

**SECAUCUS BOARD OF EDUCATION
REGULAR MEETING AGENDA
DATED:**

- A. Call to Order – Mr. Gary Riebesell, President, at **4:00 PM**
- B. Open Public Meeting Act Statement
- C. Flag Salute
- D. Roll Call
- E. Executive Session
- F. Regular Meeting 7:00PM
- G. Roll Call
- H. Approval of Regular Meeting Minutes of August 21, 2014:
Introduced by _____, seconded by _____,
- I. Organization Reports
- J. Correspondence
- K. **Superintendent Report:**
Recommended action on resolutions and motions to be presented under Committee Reports.

Harassment/Intimidation/Bullying Report for the period _____

Introduced by _____, seconded by _____,
Motion to accept the Harassment/Intimidation/Bullying findings as reported by the Superintendent, and are available at the Administrative Offices for review.
- L. **Report of the Business Administrator/Board Secretary**
Recommended action on resolutions and motions to be presented under Committee Reports.

Public Forum regarding Agenda Items

This meeting is open to the public for the purpose of addressing items listed for approval on this agenda only. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Please note that the Board will not respond to comments regarding students or board employees in light of the privacy rights held by those individuals. Moreover, the Board discourages comments about such individuals, and will not be responsible for such comments. Members of the public who choose to speak during this public session should carefully consider their comments, since they could be held personally liable for any statements they make.

Finally, please note that in accordance with District Policy No. 1100, the Board will not officially comment or respond to any matter mentioned unless it can confirm that the matter has first been brought to the attention of the appropriate school personnel in an attempt to resolve the issue.

Recommended action on resolutions and motions to be presented under Committee Reports.

1. **School Government:**

Introduced by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt Resolutions R1.1 through R1.17 and Motions M1.1 through M1.6 as described below for the following:

- R1.1 Approval to** appoint Amber Butler, Health & Physical Education Teacher, High School for the 2014-2015 school year at MA, Step 3, \$61,279 (prorated for the employment period) effective October 1, 2014 through June 30, 2015, account number 11-140-100-101-000-14
- R1.2 Approval to** appoint Debra A. Costantino, School Secretary, High School, effective September 29, 2014 for \$40,477 account number 11-000-240-101-000-14
- R1.3 Approval to** appoint the following Long Term Leave Replacements (*salaries will be prorated for the employment periods.*)
- Casey J. Scheiner, Health & Physical Education Teacher, High School (Charles Pulvino replacement) retroactive September 2, 2014 through October 10, 2014* *end date may be extended*, BA, Step 2, \$57,384 account number 11-140-100-101-000-14
 - Christina Sielski, Elementary Teacher, 5th Grade, Huber Street (Nicole Hernandez replacement) from October 14, 2014, through February 27, 2015, at BA Step 1 \$57,184 account number 11-120-100-101-000-13
 - Elizabeth Dolan-Cancian, English Teacher, High School (Barbara Jo Bruning replacement) at BA Step 1 \$57,184, effective September 22, 2014 through January 2, 2015 account number 11-140-100-101-000-14
 - Aneta J. Kapusnk, Social Studies Teacher, High School (Louis Giele replacement) at BA+30, Step 1 \$59,554 retroactive September 9, 2014 to November 28, 2014 account number 11-140-100-101-000-14

R1.4 Approval to appoint the following individuals as Substitute Teachers for the 2014-2015 school year:

- Eric Schlemm - Substitute Certificate \$75/day
- Dylan Caruso - Substitute Certificate \$75/day
- Nicholas Mimikos - Substitute Certificate \$75/day
- Kashminie Shawh (re-appointment) - Substitute Certificate \$85/day
- Elizabeth Smith (re-appointment) - Substitute Certificate \$75/day
- Patricia Balletto (re-appointment) - Substitute Certificate \$85/day
- Emily Marti (re-appointment) - Substitute Certificate \$75/day
- Janina Martinez (re-appointment) - Substitute Certificate \$85/day
- Charles Auletta (re-appointment) - Substitute Certificate \$75/day
- Jeffrey Rennie (re-appointment) - Substitute Certificate \$75/day
- Aneta J. Kapusnk, (re-appointment) CEAS

R1.5 Approval to appoint the following individuals as Per Diem School Transportation staff for the 2014-2015 school year:

- Luis Arroyo-Roque, School Bus Driver \$15.00/hr
- Kaleena Calicchio, School Bus Aide \$11.00/hr

R1.6 Approval to appoint

- Susan Bartolozzi, Co-Curricular Coach, Band Director for the 2014-2015 school year with a stipend of \$6,305.
- Philip H. Martin, Co-Curricular Coach, Band Assistant Instructor for the 2014-2015 school year with a stipend of \$3,945.

