



LENNOX SCHOOL DISTRICT

10319 South Firmona Avenue
Lennox, CA 90304
(310) 695-4000

www.lennox.k12.ca.us

BOARD OF TRUSTEES

Sergio Hernandez Jr.
Angela Fajardo
Marisol Cruz
Juan Navarro
Shannon Thomas-Allen

DISTRICT ADMINISTRATION

Kent Taylor
Superintendent

Becki Blanco
Chief Instructional Officer

Kevin Franklin
Chief Business Officer

Hiacynth Martinez
Chief Personnel Officer

Kevin Kronfeld
Director of Categorical Programs

Dr. Eric Medrano
Director of Special Education

Carlos Avalos
Director of Facilities

FELTON ELEMENTARY SCHOOL

Grades PreK-5
Norma Martinez, Principal
norma_martinez@lennoxk12.org

10417 Felton Avenue, Lennox, CA 90304
(310) 680-8950 • FAX (310) 573-6101
<http://felton.lennox.k12.ca.us>



SCHOOL ACCOUNTABILITY REPORT CARD 2016-17 SCHOOL ACTIVITY PUBLISHED IN JANUARY 2018

PRINCIPAL'S MESSAGE

I am humbled by the opportunity to be the Principal of Felton Elementary School, where "every kid is a success story" as a result of having incredibly caring teachers, classified staff and community working as a united entity to foster student success.

At Felton Elementary School we follow the District's Vision and Mission by ensuring our students are receiving a quality education in all content areas that will lead them to college as they pursue a career of their choice. ~We have high expectations for our students and they always rise to the occasion. Our motto states, "if you teach them, they will learn." ~

Felton Elementary School welcomes parents and partnerships from our neighbors who can contribute ideas, time, experiences and ongoing opportunities for our learners to grow and thrive in our ever-changing world. Our friendly parent center is equipped with resources and a Parent Liaison who will guide parents who wish to volunteer.

The School of Engineering at Felton Elementary provides a unique experience to our 4th and 5th grade students who engage in project based learning from their teachers and our very own Lennox product Engineer!

Teachers are committed to teaching the California Common Core State Standards in a technology-centered classroom along with the best instructional practices. Additionally, we provide Specialized Academic Instruction and related services in the least restrictive environment with a push-in/co-teach and pull out model. Felton Elementary houses the Districts Horizon's program and provides applied behavior analysis interventions to students requiring those supports in their educational development.

Kindergarten students are exposed to Mandarin for an hour at the end of the day and this year we will continue offering Mandarin to a cohort of 1st graders.

The Intervention programs that are offered to our students are data driven and students are given multiple opportunities to excel.

The learning opportunities that are available at Felton Elementary School and all students in the Lennox School District to thrive are simply unparalleled. It's an honor to serve my community.

Respectfully,~
Norma Martinez

DISTRICT VISION

The Lennox School District is dedicated to providing our students an education that emphasizes:

- Cradle to College - Preparing students academically from birth to career
- Commitment - Encouraging on-going responsibility to the Lennox Community
- Community - Embracing the role of parents as partners in the educational process
- Culture of Caring - Enveloping Lennox with social services for children and their families
- Continuity - Entrusting that each generation achieves and excels, and returns to the Lennox Community to give back

DISTRICT MISSION

One hundred percent of Lennox Students successfully transition to college and career.

SCHOOL PROFILE

Felton Elementary School serves students in grades pre-kindergarten (special education), and kindergarten through five following a traditional calendar. At the beginning of the 2016-17 school year, 586 students were enrolled, including 18.1% in special education, 57.5% qualifying for English Language Learner support, and 96.8% qualifying for free or reduced price lunch.

Teachers continue to employ small group math lessons and direct instruction to improve reading skills.

As part of the standard curriculum, one hour of language arts time is devoted to small group of instruction based upon students' needs as determined by assessment results. "Get Ahead" writing training helps Felton's teachers provide consistency in teaching state writing standards.

Using district assessment results to drive instructional programs, teaching staff work hard with struggling students before, during and after school to deliver tailored support specially designed to help students acquire the tools to meet grade level standards in both reading and math. Teachers at Felton School have implemented intervention programs to increase of students' reading and math proficiency levels.

