

**Board of Education  
Yadkin County Schools  
Yadkinville, NC**

A regular meeting of the Yadkin County Board of Education was held on Monday, December 5, 2016 at 6:00p.m. at the Board of Education.

Present: Howard McKnight, Jennifer Hemric, Sharon Yale, Sam Crews, Rex Baity, Lynn Allred, Tim Weatherman

Administrative: Dr. Martin, Denise Bullin, Jill Logan, Chris Lyon, Kristi Gaddis, Jona Atkins, Amy Rankin, Anthony Davis, Annette Johnson, Donald Hawks, Rickey Oakes, Chris Fowler

Student Reps: Houston Nicks, Sierra Winters, Morgan White

Staff Members: Tammy Miller, Barbara Moore

Visitors: Keith Pavlansky, Billy Seats, Darrell Wykes, Danny Hawks, Dwayne Brown, Marisa Grimmer, Sarah Ray, Emily Whitaker, Sonya renegegar, Rhonda Beavers, Emily Beavers, Ronald Beavers, Jimmy Lancaster, Michelle Pavlansky, Gunner Pavlansky, Logan Pavlansky, Katie Hawks, Jason Myers, Caroline Myers, Regina Gryder, Natalie Hauser, Jada Lefler, John Williams, Linda Williams, Chris Pavlansky, Christian Pavlansky, Anna Lowe, Jeff Lowe, Janet Bowman, Dan Pavlansky, Kathy Pavlansky

#16-130  
Closed Session: On motion by Hemric, seconded by Crews, the Board entered closed session at 6:00p.m. for reasons 1-9.

Yes: All members voted yes.

#16-131  
Recess Closed  
Session: On motion by Yale, seconded by Weatherman, the Board recessed closed session to return to open session at 7:00p.m.

Yes: All members voted yes.

#16-132  
Approval of  
Agenda: On motion by Weatherman, seconded by Baity, the Board approved the December 5, 2016 Board of Education meeting agenda with the following changes:

- The following action items will be moved to a later meeting – Assistant Superintendent Position and Policy 3565/8307 Title I Program Comparability of Services
- The Audit Report was moved to the end of the agenda.

Yes: All members voted yes.

Pledge of  
Allegiance: Morgan White led the Pledge of Allegiance.

Invocation: Sam Crews gave the invocation.

Presentations: West Yadkin Elementary School – Imagine Learning & PBIS  
Christmas Card Winners

Public Comments: Keith Pavlansky thanked the Board and the Superintendent for the what they do. He stated that he continues to pray for them on a weekly basis. He also stated that he has been making this petition to the Board that mirrors the state law to be limited to gender on one’s birth certificate. In addition, he stated he continues to request that the SOGI language be removed from our Bullying policy. He stated this policy needs to be altered or eliminated immediately and that SOGI laws have been used to beat up on Christianity and Christians. He stated that he has concerns that boys will claim to be transgender to enter the girls’ bathroom. He asked that the Board pass a privacy policy and eliminate the working of SOGI policies.

Duane Brown thank the Board members and stated he supports the statements of Mr. Pavlansky. He stated he is a parent and that his two kids attend Yadkinville Elementary and Forbush High School. He stated he feels we need something in place to protect our children with regards to bathroom privacy. He also stated that he realizes we have transgender students and that while he believes they should not be bullied, he also wants other students protected. He stated he has a definite interest in Yadkin County Schools and feels we need to have an environment to protect students. He thanked the Board for the good job they are doing and stated he will continue to pray for them.

Billy Seats thanked the Board for allowing him to speak and expressed his thankfulness that we have the freedom to come speak to the Board. He stated he respects the Board and realizes they have a hard job. He informed the Board that his reason for attending was to express concerns with the need for a privacy policy for the students of Yadkin County Schools. He stated he is concerned that a very minimal number of people are the cause for this issue with regards to the transgender movement. He stated he was not here hating people, as he ministers to all. He stated that he never sees transgender people doing anything to support schools and that there is always just a conflict with this group. He stated he believes tonight we know what is right and we must do it. He shared a story with the Board regarding his son’s workplace and they were informed they would need to attend Transgender 101; however, his son chose not to attend this training. Lastly, he stated that he feels that each of the Board members believe in morality, but the biggest question for the Board is what will happen if we makes this move and what will people think. He stated that he gives his word that people will stand with the Board not only in prayer, but also in presence.

#16-133 On motion by Yale, seconded by Hemric, the Board approved the  
Approval of November 1, 2016 meeting minutes of the Board of Education.  
Minutes:

Yes: All members voted yes.

#16-134 On a motion by Baity, seconded by Weatherman, the Board approved the  
Consent Agenda: consent agenda items listed below.