R1.7 Approval to appoint the following individuals as co-curricular coaches for the 2014-2015 winter season:

- | | | |
|------------------------------------------|-------------------|-----------------|
| • Basketball - Head Coach (Boys) | Carlos Cueto | \$6,380 stipend |
| • Wrestling - Head Coach | Edward Roesing | \$6,380 stipend |
| • Basketball - Head Coach (Girls) | John Sterling | \$6,380 stipend |
| • Basketball- Asst. Coach (Girls) | Jenna Totaro | \$3,590 stipend |
| • Basketball - Asst. Coach (Girls) | Michael DiSimone | Pro-bono |
| • Swimming - Head Coach: | Juliet Fidyrc | \$4,870 stipend |
| • Swimming - Asst. Swimming Coach | Krystal Snarski | \$3,590 stipend |
| • Bowling - Head Coach | Joseph Trotter | \$4,430 stipend |
| • Indoor Track - Head Coach | Bayu Sutrisno | \$5,330 stipend |
| • Indoor Track - Asst. Coach | Pasquale Cocucci | \$2,940 stipend |
| • Middle School Basketball Coach (Boys) | Peter Naumouicz | \$2,700 stipend |
| • Middle School Basketball Coach (Girls) | Christopher Innis | \$2,700 stipend |

R1.8 Approval to appoint the following individuals as co-curricular coaches for the 2014-2015 fall season:

- Volleyball - Asst. Coach (Volunteer) Zachary R. Schlemm Pro-bono

R1.9 Approval to appoint the following individuals for extra-curricular positions for the 2014-2015 school year:

- Challenge Club Diane Quail \$800/per session

• M.S. Yearbook	Toni Ann Palmisano	\$1,575 stipend
• National English Honor Society	Amanda DeAngelo	\$1,550 stipend
• Saturday Detention	Toni Ann Palmisano	\$35/hour
• Saturday Detention	Diane Quail	\$35/hour
• Saturday Detention	Keith Schneider	\$35/hour

R1.10 Approval for all certified district teachers as Bedside Instructors on an as needed basis for the 2014-2015 school year. Compensation for regular education students is \$40/hr and compensation for special education students is \$45/hr as per Article XIII of the SEA contract.

R1.11 Approval to rescind board resolution R1.13, August 21, 2014, regarding Per Diem Custodians

R1.12 Approval of 2014-2015 school year to reflect the following hourly rates:

- Wayne Flaig - \$20.40
- Stephen Hurtuk - \$13.00
- David Kowalewski - \$20.40
- Timothy Lazicki - \$13.00
- Albert Martini - \$20.40
- Joseph Rocco - \$13.00
- Michele Sanci - \$20.40
- Michael Sanzari - \$20.40
- Dominick Tucci - \$20.40

R1.13 Approval to rescind board resolution R1.19, August 21, 2014, for Middle School Special Education Orientation

R1.14 Approval for four (4) hours to five (5) hours for Middle School Special Education Teachers and Middle School Case Manager for the Middle School Special Education Orientation for:

- Fury Baker
- Janet Fiume

R1.15 Approval to rescind board resolution R1.26, August 21, 2014, appointing positions/staff to extra-curricular positions

R1.16 Approval to appoint individuals to extra-curricular positions for the 2014-2015 school year from Creative Dance Club to Elementary Dance Club and from \$1,200 shared stipend to a \$1,500 shared stipend:

- Mayling Cardenas
- Cindy Viera
- Nicole Hernandez

R1.17 Approval to rescind board resolution R1.16 , July 17, 2014 appointing Per Diem employees

R1.18 Approval of the following individuals as Per Diem transportation staff for the 2014-2015 school year as follows:

- Mercedes Diaz - School Bus Aide \$11.00
- Jorge Rivera - School Bus Driver \$15.00

M1.1 Motion to approve Mary-Cate Binetti's request for maternity leave and bonding leave for the 2014-2015 school year effective December 1, 2014 through March 13, 2015 (FMLA 12 weeks including 4 weeks of paid maternity leave, 6 days bonding leave, and unpaid thereafter).

M1.2 Motion to approve Barbara Jo Bruning's request for medical leave retroactive September 1, 2014 through January 2, 2015 (paid medical leave from September 1, 2014 - October 14, 2014; unpaid October 15, 2014 - January 2, 2015).

M1.3 Motion to accept with regret the resignation of

- LaShai William, Long Term Replacement School Psychologist (Zahava Pianko replacement), multi-school effective September 5, 2014.

