

Common WRC Interview Questions

***Please note that the following questions should be used to provide interviewer direction as needed**

Demonstrable Interviewing Skills

- Tell me about yourself
- How would you describe yourself?
- Who in your life do you most admire and why?

Demonstrates further Academic and Personal Development

- Are you currently in school/college?
- If not, do you plan to continue your education?
- If so, what classes/subjects do like the most? Least? Why?
- How does this position support your continued academic or personal development?
- Who in your life personifies personal or academic success?
- Where do you see yourself in five or ten years?
- In terms of character, what are your strength(s)?
- How does this position support or draw on these strengths?

Displays Positive Work Attitude, Willingness to Work & follows directions

- Why do you want to work?
- Why should we hire you?
- What specifically interests you about this position?
- In terms of character, what qualities, do you think, employees who arrive on time to work each day possess?
- What have been your greatest accomplishments while working or while in school?
- Why did you leave your last job? (or) Why do you wish to change your present job (if you have one)?
- If I were to contact your previous supervisors (or references), how would they describe you?
- Have you participated in any team activities or group projects?
- How did you deal with team members that weren't pulling their weight?

Drug-Alcohol Free Behavior

- How do you feel about (our) company's random drug and alcohol testing?
- Do you understand why employers expect you to perform your work duties free of drugs and alcohol?
- What are your feelings regarding the effects of drug and alcohol on your success in the workplace?
- What is your commitment to being drug and alcohol free?

Displays Knowledge, Skills, Abilities

- Is there anything on your application which is not mentioned on your resume?
- What qualifications do you possess that make you feel you would be successful at this position (an entry level job)?
- Give me a specific example of a work (volunteer) experience which highlights or supports your skills/qualifications.
- What would you say are the most challenging experiences (classes, projects, or jobs) you have listed on your resume?
- Which of your experiences did you enjoy the most? Why?
- What do you consider to be your strength(s)?
- What is a weakness you have?
- Why are these characteristics important to you?
- Given comparable qualifications, what personal attributes do you feel give you a competitive edge?
- How familiar are you with computers or computer software?
- Are you comfortable talking on the phone, speaking with customers/clients?
- Do you speak, read or write in a second language?