

FREEHOLD TOWNSHIP BOARD OF EDUCATION
June 13, 2017
Regular Meeting Agenda

The mission of the Freehold Township Schools, in partnership with our community, is to prepare all students to be responsible citizens and life long learners.

The Freehold Township Board of Education meets, as a whole, on the second and fourth Tuesday of each month. There are three committees of the board that meet before the first board meeting of the month to review issues specific to each committee's charge and a report is presented at the next board meeting. Each committee spends many hours reviewing recommendations and agenda items. Items are placed on this agenda as a recommendation for full board approval by each committee.

I. Call to Order

II. Opening Statement

"A notice listing the time, date and place of this meeting was posted on the public bulletin board of all Freehold Township Schools, on the entrance door to the Administrative Offices of the Board of Education, on the district website, at the Office of the Freehold Township Clerk, published in the Asbury Park Press on January 12, 2017, and in the News Transcript on January 18, 2017."

III. Pledge of Allegiance

IV. Roll Call

V. Approval of Minutes

Special Meeting Minutes and Executive Session Minutes of May 31, 2017

Regular Meeting Minutes and Executive Meeting Minutes of May 23, 2017

VI. Communications

Enrollment:	May 2016	3856
	April 2017	3818
	May 2017	3822

VII. President's Remarks

VIII. Administrative Report

Bullying Investigation Report
Support Staff of the Year Winners
Monmouth County School Counselor of the Year
Barkalow Girls Track Team
Barkalow Boys Track
Barkalow Debate Team
Eisenhower Girls Softball Team
Barkalow Yearbook Presentation
Eisenhower Yearbook Presentation
Eisenhower Track Monmouth County Shotput Champions
Retiring Staff Members
Staff with 25 Years of Service

IX. Public Participation

X. Board Reports and Actions

**A. Personnel/Policies/Communications Committee – Michelle Lambert, Chairperson
Committee Members: Jason Levy, Kay Holtz
Administrative Liaison: Neal Dickstein**

COMMITTEE REPORT

BULLYING INVESTIGATION REPORT

- 1. The Superintendent recommends approval to accept the bullying investigation reports received from May 19, 2017 through June 9, 2017.

RESIGNATION

- 2. The Superintendent recommends approval to accept the resignation of the following staff member for the 2016-2017 school year:

NAME: Damien Csakai
 POSITON: Computer Technician
 POSITION CONTROL #: 9200-000-NONAFF-01
 ACCOUNT #: 11-000-252-100-10
 EFFECTIVE: June 30, 2017

RESCIND RESIGNATION

- 3. The Superintendent recommends approval to rescind the following resignation for the 2016-2017 school year:

NAME: Samuel Quintino
 POSITION: Teacher Assistant – Donovan Elementary School
 POSITION CONTROL #: 9101-026-TA-13
 ACCOUNT #: 11-213-100-106-10
 EFFECTIVE: June 16, 2017

TERMINATION

- 4. The Superintendent recommends approval to terminate the employment of the following staff member for cause:

NAME: Samuel Quintino
 POSITION: Teacher Assistant
 EFFECTIVE: June 14, 2017

ABOLISH POSITION

- 5. The Superintendent recommends abolishing the following position effective July 1, 2017:

9300-070-SEC-002 Part Time Office Assistant

CREATION OF POSITION

- 6. The Superintendent recommends creating the following position effective July 1, 2017:

One (1) Secretary

FTEA CONTRACT/SALARY GUIDES 2017-18 & 2018-19

- 7. The Superintendent recommends the approval of the contract and salary guides with the Freehold Township Education Association for the 2017-2018 and 2018-2019.

MEMORANDUM OF AGREEMENT

8. The Superintendent recommends approval to accept the Memorandum of Agreement between the Transportation Workers Union and the Freehold Township Board of Education for July 1, 2017- June 30, 2020.

NEW EMPLOYMENT

9. The Superintendent recommends approval to issue a contract to the following staff member for the 2016-2017 school year. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7 et seq; 39-17 et seq; 6-4.13 et seq.

NAME: Kim Gulemmo
 POSITION: Part Time Custodian – Applegate Elementary School
 SALARY: \$15,767.60 GUIDE: Cust. STEP: 1
 ACCOUNT #: 11-000-262-100-10
 EFFECTIVE: June 14, 2017 through June 30, 2017

NAME: Jane Yanko
 POSITION: Van Attendant
 SALARY: \$9,995.00
 ACCOUNT #: 11-000-270-107-10
 EFFECTIVE: June 14, 2017 through June 30, 2017

NAME: Elizabeth Madge
 POSITION: Van Attendant
 SALARY: \$9,995.00
 ACCOUNT #: 11-000-270-107-10
 EFFECTIVE: June 14, 2017 through June 30, 2017

10. The Superintendent recommends approval to issue a contract to the following staff members for the 2017-2018 school year. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7 et seq; 39-17 et seq; 6-4.13 et seq.

NAME: Amelia Snow
 POSITION: Teacher – Eisenhower Middle School
 SALARY: \$55,082.00 GUIDE: C STEP: 1
 ACCOUNT #: 11-130-100-101-10
 EFFECTIVE: September 1, 2017 through June 30, 2018

NAME: Lynne Stokes
 POSITION: Teacher – West Freehold School
 SALARY: \$55,082.00 GUIDE: A STEP: 4
 ACCOUNT #: 11-120-100-101-10
 EFFECTIVE: July 1, 2017 through June 30, 2018

NAME: Juliana Zimmerman
 POSITION: Teacher – Donovan Elementary School
 SALARY: \$54,082.00 GUIDE: A STEP: 3
 ACCOUNT #: 11-120-100-101-10
 EFFECTIVE: July 1, 2017 through June 30, 2018

