

**MEMORANDUM OF UNDERSTANDING  
BETWEEN  
SOUTH WHITTIER SCHOOL DISTRICT  
AND  
SOUTH WHITTIER TEACHERS ASSOCIATION  
REGARDING  
TEACHER DISPLACEMENT FOR THE 2010-11 SCHOOL YEAR**

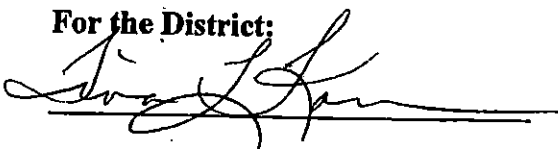
The South Whittier School District (District) and the South Whittier Teachers Association (SWTA) enter into this Memorandum of Understanding concerning the transfer of displaced teachers for the 2010-11 school year.

1. Teachers who are displaced at a school site as a result of reduction in enrollment at that site will be given first priority at filling vacancies at their schools.
2. After the teachers identified in Paragraph 1 have been placed, the Telechron displaced teachers will be given the opportunity to identify in priority order their desired assignments or school sites. They shall first be given priority for vacant positions at the sites to which the Telechron students are transferred, and then to vacancies at other sites.
3. The principals assigned to the sites for the 2010-11 school year shall select among the Telechron displaced teachers for the vacancies at their sites. The provisions of Section 17.4.3.4 of the Collective Bargaining Agreement regarding interviews for vacancies shall not apply to these assignments, but the principals may speak with teachers who have requested assignment to their sites.
4. As a result of the reconfiguration of the grade levels at Monte Vista Elementary School, the third-grade classes at that site will move to Los Altos Elementary School for the 2010-11 school year. The teachers assigned to those classes at Monte Vista shall move with the classes to Los Altos.
5. Pursuant to Section 17.5.1 of the Agreement, the District shall provide assistance, upon request, in moving the employee's materials to the new work site. Teachers will earn up to three (3) days [twenty-one (21) hours] of extra pay hourly rate of pay, Tier 2, \$28.08 per hour.
6. Telechron and Monte Vista displaced teachers will meet with their principals to determine which classroom materials and equipment will be moved to their new classroom locations.
7. Pursuant to Section 17.4.3.5 of the Agreement, the District will make every effort to give notice to teachers by June 1, 2010, of their new assignment, if known.

This Memorandum of Understanding shall apply only to the displacements occurring for the 2010-11 school year.

DATE: April 29, 2010

For the District:



For SWTA:

