: None

Guests: Scott McBride, Joel Rogers, Brett Suiter, Ty Flock, Nancy Nelson, Darci Wischart, Lee Clucas, Renae Waddell, Heather Thon, Michelle Brown, Tim Eardley, Jared and Brandon Welsh, Lynn Forcella, Louise Wrage, Nathan Oster, Mathew Burciaga

III. Approval of Consent Agenda (*Items)

It was moved by Joe Sylvester and seconded by Cheri Edeler to approve the consent agenda, excluding item #21 Donation under New Business. Motion carried unanimously.

IV. *Reading and Approval of Minutes of Previous Meeting

Approved regular board minutes of February 14, 2017 as presented.

V. Agenda Additions/Deletions/Adoption

It was moved by Joe Sylvester and seconded by Cheri Edeler to move #5 Out of District Attendance under New Business to Executive Session. Motion carried unanimously.

VI. Audience and Communication

1. Student Government Update

Paige Flock reported that the volleyball tournament they had scheduled didn't work out due to not enough teams signing up. The student council officers will be meeting for lunch in hopes to make the officer team stronger. The student leadership camp (SLC) will take place in Laramie on July 10-14, 2017. The student council plans to build upcoming council by doing activities during the summer.

2. Community Remarks

Darcie Wischart addressed the Board asking them to create a committee to evaluate the pros and cons for what an alternative schedule would look like. She provided a list of signatures of people who are interested in supporting the idea of exploring options. They would like to see if the alternative schedule would benefit our district both educationally and financially. Mrs. Wischart indicated that surveys are necessary, especially when considering making a big change. She encouraged the Board to evaluate all of the options with an open mind. Chairman Johnson stated that the Board has discussed the possibilities of a 4 day week, and a survey is in place. We want to get a better feel for what our community wants to do. Changing to a 4 day week would be a 2-3 year process. There is a tremendous amount of work to develop a 4 day week. Mr. Johnson stated that he appreciates Mrs. Wischart for coming forward and letting the Board hear comments now. Mrs. Wischart stated that there are parents who support exploring an alternative schedule and would ask that parents be a part of the discussion. Superintendent Bryant stated that we want to know if the community supports it before spending the resources and time. The district has spent \$200,000 working on curriculum, assessments, scope and sequence for a 5 day school week for the last 2 years. The district has to meet state hourly requirements. There is opportunity for parents to have input at the BLT meetings. We try to match the calendar with Basin and share Ag classes and music. We have had Town Hall meetings where people could bring ideas and concerns to the Board. Dr. Bryant stated that he and the building principals have an open door policy and everyone is welcome. Chairman Johnson stated that the Board gets feedback from the administrators, and we do the best we can with what parents of our

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students want us to do. Jared Welsh asked what it would take for the Board to form a committee that would include the Board, educators and community members to investigate an alternative schedule. Dr. Bryant stated that the Board and administrators need time and will get back to Mrs. Wischart. Ted Menke reported that approximately 20 years ago, a committee was formed and teachers visited districts with a 4 day week and sat in on classes. The investigation was considered fairly serious and was a long process. Chairman Johnson stated that the Board's discussion is in the infancy stage and we welcome input. Bette Rae Jones stated that we have some important issues coming up during the next two months and we don't want to get off track. We need to sequentially look at this as we become aware of public interest. Cheri Edeler stated that we want to hear what parents have to say, and maybe by the June meeting we will have more information gathered and another presentation to put on our agenda.

VII. Other Items

1. Clerk's Report

Bette Rae Jones, board clerk, had nothing additional to report.

2. Administration Reports

Brett Suiter, elementary principal, reported that the elementary is midway through PAWS assessment. Poetry was submitted to Wende Jenness for our Young Poets collection. The Jump Rope for Heart fundraiser made \$4,049.35 for the American Heart Association. The elementary Facebook page is up and running. The elementary is trying to go paperless. Ted Menke commented that the Dr. Seuss night was wonderful.

