



**Global Education Collaborative  
BOARD OF DIRECTORS -BOARD MEETING AGENDA**

**Tuesday, August 30, 2016 - 5:30 PM -MINUTES**

The meeting will be held at:  
Global Education Academy Middle School  
1374 W. 35<sup>th</sup> St. Los Angeles, CA 90007

**1-888-296-6500 (Dial In #), Guest Code: 193391**  
**Teleconference from:**  
Gang dong GU, seongnae doing, 448-10 Seoul, Korea

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**1. Call to Order and Attendance**

Meeting is called to order at \_\_\_5:41pm\_\_\_\_\_

Board Members

	Present	Absent
Stu Bernstein	<u>  X  </u>	<u>      </u>
Daniel Choi	<u>  X  </u>	<u>      </u>
Rickey Jones	<u>  X  </u>	<u>      </u>
Chin Kim	<u>      </u>	<u>  X  </u>
Magaly Lavadenz	<u>  X  </u>	<u>      </u>
Yen Ma-Chan	<u>  X  </u>	<u>      </u>
Shelley Miller	<u>  X  </u>	<u>      </u>
Emilio Pack	<u>      </u>	<u>  X  </u>
Marsha Thomas	<u>  X  </u>	<u>      </u>
Dennis Wang	<u>  X  </u>	<u>      </u>
Marion Wong	<u>  X  </u>	<u>      </u>

Staff

Sally Chou, GEC Executive Director	<u>  X  </u>	<u>      </u>
Arturo Garcia, Jr., GEC Dir of Operations	<u>  X  </u>	<u>      </u>
Francisco Contreras, Business Manager	<u>  X  </u>	<u>      </u>
Craig Merrill, GEA Principal	<u>  X  </u>	<u>      </u>
Rosalind Mickels-Miller, GEAMS Principal	<u>  X  </u>	<u>      </u>
David Warken, GEA 2 Principal	<u>  X  </u>	<u>      </u>

**2. Approval of the Agenda**

*M. Thomas requests public comments be moved to before closed session.*

*M. Thomas moves to approve agenda with the adjustment of moving public comment to before closed session and limit comments to 2minutes per speaker due to large number of speakers.*

*M. Lavadenz seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Yes	Not Present	Yes	Yes	Yes	Not Present	Yes	Yes	Yes

### 3. Public Comments

COMMENTS FROM THE FLOOR - At this time any person wishing to speak to any item not on the agenda will be granted three minutes to make a presentation to the Board of Directors.

COMMENTS ON AGENDA ITEMS - Any person wishing to speak to any item on the agenda will be granted five minutes to make a presentation before the board begins its deliberations or takes action on the item.

*Public Comments:*

*J. Vaca - Speaking in support of 3% raise for teachers, worried about turnover, higher cost to replace teachers, teachers spend 8 hours at school, willing to help fundraise, seeing improvement at school site.*

*I. Arellano - Happy with schools, has two kids attending, happy with the teachers, concerned about teachers leaving, even with wait list, sad to see teachers leave, here to support the teachers.*

*R. Terre - English teacher at GEAMS, choosing to come back each year is not a financial decision but for the students, providing 3% will show an effort to limiting teacher turnover, it will help demonstrate that the board realizes and shows its care for teachers at GEA schools.*

*M. White - ELD teacher at GEAMS, entering 3<sup>rd</sup> year, too much teacher turnover, students ask in March if teachers are returning, students need stability, help us keep and retain teachers to build the school, the additional 1% is important.*

*M. Barrocas - Kindergarten teacher at GEA, harder to teach than when worked at FBI, job is worthwhile, concerned that discussion is a mathematical one and not an emotional one, wants Board to show that teachers are valued, does not believe it is fair to not be paid the same as counterparts at LAUSD.*

*L. Lee - teacher at GEA, 6<sup>th</sup> year at GEA, doesn't feel the board understands the gravity of the situation teachers are in, mentions 6 teachers left in the same year in the past.*

*C. Shin - 2<sup>nd</sup> grade teacher at GEA. 5<sup>th</sup> year, wants board to consider teacher proposal, wants to see community grow across all campuses, wants to see teachers and board working cooperatively, fiscal solvency is important, student teacher connection is worth so much more, respect relationship teachers have built with students and community.*