Student Enrollment by Subgroup/Grade Level 2016-17			
Ethnic Group	%	Grade Level	#
African American	1.4%	Kindergarten	91
American Indian or Alaskan Native	0.0%	Grade 1	84
Asian	0.7%	Grade 2	101
Filipino	0.2%	Grade 3	98
Hawaiian or Pacific Islander	0.7%	Grade 4	92
Hispanic or Latino	96.5%	Grade 5	120
White (not Hispanic)	0.3%	Grade 6	0
Two or More Races	0.2%	Grade 7	0
Socioeconomically Disadvantaged	96.8%	Grade 8	0
English Learners	57.5%		
Students with Disabilities	18.1%		
Migrant Education	0.0%	Total	
Foster Youth	0.2%	Enrollment	586

All kindergarten and first grade teachers participated in comprehensive math training and coaching activities in preparation for the new Common Core State Standards. Professional development focused on bridging instruction to the new Common

Core State Standards with emphasis on the ability to explain answers. Felton Elementary School a 1:1 ratio of iPads/Chromebooks for students to support daily access to the core curriculum; the iPads are stored on mobile carts and used by students in grades K-5. Felton Elementary School has two computer labs containing a total of 60 computers and a mobile cart containing 12 computers used for special education classes.

Felton Elementary hosts a state preschool program on campus. Children ages 3 and 4 from income-eligible families are welcome to enroll.

Felton Elementary School houses the Horizon's Program, formerly known as the District's Autism Program, which provides specialized instruction based on individual IEP's. The program currently consists of three classrooms with a K-1, 2-3, and 4-5 combo classes.

LOCAL CONTROL ACCOUNTABILITY PLAN (LCAP)

As part of the new Local Control Funding Formula, school districts are required to develop, adopt, and annually update a three-year Local Control and Accountability Plan (LCAP). The following components of this SARC address some of the priorities identified in the District's LCAP:

Conditions of Learning (Basic Services) – State Priority 1: Degree to which teachers are appropriately assigned and fully credentialed in the subject areas and for the pupils they are teaching; pupils have access to standards-aligned instructional materials and school facilities are maintained in good repair. Covered in Teacher Assignment, including the Teacher Credentials & Misassignments chart; Instructional Materials, including the Textbooks chart; and School Facilities & Maintenance, including the Campus Description and School Facility Good Repair Status charts.

Conditions of Learning (Implementation of State Standards) – State Priority 2: Implementation of academic content and performance standards adopted by the state board for all pupils. Not covered in the School Accountability Report Card.

Parental Involvement – State Priority 3: Efforts to seek parent input in decision making, promotion of parent participation in programs for unduplicated pupils and special need subgroups. Covered in Parent Involvement.

Pupil Achievement – State Priority 4: Performance on standardized tests, score on Academic Performance Index, share of pupils that are college and career ready,

share of English learners that become English proficient, English learner reclassification rate, share of pupils that pass Advanced Placement exams with a 3 or higher, and share of pupils determined prepared for college by the Early Assessment Program. Covered in California Assessment of Student Performance and Progress, including the CAASPP charts.

Engagement (Pupil Engagement) – State Priority 5: School attendance rates, chronic absenteeism rates, middle school dropout rates, high school dropout rates, and high school graduation rates. Covered in Dropout Rates, including the Dropout chart; and Graduation Rates, including the Graduation Rate chart for high schools only.

School Climate – State Priority 6: Pupil suspension rates, pupil expulsion rates, other local measures including surveys of pupils, and parents and teachers on the sense of safety and school connectedness. Covered in Discipline & Climate for Learning, including Suspension & Expulsion chart; and School Site Safety Plan.

Conditions of Learning (Course Access) – State Priority 7: Pupil enrollment in a broad course of study that includes all of the subject areas. Not covered in the School Accountability Report Card.

Other Pupil Outcomes – State Priority 8: Pupil outcomes in the subject areas. Covered in Physical Fitness, including the Physical Fitness Test chart.

PARENT INVOLVEMENT

Parents are encouraged to get involved in their child's learning environment either by volunteering in the classroom, participating in a decision-making group, or simply attending school events. Parents stay informed on upcoming events and school activities through monthly newsletters, School Messenger, classroom newsletters, and the school website. The parent liaison organizes parent volunteer efforts. Contact the school office at (310) 680-8950 for more information on how to become involved in your child's learning environment.

