

**GLOBAL LEADERSHIP ACADEMY**  
**CHARTER SCHOOL**  
**4601 W. GIRARD AVENUE**  
**PHILADELPHIA, PA**  
 BOARD OF TRUSTEES MEETING  
 OCTOBER 24, 2016  
 6:30 PM

**MINUTES**

**SECTION I: CALL TO ORDER**

**PLEDGE OF ALLEGIANCE**

*Opening Colloquy*

This October 24, 2016 meeting of the Global Leadership Academy Charter School Board of Trustees is hereby called to Order. The time is 8:02 pm. My name is Lorenzo Hough. I serve as President to this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly noticed in the Philadelphia Daily News and pursuant to the Pennsylvania Sunshine Act.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5 pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

<b>Board Members Present</b>	<b>By Invitation: Non-Board Members in Attendance:</b>
Lorenzo Hough, President Marie Simpkins, Treasurer Heloise Jettison, Vice-President Michael Campbell	Dr. Naomi Johnson-Booker, CEO Gerald L. Santilli, Business Controller Daniel H. Saidel, Esq. David Hussey, Esq.
<b>Board Members Absent</b> Cheryl Mallory, Secretary Monika Davis	

B. PRESIDENT’S DISCLOSURE: EXECUTIVE SESSION

*I'd like to state, for purposes of the Minutes of this meeting that on October 24, 2016, the Board of Trustees met in Executive Session for the following purposes under 65 P.S. § 708:*

(x) Certain Employee Issues. To discuss any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the agency, or former public officer or employee, provided, however, that the individual employees or appointees whose rights could be adversely affected may request, in writing, that the matter or matters be discussed at an open meeting. The agency's decision to discuss such matters in executive session shall not serve to adversely affect the due process rights granted by law, including those granted by Title 2 (relating to administrative law and procedure).

(x) Purchase or Lease of Real Property. To consider the purchase or lease of real property up to the time an option to purchase or lease the real property is obtained or up to the time an agreement to purchase or lease such property is obtained if the agreement is obtained directly without an option.

(x) Consultation with Professional Advisor or Attorney. To consult with its attorney or other professional advisor regarding information or strategy in connection with litigation or with issues on which identifiable complaints are expected to be filed.

(x) Discuss Confidential Matters. To review and discuss agency business which, if conducted in public, would violate a lawful privilege or lead to the disclosure of information or confidentiality protected by law, including matters related to the initiation and conduct of investigations of possible or certain violations of the law and quasi-judicial deliberations.

C. APPROVAL OF AGENDA

MOTION  
Marie Simpkins  
 SECOND  
Heloise Jettison  
 VOTE:  
 PASS  
 FAIL

**R16102401 Approval of the October 24, 2016 Agenda**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the October 24, 2016 Agenda.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
GLA's CEO and its Board	Reviewed the Board Agenda

D. APPROVAL OF MINUTES

MOTION  
Marie Simpkins  
 SECOND  
Michael Campbell  
 VOTE:  
 PASS  
 FAIL

**R16102402 Approval of September 26, 2016 Minutes of Meeting**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby approves the Minutes of the September 26, 2016 meeting of the Board of Trustees of Global Leadership Academy Charter School.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
GLA's CEO and its Board	Reviewed the September 26, 2016 Board Minutes

**SECTION II: REPORTS**

A. COMMUNITY COMMENT

*Community Comment Colloquy (General Counsel)*

Good Evening, my name is Daniel H. Saidel. I serve as General Counsel to the Global Leadership Academy Charter School Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

<i>Who</i>	<i>What</i>
None	None

B. Board President – Lorenzo Hough, President — None

C. Chief Executive Officer – Dr. Naomi Johnson-Booker, CEO

*Dr. Johnson-Booker reviewed with the Board the written CEO report, a copy of which is incorporated by reference herein.*

*Dr. Johnson-Booker additionally reported upon a recent school trip in which approximately 30 scholars visited the United Nations and the Smithsonian Institute in Washington, D.C.*

