

Moreno Valley USD Minutes
Regular Meeting of the Board of Education

September 27, 2016 5:05 PM

Closed Session: 5:05 p.m.

Open Session: 7:00 p.m.

Board Room

25634 Alessandro Blvd. Moreno Valley, CA 92553

Attendance Taken at 5:13 PM:

Present:

Mr. Gary Baugh

Dr. Denise Fleming

Ms. Diane Hellerstedt

Mr. Jesus Holguin

Mr. Cleveland Johnson

Dr. Martinrex Kedziora

Mr. Patrick Kelleher

Ms. Francine Story

Dr. Robert Verdi

Dr. Judy White

A. CALL TO ORDER

Minutes:

The minutes of the Regular Session of September 27, 2016 are being submitted to the Board of Education for approval at its Regular Board Meeting of November 15, 2016. The minutes are a complete and factual record of action taken by the Board of Education at its Regular Session meeting of September 27, 2016.

The meeting was called to order at 5:13 p.m.

A.1. Roll Call

Minutes:

BOARD MEMBERS PRESENT

Jesus M. Holguin, President

Dr. Denise Fleming, Vice-President

Cleveland Johnson, Clerk

Gary E. Baugh, Ed.S., Member

Patrick W. Kelleher, Member

Diane Hellerstedt, Administrative Assistant, Board of Education

CABINET MEMBERS PRESENT

Dr. Judy D. White, Superintendent

Dr. Martinrex Kedziora, Chief Academic Officer

Dr. Robert Verdi, Chief Human Resources Officer

Francine Story, Interim Chief Business Official

B. PUBLIC COMMENTS ON CLOSED SESSION ITEMS

Minutes:

There were no public comments on Closed Session items.

C. CLOSED SESSION

Minutes:

The Board of Education convened into Closed Session at 5:13 p.m.

C.1. Board Deliberation Regarding Student Discipline Cases Pursuant to Education Code 48912 & 48918 - Student Disciplinary Actions

C.2. Public Employee Employment/Appointment Pursuant to Government Code 54957

C.3. Public Employee Discipline/Dismissal/Release/Non-Reelects Pursuant to Government Code 54957

C.4. Conference with Labor Negotiator Pursuant to Government Code 54957.6

D. RECONVENE INTO OPEN SESSION

Minutes:

The Board of Education reconvened into Open Session at 7:02 p.m.

D.1. Roll Call

Minutes:

BOARD MEMBERS PRESENT

Jesus M. Holguin, President
Dr. Denise Fleming, Vice-President
Cleveland Johnson, Clerk
Gary E. Baugh, Ed.S., Member
Patrick W. Kelleher, Member

Diane Hellerstedt, Administrative Assistant, Board of Education

CABINET MEMBERS PRESENT

Dr. Judy D. White, Superintendent
Dr. Martinex Kedziora, Chief Academic Officer
Dr. Robert Verdi, Chief Human Resources Officer
Francine Story, Interim Chief Business Official

D.2. Report Out of Closed Session

Minutes:

President Holguin reported that discussion was held on Closed Session items - Student Discipline Cases, Public Employee Employment/Appointment, Public

Employee Discipline/Dismissal/Release/Non-Reelects, and Conference with Labor Negotiator.

Amendments to the Consent Agenda were announced by Dr. Robert Verdi, Chief Human Resources Officer.

Correction to HR Item G.4.a (2)

Seaburn Boone will be included as Supervisor II – Grounds.

Dr. Verdi also announced and introduced the following new managerial employees, whose names will be included as amendments in the Consent Agenda item G.4.a (1) and G.4.1.(2)

Certificated Managers

Stephanie Williams-Myrant, AAllAC Coach at Landmark Middle School

Dana Dunams, AAllAC Coach at Vista del Lago High School

Chris Gilliatt, Assistant Principal at Valley View High School

Genaro Garcia, Principal at Cloverdale Elementary School

Classified Manager

Samer Alzubadi, Director of Facilities

E. OPEN SESSION

E.1. Pledge of Allegiance

Minutes:

The Pledge of Allegiance was led by Stephanie Forcina, Student Board Representative from Canyon Springs. She shared a quote from Anne Frank about changing the world.

E.2. Dates of Future Board Meetings

Minutes:

Dates of upcoming meetings were shared through November as follows:

October 11 - Regular Meeting

October 25 - Regular Meeting

November 15 - Regular Meeting

E.3. Superintendent's Report

Minutes:

Dr. White shared the enrollment figure of 33492, a decrease of 66 students since the last Board meeting.