NAME: Brianna Pellecchia
 POSITION: Teacher – Eisenhower Middle School
 SALARY: \$54,082.00 GUIDE: A STEP: 3
 ACCOUNT #: 11-213-100-101-10
 EFFECTIVE: September 1, 2017 through June 30, 2018

NAME: Ana Reilly
 POSITION: Teacher – Eisenhower Middle School
 SALARY: \$55,082.00 GUIDE: A STEP: 4
 ACCOUNT #: 11-130-100-101-10
 EFFECTIVE: July 1, 2017 through June 30, 2018

NAME: Tara Ruby
 POSITION: Teacher Assistant– Applegate Elementary School
 SALARY: \$29,024.00 GUIDE: TA STEP: 4
 ACCOUNT #: 11-213-100-106-10
 EFFECTIVE: September 1, 2017 through June 30, 2018

NAME: Corinne Newman
 POSITION: Teacher Assistant– Barkalow Middle School
 SALARY: \$26,624.00 GUIDE: TA STEP: 1
 ACCOUNT #: 11-213-100-106-10
 EFFECTIVE: September 1, 2017 through June 30, 2018

NAME: Lori O'Neill
 POSITION: Teacher Assistant– Barkalow Middle School
 SALARY: \$26,624.00 GUIDE: TA STEP: 1
 ACCOUNT #: 11-213-100-106-10
 EFFECTIVE: September 1, 2017 through June 30, 2018

NAME: Jamie Kelly
 POSITION: Replacement Teacher – Catena Elementary School
 SALARY: \$52,082.00 GUIDE: A STEP: 1
 ACCOUNT #: 11-213-100-101-10
 EFFECTIVE: July 1, 2017 through February 6, 2018

NAME: Julie Buffardi
 POSITION: Replacement Teacher – Catena Elementary School
 SALARY: \$52,082.00 GUIDE: A STEP: 1
 ACCOUNT #: 11-213-100-101-10
 EFFECTIVE: July 1, 2017 through February 28, 2018

NAME: Rory Colford
 POSITION: Teacher – Barkalow Middle School
 SALARY: \$57,082.00 GUIDE: C STEP: 3
 ACCOUNT #: 11-130-100-101-10
 EFFECTIVE: September 1, 2017 through June 30, 2018

CHANGE OF ASSIGNMENT/SALARY ADJUSTMENT

11. The Superintendent recommends approval of the following change of assignment/salary adjustment of the following staff member for the 2017-2018 school year:

NAME: Suzanne Scarnati
 FROM: Teacher Assistant – Catena Elementary School
 TO: Teacher – Catena Elementary School
 SALARY: \$53,082.00 GUIDE: A STEP: 2
 ACCOUNT #: 11-120-100-101-10
 EFFECTIVE: July 1, 2017 through June 30, 2018

TEMPORARY CHANGE OF ASSIGNMENT/SALARY ADJUSTMENT

12. The Superintendent recommends approval of the following temporary change of assignment/salary adjustment of the following staff member for the 2017-2018 school year:

NAME: Kelly Etlinger
 FROM: Teacher Assistant – Applegate Elem. School
 TO: Replacement Teacher – Applegate Elem. School
 SALARY: \$52,082.00 GUIDE: A STEP: 1
 ACCOUNT #: 11-214-100-101-10
 EFFECTIVE: July 1, 2017 through June 30, 2018

TRANSFER OF ASSIGNMENT

13. The Superintendent recommends approval of the following transfer of assignment for the 2017-2018 school year:

NAME: Tracy Erickson
 FROM: Secretary – Central Office
 TO: Secretary – Early Childhood Learning Center
 SALARY: \$57,927.00 GUIDE: Secretary STEP: 8
 EFFECTIVE: July 1, 2017 through July 30, 2018

INTERMITTENT LEAVE OF ABSENCE

14. The Superintendent recommends ratifying approval for intermittent leave of absence for the following staff member, on an as needed basis with notice in advance if possible, in accordance with the NJ/FED Family Leave Act:

NAME: Joelle Lugo
 POSITION: Board Certified Behavior Analyst
 POSITION CONTROL #: 3125-000-SPEDSUP-01
 ACCOUNT #: 11-000-219-104-10
 UNPD NJ/FED FMLA: May 23, 2017 through June 30, 2017

LEAVE OF ABSENCE

15. The Superintendent recommends approval of the leave of absence of the following staff member for the 2017-2018 school year:

NAME: Jamie Caruso
 POSITION: Speech Lang. Specialist – Errickson Elem. School
 POSITION CONTROL #: 3120-025-SPEDSUP-004
 ACCOUNT #: 11-000-216-100-10
 UNPD NJ/FED FMLA: September 1, 2017 through October 31, 2017

DISTRICT HEAD NURSE

16. The Superintendent recommends approval for the following staff member to serve as District Head Nurse for the 2017-2018 school year in the amount of \$10,000.

Michele Weissman

CPR COORDINATOR/TRAINER

17. The Superintendent recommends approval for the following staff member to serve as CPR Coordinator/Trainer for the 2017-2018 school year in the amount of \$5,000.00.