Volunteer To Help

- In the classroom
- In the library
- Teaching literacy skills using the iPad
- With student supervision

Join Leadership Groups

- English Learner Advisory Council
- School Site Council

Attend Special Events & Workshops

- Back to School Night
- Cafecito/Coffee with the Principal (monthly)
- Common Core Standards

- English as a Second Language Classes
- Fall and Spring Carnivals
- Literacy Night
- Math Family Nights
- Open House
- Parent Conferences
- Parent Education Workshops
- Student Performances
- Trimester Grade Level Meetings
- Trimester Parent Community Meetings

CALIFORNIA ASSESSMENT OF STUDENT PERFORMANCE AND PROGRESS (CAASPP)

The California Assessment of Student Performance and Progress (CAASPP) System includes the Smarter Balanced Summative Assessments (SBAC) for students in the general education population, and the California Alternate Assessments (CAAs) for students with the most significant cognitive disabilities. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternative achievement standards, which are linked with the Common Core State Standards (CCSS). CAASPP results are a measure of how well students are mastering California's standards in English language arts/literacy (ELA) and mathematics, and are given to grades three through eight and grade eleven. SBAC tests assess student performance in ELA/Literacy and mathematics utilizing computer-adaptive tests and performance tasks, and CAAs test items are aligned with alternative achievement standards which are linked with the Common Core State Standards (CCSS).

STUDENT ACHIEVEMENT

PHYSICAL FITNESS

In the spring of each year, Felton Elementary School is required by the state to administer a physical fitness test to all students in fifth grade. The physical fitness test measures each student's ability to complete six fitness tasks in six major areas. Students that either meet or exceed the standards in all six fitness areas are considered to be physically fit or in the "healthy fitness zone." Comparative District and state results can be found at the CDE's web site www.cde.ca.gov/ta/tg/pf/.

Physical Fitness Test Percentage of Students Meeting California Fitness Standards 2016-17			
Grade(s) Tested	Number of Standards Met:		
	4 of 6	5 of 6	6 of 6
Fifth	17.5%	5.8%	3.3%

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

The CAASPP results shown in this report include overall results comparing the school, district and state scores as well as the school's overall score in each applicable subgroup. Results are shown only for subgroups with ten students or more taking the exam. For those categories that are blank in the tables, no students met subgroup criteria. More information on CAASPP can be found on the California Department of Education's website www.cde.ca.gov/ta/tg/ca/.

California Assessment of Student Performance and Progress Test Results in Science						
All Students						
Percentage of Students Meeting or Exceeding the State Standards						
	Felton		Lennox SD		CA	
	14-15	15-16	14-15	15-16	14-15	15-16
Science (Grades 5, 8, & 10)	49	74	50	48	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades 5, 8, and 10. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

California Assessment of Student Performance and Progress Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students in Grades Three Through Eight						
Percentage of Students Meeting or Exceeding the State Standards						
	Felton		Lennox SD		CA	
	15-16	16-17	15-16	16-17	15-16	16-17
English-Language Arts/Literacy	41	42	30	37	49	48
Mathematics	33	42	24	28	37	37

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. An asterisk (*) appears in the table when the number of students tested is ten or less.

CAASPP Test Results in ELA & Mathematics by Student Group (Grades 3-8) 2016-17								
	English Language Arts/Literacy				Mathematics			
	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students Tested	307	302	98.4%	42.4%	307	304	99.0%	42.4%
Male	155	151	97.4%	36.4%	155	153	98.7%	38.6%
Female	152	151	99.3%	48.3%	152	151	99.3%	46.4%
African American	*	*	*	*	*	*	*	*
Asian	*	*	*	*	*	*	*	*
Hispanic or Latino	288	283	98.3%	44.2%	288	285	99.0%	43.2%
Hawaiian or Pacific Islander	*	*	*	*	*	*	*	*
Socioeconomically Disadvantaged	295	290	98.3%	41.7%	295	292	99.0%	41.4%
English Learners	217	216	99.5%	40.3%	217	217	100.0%	41.5%
Students with Disabilities	63	62	98.4%	14.5%	63	62	98.4%	11.3%