M1.4 Motion to accept with regret the resignation of Transportation Staff

- Samuel Pasols, Per Diem School Bus Driver effective August 25, 2014.
- Kathleen Uttariello, Per Diem School Bus Driver effective September 2, 2014.

M1.5 Motion to accept with regret the resignation of Sharon Dellafave for the following extra-curricular positions:

- Challenge Club
- National English Honor Society

M1.6 Motion to post for the following positions:

- 2014-2015 spring co-curricular coaching positions
- Resource Program Pull-Out Support (Mary-Cate Binetti replacement)

2. Curriculum Committee:

Introduced by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt Resolutions and/or Motions R2.1 through R2.4 as described below for the following:

R2.1 Approval of Field Trips

R2.2 Approval of Disposal of obsolete Library Material from Clarendon School Library

R2.3 Approval of the following Curriculum:

- 5th Grade Social Studies Curriculum
- 5th Grade Math Curriculum
- Health Curriculum
- SAT Math & English Curriculum
- 8th Social Studies Curriculum
- Stem 7th and 8th Grade Curriculum

R2.4 Approval to add an Art Club at Clarendon School (pro bono)

- 3. Finance Committee:**
Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R3.1 through R3.11 as described below for the following:

R3.1 Approval of Bill List

R3.2 Approval of Budgetary Transfer Report

R3.3 Approval of July 2014 Financial Reports

R3.4 Approval of Out of District Travel – Board Members

R3.5 Approval of Out of District Travel - Staff

R3.6 Approval of contract for preventative maintenance of Battery Cabinet (UPS) at Secaucus High School Data Center 24 hrs/7 in the amount of \$7108.00

R3.7 Approval to execute Collective Negotiations Agreement for school years 2014-2015, 2015-2016 and 2016-2017 with the Secaucus Education Association (SEA)

R3.8 Approval to execute Collective Negotiations Agreement for school years 2014-2015, 2015-2016, 2016-2017 with the Secaucus Teacher Assistant’s Association

R3.9 Approval of Professional Services Contract with Brown & Brown Benefit Advisors not to exceed \$17,520.

R3.10 Approval to participate in the State Health Benefits Program and/or School Employees Health Program to the State of New Jersey effective January 1, 2015.

R3.11 Approval to update authorized signatures for all accounts maintained by the Secaucus Board of Education at TD Bank

- 4. Safety/Security/Buildings & Grounds Committee**
Introduced by _____, seconded by _____, to accept the recommendation of the Business Administrator/Board Secretary to approve and adopt Resolutions R4.1 through 4.3 and Motion 4.1 as described below for the following:

R4.1 Approval of the Uniform State Memorandum of Agreement between the Secaucus Board of Education and Law Enforcement Officials (MOA)

R4.2 Approval of Restroom Facilities for Early Learning Center - Pre-K Classrooms

R4.3 Approval to accept donation from the Town of Secaucus, Mayor and Town Council for GameTime Playground equipment at Huber Street School.

M4.1 Motion to meet with New Jersey Meadowlands Commission on October 7, 2014 at 10AM at NJMC office for review and approval of additions/renovations to High School/Middle School

5. **Technology Committee**
Recommended Board Action for the following

6. **Policy Committee**
Introduced by _____, seconded by _____, to accept the recommendation of the Superintendent to approve and adopt Resolutions and/or Motions R6.1 through R6.____ as described below for the following:

R6.1 Approval of second reading of the following policies:

- Home Instruction Due to Health Condition 2412
- Student Intervention & Referral Services 2417
- Home or Out of School Instruction for a General Education Student Reasons Other Than a Temporary or Chronic Health Condition 2481
- Electronic Communication between Teachers & Student 3283
- Electronic Communication between Support Staff & Student 4283
- Attendance 5200
- Suspension 5610
- Removal of Students for Firearms Offenses 5611
- Assaults on District Board of Education Members or Employees 5612
- Removal of Students for Assaults with Weapons Offenses 5613
- Expulsion 5620
- Reporting Potentially Missing or Abused Children 8462
- Graduation 5460

7. **Athletic Committee**

8. **Shared Services Committee**

9. **Legislative Report**

Public Forum – General This meeting is open to the public for the purpose of addressing any subject matter that is pertinent to and/or directly related to the operation of the Secaucus Public School District. Residents wishing to speak on such items must sign the register provided for this purpose, and are required to state their names, addresses and subject matter. Comments are limited to five minutes per person. The Board may (or may not) respond to issues raised by members of the public at the time they are raised, but will provide a response if and when appropriate.

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10. Board Member Comments

11. Adjournment