During the California Standards and LCAP Updates she shared information on a new District Peer Assistance and Review (PAR) program, which is job-embedded professional development. It offers specific, targeted support to classroom teachers by providing a PAR coach/consulting teacher.

Information was shared on a job shadow opportunity for Health Academy students with the Riverside University Health System in the Family Medicine Department. Also, AP preparation sessions are being provided to over 100 students at UCR. In Career Technical Education (CTE), a list of offerings was provided for each high school, including offerings at Val Verde, which operates under our CTE consortium. The District's Chromebook Initiative, utilizing over 28,000 Chromebooks, was also highlighted with its use of web-based applications to empower teaching and learning.

The Facilities Update highlighted work being done at Moreno Valley High School, including new construction, modernization, and new fields and fencing.

Announcements included upcoming events including Walk to School Day on October 5 (18 schools participating), College Kick-off districtwide activities on October 12, Telephone Town Hall Meeting for all parents on October 13, and the Community Football Night on November 4.

Celebrations included the Million Father March, with very successful results at TownGate and Hendrick Ranch elementary schools, and two successful college fairs - the UCAN fair at Vista del Lago, and the 6th annual CTE sponsored college/career fair at the Moreno Valley Conference Center, with over 350 attendees. Also celebrated was an NAACP Friends of Labor Coalition Award to Superintendent, Dr. Judy D. White.

E.4. Recognitions/Communications/Events

E.4.a. Approve Resolution No. 2016-17-24 Week of the School Administrator, October 9-15, 2016

Motion Passed: Approve Board Resolution No. 2016-17-24 - Week of the School Administrator, October 9-15, 2016. Passed with a motion by Mr. Cleveland Johnson and a second by Dr. Denise Fleming.

Yes Mr. Gary Baugh
Yes Dr. Denise Fleming
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Patrick Kelleher

Minutes:

In recognition of the contributions school administrators make to successful pupil achievement, the Moreno Valley Unified School District Board of Education supports the Week of the School Administrator. President Holguin presented the resolution to Tamara Kerr, principal of Canyon Springs High School and a representative for the Association of Moreno Valley Management Personnel.

In recognition of the contributions school administrators make to successful pupil achievement, the Moreno Valley Unified School District Board of Education supports the Week of the School Administrator.

E.4.b. Recognitions – Ed Services

Minutes:

Dr. Martinrex Kedziora, Chief Academic Officer, led the recognition portion of the meeting, calling up the recipients and their families, along with the associated school site staff to be recognized by the Board.

2016 Summer Research Opportunity for High School Students - Valley View students participated in six-week lab rotation at UCR Chemistry Department.

Bronze Metal for Canyon Springs Career Choices Program

E.5. Staff Responses to Public Comments Made at Previous Meetings

Minutes:

There were no staff responses to public comments from previous meetings. Dr. White stated that one matter of concern was currently being investigated.

E.6. Public Comments on Agenda Items

Minutes:

There were no public comments on Agenda items.

E.7. Public Comments on Non-Agenda Items

Minutes:

Fifteen speaker slips were submitted to address the Board. The Board consented to allow all the speakers once 21 minute limit had been exhausted.

The MVEA president delivered a message in Spanish and English. He shared that the association had gone through their process and made choices for which school board candidates they would support, based on who will do the best for public education. He stated he would not share the names here, as this is not the right venue for campaigning.

One community member stated he has budget and policy concerns. He is upset the District is not collaborating with a local developer, yet asked him for help with the sewer line for High School No. 5. He stated we spent \$500,000 on a survey for information that we should have realized ourselves. He also stated that the District clearly does not want to hear from its constituents since they intended to adhere to the Board Bylaw regarding the time allowed for public speakers, rather than letting them all speak. He said there are many people in the audience running for school board, while the Board is sitting there on cushy chairs.

Another community member stated the district has had poor performance for 30 years and we are on the bottom again, especially in Math. He said it is pathetic, just like High School No. 5. He said we need to prepare for jobs of the future, like robotics. He further stated we need to solve this, just like we need economic development; not Measure M "cockamamie" projects. He said people don't want to

settle for a Board who does not support the money that will make this District work. He added that there should be availability for everyone to speak.