- Personnel – New Employees

**East Bend Elementary School**

Candidate's Name – Jessica Windfelder  
 Assignment – OOST Assistant Director  
 Experience – 0 years  
 Salary – \$11.17/hourly  
 Salary Source – OOST Funds  
 New Position – N – replacing Kimberly Phipps

Candidate's Name – Martha Compton  
 Assignment – Interim Teacher Assistant  
 Experience – Pending  
 Salary – Pending  
 Salary Source – State Funds  
 New Position – N – replacing Terri Faircloth

**Fall Creek Elementary School**

Candidate's Name – Millie Salmons  
 Assignment – OOST Assistant Director  
 Experience – 0 years  
 Salary – \$11.17/hourly  
 Salary Source – OOST Funds  
 New Position – N – replacing Hillary Martin

**Forbush High School**

Candidate's Name – Johnny Brooks  
 Assignment – JROTC Teacher  
 Experience – Pending  
 Salary – Pending  
 Salary Source – State  
 New Position – N – replacing Colonel Weatherstone

**Coaches**

**Starmount High School**

Gina Lambert - Cheerleading

**Starmount Middle School**

Jennifer Fontana – Cheerleading  
 Brandon Nichols – Basketball  
 Jonah Shore - Basketball

- Budget Amendment #2-5
- Fundraisers
- Policy 1310/4002 Parental Involvement
- Policy 1320/3560 Title I Parent and Family Engagements
- Policy 1400 Governing Principle-School Initiatives
- Policy 1800 Governing Principle-Stewardship of Resources
- Policy 2010 Board and Superintendent Relations

- Policy 2220 Official School Spokesperson
- Policy 3320 School Trips
- Policy 3460 Graduation Requirements
- Policy 3620 Extracurricular Activities & Student Organizations
- Policy 4003 Translating Policies for Students and Parents
- Policy 4040/7310 Staff-Student Relations
- Policy 4100 Age Requirements for Initial Entry
- Policy 4110 Immunization & Health Requirements for School Admission
- Policy 4120 Domicile or Residence Requirements
- Policy 4125 Homeless Students
- Policy 4135 Tuition for Discretionary Admissions
- Policy 4150 School Assignment
- Policy 4700 Student Records
- Policy 5000 Schools and the Community
- Policy 5022 Registered Sex Offenders
- Policy 5027/7275 Weapons and Explosives Prohibited
- Policy 7130 Licensure
- Policy 7241 Drug & Alcohol Testing of Motor Vehicle Operators
- Policy 7430 Substitute Teachers
- Policy 7720 Employee Political Activities
- Policy 7810 Evaluation of Licensed Employees
- Policy 7811 Plans for Growth & Improvement of Licensed Employees
- Policy 7820 Personnel Files
- Policy 9110 Use and Selection of Architects, Engineers, Surveyors, etc.
- Policy 9400 Sale, Disposal, and Lease of Board-Owned Real Property

Yes: All members voted yes.

#16-135  
2017-2018  
School Calendars: On motion by Hemric, seconded by Yale, the Board approved the 2017-2018 Yadkin Early College Calendar, Yadkin County Schools Calendar and the Teacher Assistant Calendar.

Yes: All members voted yes.

#16-136  
Early Dismissal  
For High Schools: On motion by Yale, seconded by Hemric, the Board approved early dismissal for high school students on January 11-13. These are testing dates for the high schools.

Yes: All members voted yes.

#16-137  
Merit-Based  
Bonus Plan: On motion by Baity, seconded by Crews, the Board approved the Merit-Based Plan as directed by North Carolina Session Law 2016-9A, section 36.1A.

Yes: All members voted yes.

**Information Items:**

1. Administration has received the following resignations:  
**Hillary Martin** – OOST Assistant Director at Fall Creek Elementary School resigning effective October 26, 2016.  
**Myra Cox** – Assistant Superintendent at Central Office resigning effective December 5, 2016.  
**Martha Brown** – Child Nutrition Assistant at Courtney Elementary School retiring effective February 1, 2017.  
**Marea Sanos** - Benefits Director at Central Office retiring effective March 1, 2017.
2. The following employees have been transferred:  
**Shelby Reich** from Substitute at all schools to OOST Assistant Director at Boonville Elementary.  
**Emily Willard** from Secretary/Bookkeeper at Fall Creek Elementary School to Administrative Assistant for Director of Maintenance.  
**Tonya Shumate** from Secretary/Bookkeeper at Courtney Elementary School to Secretary/Bookkeeper at Fall Creek Elementary School.
3. The following employees have been granted a leave of absence:  
**Tamara Roath** – Pre K Teacher at Yadkinville Elementary School – maternity leave beginning December 25, 2016.  
**Lourdes Laroque** – Spanish Teacher at Starmount High School – short term disability effective October 17, 2016  
**Brittany McDaniel** – K-6 Teacher at Courtney Elementary School – maternity leave beginning November 28, 2016.  
**Wendy Mosteller** – PreK Teacher Assistant at West Yadkin Elementary School – short term disability effective December 20, 2016.  
**Michelle Saddler** – Family & Consumer Science Teacher at Forbush High School – maternity leave beginning November 16, 2016.  
**Ashlee Melton** – PreK Teacher Assistant at Fall Creek Elementary School – maternity leave beginning January 1, 2017.
4. The Board reviewed Student Releases.
5. The Board reviewed Contracts/Purchases.
6. The Board reviewed Class Size Allotment Letters mailed to Senator Joyce Krawiec and Representative Lee Zachary.
7. The Audit Report was given by Rives & Associates with no significant findings.
8. The Board reviewed the December schedule of activities.