Note: ELA & Mathematics test results include the Smarter Balanced Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. An asterisk (*) appears in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

FEDERAL INTERVENTION PROGRAM

The passage of the Every Student Succeeds Act (ESSA), reauthorizing the Elementary and Secondary Education Act (ESEA) in December 2015, is part of the Federal Title I funding program designed to support additional staffing and programs to meet the needs of low-income, low achieving students, and other designated students with special needs. Schools may apply, based upon their student demographics, for one of two types of Title I funding: Title I Schoolwide or Title I Targeted Assistance. Title I Schoolwide schools use federal funds for schoolwide improvement of student achievement. Title I Targeted Assistance schools use federal funds to help those students who meet specific program criteria. In 2016-17, Felton Elementary School qualified for Schoolwide Title I funding and is therefore subject to comply with Title I program requirements.

Any school receiving Title I funds is required to comply with respective program testing and reporting activities, achieve specific levels of student proficiency, and monitor school progress towards meeting established goals. Most of the new provisions under ESSA do not take effect until the 2017-18 school year making 2016-17 a transition year. More information about Title I and Program Improvement can be located on the CDE's website www.cde.ca.gov/ta/ac/ti/.

Federal Intervention Program 2017-18		
	Felton	Lennox SD
PI Status	In PI	In PI
First Year of PI Implementation	2006-07	2004-05
Year in PI	Year 5	Year 3
# Schools Currently In PI		6
% Schools Currently In PI		100%

Note: Cells with N/A values do not require data.

SCHOOL FACILITIES & SAFETY

FACILITIES MAINTENANCE

The district takes great efforts to ensure that all schools are clean, safe, and functional through proper facilities maintenance and campus supervision. Felton Elementary School's original facilities were built in 1987 and completely renovated in 2001; ongoing maintenance and campus improvements ensure facilities remain up to date and provide adequate space for students and staff.

Campus Description	
	Quantity
# of Permanent Classrooms	24
# of Portable Classrooms	10
# of Restrooms (student use)	2 sets
Cafeteria/Multipurpose Room	1
Computer Lab	2
Library	1
Staff Lounge	1
Teacher Work Room	1
Engineering Lab	1
PE Classroom	1

2016-17 Campus Improvements:

- Installation of a shade structure

2017-18 Campus Improvements in Progress:

- Installation of solar panels
- Construction of a ten classroom building (Measure Q)

District maintenance and site custodial staff ensure that the repairs necessary to keep the school in good condition are completed in a timely manner. A work order process is used by school and district staff to communicate non-routine maintenance requests. Emergency repairs are given the highest priority. Every morning before school begins, the lead day custodian inspects facilities for safety hazards or other conditions that need attention prior to students and staff entering school grounds. One full-time day, one full-time evening, and one part-time evening custodian are assigned to Felton Elementary School. The day custodians are responsible for:

- General Cleaning
- Restroom Cleaning
- Cafeteria Setup/Cleanup
- Debris Removal
- Routine Maintenance and Minor Repairs

Restrooms are checked twice a day for cleanliness and subsequently cleaned as needed. The evening custodians are responsible for:

- Office Area Cleaning
- Restroom Cleaning
- Classroom Cleaning

The principal communicates with custodial staff daily concerning maintenance and school safety issues.

SCHOOL SITE SAFETY PLAN

The Comprehensive School Site Safety Plan was developed for Felton Elementary in collaboration with local agencies and the district office to fulfill Senate Bill 187 requirements. Components of this plan include child abuse reporting procedures, teacher notification of dangerous pupil procedures,

disaster response procedures, procedures for safe arrival and departure from school, sexual harassment policy, dress code policy, and bully prevention policy. The school's most current safety plan was reviewed, updated, and shared with school staff in October 2017.

SUPERVISION & SAFETY

Student supervision, in the morning as students arrive on campus, is provided by the principal, the assistant principal, two teachers, and the counselor. TEAM One Security service staff monitor activity on the campus during the school day as well as overnight. During recess, three teachers monitor student behavior on the playground. During the lunch recess, three yard duty supervisors and administrators monitor students in the cafeteria and on the playground. When students are dismissed at the end of the day, the principal and the assistant principal ensure students leave campus in a safe and orderly manner.