*H. Lin - GEAMS teacher, 3<sup>rd</sup> year, hired as a Mandarin and converted to math teacher, from first day students asked him how long he would be here, they mentioned 5 teachers in math before him, he has seen other teachers leave, PE, Science, etc. If we want higher scores, we need a stable education here, and experienced teachers, most students improved scores. Help our students, help our teachers, and help our school.*

*O. Tapia - 4<sup>th</sup> grade teacher at GEA, in 8<sup>th</sup> year, feels negotiation team from GEC have been petty, within 1%, understands student enrollment is low at middle school, believes it is connected to teacher turnover, wants Board to address issue of teacher turnover.*

*S. Seul - GEA 2 teacher, 1<sup>st</sup> year, discusses job search process, delay in responding to offer letter was when deciding between LAUSD and GEA 2, had to think through the additional time and lower salary schedule, prior supervisors recommended he pick a school with the most supportive Principal, he is happy with his current school,*

*F. Cendeja - Rep. with UTLA, thanks for creating and sharing a space for teachers and parents, concerning with turnover rate and enrollment rate, the additional 1% is very symbolic to teachers, a sign that Board is dedicated to teachers.*

### 4. CLOSED SESSION

**With respect to every item of business to be discussed in closed session pursuant to Section 54957:**

1. Conference with Labor Negotiator  
 Agency Negotiator: Sally Chou, Executive Director  
 Craig Merrill, Principal  
 Arturo Garcia, Director of Operations  
 Roger Scott, Legal Counsel

**5. REPORT OUT OF CLOSED SESSION ON ANY ACTION TAKEN**

*No report out of closed session.*

*S. Bernstein moves to return to public session. M. Thomas seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Yes	Not Present	Yes	Yes	Yes	Not Present	Yes	Yes	Yes

**6. PUBLIC SESSION -**

RECONVENE TO OPEN SESSION: The meeting will reconvene to open session.

7. Public Hearing  
*No public hearing.*

**8. Reports**  
 a. Board

1. Operations and Communications
  - i. Executive Director Report  
*S. Chou summarized the Admin meeting held prior to school starting and that staff is working on initiating Saturday school, also on policies that will be presented later in the board meeting, and the all-staff meeting held prior to the school year starting. She also shared the enrollment and attendance numbers for the first week for all schools. She encouraged the Board to visit GEA 2 as its assigned space at Norwood is not working well.*
  - ii. Committee Reports  
*Facility Committee - A. Garcia mentions that committee is working on vendor selection to assist with facility acquisition.*  
  
*Fiscal Committee - D. Wang provides a summary about the Fiscal committee meeting, which recommends that 1% reserve should be taken into account when making fiscal decisions. He also discusses the importance of GEC Foundation initiating its fundraising. Board discusses sending a letter to GEC Foundation.*

*Curriculum Committee - M. Lavadenz mentions that the committee is still starting to work.*

iii. Board President Report

*M. Wong makes the following statement:*

*We have been approached by a number of parents asking for specific information related to our negotiations with UTLA, especially regarding financial issues.*

*Although we won't go into details now, we want to stress that we have a legal obligation to make decisions which are fiscally responsible for all three schools.*

*We will continue to negotiate in good faith with UTLA and hope to provide an update to our parents within the next few weeks regarding our progress.*

b. Staff

1. Operations and Communications

i. GEA

1. Monthly School Report - Opening Day enrollment and attendance  
*C. Merrill highlights GEA's current enrollment and ADA percentage, 238 and 97 % respectively. Highlights the teacher PD held prior to the start of school and donation received of four smart boards. He invites the Board to GEA's Back to School night on Sept. 29<sup>th</sup>.*

ii. GEAMS

1. Monthly School Report - Opening Day enrollment and attendance  
*R. Mickels-Miller mentions that opening day went very smoothly and thanks M. Wong for attending. Mentions that GEAMS enrollment is struggling and is currently at 124. Mentions GEAMS staff along with GEA 2 staff had Promethean board training prior to the start of school. She invites the Board to GEAMS's Back to School night on Sept. 21st.*

iii. GEA 2

1. Monthly School Report - Opening Day enrollment and attendance  
*D. Warken presents his monthly report and highlights that enrollment is at 122. He invites the Board to Crazy Hair day on Sept 30<sup>th</sup>.*

iv. Parent Education Program update

*S. Chou mentions that all three schools will be holding joint parent education meetings throughout the year and that staff has identified topics to discuss with parents.*

