



# Whitehouse ISD

Trampas Bass, Ed.D

Assistant Superintendent of Curriculum and Instruction

Congratulations! The WISD Strategic Planning Committee has completed three full days of strategic planning. The thirty-four member committee was comprised of campus administrators, teachers, parents, community members, and central office staff. The charge of the committee was to set the future direction for the district as it created a vision, mission, beliefs, goals, parameters, and strategies all of which can be viewed in the draft document below.

Five Design Teams are now being formed to build action plans to address each of the four strategies and the Portrait of a WISD Graduate. These five teams will be representative of all campuses and comprised of campus administrators, teachers, high school students, parents, community members, and central office staff. The action plans will guide the work of the district for the next three to five years. Design Teams will be working on the action plans from October through December 5<sup>th</sup> and will present the action plans to the Strategic Planning Committee for approval on January 18<sup>th</sup>.

We are excited about new direction and the positive impact the Strategic Plan will have on our students and district. The final Strategic Plan will be presented to the WISD School Board for approval on February 12<sup>th</sup>.

Sincerely,

Trampas Bass



# Whitehouse ISD Strategic Plan

## Vision

Above all, students first!

## Mission

The mission of Whitehouse ISD, the standard of excellence, is to inspire and equip students through innovative and challenging opportunities.

## Beliefs

- ❖ We believe faith and family are the foundation of our community.
- ❖ We believe our children's success is our highest priority.
- ❖ We believe each student's unique gifts and abilities have value.
- ❖ We believe that supportive relationships are the foundation of learning.
- ❖ We believe everyone has the right to a safe and caring environment.

## Goals

- ❖ All WISD students will have a meaningful impact on the world.
- ❖ All WISD students will pursue their individual gifts and abilities.
- ❖ All WISD students will become productive, responsible citizens.
- ❖ All WISD students will be relentless, self-directed learners.

# Parameters

- ❖ We will make decisions in the best interest of the students we serve.
- ❖ We will expect all Whitehouse ISD employees to act in a manner consistent with our beliefs and be committed to achieving our mission and goals.
- ❖ We will not compromise our beliefs.
- ❖ We will not confine our thinking to the limits of our existing organization.
- ❖ We will not allow government restraints to compromise learning opportunities.
- ❖ We will strive to sustain campuses that operate as small, caring communities of learners.
- ❖ We will be accountable for our success.

# Strategies and Design Plans

**Strategy 1:** We will guarantee students are immersed in diverse experiences through an innovative, high quality, and relevant learning environment.

**Strategy 2:** We will ensure learning on any path, at any pace, anytime, and anyplace.

**Strategy 3:** We will foster a culture of shared responsibility, empathy, and service to others.

**Strategy 4:** We will actively engage parents and community.

# **Portrait of a WISD Graduate**

Responsible Citizen

Creative Problem Solver

Effective Communicator

Self-Directed Learner

Humble Collaborator

Adaptable

Empathetic

Confident