Many individuals visit the campus as volunteers or to participate in school events. To maintain a safe and secure environment, all parents and visitors are required to check in at the school office. Upon arrival, parents and visitors must provide picture identification, obtain and wear a visitor's badge to be scanned through the Raptor System, and then return to the school office upon departure.

FACILITIES INSPECTIONS

The district's maintenance department inspects Felton Elementary School on an annual basis in accordance with Education Code §17592.72(c)(1). Felton Elementary School uses a school site inspection survey to identify unsafe or hazardous conditions and facility improvement needs. The most recent school inspection took place on November 8, 2017. During fiscal year 2017-18, all restrooms were fully functional and available for student use at the time of the inspection.

School Facility Good Repair Status				
Item Inspected	Repair Status			
Inspection Date: November 8, 2017	Good	Fair	Poor	Repair Needed and Action Taken or Planned
Systems	✓			
Interior Surfaces	✓			
Cleanliness	✓			
Electrical	✓			
Restrooms/Fountains	✓			
Safety	✓			
Structural	✓			
External	✓			
Overall Summary of School Facility Good Repair Status				
Overall Summary	Exemplary	Good	Fair	Poor
Overall Summary	✓			

Percentage Description Rating:

Exemplary: The school meets most or all standards of good repair. Deficiencies noted, if any, are not significant and/or impact a very small area of the school.

CLASSROOM ENVIRONMENT

DISCIPLINE & CLIMATE FOR LEARNING

At Felton Elementary, all staff believe that a safe learning environment is an effective learning environment. Schoolwide discipline policies are founded upon the district's assertive discipline model which clearly defines unacceptable behavior and consequences for poor conduct. Teachers integrate the Character Counts Program strategies to promote respect and responsibility through daily instruction and activities. Teachers have established individual, grade appropriate classroom management plans in accordance with assertive discipline policies. Concentrations are placed in redirecting behavior, allowing students to take responsibility for their actions and demonstrate self-control through good decision-making practices.

At the beginning of the school year, school policies, safety rules, and behavior expectations are 1) outlined in the student handbook, 2) included in the Back-to-School packet, and 3) reinforced at discipline assemblies led by the principal. Throughout the year as needed, teachers remind students about their responsibilities to follow school rules and conduct themselves in a safe, responsible, and respectful manner.

Progressive disciplinary measures begin in the classroom when students are disruptive or demonstrating poor citizenship. A color-coded card system is used as a visual record of student behavior; a red card signifies an instance of poor behavior. Students who continue to make poor choices in conduct are referred to the principal, assistant principal or the counselor. Consequences and disciplinary action are based upon the student's past behavioral trend and severity of infraction. Discipline measures are consistently applied in a fair and firm manner. Consequences range from time out, loss of recess, in-house suspension, suspension, to expulsion.

Felton Elementary School utilizes the Positive Behavior Intervention Support (PBIS) program as the foundation of a positive discipline approach. The PBIS program provides comprehensive curriculum to promote responsible, safe behaviors as well as bully prevention strategies through the use of classroom activities, presentations, hands-on activities, and scripted weekly lessons.

Suspensions and Expulsions									
	Felton			Lennox SD			CA		
	14-15	15-16	16-17	14-15	15-16	16-17	14-15	15-16	16-17
Suspensions (%)	0.30%	0.20%	0.30%	2.30%	2.10%	2.40%	3.80%	3.70%	3.60%
Expulsions (%)	0.00%	0.00%	0.00%	0.00%	0.03%	0.01%	0.09%	0.09%	0.09%

CLASS SIZE

The Class Size Distribution table in this report illustrates the distribution of class sizes by grade level, the average class size, and the number of classes that contain 1-20 students, 21-32 students, and 33 or more students.

Class Size Distribution Self-Contained Classrooms				
2014-15				
Grade	Average Class Size	Number of Classes*		
		1-20	21-32	33+
K	22.0	2	2	
1	18.0	4		
2	18.0	5		
3	20.0	6		
4	25.0		3	
5	20.0	2	3	
2015-16				
K	25.0		4	
1	23.0	1	4	
2	21.0	3	1	
3	22.0	1	3	
4	20.0	4	2	
5	17.0	3	1	
2016-17				
K	18.0	1	4	
1	20.0	4		
2	24.0		4	
3	20.0	1	4	
4	28.0		3	
5	25.0	1	4	

*Number of classes indicates how many classes fall into each size category (a range of total students per classroom).