9. **Consent Agenda**

All items listed under the Consent Agenda are considered by the Board to be routine and will be approved and/or enacted by the Board in one motion. Unless specifically requested by a Board member for further discussion or Removed from the agenda, there will be no discussion of these items prior to the Board's vote on them.

a. Approval of Meeting Minutes:

1. July 26, 2016 Board Meeting Minutes

b. Approval of Check Register

1. July 2016 Check Register

c. Approval of 2015-16 GEA, GEA 2, and GEAMS Un-audited Actuals

*M. Lavadenz moves to approve the consent agenda. M. Thomas seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Yes	Not Present	Yes	Yes	Yes	Not Present	Yes	Yes	Yes

10. Discussion & Action Items

a. July 2016 Financials for GEA, GEA 2, GEA MS, and GEC

*A. Garcia presents the July financials. Mentions since it is only one month in that there have not been many changes. The slight increases in revenue is driven by the state's final calculations for LCFF but it is washed out by updated LAUSD Spec. Ed encroachment rates. He highlights that GEAMS is still based on an enrollment of 135. He mentions staff has taken a quick look at the lower enrollment and will present an updated budget at the next board meeting. He also highlights that GEA 2 has been able to utilize PCSGP through end of August.*

*M. Lavadenz moves to approve the financials. S. Miller seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Abstains	Not Present	Yes	Yes	Yes	Not Present	Yes	Yes	Yes

b. Possible ratification of new 2016-17 school hires

*A. Garcia presents the list of new hires at each of the schools for Board ratification.*

*D. Wang motions to approve the ratification of the new hire list. S. Miller seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Yes	Not Present	Yes	Yes	Yes	Not Present	Yes	Yes	Yes

c. Possible ratification of GEA 2 - LAUSD Food Service Agreement for the 2016-17 School Year

*A. Garcia presents the GEA 2 - LAUSD Food service Agreement for the 16-17 school year. He explains the delay in receiving the agreement was driven by LAUSD. He highlights that the pricing this year represents a savings in what was budgeted.*

*M. Lavadenz moves to ratify the GEA 2 - LAUSD Food services agreement. Y. Ma-Chan seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Yes	Not Present	Yes	Yes	Yes	Not Present	Yes	Yes	Yes

d. Possible approval of Walton Grant Repayment for GEAMS

*A. Garcia explains to the Board that GEAMS did not utilize all of the Walton Grant and must repay the remaining balance: \$18,689.67. Total could have been over \$60k, but staff was able to lower the returned amount by working with the Walton Foundation. Requests that Board approve this repayment.*

*M. Thomas moves to approve the repayment of \$18,689.67 to the Walton Foundation. M. Lavadenz seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Yes	Not Present	Yes	Yes	Yes	Not Present	Yes	Yes	Yes

- e. Possible approval of GEA 2 Prop 39 Payment to LAUSD for 16-17  
*A. Garcia requests that Board approve the initial facilities payment to LAUSD for the 16-17 school year. The initial payment is for a total of \$11,370.11.*

*M. Lavadenz moves to approve GEA 2's 16-17 Initial Prop 39 payment to LAUSD. D. Wang seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Yes	Not Present	Yes	Yes	Yes	Not Present	Yes	Yes	Yes

- f. Possible approval of Board Resolution: GEC Resolution Accepting Terms and Conditions of California School Finance Authority State Charter School Facilities Incentive Grants Program Grant Agreement Number 12-23 for GEA 2

*A. Garcia presents the resolution for the Board to accept the State Charter School Facilities Incentive Grant for GEA 2. These funds will be used to offset a portion of the Prop 39 facility costs for GEA 2.*

*D. Wang motions to approve the GEC Resolution Accepting Terms and Conditions of California School Finance Authority State Charter School Facilities Incentive Grants Program Grant Agreement Number 12-23 for GEA 2 . S. Miller seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Yes	Not Present	Yes	Yes	Yes	Not Present	Yes	Yes	Yes