Thomas Caiazza

RESCIND HONORARIA 2016-2017

18. The Superintendent recommends rescinding the approval of the following honoraria for the 2016-2017 school year:

NAME	ACTIVITY	SCHOOL	AMOUNT
Cathy Creech	STEAM Club 1 (Fall)	JJC	\$1,000.00
Sarah D'Angelo	STEAM Club 2 (Spring)	JJC	\$ 333.33

ADJUSTED HONORARIA

19. The Superintendent recommends adjusting the payment of the following honoraria for the 2016-2017 school year:

NAME	ACTIVITY	SCHOOL	FROM	TO
Dana Morris	STEAM Club 2 (Spring)	JJC	\$333.33	\$500.00
Elvira Mudd	STEAM Club 2 (Spring)	JJC	\$333.33	\$500.00

HONORARIA 2017-2018

20. The Superintendent recommends approval of the following honoraria for the 2017-2018 school year:

NAME	ACTIVITY	SCHOOL	AMOUNT
Michael Benjamino	Coordinator of Athletic and Co-curricular programs	District	\$10,360.00
Courtney Colford	Student Asst. Coordinator	District	\$ 5,000.00
Jade Yelk	Field Hockey	CTB	\$ 3,000.00
Jason Moran	Boys Soccer	CTB	\$ 3,000.00
Daniel Cugini	Girls Soccer	CTB	\$ 3,000.00
Teresa Marcinkiewicz	Cross Country Coach	CTB	\$ 3,000.00
Jan Caputo	Asst. Cross Country Coach	CTB	\$ 2,000.00
Michael Benjamino	Asst. Cross Country Coach	CTB	\$ 2,000.00
Jason Moran	Boys Basketball	CTB	\$ 5,000.00
Daniel Cugini	Girls Basketball	CTB	\$ 5,000.00
Jack Withstandley	Wrestling Coach	CTB	\$ 5,000.00
Gregory Lins	Asst. Wrestling Coach	CTB	\$ 3,333.00
Jennifer Fern	National Jr. Honor Society	CTB	\$ 1,000.00

PTO HONORARIA 2017-2018

21. The Superintendent recommends approval of the following PTO honoraria for the 2017-2018 school year:

NAME	ACTIVITY	SCHOOL	AMOUNT
Martin Tansey	Debate Team	CTB	\$2,000.00
Matthew Finucane	Newspaper Club	CTB	\$1,000.00
Kathleen Masella	Volleyball Club	CTB	\$1,000.00
Sarah Hazell	Zumba Club	CTB	\$1,000.00
Lawrence Wiltbank	Ultimate Frisbee Club	CTB	\$1,000.00
Michael Del Galdo	STEM Club	CTB	\$ 500.00*
Erin Fischer	STEM Club	CTB	\$ 500.00*
Courtney Colford	Peer Buddies	CTB	\$ 500.00*
Kerri Farrell	Peer Buddies	CTB	\$ 500.00*

Daniel Cugini	Model United Nations	CTB	\$ 500.00*
Martin Tansey	Model United Nations	CTB	\$ 500.00*
Carol Ewig	Publish It Club	CTB	\$1,000.00
Colleen Pyott	Mural Club	CTB	\$1,000.00
Matthew Finucane	Filmmaking Club	CTB	\$1,000.00
Deidre Hegt	TED-ED Club	CTB	\$1,000.00
Elizabeth Parker	Math Club	CTB	\$ 500.00*
Jill Sliwoski	Math Club	CTB	\$ 500.00*
Tamara Femiano	Chorus	CRA	\$2,000.00
Ryan Eichner	Intramurals	CRA	\$1,000.00
Jennifer Howard	Exercise Club	CRA	\$ 500.00*
Leanne Mercadante	Exercise Club	CRA	\$ 500.00*
Jennifer Howard	Running Club	CRA	\$ 500.00*
Angela Piscitelli	Running Club	CRA	\$ 500.00*
Jaclyn Todaro	Coding Club	CRA	\$ 500.00*
Emily Boehler	Coding Club	CRA	\$ 500.00*
Karen Finn	Garden Club	CRA	\$1,000.00
Jennifer Howard	Garden Club	CRA	\$1,000.00
Leanne Mercadante	School Play	CRA	\$1,500.00*
Jennifer Howard	School Play	CRA	\$1,500.00*
Tamara Femiano	School Play	CRA	\$ 500.00*

*indicates shared honorarium

EXTENDED SCHOOL YEAR STAFF

22. The Superintendent recommends approval for the following staff members for the 2017 extended school year program at the prevailing curriculum rate for the certified staff and hourly rate for the support staff unless otherwise noted below:

Name	Position
Tara Ruby	Teacher Assistant

EXTENDED SCHOOL YEAR TRANSPORTATION STAFF

23. The Superintendent recommends approval for the following transportation staff members for the 2017 extended school year program at the prevailing rate of pay for contracted and substitute drivers and attendants:

Cindy	Adamczyk	Driver/Attendant
Suzanne	Anderson	Driver/Attendant
William	Anderson	Driver/Attendant
June	Angotti	Driver/Attendant
Amanda	Armstead	Driver/Attendant
Sandy	Barbalinardo	Driver/Attendant
Sue	Barkawitz	Driver/Attendant
Michelina	Bellina	Driver/Attendant
Joseph	Benedetti	Driver/Attendant
Desery	Benjamin	Driver/Attendant
Janet	Carr	Driver/Attendant
Maryanne	Castrovova	Driver/Attendant
Yvonne	Compton	Driver/Attendant
Yvonne	Costagliola	Driver/Attendant
Barbara	Cross	Driver/Attendant
Gary	Cummings	Driver/Attendant
Kim	Daley	Driver/Attendant
Maria	DosSantos	Driver/Attendant