CURRICULUM & INSTRUCTION

STAFF DEVELOPMENT

All curriculum and instructional improvement activities at Lennox School District are being aligned to the California State Standards. Staff development concentrations are selected and identified based on staff survey results, California State Standards, federal and state grant requirements, and student performance data. Teachers have agreed, as part of their contract, to acquire professional development on their own time to better serve their students. Therefore, district and site-based staff development offerings are highly specialized and focus on the current needs of the district's learning community.

During the 2016-17 school year, Felton Elementary School staff participated in professional development activities held throughout the year on early release Wednesdays. Grade level committees meet once a month to plan future training sessions using results from student performance

data, district assessments, teacher input, walkthroughs, and classroom observations to identify areas of strength and weakness.

2016-17 Staff Development Topics:

- Advancement Via Individual Determination (AVID) Strategies
- English Language Development
- Intervention Strategies
- SWUN Math
- Technology Training
- Wonders Implementation Workshops

Current research and training in instructional methodology and best practice helps teachers to improve their skills in order to provide students with the best possible educational experience. During the 2016-17 school year, Lennox School District offered a variety of professional learning opportunities for teachers and instructional aides. Staff participated in professional development activities throughout the year on early release days and during the summer. Teacher training topics focused on the transition to Common Core and included professional development on the following:

- Calming the Brain Under Stress: An Essential Toolkit
- Carnegie Learning
- Classroom Storytelling Magic and Green Screening
- Differentiated Instruction
- English Language Development (ELD) Progress Monitoring
- Google Classroom
- Imagine Learning
- Integrated English Language Development (ELD)
- Kagan Student Engagement Strategies
- McGraw Hill Study Sync
- McGraw Hill Wonders
- Proportional Reasoning
- Similarities Between ADHD, Trauma & Spectrum Disorders
- Smarter Balanced Assessment Consortium (SBAC)

During the 2016-17 school year, the district also offered teachers the opportunity to attend supplementary professional development on the following:

- 21st Century Learning
- Acellus
- Disciplinary Core Ideas
- DREAMMS
- Dual Language
- ELA/ELD Frameworks
- Google
- Lesson Planning
- Project Stellar
- SWUN Math

In addition, the on-going collaboration between teachers and grade levels has been strengthened for our district and our academic programs. Our teachers have numerous opportunities to collaborate on best practices, grading, and discuss the best ways to meet the needs of all students.

Lennox School District and three other local districts (Lawndale, Hawthorne, and Centinela) jointly support new teachers in developing their teaching skills through the New Teacher Induction Program, which is designed for first- and second-year teachers holding a preliminary credential to earn their clear teaching credential. The Peer Assistance and Review (PAR) program is designed to improve the education of students and increase the classroom performance of teachers, targeting both new and veteran teachers.

Staff members are encouraged to attend professional workshops and conferences. New teachers, experienced teachers, mentor/teacher leaders, administrators, and support staff are encouraged to participate in workshops sponsored by the Los Angeles County Superintendent of Schools as well as the Lennox School District. Profession and subject specific offerings are consistent with the California State Standards.

Long-term substitute teachers are invited to school-sponsored training activities. Classified support staff may receive job-related training from district representatives; training activities and workshops are designed to enhance and extend job performance.

INSTRUCTIONAL MATERIALS

All textbooks used in the core curriculum throughout Lennox School District are being aligned to the California State Standards. All textbooks used in the core curriculum throughout Lennox School District are being aligned to the California State Standards. Instructional materials for grades K-8 are selected from the state's most recent list of standards-based materials and adopted by the State Board of Education with the exception of SWUN Math which was adopted locally. The district determined that SWUN math curriculum is in alignment with the state standards. The district follows the State Board of Education's adoption cycle for core content materials and textbook adoptions in foreign language, visual and performing arts, and health. The district follows the State Board of Education's adoption cycle for core content materials and textbook adoptions in foreign language, visual and performing arts, and health.

