

**MINUTES OF THE SPECIAL MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The special meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Sharon Greenwood, President, at 5:30 p.m., February 1, 2018, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Sharon Greenwood
Mr. Joey Hartnett
Mrs. Marilee Ervien
Mrs. Dodie Montoya
Mr. Allen Leonard

ABSENT:

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

WORK STUDY SESSION: A. Mrs. Mattox introduced Mr. Rob Brooks, Managing Partner of Capital Financial, an employee benefits consultation firm serving as our insurance agent. Mr. Brooks said his company is not a member of The Trust, but represents the District to The Trust. Mr. Brooks explained what his company does for our District and discussed last year's request for proposals, considering cost, components and access points for our insurance. He said Winslow is very generous with benefits provided to our employees. As he understands the issue at hand, he explained options that school districts have when choosing whether to offer insurance to employees. The options are:

- No offer of insurance
- Contracting directly with a vendor
- Participating in a consortium/co-op/trust
- Self-funding with a third-party administrator

Our district belongs to Arizona School Boards Association Insurance Trust or ASBAIT.

Mr. Brooks discussed loss ratios, utilization and rates. He also explained more about ASBAIT.

When looking at retiree insurance, the three options are:

- COBRA
- Coverage through the Arizona State Retirement System (ASRS)
- ASBAIT Retiree Plan

Mr. Brooks explained more about those options and said that retirees would age out of the plan at age 65. Other things discussed were Medicare, comparisons of premium rates, provider lists, AETNA network, qualifying life events, stop-loss threshold and opportunities to educate employees.

After questions and answers, and further discussion, the Board thanked Mr. Brooks for his assistance and information.

- B. Mr. Sal Hernandez, WHS Assistant Principal and Athletic Director, addressed the Board with a proposal to form a high school swim team. The cost to the District would be minimal and there are about 30 interested swimmers. Dr. Justin Hartman, WHS Principal, distributed a packet of information and reviewed important information including the objective, the proposal, rationale, resources, timeline, cost to the District and coaches' qualifications.

There were questions from the Board, which Dr. Hartman answered, and there was discussion about the fact that this may help attract new students to our District or help retain current students.

The possibility of forming a soccer team was discussed. Dr. Hartman explained that if you create an opportunity for male students, there must be a comparable opportunity for females and there was not enough interest from females for soccer. The cost would be significant, and the cost of beginning a new sport for girls would have to be factored in also. Ms. Debra Lopez, Student Advisor at Winslow Junior High, spoke about sports and local travel teams.

The Board thanked everyone for their input and tasked administration to keep working on these types of things to create opportunities for our students.

- C. With regard to the 2018-2019 budget, Mr. Steve Henling, Technology Director, presented a summary of the Budget Committee meeting which took place this past Tuesday. He discussed the following items.

- Right-sizing the District, hopefully through attrition
- Teacher compensation for extra work
- Intersession
- Caseload stipends, maybe from Title money
- Retention stipends
- Tax credit donations
- Elimination of Beyond Textbooks
- Elimination of Fast ForWord
- Quality vs. quantity

The Budget Committee will meet again after contracts are issued and master schedules are developed. Mr. Henling said that some committee members expressed the desire to make enough budget cuts to be able to provide raises for remaining employees. We need to be competitive.

Mrs. Mattox said it was a good meeting; a lot of ideas were presented that were quite similar to the plans that the principals already developed and presented. She just sent out a survey regarding the value of intersession as programs need to be reevaluated and changed if they are not working. Tutoring could be a more effective approach. If intersession is discontinued, the yearly school calendar will have to be changed.

Ms. Lopez said that intersession at the elementary level is very different from intersession at the junior high and high school levels.

Mr. Hartnett said a chunk approach is not working; there needs to be a flow in learning as everything is cumulative.

There was discussion of running an activity bus and maybe having a dinner program.

The Board said they want input from everyone and sharing information is very important. The structure of the budget committee was discussed.

Mrs. Mattox invited input via email as she wants to hear all good ideas. Mrs. Denise Estudillo, Federal Programs Director, talked about grants available to help with funding certain things. Mrs. Shirley Lomeli, Business Manager, discussed issues relating to grants management.

Mrs. Jodie Garner, Principal at Jefferson Elementary School, told the Board that intersession is very important for the students there, so if there is a change to a tutoring plan, it is imperative that there be an activities bus to transport the students. The students who need tutoring are often the students who need transportation assistance.

There was more discussion about intersession and about tax credit donations. Mr. Leonard expressed that this work session and tax credit donations were/are not publicized enough. He said we could do a better job. Mrs. Lomeli said it is hard to get people to attend meetings. Tonight's attendance, or lack of, is an example of that. Since Mr. Brooks was here to provide information and answer questions, more attendees could have benefitted from his expertise.

ADJOURNMENT:

Mrs. Greenwood called for a motion to adjourn. Mrs. Ervien made this motion and Mrs. Greenwood seconded it. All members voted "aye" and the motion carried. The time was 6:42 p.m.

President

Vice-President

Clerk

Member

Member

Cyndie Mattox, Superintendent