



*Centinela Valley Union High School District*  
**Hawthorne High School**

## PBIS

Leadership \* Empathy \* Achievement \* Preparation \* Safety

Positive Behavior Interventions and Support (PBIS) is a district wide behavior approach to creating a positive and safe climate in which students can learn and grow. Teachers, administrators, counselors, classified staff, and family members work together to teach and support behavior expectations at school. All school personnel are responsible for knowing the behavior expectations and providing consistent positive feedback to students.

Hawthorne High School certificated and classified staff are committed to ensuring that every student has the support they need to be productive individuals as they gain the skills necessary for success in college, career, and life.

Hawthorne High School PBIS Components include:

- Attendance Program
- Behavior Program
- Levels of Intervention (RTI)

### **Attendance**

#### *Monthly Perfect Attendance*

- Recognition - Name on website and school newsletter
- Certificate
- \$5 in Cougar Cash
- Name entered in raffle for T-Shirt
- Name entered in raffle for Movie Tickets

#### *Best Grade Level Attendance for the Semester*

- Grade level with best attendance for the semester receives popsicles

#### *General Attendance*

- Students with three or fewer absences and tardies per semester will be entered into a raffle for a movie ticket and receive \$5 in Cougar Cash
- Students with three or fewer absences and tardies per semester will be invited to attend a BBQ lunch
- Students with three or fewer absences and tardies per semester will be honored at the honor roll breakfast

#### *Improved Attendance*

- Students that have demonstrated improved attendance post- SART over the course of 30, 60, 90 days will receive a movie ticket and certificate

#### *Parent Attendance Recognition*

- Parents of students that have three or fewer absences per semester will be entered into a raffle

# Behavior

## *PBIS Lessons*

- 10 minute PBIS lesson/activity will be implemented the first Tuesday of each month during period 4. Each month the lesson will focus on one L.E.A.P.S. characteristic. Lesson activity/plan will be communicated to teachers the week prior.

## *PBIS Events*

- December: PBIS Lunch Rally (L)
- January: PBIS Semester 1 Recognition Event (BBQ lunch) (E)
- February: PBIS Guest Speaker (A)
- March: PBIS Lunch Rally (P)
- April: PBIS Guest Speaker (S)
- May: PBIS Semester 2 Recognition Event (L)

## *Super Star of the Month*

- Students that show improvement in a class should be nominated for the award. Each teacher may nominate one student each month based on classroom performance, attendance and/or overall improvement for the month. Students will receive a certificate from a member of the admin team. The student will be entered into a monthly drawing where they have a 1 in 10 chance of winning. Super Stars will be recognized at the PBIS lunch rally or honor roll breakfast. Awards will be delivered to the classroom and announce on the marquee. Teachers should email an intervention specialist by the 25<sup>th</sup> of each month with the name of their Super Star.

## *Honor Roll*

- Students who achieve a 3.5 or above at semester will receive an honor roll pin for being Achieving Cougars.

## *Most Improved*

- Students who show that they have improved .5 between the 10 and 20 week grading period will be recognized with a certificate and a pen at the lunch rally or delivered to their classroom. In addition, they will enter a drawing for movie tickets.

## *Cougar Cash Buy Back Program*

- Cougar Staff will receive \$15 dollars of Cougar Cash a month
- Teachers are to hand out the money at their discretion for when they observe undirected L.E.A.P.S. actions by students on campus
- Students can turn in their Cougar Cash for awards at the end of the month
- Teachers do not have to pass out all of their Cougar Cash by the end of the month, just when they observe L.E.A.P.S. actions that they feel warrants the cash
- If you need more cash please email

## *Staff Recognition*

- Students will have the opportunity to recognize a staff member for their dedication. Nomination boxes can be found in the front office, student store, and media center. Nominees will receive a movie ticket and the nomination statement.