On October 10, 2017, the Lennox School District's Board of Trustees held a public hearing to certify the extent to which textbooks and instructional materials have been provided to students. The Board of Trustees adopted the Resolution Regarding Sufficiency of Instructional Materials No. 17-06 which certifies as required by Education Code §60119 that (1) textbooks and instructional materials were provided to all students, including English learners, in the Lennox School District to the extent that each pupil has a textbook or instructional materials, or both, to use in class and to take home to complete required homework assignments, (2) sufficient textbooks and instructional materials were provided to each student, including English learners, in mathematics, science, history/social science, and English/language arts, including the English language development component of an adopted program, consistent with the cycle, process, time lines, and content of the curriculum frameworks, and (3) sufficient textbooks or instructional materials were provided to each pupil enrolled in foreign language or health classes.

Textbooks				
Year Adopted	From Most Recent State Adoption?	Publisher and Series	Percent of Pupils Who Lack Their Own Assigned Textbooks and/or Instructional Materials	Grade
Reading/Language Arts				
2016	Yes	McGraw Hill: <i>California Wonders</i>	0%	K-5
Math				
2016	Yes	Swun Math: <i>Swun Math Student Journal</i>	0%	TK-5
Science				
2008	Yes	Houghton Mifflin: <i>California Science</i>	0%	K-5
Social Science				
2006	Yes	Scott Foresman: <i>Scott Foresman History-Social Science for California</i>	0%	K-5

In addition to the core subject areas, districts are required to disclose in their SARC's the sufficiency of instructional materials used for its visual/performing arts curricula. During the 2017-18 school year, Lennox School District provided all students enrolled in a visual/performing arts class with their own textbook or supplemental materials to use in class and to take home. These materials comply with the state's content standards and curriculum frameworks.

PROFESSIONAL STAFF

TEACHER ASSIGNMENT

During the 2016-17 school year, Felton Elementary School had 33 teachers who met all credential requirements in accordance with state guidelines. The chart below identifies the number of teachers at both the school and district who are 1) fully credentialed; 2) without full credentials; 3) teaching outside subject area of competence; 4) misassignments for English learners; 5) total teacher misassignments; and 6) vacant teacher positions. The term "misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

Teacher Credentials and Assignments						
	Felton			Lennox SD		
	15-16	16-17	17-18	15-16	16-17	17-18
Total Teachers	34	33	30	258	249	246
Teachers with Full Credential	34	33	30	257	249	246
Teachers without Full Credential	0	0	0	1	0	0
Teachers Teaching Outside Subject Area (with full credential)	0	0	0	10	12	16
Teacher Misassignments for English Learners	0	0	0	0	1	0
Total Teacher Misassignments*	0	0	0	0	1	0
Teacher Vacancies	0	0	0	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. *Total teacher misassignments includes the number of misassignments of teachers of English learners.

COUNSELING & SUPPORT STAFF

Felton Elementary School provides professional, highly qualified staff that provide additional services and support centered on the whole student academically, physically, and mentally.

The Counseling and Support Services table in this report illustrates the availability of non-instructional support staff to Felton Elementary's students. Full-time equivalent (FTE) is a standard measurement used to identify an employee's regular work load on a weekly basis. For example, an FTE of 1.0 designates a full-time position and the employee is on campus and available all day every day of the week; an FTE of 0.5 indicates that the staff member is available and on campus a portion (50%) of the week.

Counselors and Support Personnel (Nonteaching Professional Staff) 2016-17		
	No. of Staff	FTE*
Academic Counselor	1	1.0
DiDi Hirsch Counselor	As needed	
Health Aide	1	1.0
Nurse	As needed	
Psychologist	1	0.8
Library Clerk	1	1.0
Speech & Language Aide	1	0.5
Speech & Language Therapist	4	4.0
Star View Counselor	As needed	
Occupational Therapist	2	2.0
Average Number of Students per Academic Counselor		586

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50% of full time.

SARC DATA & ACCESS

DATAQUEST

DataQuest is an online data tool located at <http://dq.cde.ca.gov/dataquest/> that contains additional information about Felton Elementary School and comparisons of the school to the district, the county, and the state. DataQuest provides reports for school accountability, including but not limited to, CAASPP results, Physical Fitness results, Suspensions and Expulsions, Dropout & Graduation Rates, enrollment, and staffing statistics.