D. General Counsel – Sand & Saidel P.C. — None

E. Financial Report – Santilli & Thomson

*G. Santilli reviewed with the Board the written financial report, a copy of which is incorporated by reference herein, highlighting:*

*+ Global Leadership Academy Charter School's income and expenses are generally consistent with the budget, with no material variances; and*

*+ The per pupil subsidy rate will be recalculated and adjusted in November 2016;*

*G. Santilli and the Board additionally discussed the loan between Global Leadership Academy Charter School and Global Leadership Academy Charter School Southwest at Huey. The final amount of funds which were loaned to Global Leadership Academy Charter School Southwest at Huey totaled approximately \$700,000, and Global Leadership Academy Charter School Southwest at Huey has repaid most of the loan now that it has begun to receive funding from the School District.*

F. Facility Committee Report – Lorenzo Hough, President; Dr. Naomi Johnson-Booker, CEO — None

G. Fundraising Committee Report – Heloise Jettison, Vice-President; Dr. Naomi Johnson-Booker, CEO

*L. Hough announced that a sponsor has been secured for the cost of musical equipment for the April jazz fest fundraising event. Dr. Johnson-Booker discussed with the Board that two performers have been recommended to her for the event.*

H. Management Report for Global Leadership Academy Charter School Southwest at Huey – Dr. Naomi Johnson-Booker, CEO

*Dr. Johnson-Booker reviewed with the Board the written monthly Global Leadership Academy Management Report, a copy of which is incorporated by reference herein. Dr. Johnson-Booker discussed with the Board that the purpose of the monthly report is to keep the parties apprised of the services rendered and to facilitate the assessment and improvement of services over time. Dr. Johnson-Booker announced that the management team is scheduled to meet on October 28, 2016 to discuss work performed to date and strategies for to best serve Global Leadership Academy Charter School Southwest at Huey.*

*Dr. Johnson-Booker additionally updated the Board that most of the school furniture has been delivered to Global Leadership Academy Charter School Southwest at Huey.*

*Dr. Johnson-Booker discussed with the Board an upcoming charter school leadership conference hosted by Keystone Alliance for Public Charter Schools. Dr. Johnson-Booker and L. Hough encouraged Board members to attend the conference.*

### **SECTION III: UNFINISHED BUSINESS**

#### **A. R16102406: SEPTEMBER 26, 2016 BOARD OF TRUSTEES MEETING TABLED RESOLUTION**

MOTION  
Marie Simpkins  
SECOND  
Michael Campbell  
VOTE:  
 PASS  
 FAIL

#### **R16102406 Approval of Employment Contract with Dr. Naomi Johnson-Booker, CEO**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School approves the employment contract with Dr. Naomi Johnson-Booker, CEO, as presented;

FURTHER RESOLVED, that Lorenzo Hough, President and any officer of this Board is directed and authorized to negotiate the terms and conditions of and to execute the employment contract with Dr. Naomi Johnson-Booker, CEO and any other document necessary or delegate any task necessary to effect this resolution in consultation with Santilli & Thomson, Business Controller and Sand & Saidel,

General Counsel.

**By Roll Call Vote**

- Lorenzo Hough- aye
- Monika Davis - absent
- Marie Simpkins – aye
- Michael Campbell – aye
- Heloise Jettison - aye
- Cheryl Mallory – absent

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>The Board reviewed and discussed the employment contract of Dr. Johnson-Booker.</i>

**SECTION IV: NEW BUSINESS**

A. RESOLUTIONS

**Report of Gerald Santilli of Santilli & Thomson, Business Controller**

**R16102403 Report of Gerald Santilli of Santilli & Thomson, Business Controller**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School accepts the Financial Report of Gerald Santilli of Santilli & Thomson, Business Controller and all documents submitted by Santilli & Thomson, which shall be incorporated into the record of this meeting.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Gerald Santilli, GLA's CEO and its board</i>	<i>The board reviewed the Financial Reports distributed by Gerald Santilli of Santilli &amp; Thomson, Business Controller.</i>

**PERSONNEL**

**R16102404 Human Resources Resolution - Dr. Naomi Johnson-Booker, CEO**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School accepts the human resources changes, modifications and additions as presented.

