

APPENDIX A

Starting Salary Grid
2017-2018

Years of Experience	Bachelors	Bach+30/ Masters	Bach+60/ Masters+30	Doctorate
0	\$38,492	\$38,492	\$38,492	\$40,306
1	\$38,492	\$38,492	\$39,109	\$41,549
2	\$38,728	\$40,481	\$41,641	\$42,803
3	\$39,780	\$41,729	\$42,886	\$44,046
4	\$40,835	\$42,981	\$44,138	\$45,289
5	\$41,888	\$44,222	\$45,384	\$46,542
6	\$42,942	\$45,468	\$46,629	\$47,787
7	\$43,992	\$46,717	\$47,882	\$49,033
8	\$45,043	\$47,961	\$49,122	\$50,278
9	\$46,096	\$49,209	\$50,369	\$51,527
10	\$47,152	\$50,461	\$51,611	\$52,772
11	\$48,203	\$51,705	\$52,858	\$54,016
12	\$49,263	\$52,947	\$54,108	\$55,261
13	\$51,938	\$54,201	\$55,356	\$56,519
14	\$52,916	\$55,441	\$56,602	\$57,760
15		\$56,693	\$57,847	\$59,006
16		\$57,933	\$59,091	\$60,251
17		\$59,183	\$60,343	\$61,498
18		\$60,425	\$61,591	\$62,745
19		\$64,471	\$65,632	\$66,786
20		\$65,449	\$66,610	\$67,765

Years of Experience credit will be granted from any institution for which the Indiana Public Retirement System would recognize for creditable years of experience toward Indiana retirement.