

**FRANKLIN LAKES BOARD OF EDUCATION
FRANKLIN LAKES, NEW JERSEY**

REGULAR BUSINESS MEETING MINUTES

Tuesday, May 26, 2015

Franklin Avenue Middle School
755 Franklin Avenue, 8:00 PM
Multi-Purpose Room

1. **CALL TO ORDER BY THE PRESIDENT**

2. **FLAG SALUTE**

3. **PUBLIC ANNOUNCEMENT**

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. This does not extend to Board discussions of pending or active litigation, contract negotiation, and matters involving the confidentiality and privacy rights of students and employees. In accordance with the provisions of the Act, the Franklin Lakes Board of Education has caused notice of this meeting to be published by having the date, time, and place thereof posted on the School website; published in the Board's designated newspapers: *The Record* and *The Suburban News*; and mailed to all persons, if any, who have requested said notice. In addition, please be aware that employees of this School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. The Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

Meetings of the Board are conducted for the purpose of carrying on the business of the schools and, therefore, are not public meetings, but meetings held in public. As a reminder, the Board of Education has a "BOE Suggestion Box" located on the District Website under "Board of Education." The Board welcomes your questions, input and suggestions.

4. **ROLL CALL**

Mr. Michael Ben-David, Mr. Peter Koulikourdis (left at 8:31 pm), Dr. Jennifer Marcus, Ms. Susan McGowan, Mr. Robert Medeiros, Mr. Jeffrey Merlino, Ms. Shirley O'Reilly, Ms. Kathie Schwartz, Ms. Jackie Veliky

5. **APPROVAL OF MINUTES**

Motion by Ms. O'Reilly	Seconded by Mr. Koulikourdis
To approve Minutes from the meeting of May 12, 2015	On roll call. Motion carried unanimously.

6. **MOTION TO APPROVE BOARD SECRETARY AND TREASURER'S REPORTS**

None

7. **APPROVAL OF MONTHLY BUDGET STATUS CERTIFICATION**

None

8. **PUBLIC WORK SESSION**

- Mr. Koulikourdis updated the Board on Operations Committee
- Ms. Schwartz updated the Board on Technology Committee
- Mr. Merlino updated the Board on Policy Committee
- Dr. Marcus updated the Board on Community Relations Committee

- Ms. McGowan updated the Board on Curriculum Committee

9. **QUESTIONS AND COMMENTS FROM THE AUDIENCE ON AGENDA ITEMS (30 MINUTES)**

Motion by Ms. O'Reilly	Seconded by Ms. McGowan
To approve motion to open the meeting to public discussion on agenda items	On roll call. Motion carried unanimously.

None

Motion by Ms. O'Reilly	Seconded by Ms. McGowan
To approve motion to close the public discussion and re-enter the regular public meeting.	On roll call. Motion carried unanimously.

10. **RESOLUTIONS**

RESOLUTION #	TOPIC
COMMITTEE OF THE WHOLE	
1CW	OUT-OF-DISTRICT PLACEMENTS
Motion by Ms. O'Reilly To approve 1CW	Seconded by Ms. McGowan. Motion carried unanimously. Mr. Koulikourdis was absent.
BUILDINGS, GROUNDS AND OPERATIONS	
	NONE
CURRICULUM & INSTRUCTION	
1CUR	APPROVAL OF FIELD TRIPS
Motion by Ms. McGowan To approve 1CUR	Seconded by Ms. O'Reilly. Motion carried unanimously. Mr. Koulikourdis was absent.
PERSONNEL	
1P	APPROVAL OF STAFF TRIPS AND CONFERENCES
2P	ACCEPT RESIGNATION OF DINA STEPANSKY, SPEECH/LANGUAGE SPECIALIST, HIGH MOUNTAIN ROAD SCHOOL
3P	APPOINTMENT OF SUBSTITUTE TEACHERS