Donna	Frank	Driver/Attendant
Teresa	Gant	Driver/Attendant
Melissa	Guinan	Driver/Attendant
Lisa	Hammond	Driver/Attendant
Vicki	Hirshberg	Driver/Attendant
Eileen	Horton	Driver/Attendant
Alaine	Iacovino	Driver/Attendant
Kelly	Infante	Driver/Attendant
George	Katerinis	Driver/Attendant
Margaret	Kilduff	Driver/Attendant
Diane	LaCagnina	Driver/Attendant
Barbara	LaForge	Driver/Attendant
Debbie	Madge	Driver/Attendant
Carla	Mallm	Driver/Attendant
Eva	Marx	Driver/Attendant
Connie	Matthes	Driver/Attendant
Allison	Messer	Driver/Attendant
Valentina	Moffler	Driver/Attendant
Melanie	Nix	Driver/Attendant
Christina	O'Sullivan	Driver/Attendant
Ron	Pagut	Driver/Attendant
Joann	Parker	Driver/Attendant
Anne	Patten	Driver/Attendant
Cheryl	Perkins	Driver/Attendant
Carmella	Pira	Driver/Attendant
Kathy	Ricci	Driver/Attendant
Susan	Ricciardi	Driver/Attendant
Amelia	Ropp	Driver/Attendant
Karen	Rose	Driver/Attendant
Diana	Tephford	Driver/Attendant
Robyn	Vulpis	Driver/Attendant
Lisa	Wurth	Driver/Attendant
Tanyya	Zarow	Driver/Attendant
Karen	Barkalow	Van Attendant
Kim	Barrera	Van Attendant
Stacy	Bogoney	Van Attendant
Rose	Brommel	Van Attendant
Denise	Bufome	Van Attendant
Danielle	Cuzzolino	Van Attendant
Cheryl	Dailey	Van Attendant
Fran	DaMasquita	Van Attendant
Angela	Grandi	Van Attendant
Camille	Housey	Van Attendant
Linda	Kahrs	Van Attendant
Harriet	Katerinis	Van Attendant
Barbara	Kozlowski	Van Attendant
Marie	Lizaire	Van Attendant
Danielle	Manfre	Van Attendant
Yeissa	Moyoli	Van Attendant
Dawn	Reeves	Van Attendant
Patricia	Saker	Van Attendant
Doreen	Santos	Van Attendant
Maryanne	Saporita	Van Attendant

Maryanne	Bavarro	Sub Driver/Attendant
Christopher	Burns	Sub Driver/Attendant
Paul	Chamoff	Sub Driver/Attendant
Patrice	Conwell	Sub Driver/Attendant
Zoila	DeJesus	Sub Driver/Attendant
Diane	Fiorentino	Sub Driver/Attendant
Charlie	Grega	Sub Driver/Attendant
Laura	Lopes	Sub Driver/Attendant
Lisa	Magliocco	Sub Driver/Attendant
Jim	McCallester	Sub Driver/Attendant
Renee	Mendez	Sub Driver/Attendant
Thomas	Ott	Sub Driver/Attendant
Angela	Russo	Sub Driver/Attendant
Anthony	Silinonte	Sub Driver/Attendant
Earlene	Gordon	Sub Van Attendant
Nunzia	Licata	Sub Van Attendant
Liz	Madge	Sub Van Attendant
Jane	Yanko	Sub Van Attendant

ESY VOLUNTEER

24. The Superintendent recommends approval of the following volunteer for the 2017 Extended School Year program:

Ashley Girard

CONSULTANT

25. The Superintendent recommends approval for the following consultant to work in our schools for the 2017-2018 school year:

NAME: Marilyn Winograd, MDW Educational Services, LLC
 ASSIGNMENT: Teacher of the Blind & Visually Impaired
 SALARY: \$125/hour – maximum 7 hours/week
 EFFECTIVE: July 1, 2017 through June 30, 2018

AFTER SCHOOL MONITOR

26. The Superintendent recommends approving the following staff member to serve as a district monitor at the district's monitoring rate for the 2016-2017 school year:

Traci Ambrose

RATIFY AFTER SCHOOL MONITOR

27. The Superintendent recommends ratifying the following staff member to serve as a district monitor at the district's monitoring rate for the 2016-2017 school year:

Laura O'Brien
 Elizabeth Parker
 Tracy Cwiakala
 Joyce Pacicca
 Jan Caputo

RATIFYING – CLASS COVERAGE

28. The Superintendent recommends ratifying the following staff member to provide coverage for classes during the regular school day during their prep at the contracted curriculum rate, as needed for the 2016-2017 school year:

Robyn Ioviero
Nina Codispoti

RATIFYING- 5 STAR STUDENT MENTOR

29. The Superintendent recommends ratifying the following staff member to serve as a 5 Star Mentor at Eisenhower Middle school for a total of 200 hours at the district's curriculum rate for the 2016-2017 school year:

Jesse Ryan

CURRICULUM COMMITTEES

30. The Superintendent recommends approval of the following staff members to work on a curriculum committee at the contracted hourly rate.

Grade 1 Bridges online Assessment Writing – Maximum 10 hours

- Kathleen Jahoda

Grade 2 Bridges online Assessment Writing – Maximum 10 hours

- Amy Tkas

Grade 3 Bridges online Assessment Writing – maximum 15 hours

- Jodi Murphy

Grade 3 Math – Maximum 30 hours each

- Samantha Wissman
- Christine Layne

Grade 4 Math Number Corner – Maximum 10 hours each

- Corrynn Ross
- Amy Van Der Stad

Grades 6-8 Math Alignment of Curriculum to SUDDS – maximum 30 hours each – Each committee member will be paid \$50.00 per hour by North Carolina State University with the remainder being paid by Freehold Township to total the curriculum rate

- Louise Kaltenbach
- Carmela Katz
- Nina Codispoti
- Elizabeth Parker
- Robyn Ioviero
- Kristi Malanoski

Big Ideas 7th Grade Pre-Algebra – maximum 30 hours each

- Nancy Beeler
- Elizabeth Parker

Big Ideas 8th Grade Pre-Algebra – maximum 30 hours each

- Amanda Baudo
- Jill Sliwoski

Grade 8 Geometry – maximum 30 hours each

- Kristi Malonoski
- Robyn Ioviero

Big Ideas Algebra 1 – maximum 30 hours each

- Jen Fern
- Jill Sliwoski

Grade 6 Social Studies – maximum 30 hours each

- Deidre Hegt
- Daniel Cugini
- Robert Caputo

Grade 7 Social Studies – maximum 30 hours each

- Kerri Farrell
- Stacy Kale
- Meghan Soheily

Grade 8 Social Studies – maximum 30 hours each

- John Krupp
- Martin Tansey
- Matt Finucane

Preschool Curriculum writing – maximum 10 hours at the district meeting/training/monitoring rate and 20 hours at the curriculum rate

- Kim Nesci

(FYI: PN)

CERTIFIED SUBSTITUTES

31. The Superintendent recommends approval of the following persons to substitute for the eight schools in the district for the 2016-2017 school year at the established rates for certificated positions. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7.1 et seq.; 39-17 et seq.; 6-4.13 et seq.