Joel Rogers, middle school principal, discussed the spring activities. Science Fair students went to state competition and the middle school is transitioning to Science Olympiad. History Day participants went to Worland and did well and will be going to state competition. The Pop Concert was held on the 13th with Mr. Jaycox and Ms. Sweat. The middle school drama will be held on Thursday. Track season starts on March 20. PAWS testing is from March 6 – March 25. Mr. Rogers is working with Mr. Flock and Mr. Wensky on the logistics for the middle school students to have a Shop class next year. The middle school will hold their BLT meeting at 5:30 p.m. the 3rd Thursday of every month unless there is a conflict in the schedule. The middle school calendar is on the district website and Facebook page.

Ty Flock, high school principal, discussed the ELEOT walk-throughs. Student successes were reviewed. He is pleased with Academic Success time. Some students were getting behind and the staff has been working with the students to get them back on track. The girls' basketball team played very well at state. Mr. Flock discussed how technology is integrated into the classroom. The students were congratulated for their successes. The Wyoming High School Activities meeting will be in April.

Lee Clucas, special education director, discussed transition education, which is when a student turns 16. They interview the students who indicate what they would like to do when they graduate. The staff writes goals for what the student wants to do later, making sure the curriculum matches their goals. There is a website called ononline.org that describes what skills you need, education and salary for that job. The district scored 100% proficient on our student transition portion of their IEP's. Dee Robertson, Julie Oster and Dawn Thur helped students set their transition goals.

Scott McBride, curriculum and grants director, reported that alignment of the curriculum is going very well. Friday, March 17, will be the Marzano presentation with Mitzy Hoback. She will make sure the Proficiency Scales are aligned with the assessments. PAWS will not be used after the end of this year. The replacement will be American Institute of Research (AIR), an online assessment. This is a very challenging test, and we will be testing 1st through 10th grade. There was a brief discussion regarding the unified grading system. Mr. McBride stated that the grading system came from the AdvancEd overview and provides the most accurate reflection of student achievement.

Superintendent Bryant reported that budget session is over, and the governor signed House Bill #236. We will get a 4.3% reduction. We have saved on expenses in food service and we will not be buying buses. We hope to get an additional \$10,000 for Major Maintenance. The component list was released today, and we will get 2 projects; repoint the Quigg Building and Buff Gym parking lots. Senator Peterson and Representative Flitner will be in Greybull Thursday night at 5:30 for a Legislative Update. The state projects will go back through the School Facilities Commission, Select Committee and then approved by the governor. We would like to get the bids out as soon as possible. Some of the work on the Quigg Building can be done while school is in session. Summer school has previously been paid by the Bridges grant. We will have high school credit recovery classes. The

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Elementary may have a kick start in August. The budget will need to be ready in two weeks for salaries/benefits. There is a Wyoming Statute deadline of April 15 for contracts.

VIII. Old Business

None

IX. New Business

1. Personnel

a. Resignations(s)

It was moved by Cheri Edeler and seconded by Bette Rae Jones to accept the resignation from Brant Ogg as the GHS assistant wrestling coach and thank him for his years of service as a coach. Motion carried unanimously.

b. Hires

It was moved by Michael Wirtzberger and seconded by Cheri Edeler to hire Heather Thon as the GMS Science Teacher for the 2017-2018 school year. Motion failed with 3 – Yes, and 4 – No.

It was moved by Joe Sylvester and seconded by Cheri Edeler to move to executive session to discuss Hires at 8:18 p.m. Motion carried unanimously.

The Board recessed into executive session at 8:18 p.m. to discuss matters considered confidential by law (Hires) and reconvened in regular session at 8:22 p.m. Note that no action was taken and minutes were sealed in a secure location.

It was moved by Joe Sylvester and seconded by Cheri Edeler to hire Heather Thon as the GMS Science Teacher for the 2017-2018 school year. Motion carried unanimously. Joel Rogers introduced Heather Thon, adding that they are excited to have her as part of the middle school staff. Superintendent Bryant stated that Mrs. Thon student taught at Greybull High School and she is a great hire for our district. Mrs. Thon is qualified to teach college science 1010.

2. Set Meet & Confer Dates

Dr. Bryant stated that we usually try to do a pre-meeting to talk about ideas and Sara Schlattmann will run scenarios to determine the salary expense. Teacher contracts are required to be out by April 15. The Meet & Confer will need to be done before the April Board meeting. The pre-meeting will be held on March 27 at 5:30, and the Meet & Confer is scheduled March 29 at 7:00 p.m. The Board salary committee will meet at 6:30 p.m. prior to meeting with the staff.

