

Taylion Academy's mission and Schoolwide Learner Outcomes directly align to college and career readiness and workforce development. Our personalized learning approach, curriculum, and soft skills training are precursors to our pathway to the workforce. We offer programs and partnerships that meets the educational and industry needs for workforce development. These programs include but not limited to exclusive partnership with the Federal Workforce Investment Act pursuant to Education Code Section 47605.1(g)

The Workforce Innovation and Opportunity Act (WIOA), was signed into law on July 22, 2014, reauthorizing the Workforce Investment Act of 1998 (WIA), it provides work related services for laid-off workers, adults, and youth. WIOA has provided job training programs, placement, and the skills necessary for both employees and employers to meet the industry demands for the 21st century.

Taylion's program will cover the following WIOA partnerships and supports that will enhance not only those who participate but also the community at large through the following:

#### Job Seekers:

- Job Search
- Create a Resumé
- Education and Training
- Labor Market Information
- CalJobs

#### Youth Services

- Education Career Readiness Modules
- Career Assessment/Inventory
- Personalized Learning Plans/Career Guidance
- Leadership Training
- Work environment exposure
- Internships/Mentorships

#### Regional/Community Economy

- Employment and Business Services
- Employment customized training
- Employment Retention Programs
- Influence on Employment Policies
- Layoff Transition
- Improve In-Demand or High Demand Industries/Job Market Needs

Taylion understands that education, employment, and access empowers the individual and the communities in which they reside. According to the Bureau of Justice Statistics, 68% of inmates do not have a high school diploma (<https://www.bjs.gov/index.cfm?ty=pbdetail&iid=814>).

Taylion believes that a high school diploma is just the beginning to putting a plug on the prison pipeline. We want to extend opportunities by creating career pathways through Workforce Development Partnerships.

Taylion pursues to create a charter to serve students in partnership with career education agencies, federal, and state funded programs, including but not limited to WIOA. With career education agencies and WIOA partnerships, taylion will enhance the community, job market, and individuals seeking employment. Taylion will establish systems that meet the labor market demands of the county and adjacent counties so that employer needs are met and the appropriate work skills necessary are taught. The partnership will demonstrate accountability and transparency of Taylion's workforce program and the industry sectors demands. Taylion's focus is to provide college and/or career opportunities to serve students who are at-risk, out-of-school, and underserved. We offer a unique program that is not available to our students at a traditional school setting.

WIOA and career agencies partnerships add an additional layer of strategies, tools, and opportunities for our students to further their educational and vocational goals. Students will explore career options, receive job training skills, internships, and other employment services to meet their needs. Employers will also have access to employees that are trained to meet their industry demands. Taylion's program will focus on meeting the demands of the industry and also assist student to see beyond their diploma to become career-ready. They will receive support services, employment skills, and other related educational services.

Taylion and WIOA programs are proven to be effective in developing employment opportunities and the skills necessary for workforce readiness. Furthermore, Taylion also may partner with other state and federal programs, including but not limited to juvenile court school pupils pursuant to subdivision (b) of Section 42238.18 or pursuant to Section 1981. Taylion seeks to serve students throughout San Bernardino and contiguous counties. The partnership with WIOA only strengthens the academic programs provided, which innately impacts the community where the students reside.