

## CHAPTER 1.00 – PHILOSOPHY

### **SYSTEM VISION, MISSION AND BELIEFS**

**1.10**

#### **Vision Statement**

The Demopolis City School System will be in the top ten percentage of school systems in the state of Alabama in all statistical categories. Graduates of the Demopolis City School System will be marketable and prepared for college, the workforce or the military.

#### **Mission Statement**

Through partnerships with parents, the community, and other stakeholders, the Demopolis City School System will ensure that all children learn and will commit to all students achieving high standards of learning.

#### **Beliefs and Guiding Principles**

In order to accomplish our vision and mission, the Demopolis City School System establishes these principles and belief statements to guide planning and decision-making:

1. Students will learn in safe, orderly, nurturing, engaging school environments that are inviting, respectful, supportive, and inclusive, and focused on student success.
2. Highly qualified, technically proficient, skilled teachers engaged in continuing professional development will deliver rigorous and relevant content through effective, engaging instruction.
3. Innovative, effective school leaders will use collaborative, data-informed decision making for continuous improvement in student achievement.
4. There are high expectations and performance standards for students and adults that are consistently monitored, measured, reported and used to improve student achievement.
5. Extensive, responsive home/school/community partnerships operate to positively impact student success.

#### **SHARED VALUES**

**INTEGRITY, PROFESSIONALISM, KNOWLEDGEABLE, COOPERATIVENESS, FAIRNESS**

#### **REFERENCE(S):**

**CODE OF ALABAMA  
16-11-9**

#### **HISTORY:**

**ADOPTED: 1985  
REVISED: AUGUST 8, 2005; APRIL 18, 2011  
FORMERLY: IA**

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### **SYSTEM LEGAL STATUS**

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The Demopolis City School System derives its legal status from the State Legislature which, in turn, is subject to the Constitutions of both the State of Alabama and the United States. Amendment III to the Alabama Constitution provides that the legislature may, by law, provide for or authorize the establishment and operation of schools.

The Demopolis City School System is, therefore, under the exclusive control and management of the Demopolis City Board of Education as prescribed above, and shall be operated in accordance with constitutional and statutory law.

The corporate name of this school system shall be the Demopolis City Board of Education, and it conducts its business at 609 South Cedar Street, Demopolis, Alabama 36732.

#### **REFERENCE(S):**

**CODE OF ALABAMA  
16-11-9, 16-11-12,  
ALABAMA CONSTITUTION OF 1901 AMENDMENT III**

#### **HISTORY:**

**ADOPTED: 1985  
REVISED: AUGUST 8, 2005; APRIL 18, 2011  
FORMERLY: AA**