3. Major Maintenance Project Bid (GES Carpet)

Superintendent Bryant stated that we received bids from King's Carpet and Haskell's for the GES Carpet Project. We have a good history with both companies. The bid will be for carpet in the elementary hallway and office. It was moved by Ted Menke and seconded by Cheri Edeler to accept the \$47,415 bid from Haskell Furniture & Flooring to replace the GES hallway and office carpeting. Motion carried unanimously.

4. Major Maintenance Project Bid (Gym Floor Refinish)

Dr. Bryant stated that refinishing extends the life of the gym floors. It has been 15 years or longer since we have had the floors refinished. It was moved by Michael Wirtzberger and seconded by Cheri Edeler to accept the \$46,625 bid from Wyoming Wood Floors, LLC to refinish the courts in the GMS and GHS Gyms. Motion carried unanimously.

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| *5. Policy AC (Nondiscrimination) Revision | 1 st Reading |
| *6. Policy BBBC (Board Member Resignation) New | 1 st Reading |
| *7. Policy BDA (Board Organizational Meeting) Revision | 1 st Reading |
| *8. Policy BGB (Policy Adoption) Revision | 1 st Reading |
| *9. Policy BGC (Board Review of Admin Regs) Revision | 1 st Reading |
| *10. Policy CHC (Handbooks & Directives) Revision | 1 st Reading |

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*11. Policy EGAB (Fees & Costs for Public Records) New	1 st Reading
*12. Policy GDQA (Reduction in Classified Staff) New	1 st Reading
*13. Policy GDQD (Classified Staff Employment Status) Revised	1 st Reading
*14. Policy IJNDB (School District Web Site Publishing) New	1 st Reading
*15. Policy JBA (Discrimination) Revised	1 st Reading
*16. Policy JEA (Compulsory Attendance Age) Revised	1 st Reading
*17. Policy JEB (Entrance Age) Revised	1 st Reading
*18. Policy JFC (Pregnant / Married Students) Revised	1 st Reading
*19. Policy JRA-E (Request for Disclosure) New	1 st Reading

The listed policies were presented for first reading. No action required.

20. Donation – Donor’s Choose

Superintendent Bryant stated that Michael Jaycox requested standing drums for the elementary students through Donor’s Choose. It was funded in three days. Brett Suiter stated that the donation will impact 300 elementary and middle school students and is a great project. Joel Rogers stated that 8-9 drums were purchased through the middle school budget as well, for a total of approximately 20 drums. It was moved by Ted Menke and seconded by Todd Dalin to accept the \$1,935 donation of Tubano Drums from Donor’s Choose to be used in the elementary music classroom. Motion carried unanimously.

X. *Approval of Bills

Approved General Fund checks #31001 through #31987 inclusive, totaling \$388,539.25; Payroll Fund Checks #29650 through #29678 inclusive, totaling \$492,028.95; Activity Fund ACH Transfer, totaling \$11,429.44; Lunch Fund ACH Transfer, totaling \$9,172.47; Federal Fund ACH Transfer, totaling \$1,917.37; and Major Maintenance Fund ACH Transfer, totaling \$2,787.00.

XI. Board Discussion

None

XII. Executive Session

It was moved by Michael Wirtzberger and seconded by Cheri Edeler to move to executive session to discuss Personnel (Certified Contracts) and Out of District Attendance at 8:38 p.m. Motion carried unanimously.

The Board recessed into executive session at 8:38 p.m. to discuss matters considered confidential by law (Personnel-Certified Contracts and Out of District Attendance) and reconvened in regular session at 9:54 p.m. Note that no action was taken and minutes were sealed in a secure location.

1. Personnel (Certified Contracts)

It was moved and seconded to accept the superintendent’s recommendation for certified contracts for the 2017-2018 school year. Motion carried unanimously.

2. Out of District Attendance

It was moved and seconded to accept the superintendent’s recommendation for the one out of district request for the school years indicated. Motion carried unanimously.

XIII. Adjournment

There being no further business, the meeting adjourned at 9:56 p.m.

Eddie Johnson, Chairman

Bette Rae Jones, Clerk

Recorded by: Paula Scott

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