

Columbus ISD Hourly Pay Scale Approved 2018-19

****0-24 equals steps not years**

PARAPROFESSIONALS

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
INSTRUCTIONAL PARA I	10.00	10.20	10.40	10.60	10.85	11.10	11.35	11.60	11.85	12.10	12.35	12.60	12.85	13.10	13.35	13.60	13.85	14.10	14.35	14.60	14.85	15.10	15.35	15.60	15.85
	5 YRS SERVICE IN DIST					10 YRS SERVICE IN DISTRICT																			
						11.20	11.45	11.70	11.95	12.20	12.45	12.70	12.95	13.20	13.45	13.70	13.95	14.20	14.45	14.70	14.95	15.20	15.45	15.70	15.95
											12.55 12.80 13.05 13.30 13.55 13.80 14.05 14.30 14.55 14.80 15.05 15.30 15.55 15.80 16.05														

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
INSTRUCTIONAL PARA II	11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00	16.25	16.50	16.75	17.00
	5 YRS SERVICE IN DIST					10 YRS SERVICE IN DISTRICT																			
PARA - INDEPENDENT						12.35	12.60	12.85	13.10	13.35	13.60	13.85	14.10	14.35	14.60	14.85	15.10	15.35	15.60	15.85	16.10	16.35	16.60	16.85	17.10
60+ HOURS											13.70 13.95 14.20 14.45 14.70 14.95 15.20 15.45 15.70 15.95 16.20 16.45 16.70 16.95 17.20														

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
INSTRUCTIONAL PARA III	12.40	12.65	12.90	13.15	13.40	13.65	13.90	14.15	14.40	14.65	14.90	15.15	15.40	15.65	15.90	16.15	16.40	16.65	16.90	17.15	17.40	17.65	17.90	18.15	18.40
	5 YRS SERVICE IN DIST					10 YRS SERVICE IN DISTRICT																			
BACHELOR'S DEGREE						13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00	16.25	16.50	16.75	17.00	17.25	17.50	17.75	18.00	18.25	18.50
											15.10 15.35 15.60 15.85 16.10 16.35 16.60 16.85 17.10 17.35 17.60 17.85 18.10 18.35 18.60														

SECRETARIES

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Secretary I/Transport. Sec.	10.50	10.75	11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00	16.25	16.50
	5 YRS SERVICE IN DIST					10 YRS SERVICE IN DISTRICT																			
						11.85	12.10	12.35	12.60	12.85	13.10	13.35	13.60	13.85	14.10	14.35	14.60	14.85	15.10	15.35	15.60	15.85	16.10	16.35	16.60
											13.20 13.45 13.70 13.95 14.20 14.45 14.70 14.95 15.20 15.45 15.70 15.95 16.20 16.45 16.70														

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
SECRETARY II	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00	16.25	16.50	16.75	17.00	17.25	17.50	17.75	18.00
	5 YRS SERVICE IN DIST					10 YRS SERVICE IN DISTRICT																			
60 (+) college hours						13.35	13.60	13.85	14.10	14.35	14.60	14.85	15.10	15.35	15.60	15.85	16.10	16.35	16.60	16.85	17.10	17.35	17.60	17.85	18.10
											14.70 14.95 15.20 15.45 15.70 15.95 16.20 16.45 16.70 16.95 17.20 17.45 17.70 17.95 18.20														

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Secretary III	12.50	12.70	12.90	13.10	13.30	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00	16.25	16.50	16.75	17.00	17.25	17.50	17.75	18.00	18.25
	5 YRS SERVICE IN DIST					10 YRS SERVICE IN DISTRICT																			
Bachelor's degree						13.60	13.85	14.10	14.35	14.60	14.85	15.10	15.35	15.60	15.85	16.10	16.35	16.60	16.85	17.10	17.35	17.60	17.85	18.10	18.35
											14.95 15.20 15.45 15.70 15.95 16.20 16.45 16.70 16.95 17.20 17.45 17.70 17.95 18.20 18.45														