*Notes of Discussion / Advance Regulatory and Financial Comment:*

MOTION  
Marie Simpkins  
 SECOND  
Heloise Jettison  
 VOTE:  
 PASS  
 FAIL

MOOT

<i>Who</i>	<i>What</i>

**MODIFICATION TO THE Global Leadership Academy Charter School Charter**

MOTION  
Marie Simpkins  
 SECOND  
Michael Campbell  
 VOTE:  
 [X] PASS  
 [ ] FAIL

**R16102405 Approval of the Addition Of Grades Nine (9) Through Twelve (12) Beginning in the 2017/2018 School Year and Each School Year Thereafter as a Modification to the Charter Agreement By and Between Global Leadership Academy Charter School and the School District Of Philadelphia and the Addition of Five Hundred (500) Students for Grades Kindergarten (k) Through Twelve (12) Beginning in the 2017/2018 School Year and Each School Year Thereafter as a Modification to the Charter Agreement by and between Global Leadership Academy Charter School and the School District Of Philadelphia Resolution - Dr. Naomi Johnson-Booker, CEO**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School approves of the addition of grades nine (9) through twelve (12) beginning in the 2017/2018 school year and each school year thereafter as a modification to the charter agreement by and between Global Leadership Academy Charter School and The School District Of Philadelphia;

FURTHER RESOLVED that the Board of Trustees of Global Leadership Academy Charter School approves the addition of five hundred (500) students for grades kindergarten (k) through twelve (12) beginning in the 2017/2018 school year and each school year thereafter as a modification to the charter agreement by and between Global Leadership Academy Charter School and The School District Of Philadelphia;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO and any officer of the Board of Trustees of Global Leadership Academy Charter School are each hereby directed and authorized to seek and obtain any necessary approvals from the School Reform Commission of the School District of Philadelphia and/or the School District of Philadelphia in order to effect any material changes to the charter agreement by and between Global Leadership Academy Charter School and the School District of Philadelphia that are necessary implement the addition of grades nine (9) through twelve (12) beginning in the 2017/2018 school year and each school year thereafter as a modification to the charter agreement by and between Global Leadership Academy Charter School and The School District Of Philadelphia;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO and any officer of the Board of Trustees of Global Leadership Academy Charter School are each hereby directed and authorized to seek and obtain any necessary approvals from the School Reform Commission of the School District of Philadelphia and/or the School District of Philadelphia in order to effect any material changes to the charter agreement by and between Global Leadership Academy Charter School and the School District of Philadelphia that are necessary implement the addition of five hundred (500) students for grades kindergarten (k) through twelve (12) beginning in the 2017/2018 school year and each school year thereafter as a modification to the charter agreement by and between Global Leadership Academy Charter School and The School District Of Philadelphia;

FURTHER RESOLVED, that Santilli & Thomson, Business Controller, Sand & Saidel, General Counsel, Dr. Naomi Johnson-Booker, CEO and any officer of the Board of Trustees of Global Leadership Academy Charter School are each hereby directed and authorized to delegate any task, negotiate the terms and conditions of any document including but not limited to modifications of the charter agreement by and between Global Leadership Academy Charter School and The School District Of Philadelphia and execute any document necessary to effect this resolution.

