

Workers' Compensation

It is very important that anyone who receives a job-related injury follow procedures as outlined by the Kansas Workers' Compensation Law.

What to do if an injury occurs on the job.

Notify your employer immediately. McPherson USD 418 employees should advise their immediate supervisor of any job-related injury and request the appropriate paperwork. You are required to immediately go to the Hutchinson Clinic, 619 North Main Street, McPherson, KS for a drug screening test and initial physician's diagnosis.

Supervisors: Submit injury reports to the Business Office Administrative Assistant. Employees: Your claim may be denied if you fail to tell your employer within 20 days of the injury, per Kansas Statute.

Medical Benefits

An employer is required to furnish all necessary medical treatment and has the right to designate the treating physician, per Kansas Statute. Please contact a Business Office Administrative Assistant at 620-241-9400 ext 131 or ext 121. They will fill out a release and send it to the Hutchinson Clinic.

If the employee seeks treatment from a doctor not authorized by the employer, the employer or its insurance carrier is only liable up to \$500.

After you have been seen by the workers' compensation assigned physician, you must supply your supervisor a copy of the physician's notes. The supervisor will then record information from the physician and send this information to the Business Office at the Central Office.

Weekly Benefits

Benefits are paid by the employer's insurance carrier or self-insured program. Injured workers are not entitled to compensation for the first week they are off work unless they lose three consecutive weeks. The first compensation payment is normally due at the end of the 14th day of lost time. An injured employee is entitled to a weekly amount of 66 2/3% of his average weekly wage up to a maximum of 75% of the state's average weekly wage. If the injury results in permanent disability, the Kansas compensation law provides for additional benefits. In addition, should the employee be released to return to work by the workers' compensation physician and fail to do so, all benefits under employee's sick leave will be ended and those benefits under Workers' Compensation shall be restricted as provided by current statute.

McPherson USD 418 workers' compensation claims are administered by Employers Mutual Casualty Company, Main Office, PO Box 1739, Wichita, Kansas 67201-1739.

Contact the Ombudsman/Claims Advisory Section at the Kansas Division of Workers' Compensation immediately if you do not receive compensation in a timely manner. The division of Workers' Compensation has full-time personnel who specialize in aiding injured workers with claim problems. They can give information on what benefits an injured worker is entitled to receive. Such problems as benefits not being paid on time, unpaid medical bills, questions in regard to proper settlement amounts, etc., should be brought to their attention. Injured workers may use the toll free telephone number, 1-800-332-0353.

Source: Kansas Department of Human Resources