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Central Admin Secretary I	13.50	13.80	14.10	14.40	14.70	15.00	15.30	15.60	15.90	16.20	16.50	16.80	17.10	17.40	17.70	18.00	18.30	18.60	18.90	19.20	19.50	19.80	20.10	20.40	20.70
	5 YRS SERVICE IN DIST					10 YRS SERVICE IN DISTRICT																			
						15.10	15.40	15.70	16.00	16.30	16.60	16.90	17.20	17.50	17.80	18.10	18.40	18.70	19.00	19.30	19.60	19.90	20.20	20.50	20.80
											16.70 17.00 17.30 17.60 17.90 18.20 18.50 18.80 19.10 19.40 19.70 20.00 20.30 20.60 20.90														

TECHNOLOGY

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
DISTRICT TECHNICIAN I	10.50	10.70	10.90	11.10	11.30	11.50	11.70	11.90	12.10	12.30	12.50	12.70	12.90	13.10	13.30	13.50	13.70	13.90	14.10	14.30	14.50	14.70	14.90	15.10	15.30
	5 YRS SERVICE IN DIST					10 YRS SERVICE IN DISTRICT																			
						11.60	11.80	12.00	12.20	12.40	12.60	12.80	13.00	13.20	13.40	13.60	13.80	14.00	14.20	14.40	14.60	14.80	15.00	15.20	15.40
											12.70 12.90 13.10 13.30 13.50 13.70 13.90 14.10 14.30 14.50 14.70 14.90 15.10 15.30 15.50														

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
DISTRICT TECHNICIAN II	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00	16.25	16.50	16.75	17.00	17.25	17.50	17.75	18.00	18.25	18.50	18.75	19.00	19.25	19.50
	5 YRS SERVICE IN DIST					10 YRS SERVICE IN DISTRICT																			
						14.85	15.10	15.35	15.60	15.85	16.10	16.35	16.60	16.85	17.10	17.35	17.60	17.85	18.10	18.35	18.60	18.85	19.10	19.35	19.60
											16.20 16.45 16.70 16.95 17.20 17.45 17.70 17.95 18.20 18.45 18.70 18.95 19.20 19.45 19.70														

CUSTODIAN

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
CUSTODIAN	9.60	9.80	10.00	10.20	10.40	10.60	10.80	11.00	11.20	11.40	11.60	11.80	12.00	12.20	12.40	12.60	12.80	13.00	13.20	13.40	13.60	13.80	14.00	14.20	14.40
	5 YRS SERVICE IN DIST					10 YRS SERVICE IN DISTRICT																			
						10.70	10.90	11.10	11.30	11.50	11.70	11.90	12.10	12.30	12.50	12.70	12.90	13.10	13.30	13.50	13.70	13.90	14.10	14.30	14.50
											11.80 12.00 12.20 12.40 12.60 12.80 13.00 13.20 13.40 13.60 13.80 14.00 14.20 14.40 14.60														

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
HEAD CUSTODIAN	10.50	10.70	10.90	11.10	11.30	11.50	11.70	11.90	12.10	12.30	12.50	12.70	12.90	13.10	13.30	13.50	13.70	13.90	14.10	14.30	14.50	14.70	14.90	15.10	15.30
	5 YRS SERVICE IN DIST					10 YRS SERVICE IN DISTRICT																			
						11.60	11.80	12.00	12.20	12.40	12.60	12.80	13.00	13.20	13.40	13.60	13.80	14.00	14.20	14.40	14.60	14.80	15.00	15.20	15.40
											12.70 12.90 13.10 13.30 13.50 13.70 13.90 14.10 14.30 14.50 14.70 14.90 15.10 15.30 15.50														