**By Roll Call Vote**

- Lorenzo Hough- aye
- Monika Davis - absent
- Marie Simpkins – aye
- Michael Campbell – aye
- Heloise Jettison - aye
- Cheryl Mallory – absent

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>
<i>Daniel Saidel, GLA's CEO and its board</i>	<i>Reviewed and discussed the Addition Of Grades Nine (9) Through Twelve (12) Beginning in the 2017/2018 School Year and Each School Year Thereafter as a Modification to the Charter Agreement By and Between Global Leadership Academy Charter School and the School District Of Philadelphia and the Addition of Five Hundred (500) Students for Grades Kindergarten (k) Through Twelve (12) Beginning in the 2017/2018 School Year and Each School Year Thereafter as a Modification to the Charter Agreement by and between Global Leadership Academy Charter School and the School District Of Philadelphia</i>

**Change of Registered Office of Global Leadership Academy Charter School**

MOTION  
Marie Simpkins  
 SECOND  
Michael Campbell  
 VOTE:  
 PASS  
 FAIL

**R16102406 Approval of the Change of Registered Office of Global Leadership Academy Charter School - Dr. Naomi Johnson-Booker, CEO**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School hereby authorizes a change of registered office from 1319 N. 52nd Street, Philadelphia, PA 19131 to 4601 W. Girard Avenue, Philadelphia, PA 19131 and the same hereby is designated and fixed as the principal executive office for the transaction of the business of this corporation in the County of Philadelphia, Commonwealth of Pennsylvania, unless and until changed by resolution of the Board;

FUTHER RESOLVED, Dr. Naomi Johnson-Booker, CEO or any officer of this Board of Trustees is authorized and directed to register with the Pennsylvania Department of State, file any and all documents, pay any and all filing fees, costs and expenses and delegate any task necessary to effect this resolution in consultation with Sand & Sidel, General Counsel; and

FURTHER RESOLVED, Dr. Naomi Johnson-Booker, CEO or any officer of this Board of Trustees is directed and authorized to execute any documents necessary to effect this resolution in consultation with Sand & Sidel, General Counsel.

**By Roll Call Vote**

Lorenzo Hough- aye  
 Monika Davis - absent  
 Marie Simpkins – aye  
 Michael Campbell – aye  
 Heloise Jettison - aye  
 Cheryl Mallory – absent

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>
<i>Daniel Saidel, GLA's CEO and its board</i>	<i>Reviewed and discussed the resolution to approve the change of Global Leadership Academy Charter School's registered office</i>

**CONTRACTS**

**R16102407 Approval of Contract with \_\_\_\_\_;  
 Dr. Naomi Johnson-Booker, CEO**

MOOT



RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School approves the contract with \_\_\_\_\_, as presented;

FURTHER RESOLVED, that Dr. Naomi Johnson-Booker, CEO or any officer of this Board is directed and authorized to negotiate the terms and conditions of and to execute any document necessary or delegate any task necessary to effect this resolution in consultation with Santilli & Thomson, Business Controller and Sand & Saidel, General Counsel.

Contractor	Amount	Comment: Terms and Conditions

Notes of Discussion / Advance Regulatory and Financial Comment:

<i>Who</i>	<i>What</i>

**SCHOLAR DISCIPLINARY MATTER**

**R16102408 Expulsion: Student MA**

RESOLVED, that student M.A. be permanently expelled from Global Leadership Academy Charter School effective October 24, 2016.

**By Roll Call Vote**

- Lorenzo Hough- aye
- Monika Davis - absent
- Marie Simpkins – aye
- Michael Campbell – aye
- Heloise Jettison - aye
- Cheryl Mallory – absent

*Notes of Discussion / Advance Regulatory and Financial Comment:*

<i>Who</i>	<i>What</i>
<i>Board</i>	<i>The Board reviewed and discussed Resolution R16102408 during Executive Session prior to this board meeting.</i>

MOTION  
Marie Simpkins  
 SECOND  
Michael Campbell  
 VOTE:  
 PASS  
 FAIL

B. DISCUSSION AND ANNOUNCEMENTS — NONE

C. THE NEXT REGULARLY SCHEDULED GLOBAL LEADERSHIP ACADEMY CHARTER SCHOOL BOARD MEETING IS TO BE HELD ON NOVEMBER 28, 2016 AT 4601 W. GIRARD AVENUE PHILADELPHIA PA.

## ADJOURNMENT @ 8:35 PM

MOTION

MICHAEL  
CAMPBELL

SECOND

HELOISE  
JETTISON

VOTE:

PASS

FAIL