Sarah Couture
Michael Rodia

SUPPORT STAFF SUBSTITUTES

32. The Superintendent recommends approval of the following persons to substitute for the eight schools in the district for the 2016-2017 school year at the established rates for non-certificated positions. All employments are recommended pending State Department of Education approval of emergent employment for a period not to exceed 3 months pending completion of the criminal history background check as per NJSA 18A:6-7.1 et seq.; 39-17 et seq.; 6-4.13 et seq.

<u>Teacher Assistant</u>	<u>Office Assistant</u>	<u>Lunchroom Assistant</u>
Tara Ruby		
Michael Rodia	Michael Rodia	Michael Rodia
Sarah Couture	Sarah Couture	Sarah Couture
	Susan Everett	Doreen Santos
		Linda Zitelli

<u>Bus Assistant</u>	<u>Bus Driver</u>	<u>Custodian</u>
Linda Zitelli		Kathy Ernst
Susan Powers		
Maryrose Toto		

MERIT GOALS

33.

The Board of Education approves the certification that **Dr. Ross Kasun**, Superintendent of Schools, has met and achieved the following qualitative goal, and directs Robert DeVita, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. Further, upon approval of the County Superintendent, that **Dr. Kasun** be paid 2.50% of his annual salary, or \$4,125.

Qualitative Goal #1.

Increased Communication and Transparency. Through direct involvement of the Superintendent, to enhance use of social media (Facebook, Twitter, Website, RSS Feeds) to promote our district and provide greater transparency for our school community. Evidence of targets toward this goal will be an increased presence on social media.

The Board of Education approves the certification that **Dr. Ross Kasun**, Superintendent of Schools, has met and achieved the following quantitative goal, and directs Robert DeVita, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. Further, upon approval of the County Superintendent, that **Dr. Kasun** be paid 3.33% of his annual salary, or \$5,445.

Quantitative Goal #1.

The Superintendent will use the personalized learning "walkthrough tool" to gather data during fifty (50) separate classroom visits. The data will be pooled, gathered, analyzed and shared to show progress toward personalized learning. Areas of additional professional development and support will also be determined from the data. In addition, the Superintendent will conduct a co-observation with each of the principals using the Danielson Framework, and three to ensure rating reliability, accuracy and consistency.

The Board of Education approves the certification that **Dr. Ross Kasun**, Superintendent of Schools, has met and achieved the following quantitative goal, and directs Robert DeVita, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. Further, upon approval of the County Superintendent, that **Dr. Kasun** be paid 3.33% of his annual salary, or \$5,445.

Quantitative Goal #2: Student Growth Objectives

90% of our all teaching staff will score effective or highly effective on approved Student Growth Objectives (SGOs).

The Board of Education approves the certification that **Dr. Ross Kasun**, Superintendent of Schools, has met and achieved the following quantitative goal, and directs Robert DeVita, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. Further, upon approval of the County Superintendent, that **Dr. Kasun** be paid 3.33% of his annual salary, or \$5,445.

Quantitative Goal #3: Strategic Plan, Community Event and PTO meetings.

Using feedback and data from our Strategic Planning meetings, the Superintendent will finalize the strategic plan and create living document to be housed on our website. The Superintendent will present the strategic plan and at Board meeting and will organize and host a community wide event. In addition, the superintendent will make a presentation at PTO meetings to share the goals and steps to increasing personalized learning.

The Board of Education approves the certification that **Dr. Pamela Nathan**, Assistant Superintendent of Schools, has met and achieved the following quantitative goal, and directs Robert DeVita, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. Further, upon approval of the County Superintendent, that **Dr. Nathan** be paid 2% of her annual salary, or \$3,017.

Quantitative Goal:

The assistant superintendent will use the personalized learning "walkthrough tool" to gather data during fifty (50) separate classroom visits. The data will be pooled, gathered, analyzed and shared to show progress toward personalized learning. Areas of additional professional development and support will also be determined from the data.

The Board of Education approves the certification that **Mr. Neal Dickstein**, Assistant Superintendent of Schools, has met and achieved the following quantitative goal, and directs Robert DeVita, Board Secretary, to send certification of this achievement to the Executive County Superintendent of Schools. Further, upon approval of the County Superintendent, that **Mr. Dickstein** be paid 2% of his annual salary, or \$3,107.44.

Quantitative Goal:

The assistant superintendent will use the personalized learning "walkthrough tool" to gather data during fifty (50) separate classroom visits. The data will be pooled, gathered, analyzed and shared to show progress toward personalized learning. Areas of additional professional development and support will also be determined from the data.

The Board of Education approves the certification that **Dr. Edward Aldarelli**, **Anne Kuras** and **Cathleen Rosen** of the Freehold Township School District have met and achieved the following qualitative goal and directs Robert DeVita, Board Secretary, as per the Memorandum of Understanding for Merit Goals, to pay **Dr. Edward Aldarelli** \$2,125, **Anne Kuras** \$2,125, and **Cathleen Rosen** \$2,125.

Qualitative Goal:

To establish an Elementary Data Team that will gather, analyze, and interpret data to drive instructional practices and improve student achievement. The administrator will create an action plan for implementation, utilized research based practices and completes a cycle of the data review/action plan process with the Data Team.