MAINTENANCE AND GROUNDS

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Grounds Worker	10.00	10.20	10.40	10.60	10.80	11.00	11.25	11.50	11.75	12.00	12.25	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75
	5 YRS SERVICE IN DIST					10 YRS SERVICE IN DISTRICT																			
						11.10	11.35	11.60	11.85	12.10	12.35	12.60	12.85	13.10	13.35	13.60	13.85	14.10	14.35	14.60	14.85	15.10	15.35	15.60	15.85
											12.45 12.70 12.95 13.20 13.45 13.70 13.95 14.20 14.45 14.70 14.95 15.20 15.45 15.70 15.95														

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Maintenance	11.50	11.70	11.90	12.10	12.30	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00	16.25	16.50	16.75	17.00	17.25
	5 YRS SERVICE IN DIST					12.60	12.85	13.10	13.35	13.60	13.85	14.10	14.35	14.60	14.85	15.10	15.35	15.60	15.85	16.10	16.35	16.60	16.85	17.10	17.35
											10 YRS SERVICE IN DISTRICT														
											13.95	14.20	14.45	14.70	14.95	15.20	15.45	15.70	15.95	16.20	16.45	16.70	16.95	17.20	17.45

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
Craftsman	15.50	15.70	15.90	16.10	16.30	16.50	16.75	17.00	17.25	17.50	17.75	18.00	18.25	18.50	18.75	19.00	19.25	19.50	19.75	20.00	20.25	20.50	20.75	21.00	21.25
	5 YRS SERVICE IN DIST					16.60	16.85	17.10	17.35	17.60	17.85	18.10	18.35	18.60	18.85	19.10	19.35	19.60	19.85	20.10	20.35	20.60	20.85	21.10	21.35
											10 YRS SERVICE IN DISTRICT														
											17.95	18.20	18.45	18.70	18.95	19.20	19.45	19.70	19.95	20.20	20.45	20.70	20.95	21.20	21.45

BUS DRIVERS, MONITORS

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
BUS DRIVER - ROUTE ONLY	15.25	15.47	15.69	15.91	16.13	16.35	16.57	16.79	17.01	17.23	17.45	17.67	17.89	18.11	18.33	18.55
	5 YRS SERVICE IN DIST					16.45	16.67	16.89	17.11	17.33	17.55	17.77	17.99	18.21	18.43	18.65
											10 YRS SERVICE IN DISTRICT					
											17.65	17.87	18.09	18.31	18.53	18.75

	0	1	2	3	4	5	6	7	8	9	10
Monitor	11.03	11.18	11.33	11.48	11.63	11.78	11.93	12.08	12.23	12.38	12.53
	5 YRS SERVICE IN DIST					11.88	12.03	12.18	12.33	12.48	12.63
											12.73
											10 YRS SERVICE IN DISTRICT

FOOD SERVICE

TITLE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
COOK	9.60	9.80	10.00	10.20	10.40	10.60	10.80	11.00	11.20	11.40	11.60	11.80	12.00	12.20	12.40	12.60	12.80	13.00	13.20	13.40	13.60	13.80	14.00	14.20	14.40
	5 YRS SERVICE IN DIST					10.70	10.90	11.10	11.30	11.50	11.70	11.90	12.10	12.30	12.50	12.70	12.90	13.10	13.30	13.50	13.70	13.90	14.10	14.30	14.50
											10 YRS SERVICE IN DISTRICT														
											11.80	12.00	12.20	12.40	12.60	12.80	13.00	13.20	13.40	13.60	13.80	14.00	14.20	14.40	14.60

	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
KITCHEN MANAGER	11.50	11.70	11.90	12.10	12.30	12.50	12.75	13.00	13.25	13.50	13.75	14.00	14.25	14.50	14.75	15.00	15.25	15.50	15.75	16.00	16.25	16.50	16.75	17.00	17.25
	5 YRS SERVICE IN DIST					12.60	12.85	13.10	13.35	13.60	13.85	14.10	14.35	14.60	14.85	15.10	15.35	15.60	15.85	16.10	16.35	16.60	16.85	17.10	17.35
											10 YRS SERVICE IN DISTRICT														
											13.95	14.20	14.45	14.70	14.95	15.20	15.45	15.70	15.95	16.20	16.45	16.70	16.95	17.20	17.45