

# SCHOOL DISTRICT -MARLBORO TOWNSHIP

## MERIT GOAL SUBMISSION FORM SCHOOL YEAR 2017-2018

NAME OF INDIVIDUAL Dr. Eric Hibbs TITLE Superintendent of Schools

QUANTITATIVE GOALS	<input type="checkbox"/>	PERCENTAGE	QUALITATIVE GOAL #1	X	<input checked="" type="checkbox"/>	PERCENTAGE	<u>2.0%</u>
		DOLLAR VALUE				DOLLAR VALUE	<u>\$3,831.50</u>

### DESCRIPTION OF GOAL:

The Superintendent will develop and initiate a systems process to maximize creativity in our school district. This systems process should address how administrators and teachers accelerate the development of our student's creative thinking.

### EVIDENCE OF COMPLETION:

Evidence of completion will include the creation of a district systems process focusing on creativity and innovation.

### INDIVIDUAL(S) RESPONSIBLE FOR GOAL COMPLETION:

Dr. Eric Hibbs

### TIMELINE (2) TO COMPLETE THE GOAL FOR THE 2017-2018 SCHOOL YEAR:

To be completed within 2017-18 school year.

\*ATTACH ANY DATA/REPORTS TO BE USED AS A BASIS OF MEASUREMENT

DATE SENT TO  
ECS

SIGNATURE AND DATE  
APPROVED BY ECS

**A FORM MUST BE SUBMITTED WITH EACH MERIT GOAL TO THE ECS NO LATER THAN SEPTEMBER 30, 2017.**

# SCHOOL DISTRICT -MARLBORO TOWNSHIP

## MERIT GOAL SUBMISSION FORM SCHOOL YEAR 2017-2018

NAME OF INDIVIDUAL	<u>Dr. Eric Hibbs</u>	TITLE	<u>Superintendent of Schools</u>					
QUANTITATIVE GOALS	<input type="checkbox"/>	PERCENTAGE	_____	QUALITATIVE GOAL #2	X	<input checked="" type="checkbox"/>	PERCENTAGE	<u>2.0%</u>
		DOLLAR VALUE	_____				DOLLAR VALUE	<u>\$3,831.50</u>

### DESCRIPTION OF GOAL:

The Superintendent will create a mindfulness and well-being program for students with the goal of helping students gain valuable, lifelong, self-help skills that directly contribute to student success.

### EVIDENCE OF COMPLETION:

Successful completion of this goal would be the creation of a program that would focus on the mindfulness and well-being of students.

### INDIVIDUAL(S) RESPONSIBLE FOR GOAL COMPLETION:

Dr. Eric Hibbs

### TIMELINE (2) TO COMPLETE THE GOAL FOR THE 2017-2018 SCHOOL YEAR:

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## MERIT GOAL SUBMISSION FORM SCHOOL YEAR 2017-2018

NAME OF INDIVIDUAL Dr. Eric Hibbs TITLE Superintendent of Schools

QUANTITATIVE GOALS #1  PERCENTAGE 2.66% QUALITATIVE GOAL  PERCENTAGE \_\_\_\_\_  
DOLLAR VALUE \$5,096 DOLLAR VALUE \_\_\_\_\_

### DESCRIPTION OF GOAL:

The Superintendent will create a goal focusing on student online and phone safety. This would involve night presentations with parents where I present best practices for online/phone safety. I have found that a lot of parents are simply not aware of how these controls work and that children have wide open internet settings. Sessions that focus on best practices for online and phone safety could really help our parents. I would personally develop and deliver these sessions to the community.

*2 sessions, 1 at each MS.*

### EVIDENCE OF COMPLETION:

Successful completion of this goal would be the sessions one at each middle school.

### INDIVIDUAL(S) RESPONSIBLE FOR GOAL COMPLETION:

Dr. Eric Hibbs

### TIMELINE (2) TO COMPLETE THE GOAL FOR THE 2017-2018 SCHOOL YEAR:

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## MERIT GOAL SUBMISSION FORM SCHOOL YEAR 2017-2018

NAME OF INDIVIDUAL Dr. Eric Hibbs TITLE Superintendent of Schools

QUANTITATIVE GOALS #2	<input checked="" type="checkbox"/>	PERCENTAGE	<u>2.66%</u>	QUALITATIVE GOAL	<input checked="" type="checkbox"/>	PERCENTAGE	_____
		DOLLAR VALUE	<u>\$5,096</u>			DOLLAR VALUE	_____

### DESCRIPTION OF GOAL:

The Superintendent will continue with the goal he has had for the last few years, which is to develop Google Presentations for staff. Last years, he developed 10 learning sessions, and had received great feedback. This year, he would like to do 20 sessions, instead of 10.

### EVIDENCE OF COMPLETION:

Successful completion of this goal would be the 20 Google Presentations.

### INDIVIDUAL(S) RESPONSIBLE FOR GOAL COMPLETION:

Dr. Eric Hibbs

### TIMELINE (2) TO COMPLETE THE GOAL FOR THE 2017-2018 SCHOOL YEAR:

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		DOLLAR VALUE	<u>\$5,096</u>			DOLLAR VALUE	_____

### DESCRIPTION OF GOAL:

The Superintendent will implement the concept of the "Marlboro Marketplace." I feel that it is essential for students to understand the concepts included in financial literacy. I would like to create the "Marlboro Marketplace" where each building would first hold discussions involving financial literacy, and then students would engage in the process of making a product. These "products" would then be sold at the "Marlboro Marketplace" held at each individual school. Students could explore their creative side in making a product to sell while developing their understanding of financial literacy

### EVIDENCE OF COMPLETION:

Successful completion of this goal would be the holding of a "Marlboro Marketplace at each of the five (5) elementary schools.

### INDIVIDUAL(S) RESPONSIBLE FOR GOAL COMPLETION:

Dr. Eric Hibbs

### TIMELINE (2) TO COMPLETE THE GOAL FOR THE 2017-2018 SCHOOL YEAR:

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