- g. Possible approval of Fiscal Control Policy  
*A. Garcia presents the updated Fiscal Control Policy for GEC. He highlights that the Executive Director role has been added. The policy has been reviewed by D. Wang and S. Chou. Also highlights that original budget plans will include a 1% reserve and 10% CMO fee at each school site. He also mentions that LAUSD requires the Fiscal Control Policy be approved in the year a petition or renewal petition is submitted.*

*S. Miller moves to approve the updated GEC Fiscal Control Policy. Y. Ma-Chan seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Yes	Not Present	Yes	Yes	Yes	Not Present	Yes	Yes	Yes

h. Possible approval of Board Resolution: Allocation of Fiscal Reserve and Charter Management Organization Fee

*A. Garcia and S. Chou present the allocation of fiscal reserve and charter management organization fee resolution. They highlight that funds into the reserve will be targeted for capital building purposes.*

*D. Wang motions to approve the Allocation of Fiscal Reserve and Charter Management Organization Fee resolution. M. Lavadenz seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Yes	Not Present	Yes	Yes	Yes	Not Present	Yes	Yes	Yes

*M. Lavadenz departs - 8:36pm*

i. Possible approval of Board Policy: Curriculum Development and Modification

*D. Wang requests that all policies be presented together so action can be taken on all as one. S. Chou and A. Garcia present the following policies: Facilities Development, Assessments & Examinations, Curriculum Assessment, Injury and Wellness Prevention Program Guidance, Public Solicitations on School Grounds, Freedom of Expression, School Calendar Policy, & Student Organizations & Clubs.*

*C. Merrill recommends an edit to the Assessments & Examinations Policy at the end of paragraph: replacing “educational program” with “academic progress.”*

- j. Possible approval of Board Policy: Facilities Development
- k. Possible approval of Board Policy: Assessments & Examinations
- l. Possible approval of Board Policy: Curriculum Assessment
- m. Possible approval of Board Policy: Injury and Wellness Prevention Program Guidance
- n. Possible approval of Board Policy: Public Solicitations on School Grounds
- o. Possible approval of Board Policy: Freedom of Expression
- p. Possible approval of Board Policy: School Calendar Policy
- q. Possible approval of Board Policy: Student Organizations & Clubs

*S. Bernstein moves to approve the following policies: Facilities Development, Assessments & Examinations, Curriculum Assessment, Injury and Wellness Prevention Program Guidance, Public Solicitations on School Grounds, Freedom of Expression, School Calendar Policy, & Student Organizations & Clubs and including the recommended edit for the Assessments and Examinations Policy. M. Thomas seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Yes	Not Present	Not Present	Yes	Yes	Not Present	Yes	Yes	Yes

## 11. ADJOURNMENT

*S. Bernstein moves to adjourn at 8:41pm. M. Thomas seconds.*

S. Bernstein	D. Choi	R. Jones	C. Kim	M. Lavadenz	Y. Ma-Chan	S. Miller	E. Pack	M. Thomas	D. Wang	M. Wong
Yes	Yes	Yes	Not Present	Not Present	Yes	Yes	Not Present	Yes	Yes	Yes

**Next Regular Board Meeting: 09/27/16**

THE ORDER OF BUSINESS MAY BE CHANGED WITHOUT NOTICE

Notice is hereby given that the order of consideration of matters on this agenda may be changed without prior notice.

REASONABLE LIMITATIONS MAY BE PLACED ON PUBLIC TESTIMONY

The Governing Board's presiding officer reserves the right to impose reasonable time limits on public testimony to ensure that the agenda is completed.

REASONABLE ACCOMMODATION WILL BE PROVIDED FOR ANY INDIVIDUAL WITH A DISABILITY

Pursuant to the *Rehabilitation Act of 1973* and the *Americans with Disabilities Act of 1990*, any individual with a disability who requires reasonable accommodation to attend or participate in this meeting of the Governing Board may request assistance by contacting Global Education Collaborative (GEC) at (323)232-9588

FOR MORE INFORMATION

For more information concerning this agenda or for materials relating to this meeting, please contact Global