## Comments

**Dr. Martin** thanked Denise for the wonderful job she does with our finances and stated she always stays late and tries her best to maximize our fund sources. He stated with the federal stimulus money going away and school funding being slashed that it is becoming more and more difficult to fund the needs of the school system. He stated that he and Denise talk practically every day to maximize services while reducing costs. He also congratulated Jona Atkins and Amy Rankin at West Yadkin Elementary School for the great job they do with Imagine Learning and PBIS. He also thanked the Christmas card winners for their work and that he always enjoyed looking at the cards to see what Christmas means to each child.

**Sierra Winters** stated she was proud of the Forbush High School students for being involved in the community. She stated that no matter what the student's social status, sex or transgender status that everyone is doing something for our community. She stated they have done a stocking drive as well as Friends Feeding Friends and that she is proud to be part of a school that believes in helping the community.

**Houston Nicks** stated that Starmount High School recently held their international festival and that they enjoyed having the elementary schools attend this festival. He stated the soccer team made it to the third round in the state and that the basketball season was underway. In addition, he informed the Board that Starmount was selling 50<sup>th</sup> anniversary case knives if anyone was interested in purchasing one.

**Morgan White** stated the Early College was also participating in the Friends Feeding Friends campaign and that it was great to see the amount of food that a small school could collect. She also stated that students were studying for final exams to be held in the next few weeks.

**Sharon Yale** thanked those in attendance for coming to speak what was on their heart and that she appreciated their support and prayers. She also stated she was always excited to hear from our student representatives and that they shared tonight the community service efforts they were doing. She stated that everything is not always measured in a grade and what they were learning and exhibiting in the community speaks volumes for the citizens we are producing. She told the students they will not be able to measure what they are doing but these efforts would carry them far in life. She thanked Denise for the awesome job with the budget and thanked Chris Lyon for his work on the Merit-Based Bonus Plan. She wished everyone a Merry Christmas and stated it was her favorite holiday and that with the birth of Christ, we still have hope.

**Sam Crews** thanked Denise for her work with the budget. He stated he was the type of person who looks at government and sees waste, but in Yadkin County Schools they run this system like a tight ship and they are to be commended. He stated they do a fine job of trying to find everything they can to make a penny go as far as they can. He thanked Chris Lyon for his work with the Merit-Based Bonus Plan and that he was very happy for those who will receive this money. He asked that everyone continue to pray for Rex Baity. He thanked those who came out to speak and that he appreciated their comments. He wished everyone a Merry Christmas and stated he was looking forward to seeing Houston be able to play sports again. Lastly, he wished the students good luck on their upcoming final exams.

**Rex Baity** asked that everyone remember those children who were killed in the Chattanooga bus wreck and not to forget those families. He thanked the students who created the Christmas cards and stated they are all winners. He thanked those who came to speak tonight and stated he was glad for the good audit report with no findings. He thanked all the employees for the work they do and wished

everyone a good Christmas. Lastly, he stated that Jonesville Elementary is starting a new program and they will be having Bingo and other events on December 13.

**Lynn Allred** thanked Denise for her work with the budget and stated she is very creative within the law and has to work with many restrictions. He thanked Chris for developing the Merit-Based Bonus Plan and congratulated West Yadkin Elementary School and their community. He stated he always appreciates receiving the Christmas cards created by the students. He wished everyone a Merry Christmas.

**Tim Weatherman** stated he appreciated everyone coming to support the school system and thanked those who were praying for the Board and our country. He stated he appreciated the work that Denise and Chris do. He also stated he appreciates it when schools get involved in the community to help those less fortunate. He stated the soccer program had a good year at Starmount High and the first year coach had received conference and regional coach of the year.

**Jennifer Hemric** thanked all of those who spoke to the Board and shared their concerns. She congratulated West Yadkin Elementary School and the Christmas card winners on their achievements. In addition, she thanked Denise and Chris for the work they do and wished everyone a Merry Christmas.

**Howard McKnight** thanked Denise, Chris and the central office for the hard work they do. He stated he also enjoys the Christmas cards created by the students and it is really a talent that those students have. He stated he hopes everyone has a very Merry Christmas and enjoys time with family. He informed the Board the next meeting was scheduled for Monday, January 9, 2017.

Dr. Martin stated he would also like to thank Kristi Gaddis for the work she does with her budget and that she works hard to move money around to get the most services she can. He stated that today she saved approximately \$40,000 with her hard work.

#16-138                      On motion by Baity, seconded by Yale, the Board adjourned at 7:40p.m.  
Adjournment:

Yes:                              All members voted yes.

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Dr. Todd Martin, Secretary

**Motion to approve December 5, 2016 open session minutes:**

		<u>Yes</u>	<u>No</u>
Motion by: _____	<b>Allred</b>	_____	_____
	<b>Baity</b>	_____	_____
	<b>Crews</b>	_____	_____
Second by: _____	<b>Yale</b>	_____	_____
	<b>Hemric</b>	_____	_____
	<b>McKnight</b>	_____	_____
	<b>Weatherman</b>	_____	_____