PUBLIC INTERNET ACCESS LOCATION

Parents may access Felton Elementary School's SARC and access the Internet at any of the county's public libraries or the Felton School Parent Center. The closest public library to Felton Elementary School is the Lennox Branch Library and Hawthorne Branch Library.

Lennox Branch Library
4359 Lennox Blvd., Lennox
Phone Number: (310) 674-0385
Hours: Mon-Thurs: 11:00 a.m. - 7:00 p.m.
Fri: 11:00 a.m. - 6:00 p.m.
Sat: 12:00 p.m. - 5:00 p.m.
Sun: Closed

Number of Computers Available: 10

Hawthorne Library
12700 South Grevillea Avenue, Hawthorne
Phone Number: (310) 679-8193
Hours: Tues & Wed: 11:00 a.m. - 8:00 p.m.
Thurs: 10:00 a.m. - 6:00 p.m.
Fri & Sat: 10:00 a.m. - 5:00 p.m.
Mon & Sun: Closed

Number of Computers Available: 16

Felton School Parent Center
Open to Parents: 8:00 a.m. - 12:00 p.m.
Number of Computers Available: 4
Printers Available: Yes
Contact the school office for more information

DISTRICT EXPENDITURES

SALARY & BUDGET COMPARISON

State law requires comparative salary and budget information to be reported to the general public. For comparison purposes, the State Department of Education has provided average salary data from school districts having similar average daily attendance throughout the state. (Note: 2015-16 salary comparison data was the most recent data available at the time this report was published.)

EXPENDITURES PER STUDENT

For the 2015-16 school year, Lennox School District spent an average of \$13,154 of total general funds to educate each student (based on 2015-16 audited financial statements and in accordance with calculations defined in Education Code §41372). The table in this report 1) compares the school's per pupil expenditures from unrestricted (basic) and restricted (supplemental) sources with other schools in the district and throughout the state, and 2) compares the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding expenditures and salaries can be found at the CDE web site at www.cde.ca.gov/ds/fd/ec/ and www.cde.ca.gov/ds/fd/cs/. (The figures shown in the following table reflect the direct cost of educational services, per ADA, excluding food services, facilities acquisition and construction, and certain other expenditures.)

Teacher and Administrative Salaries 2015-16

	Lennox SD	State Average of Districts in Same Category
Beginning Teacher Salary	52,154	47,034
Mid-Range Teacher Salary	85,447	73,126
Highest Teacher Salary	99,527	91,838
Average Principal Salaries:		
Elementary School	125,964	116,119
Middle School	120,024	119,610
High School	-	115,194
Superintendent Salary	206,004	178,388
Percentage of Budget For:		
Teacher Salaries	38	37
Administrative Salaries	4	6

For detailed information on salaries, see the CDE *Certificated Salaries & Benefits Web page* at <http://www.cde.ca.gov/ds/fd/cs/>.

Expenditures Per Pupil and School Site Teachers Salaries 2015-16

Expenditures Per Pupil	Dollars Spent Per Student				
	Felton	Lennox SD	% Difference - School and District	State Average for Districts of Same Size and Type	% Difference - School and State
Total Restricted and Unrestricted	11,229	N/A	N/A	N/A	N/A
Restricted (Supplemental)	4,337	N/A	N/A	N/A	N/A
Unrestricted (Basic)	6,892	6,783	101.6%	6,574	104.8%
Average Teacher Salary	81,670	86,424	94.5%	74,194	110.1%

Note: Cells with N/A values do not require data.

In addition to general fund state funding, Lennox School District receives state and federal categorical funding for special programs. For the 2015-16 school year, the district received categorical, special education, and support programs funds for:

- After School Education and Safety (ASES)
- California Clean Energy Jobs Act
- Education Protection Account
- Lottery: Instructional Materials
- Medi-Cal Billing Option
- Other Local: Locally Defined
- Other State: Locally Defined
- Special Education
- State Lottery
- Teacher Recruitment/Incentives
- Title I, II, III, IV
- Williams Case Settlement

DISCLOSURE

The statistical information disclosed in this report is obtained from the California Department of Education and the Lennox School District. At the time of publication, this report met all SARC-related state and federal requirements, using the most current data available. Data to prepare the instructional materials section was acquired in December 2017. Data to prepare the school facilities section was acquired in November 2017.