

**Robert O. Gibson Middle School
School Organizational Team Minutes
March 8, 2017
15:45pm**

The Robert O. Gibson Middle School, School Organizational Team meeting was called to order at 15:53pm on 3/08/17. The meeting was held in the Robert O. Gibson Library.

Members present:

Renee Paterson, Chair
Selena Harvey, Member
Afton Howard, Member
Teri Kennedy, Member
Chris Williams, Member
Isabella Hinkle, Member

Jennifer Jaeger, Principal

Members absent:

Lori Cox, Member

Meeting opened by reviewing minutes from previous meetings dated February 8, 2017 and February 15, 2017. Errors were found on minutes from February 8, 2017, and a motion was made to amend the notes to correct errors. Motion was made by our chair to amend minutes and approve with corrections. Motion was second by Ms. Selena Harvey. Motion carried to approve amended minutes from February 8, 2017.

Floor yielded to Principal Jaeger by Chair, Renee Paterson, for review of agenda items

Agenda Items

- **School performance plan and budget**

The school budget and performance plan was submitted on February 22, 2017 for approval. The school performance plan was approved, and we are still waiting for the budget to be approved. School budget is still under review

- **House Assignments**

Parents who were present for the school organizational meeting were assigned Houses in accordance with school policies and procedures. Ms. Harvey was assigned Ubuntu House. Ms. Howard was assigned Sahasa House. Discussion took place as to why and when the school decided to implement the "House" system. This initiative was based on principles from educator Ron Clark's book titled The Essential 55 and the educator training program at the Ron Clark Academy. These procedures have shown to be successful tools for the school staff and students.

New Agenda Items

- **The Great 8**

School system handouts were provided by Principal Jaeger to explain the school expectations on utilizing the system of the Great 8. There was discussion on how successful the system has been in impacting the students. Students have displayed the Great 8 procedures on field trips and other school outings.

General Discussion

- **House system and Great 8 procedures**

Feedback was given from Mr. Williams and Ms. Kennedy on the new school policies and procedures. Students are more polite. They are never alone and always in groups. House system is working. The students are responding more positively to each other and less apprehensive on working with each other.

Information

- **Next Meeting**

Request to table the standard student attire for next meeting. Request was made by Principal Jaeger. Request was approved by all members.

Public Comment Period

- No public representation in attendance.

The meeting was adjourned at 16:48pm by Chair, Renee Paterson