4P	ACCEPT RESIGNATION OF STACEY GLEMBOSKI, LANGUAGE ARTS TEACHER, FRANKLIN AVENUE MIDDLE SCHOOL
5P	RETIREMENT OF MARILYNN CYRAN, PARAEDUCATOR, COLONIAL ROAD SCHOOL
6P	APPROVE MATERNITY LEAVE FOR LAURA PERRY, SCIENCE TEACHER, FRANKLIN AVENUE MIDDLE SCHOOL
7P	APPOINTMENT OF PLAYGROUND/LUNCH AIDE(S) FOR THE REMAINDER OF THE 2014-15 SCHOOL YEAR
8P	HORIZONTAL MOVEMENT
Motion by Ms. O'Reilly To approve 1-8P	Seconded by Ms. McGowan. Motion carried unanimously. Mr. Koulikourdis was absent.
POLICY	
	NONE

COMMITTEE OF THE WHOLE

#1CW

RESOLUTION NO. 11697

OUT-OF-DISTRICT PLACEMENTS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves out-of-district placements for the following student.

Student ID #	Placement	Dates	Tuition
		2014-15 School Year	
3293504303	Barnstable Academy	April 21, 2015- June 30, 2015	\$8,680.00
		2015-16 School Year	
7433132998	Forum School	July 1, 2015- June 30, 2016	\$54,923.22

Motion by _____
Passed _____ Failed _____

Seconded by _____

DATED: May 26, 2015

BUILDINGS, GROUNDS AND OPERATIONS

RESOLUTION NO. NONE

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO. 11698

APPROVAL OF FIELD TRIPS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the field trips listed on the attached summary.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: May 26, 2015
Attachment

PERSONNEL

#1P

RESOLUTION NO. 11699

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the attendance of staff members at the conferences listed on the attached summary.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: May 26, 2015
Attachment

#2P

RESOLUTION NO. 11700

**ACCEPT RESIGNATION OF DINA STEPANSKY, SPEECH/LANGUAGE SPECIALIST,
HIGH MOUNTAIN ROAD SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Dina Stepansky as Speech/Language Specialist at High Mountain Road School, effective June 30, 2015.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Dina Stepansky.

Motion by _____
Passed _____ Failed _____

Seconded by _____

DATED: May 26, 2015

#3P

RESOLUTION NO. 11701

APPOINTMENT OF SUBSTITUTE TEACHERS

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the following as Substitute Teacher(s):

Matthew Ojeda

BE IT FURTHER RESOLVED that that above appointment is subject to proof of compliance with provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: May 26, 2015

#4P

RESOLUTION NO. 11702

**ACCEPT RESIGNATION OF STACEY GLEMBOSKI, LANGUAGE ARTS TEACHER,
FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the resignation of Stacey Glemboski, Language Arts Teacher, Franklin Avenue Middle School, effective June 30, 2015.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Stacey Glemboski.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: May 26, 2015

#5P

RESOLUTION NO. 11703

**RETIREMENT OF MARILYNN CYRAN, PARAEDUCATOR,
COLONIAL ROAD SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education accepts the request for retirement of Marilynn Cyran Donnelly, Paraeducator, Colonial Road School, effective June 30, 2015.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: May 26, 2015

#6P

RESOLUTION NO. 11704

**APPROVE MATERNITY LEAVE FOR LAURA PERRY,
SCIENCE TEACHER, FRANKLIN AVENUE MIDDLE SCHOOL**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves a maternity leave for Laura Perry, Science Teacher, Franklin Avenue Middle School, from October 9, 2015 – March 27, 2016.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Superintendent of Schools is hereby directed to forward a copy of this resolution to Laura Perry.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: May 26, 2015

#7P

RESOLUTION NO. 11705

**APPOINTMENT OF PLAYGROUND/LUNCH AIDE(S)
FOR THE REMAINDER OF THE 2014-15 SCHOOL YEAR**

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the appointment of the following as Playground/Lunch Aide(s) for the remainder of the 2014-15 School Year:

Name	Hours	Hourly rate
Wina Mazile (CRS)	12.5 per week	\$13.00

BE IT FURTHER RESOLVED that the Board hereby authorizes the Superintendent of Schools to make application for approval of the employment of the above appointment to the Commissioner of Education on an emergent basis for a period of three months pursuant to N.J.S.A. 18A:6-7.1c pending clearance of a Criminal History Records check.

Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: May 26, 2015

HORIZONTAL MOVEMENT

BE IT RESOLVED that upon the recommendation of the Superintendent of Schools, the Franklin Lakes Board of Education approves the Horizontal Movement for the following teachers based on graduate level studies completed. Official graduate transcripts on file in Central Office.

Kristen Emmel	Math-FAMS	From MA/7	To MA+30/7	Effective 6/1/15
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Motion by _____ Seconded by _____
Passed _____ Failed _____

DATED: May 26, 2015

POLICY

- 11. **SUSPENSION REPORT**- Dr. Furnari reported 3 suspensions at FAMS for disciplinary infractions
- 12. **ENROLLMENT REPORT** – Dr. Furnari reported WAS is down 1 student.
- 13. **REPORT OF THE SUPERINTENDENT OF SCHOOLS**

Vision Statement:

In pursuit of our district’s vision to build a learning environment where all children and adults take ownership to become imaginative, reflective, information age explorers and contributors to society, by developing in students a life-long commitment to learning, a sense of personal and social responsibility, healthy self-esteem, and a respect and appreciation of diversity, I offer the following update on our progress toward District Goals.

Our first goal speaks to the importance of Student Achievement, assessment and program evaluation.

- On Thursday, May 21st, teachers that were honored at our last Board of Education meeting were honored at the County level at a luncheon held at the Fiesta, along with all of the honorees from over 50 Bergen County School Districts. A well deserved honor for outstanding educators.
- I had the pleasure of attending all of the Kindergarten Orientation events held at our elementary schools last week. These events were well attended, and the administrators and staff are to be commended for planning such informative opportunities for parents of our incoming Kindergarten students.
- I visited the CRS and FAMS Art Shows, the FAMS hand bell and vocal music concert, as well as Colonial Day at Colonial Road School.
- I also had the privilege of walking with our students and their parents in the Memorial Day Parade yesterday. Thank you to Dr. Marcus for joining us, and to FAMS staff and PLC students,

Mrs. Bibergal, and all of the elementary school aged students and parents who made time to honor those who have served our country.

In a departure from my usual update, I want to take this opportunity to provide information as to the status of the search for the next Woodside Avenue School Principal. Forums were held for staff on May 18th and for parents on May 20th. The forum sessions were very successful, and a great deal of good information was shared.

- Both staff and parents identified a preference for a collaborative leadership style as the most important trait in the next principal.
- Where staff also indicated that credibility was high on their list of traits in the new principal, while both staff and parents indicated that the individual should be a caring leader.
- The least desired trait was that of Change Agent, although there was a healthy discussion at all of the sessions about what changes are needed in order to bring the Woodside community together and to support the staff and students.
- 27 staff members and 17 parents attended these forum events.
- The information shared during these sessions will help me to refine the interview questions that will be provided to staff and parent interview panels. This information will also be shared with the Administrative / Board Interview Committee to assist them in their deliberations. Staff and Parent interviews of candidates will take place on May 28th, and the administrative team and Board panelists will interview candidates on June 4th.

This concludes my update for this evening. I am happy to answer any questions you may have.

14. **BOARD COMMENTS/NEW BUSINESS** –June 23rd Board Executive meeting will be held at 7:30 with Regular Session at 8:00.

15. **QUESTIONS AND COMMENTS FROM THE AUDIENCE ON ANY TOPIC OF CONCERN – 30 MINUTES**

Motion by Ms. O'Reilly	Seconded by Ms. McGowan
To approve motion to open the meeting to public discussion on any topic of concern.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

Six parents asked that we do not transfer Ms. Higgins.

Motion by Ms. O'Reilly	Seconded by Ms. McGowan
To approve motion to close the public discussion and re-enter the regular public meeting.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

16. **ADJOURNMENT**

Motion by Ms. O'Reilly	Seconded by Ms. McGowan
To approve motion to adjourn meeting at 9:00 p.m.	On roll call. Motion carried unanimously. Mr. Koulikourdis was absent.

Respectfully submitted,

 Michael Solokas
 Business Administrator/Board
 Secretary