

Bay Haven Charter Academy, Inc.
Board of Directors Meeting Minutes
Thursday, August 4, 2016
Bay Haven Charter Academy
Media Center
4:00 pm

Attending: Mr. Jon McFatter, Mr. Scott Reeve, Mrs. Sandy Porter, Mr. Waylon Thompson, Mr. David Haight, Mrs. Scotti Haney and Dr. Jeremy Hatcher

Absent: Mr. Neel Bennett, Mrs. Tiffany Ennis

Others attending: Mr. Tim Sloan, Mr. Larry Bolinger

- I. **Call to Order** – 4:00 p.m.
- II. **Pledge of Allegiance** – Mr. Jon McFatter
- III. **Prayer** – Mr. Waylon Thompson
- IV. **Approval of Agenda** – A motion was made by Mr. Thompson to approve the agenda with the moving of VI C to a discussion item (VII C) and removal of VI D. Item VI D and VI C are requested to be a part of the agenda for the next meeting. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
- V. **Approval of Minutes** – 07/14/2016 – A motion to approve the 7/14/16 minutes as presented was made by Mr. Thompson. Mr. Haight seconded the motion. All in favor, no further discussion, motion carries.
- VI. **Action Items**
 - A. Approval of Budget for 2016-2017 as presented – A motion was made by Mr. Haight to approve the 2016-2017 budget as presented. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
 - B. Approval of request to order two buses – A question was asked if the buses were included in the budget. The CFO answered in the affirmative and stated that the bottom line is closer to the 5% target and the cushion is much better. A motion was made by Mr. Haight to approve the request to order two buses. Mr. Thompson seconded the motion. All in favor, no further discussion, motion carries.
 - ~~C. Approval of change to Bylaws (see approval of agenda above)~~
 - ~~D. Approval of Employee Handbook (see approval of agenda above)~~
 - C. Approval of advertisement for change in leave policy for 10 month full time employees from 8 days to 10 days – A motion to approve advertisement for change in leave policy as presented was made by Dr. Hatcher. Dr. Hatcher would like to see more things that we can do that can help teachers. Mrs. Haney seconded the motion. All in favor, no further discussion, motion carries.
 - D. Approval for advertisement – military preference – Sloan – Mrs. Porter made a motion to advertise the military preference as presented. Dr. Hatcher seconded the motion. Mr. Sloan suggested changing “active duty military” to “US Armed

Forces” to quote the statute allowing this preference. The change was made. All were in favor, no further discussion, motion carries.

VII. Items for Discussion

- A. CEO 16-17 Goals – Bolinger/McFatter – Mr. McFatter and Mr. Bolinger met and have agreed on some tangible goals for the CEO to be working toward. These are presented in the Board packet.
- B. 16 acres – Mr. Haight iterated that it would be prudent to keep Wayne Elmore in the role he has been in for both the fields property and the new school. There has been a proposal from Mr. Barbour to add 4 acres to our 16 acres which is encumbered by wetlands. He has stated that he thinks this may put the mitigation in a better position. Mr. Bolinger will be meeting at the site on Friday morning to walk the property with Mr. Haight and see exactly what is proposed.
- C. Bylaws (moved from VI C) – requested by Dr. Hatcher. Dr. Hatcher had questions regarding the nomination of directors and the quorum number which were addressed by the attorney. Mr. McFatter suggested a special meeting on the bylaws and employee handbook. Mr. Bolinger stated that staff would like input as well through the CEO. A meeting was set for August 25th at 3:30 p.m. with two items of discussion, employee handbook and bylaws.

VIII. Announcements

- A. Pre-school schedule – Bolinger – The calendar was presented.
- B. Next Board meeting will be held on Thursday, September 8th at 4:00 p.m. at the Bay Haven campus in the Media Center. The agenda meeting will be Sept 1st. Anything that Mr. Sloan needs to be involved in should be moved to the next meeting as he will be out of town.

IX. Public Comments

- X. Board Comments** – A question was asked as to the status on the appeal of school grades. Mr. Bolinger stated that there is no report at this time. It is still in process. Mr. McFatter will have a conversation with Paula Permenter from BB&T along with Mrs. Swindler and Mr. Bolinger somewhere around Monday or Tuesday after school starts to give her status on personnel and student enrollment. Mrs. Haney will take on the liaison position working on policy.

XI. Adjournment – 5:35 p.m.