The Board of Education approves the certification that **Cathleen Areman**, **Jennifer Benbrook**, **Rebecca Montgomery** and **Traci Shaw** of the Freehold Township School District have met and achieved the following qualitative goal and directs Robert DeVita, Board Secretary, as per the Memorandum of Understanding for Merit Goals, to pay **Cathleen Areman** \$2,125, **Jennifer Benbrook** \$2,125, **Rebecca Montgomery** and **Traci Shaw** \$2,125.

Qualitative Goal:

To develop a system for identifying PK-5 classrooms across the district, elevate instructional practices aligned with our district vision, and create a system for documenting and archiving examples of model classroom practices.

The Board of Education approves the certification that **Dr. Dianne Brethauer** and **Lori Gambino** of the Freehold Township School District have met and achieved the following qualitative goal and directs Robert DeVita, Board Secretary, as per the Memorandum of Understanding for Merit Goals, to pay **Dr. Dianne Brethauer** \$2,125, and **Lori Gambino** \$2,125.

Qualitative Goal:

DDE staff members will self-assess using a learning progression for each component of the Core Four: Targeted Instruction, Student Reflection and Ownership, Data Driven Instruction, and Integrated Digital Content. By the end of the year, 85% of staff members will demonstrate growth in at least one component of the Core Four.

The Board of Education approves the certification that **Brad Millaway** and **Sandra Gassner** of the Freehold Township School District have met and achieved the following qualitative goal and directs Robert DeVita, Board Secretary, as per the Memorandum of Understanding for Merit Goals, to pay **Brad Millaway** \$2,125, and **Sandra Gassner** \$2,125.

Qualitative Goal:

Through Our Lens In an effort to further develop and enhance our district's "instructional brand" by sharing our story, our team will develop a variety of opportunities to communicate with parents, the community and beyond.

The Board of Education approves the certification that **John Soviero** of the Freehold Township School District has met and achieved the following qualitative goal and directs Robert DeVita, Board Secretary, as per the Memorandum of Understanding for Merit Goals, to pay **John Soviero** \$2,125.

Qualitative Goal:

Creation of National Junior Honor Society to enhance character education by having students engage in service to the community.

The Board of Education approves the certification that **Tom Smith** and **Katie Harms** of the Freehold Township School District have met and achieved the following qualitative goal and directs Robert DeVita, Board Secretary, as per the Memorandum of Understanding for Merit Goals, to pay **Tom Smith** \$2,125, and **Katie Harms** \$2,125.

Qualitative Goal:

Implement IGNITE, a program for students based upon Google's 20% time. Students involved in this program will explore their own passions and solve real world problems.

The Board of Education approves the certification that **Emily Creveling** of the Freehold Township School District has met and achieved the following qualitative goal and directs Robert DeVita, Board Secretary, as per the Memorandum of Understanding for Merit Goals, to pay **Emily Creveling** \$2,125.

Qualitative Goal:

Integrate literacy into science and social studies and ensure that the new curricula is aligned with the Common Core Learning Standards and NJ Learning Standards for

literacy, particularly those standards that focus on reading informational texts. All new elementary science units will look for areas to incorporate the Calkins reading and writing units, and PBLs in elementary science will be cross-disciplinary when applicable in order to support the work of the Learning Studios initiative from this year. Furthermore, all new social studies curriculum will integrate the CCLS for reading and writing along with the NJ Standards for Social Studies, and the integration of Achieve 3000 will support this work. As in science, the new social studies curriculum teams will write cross-disciplinary PBLs when applicable in order to continue the seamless integration of literacy standards with content standards.

The Board of Education approves the certification that **Dr. Charlene Marchese** of the Freehold Township School District has met and achieved the following qualitative goal and directs Robert DeVita, Board Secretary, as per the Memorandum of Understanding for Merit Goals, to pay **Dr. Charlene Marchese** \$2,125.

Qualitative Goal:

With the implementation of the Bridges Mathematics curriculum create an alignment of the Standards Based Report Cards, develop a Feedback Loop, and conduct walkthroughs to evaluate needs for professional development.

The Board of Education approves the certification that **Christine McKim** of the Freehold Township School District has met and achieved the following qualitative goal and directs Robert DeVita, Board Secretary, as per the Memorandum of Understanding for Merit Goals, to pay **Christine McKim** \$2,125.

Qualitative Goal:

To provide leadership and instructional support in utilizing learning progressions for personalized professional development.

The Board of Education approves the certification that **Heather Mills** of the Freehold Township School District has met and achieved the following qualitative goal and directs Robert DeVita, Board Secretary, as per the Memorandum of Understanding for Merit Goals, to pay **Heather Mills** \$2,125.

Qualitative Goal:

In-district PD for CST will be expanded in order to support all learners with the goal of keeping more students in district and enhance staff expertise and program development.

The Board of Education approves the certification that **Dr. Jeff Huguenin** and **Laura Cecilione** of the Freehold Township School District have met and achieved the following quantitative goal and directs Robert DeVita, Board Secretary, as per the Memorandum of Understanding for Merit Goals, to pay **Dr. Jeff Huguenin** \$2,125, and **Laura Cecilione** \$2,125.

Quantitative Goal:

K-5 Utilizing a Standard/Skillset (Construct) from the Learning Progressions, 85% of students will advance along their PL trajectory one grade level or more.
Narrative Writing Learning Progressions

Merit Goal – 85% of students will advance along their PL trajectory one grade level or more.

