

Kingsville ISD
2017-18 New Hire Guide for
Teachers and Librarians

Model 1: \$42,500 starting, 1.5% GPI

| Years of Experience | New Hire Salary |
|---------------------|-----------------|
| 0 | \$42,500 |
| 1 | \$42,750 |
| 2 | \$42,950 |
| 3 | \$43,150 |
| 4 | \$43,350 |
| 5 | \$43,550 |
| 6 | \$43,750 |
| 7 | \$43,950 |
| 8 | \$44,150 |
| 9 | \$44,600 |
| 10 | \$45,250 |
| 11 | \$45,750 |
| 12 | \$46,250 |
| 13 | \$46,750 |
| 14 | \$47,250 |
| 15 | \$47,750 |
| 16 | \$48,250 |
| 17 | \$48,750 |
| 18 | \$49,250 |
| 19 | \$49,750 |
| 20 | \$50,250 |
| 21 | \$50,750 |
| 22 | \$51,250 |
| 23 | \$51,750 |
| 24 | \$52,250 |
| 25+ | \$52,750 |

\$500 General Master's Degree Stipend

Continuing Teachers and Librarians will receive a \$750 increase

The salaries listed above are based on 10-month employment for the 2017-18 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay

Kingsville ISD

2017-18 Salary Range for
Teachers and Librarians

Model 1: \$42,500 starting, 1.5% GPI

Base Salary Range

10-Month Salary Range Minimum: \$42,500

10-Month Salary Range Maximum: \$60,414

Continuing Teachers and Librarians will receive a \$750 increase

\$500 General Master's Degree Stipend

The salaries listed above are based on 10-month employment for the 2017-18 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

Salaries are determined individually with consideration for job-related experience and credentials.