(FYI: RK)

FIRST READING POLICIES AND REGULATIONS

34. The Superintendent recommends approval of the first reading of:

Policies

1240	Evaluation of Superintendent
4126	Terms and Conditions of Employment for Non-Affiliated Support Staff Members
8550	Unpaid Meal Charges/Outstanding Food Service Charges

Regulations

1240	Evaluation of Superintendent
2418	Section 504 of the Rehabilitation Act of 1973

**B. Curriculum/Staff Development Committee – Dan DiBlasio, Chairperson
Committee Members: Elena O’Sullivan
Administrative Liaison: Pam Haimer**

COMMITTEE REPORT

HOME INSTRUCTION

1. The Superintendent recommends approval/ratification for the following students to receive home instruction:

Student: 7356882689
 Tutors: Melissa Sluka, Karen Nightingale, Kristen Rusterholz
 Cost: \$50/hour – not to exceed 5 hours per week
 Start Date: 5/22/17
 End Date: TBD

Student: 4109847150
 Tutor: Marilyn Winograd, TVI (Teacher of Visually Impaired)
 Cost: \$125/hour – not to exceed 3 hours per week
 Start Date: 7/5/17
 End Date: 8/11/17
 Start Date: 9/7/17
 End Date: 6/30/18

Student: 4109847150
 Tutor: School Answers
 Cost: \$75/hour – not to exceed 3 hours of Speech per week
 \$77/hour – not to exceed 2 hours of OT per week
 \$85/hour – not to exceed 2 hours of PT per week
 Start Date: 7/5/17
 End Date: 8/11/17
 Start Date: 9/7/17
 End Date: 6/30/18

(FYI: ND)

STUDENT TEACHER PLACEMENT

2. The Superintendent recommends approval of the following student teacher and practicum placements for the 2017-2018 school year:

<u>STUDENT</u>	<u>COOPERATING STAFF</u>	<u>DATES</u>
Madeline Goldstein (Georgian Court)	Rebecca Todd	9/5/17 – 12/15/17

(FYI: ND)

FIELD TRIP APPROVAL

3. The Superintendent recommends approval to add the following location to the Freehold Township Schools Field Trip List:

Asbury Hotel, Asbury Park, NJ

RESCIND COURSE

4. The Superintendent recommends rescinding the following course from the spring semester for the 2016-2017 school year:

Johns Hopkins University

Karen Coronado

Research Methods and Systematic Inquiry

**C. Finance/Facilities/Transportation Committee – Edward Hudak, Chairperson
Committee Member: Michael Amoroso, Jennifer Patten
Administrative Liaison: Robert DeVita**

COMMITTEE REPORT

CERTIFICATION

1. Pursuant to N.J.A.C. 6A:23A-16.10(c)(3), the Board Secretary certifies that as of May 31, 2017, **NO** budgetary line item account has obligations and payments (contractual orders) which in the total exceed the amount appropriated by the Board of Education pursuant to N.J.A.C. 6A:22A-16.10(a), N.J.S.A. 18A:22-8 and 18A:22-8.1.

SECRETARY/TREASURER REPORTS

2. The Superintendent recommends acceptance of the Board Secretary’s report for the month of May 2017 and the Treasurer’s report for the month of May 2017.

Pursuant to N.J.A.C. 6A:23A-16.10(c)(4), we certify that as of May 31, 2017, the Board Secretary’s monthly financial report (appropriations section) did not reflect an over expenditure in any of the major accounts or funds, and based on the appropriation balances reflected on this report and the advice of the district officials, we have no reason to doubt that the district has sufficient funds to meet its financial obligations for the remainder of the fiscal year.

BILLS & CLAIMS

3. The Superintendent recommends approval of the following list of bills dated June 13, 2017, which have been reviewed and approved by a Board member:

	Machine Print Checks	Hand Checks	Total Bills
Current Expense (General)			
Current Expense	1,340,603.87	578.00	1,341,181.87
Capital Outlay	76,792.56		76,792.56
Education Job Fund			
Special Revenue	163.50		163.50
Capital Project			
Debt Service			
Total Bills	1,417,559.93	578.00	1,418,137.93

TRANSFERS

4. The Superintendent recommends approval to ratify the following transfers for the 2016-2017 school year:

<u>Amount</u>	<u>From</u>	<u>To</u>
\$5730.91	11-213-100-101-11-000 Res. Rm. Teacher Subs	11-401-100-100-11-000 Co-Curr/Extra Pay

(FYI: To cover monitoring salaries. RD)

APPROVAL OF TRAVEL AND RELATED EXPENSES

5. The Superintendent recommends approval of the following travel and related expense reimbursements in accordance with N.J.A.C. 6A: 23B as follows:

	NAME	TITLE	EVENT	DATES	AMOUNT
1	Montgomery, Rebecca	Principal	NJPSA Annual Conf.	10/19/17-10/20/17	\$285.00
2	Benbrook, Jennifer	Principal	Legal One School Law Boot Camp	7/25/17, 8/1/17, & 8/11/17	\$405.00

DONATIONS

6. The Superintendent recommends acceptance of a donation of 50 Learn Fit desks valued at \$25,000 from Ergotron, to be used at the Catena Elementary School.
7. The Superintendent recommends acceptance of a donation in the amount of \$14,000 from the Barkalow PTO to be used for the following honoraria:

Debate Team	\$2,000
Newspaper Club	\$1,000
Volleyball Club	\$1,000
Zumba Club	\$1,000
Ultimate Frisbee Club	\$1,000
STEM Club	\$1,000
Peer Buddies	\$1,000
Model UN	\$1,000
Publish It Club	\$1,000
Mural Club	\$1,000
Filmmaking Club	\$1,000
TED-ED Club	\$1,000
Math Club	\$1,000

8. The Superintendent recommends acceptance of a donation in the amount of \$8,500 from the Applegate PTO to be used for the following honoraria:

Garden Club	\$2,500
Chorus	\$2,000
Intramurals	\$1,000
Exercise Club	\$1,000
Running Club	\$1,000
Coding Club	\$1,000

9. The Superintendent recommends acceptance of a donation in the amount of \$3,500 from the Applegate PTO to be used for the school play honoraria.

OUT-OF-DISTRICT CONTRACT

10. The Superintendent recommends approval to ratify the following out-of-district contract:

Student:	5128030635
School:	Burlington County Special Services School District
Cost:	\$46,854.00
Program:	10 Month
Cost:	\$22,859.48
Program:	One-on-one Aide
Start Date:	1/03/2017
End Date:	6/20/2017

DISPOSAL

11. The Superintendent recommends disposal of the following items from the Donovan Elementary School which are no longer used for educational purposes:

Eastern Acoustics Titmus Machine Serial #70303
Message Center Sign
Pix mobile AV series cart
JVC VHS/DVD Player Serial # HR-XVC12sj
Caliphone Record Player
12 Computer Tables

ACCEPTANCE OF BIDS FOR ASBESTOS ABATEMENT BID 2017-18

12. The Superintendent recommends approval to accept the following bids for Asbestos Abatement:

Bidder Name	Jupiter Environmental	Lilich Corp.	MTM Metro	Four Strong Builders	G.L. Group	Indian Arrow Industries
Site Location:						
D.D. Eisenhower	31,000.00	13,200.00	17,000.00	31,900.00	20,712.50	24,429.00
Laura Donovan	24,000.00	9,200.00	11,000.00	26,000.00	14,400.00	16,428.00
C.T. Barkalow	33,000.00	16,600.00	20,000.00	48,000.00	26,062.50	20,429.00
Total Bid Amount:	88,000.00	39,000.00	48,000.00	105,900.00	61,175.00	61,286.00

Bidder Name	Apex Development	Bako Construction	B & G Restoration, Inc.	New American Restoration	Savic Construction	Shade Environmental
Site Location:						
D.D. Eisenhower	21,541.00	19,600.00	28,000.00	22,000.00	15,900.00	18,500.00
Laura Donovan	14,976.00	13,600.00	24,000.00	15,860.00	10,800.00	13,600.00
C.T. Barkalow	27,105.00	24,600.00	31,000.00	27,000.00	20,500.00	23,700.00
			Note: Discounted Total for 3 schools			
Total Bid Amount:	63,622.00	57,800.00	80,000.00	64,860.00	47,200.00	55,800.00

Bidder Name	Two Brothers Contracting	Tri-Con Enterprises Inc.	VMC Company	Abatetech, Inc.	All Pro Management, LLC	Amax Contracting
Site Location:						
D.D. Eisenhower	27,200.00	27,850.00	16,000.00	19,560.00	20,875.00	16,100.00
Laura Donovan	16,800.00	27,900.00	11,800.00	14,410.00	16,400.00	11,222.00
C.T. Barkalow	34,200.00	36,950.00	19,200.00	25,730.00	26,875.00	20,180.00
Total Bid Amount:	78,200.00	92,700.00	47,000.00	59,700.00	64,150.00	47,502.00

AWARD OF ASBESTOS ABATEMENT BID 2017-18

12. The Superintendent recommends approval to award the bid for Asbestos Abatement to the lowest responsive and responsible bidder, Lilich Corporation, 606 McBride Avenue, Woodland Park, New Jersey 07424 for a total amount of \$39,000.00. Contingent upon attorney review.

END OF YEAR TRANSFERS

13. The Superintendent recommends authorization for the Business Administrator to make the necessary end of year transfers as required by law. Board action will be taken at the July regular meeting ratifying the transfers.

NURSING CONTRACTS

14. The Superintendent recommends approval of the following nursing contracts:

Student: 9958287210
 Provider: Bayada Home Health Care, Inc.
 Service: In-school nursing care
 Cost: \$55.75/hour for RN services or \$45.75/hour for LPN services
 Start Date: 7/1/17
 End Date: 6/30/18

Student: 9114023994
 Provider: Bayada Home Health Care, Inc.
 Service: In-school nursing care
 Cost: \$55.75/hour for RN services or \$45.75/hour for LPN services
 Start Date: 7/1/17
 End Date: 6/30/18

Student: 2136198913
 Provider: Bayada Home Health Care, Inc.
 Service: Nursing care during transport on the bus to and from school
 Duration: Maximum of 4 hours per day
 Cost: \$55/hour for RN services or \$50/hour for LPN services
 Start Date: 7/1/17
 End Date: 6/30/18

OUT-OF-DISTRICT CONTRACT

15. The Superintendent recommends approval of the following out-of-district contract:

Student: 7182298472
 School: The Center School
 Cost: \$10,390.89
 Program: 10 Month
 Start Date: 5/09/2017
 End Date: 6/23/2017

- XI. Old Business
- XII. New Business
- XIII. President’s Remarks
- XIV. Public Participation
- XV. Executive Session

WHEREAS, pursuant to N.J.S.A. 10:4-12 (b), the Board of Education may exclude the public from that portion of a public meeting at which the board discusses any of the matters described at N.J.S.A. 10:4-12 (b) (1)-(9);

NOW, THEREFORE, BE IT RESOLVED that in accordance with the provisions of the Open Public Meeting Act (“Act”), the Board of Education shall conduct a closed session pursuant to the Personnel and Legal exception(s) prescribed by N.J.S.A. 10:4-12 for the purpose of discussing the following matter(s):

- _____ Matters rendered confidential by state or federal law
- _____ Personnel
- _____ Appointment of a public official
- _____ Matters covered by the attorney-client privilege

- _____ Pending or anticipated litigation
- _____ Pending or anticipated contract negotiations
- _____ Protection of the safety or property of the public
- _____ Matters which would constitute an unwarranted invasion of privacy
- _____ Matters in which the release of information would impair a right to receive funds from the United States Government
- _____ Matters concerning collective negotiations and/or the negotiations of terms and conditions of employment of employees of the Board of Education
- _____ Possible imposition of a civil penalty or suspension

BE IT FURTHER RESOLVED that said discussion may be disclosed to the public when reasons for discussing and acting upon it in closed session no longer exist.

XVI. Adjournment

On motion of _____ and seconded by _____, the meeting adjourned at _____ p.m.