A community member stated the Board is not listening to what the people want. He said he represents lots of people buying and selling houses, and they are asking what all of the taxes are for. He said we are not sharing specific information on the Bond projects and expenditures.

Two parents of Special Education students complained about a non-public school and related stories of horrible treatment of their children. They said they were given no choice and are looking for other options, but have not gotten any answers. They asked the Board to take note and take action.

Mr. Holguin addressed the audience, asking for respect, and to continue the comments with parameters. He asked that others please show respect when the speakers are at the microphone. He assured them that the Board and District will work with those who share concerns. He also asked that there be no foul language, and to remember there are students present. He stated the Board will hear from all speakers, giving them their three minutes each, and move on in a professional manner to conduct business.

A mother of two Midland students said she has witnessed problems during the kindergarten meals. She says they rush the students, put food in their mouths, and throw away food when they're rushed out. She also said she's seen them take unused milk, set it in the sun, then reuse it the next day.

One community member representing Mexican American Political Association called Measure M "bogus." She said Dr. Fleming is handing out propaganda in the teachers' lounges, and complained that her campaign signs are misleading because they emphasize "Fleming" and "Mayor." She stated Ed Code says children need healthy safe schools, but Mr. Holguin is phony and is only after his own personal political agenda. She said those Board members have no principles and no morals and told Dr. White we should get rid of them.

One long-time resident of Moreno Valley spoke about the virtue of educating children regardless of wealth or circumstances of birth. He stated we need to build a bridge to our children's American dreams, and we have the responsibility to give them that chance. He further stated we need to support parents and teachers by providing the resources necessary to engage them at different speeds and different paths. He stated he is successful because of teachers in his educational life, and all students deserve this.

A parent advocate and activist asked Dr. White and Dr. Kedziora why they changed some principals from elementary to middle school level when they don't know what's going on. She stated some teachers didn't have materials in place. She asked why the documentation for the Public Records request she submitted was not provided. She also asked why Special Education department doesn't do the 3-month IEP in a timely manner, and added that they need Spanish translations for the IEPs. Finally, she asked why the employees are not doing their jobs to do what the students and parents need.

A community member stated he had to come again with a story about a bad Special Education situation. He said the District agrees on something in the IEP and then it's not implemented. The students need the help now. He spoke about the round table meetings and asking for help to prevent retaliation; but said one student was bullied and suspended the very next day. He stated if the District doesn't want to change, they will see the next steps because parents have the power.

One parent stated there is not any democracy or transparency in any of the committees. He said Dr. White always listens to them, but not her employees. He doesn't see transparency in Measure M either, and thinks they were lied to, because they didn't know they would be taxed so much. He said we need changes.

One parent stated she is here again because Lilia Villa wants to impose the ELAC bylaws created by the lawyers, which were already implemented at Moreno Valley High School, to operate at all schools. It was sent to her son's school, Sunnymead Elementary, and she believes they don't need any changes. She said that their autonomy as parents would be lost in ELAC committees, and why should that be done when it was manipulation. She also asked the District to support a special place for Special Education parents to meet so other outside groups could come help them.

One community member stated he said he was here to tell Dr. Fleming to her face that she is part of the crime to support teachers who are abusing Special Education children. He told Mr. Holguin that he promised to make the building ADA accessible three months ago, and it is not done. He told Dr. White the District has never done anything for anyone except to take money away. He said he would bring these failures to the press. He stated that 65-70% of the population of Moreno Valley is Hispanic, and the District is showing discrimination in our employees and the Board.

A parent said she was here to speak about bullying; that it is increasing every day in every school, and the District does nothing about it. She asked to please pay attention to this problem and not wait for the next issue to occur.

F. PUBLIC HEARING

F.1. Public Hearing - Resolution No. 2016-17-23 Pupil Textbooks and Instructional Materials Compliance for Fiscal Year 2016-2017

Minutes:

Governing boards of school districts are required to hold a public hearing to establish that students in the district have sufficient textbooks or instructional materials that are aligned to the academic content standards and are consistent with the cycles and content of the curriculum frameworks adopted by the State Board of Education in mathematics, science, history-social science, and English-language arts, including the English language development component of an adopted program.

President Holguin called for a motion to open the Public Hearing.

Motion Passed: Motion to open the Public Hearing, Passed with a motion by Dr. Denise Fleming and a second by Mr. Gary Baugh.

Yes Mr. Gary Baugh
Yes Dr. Denise Fleming
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Patrick Kelleher

There was one public speaker. Regarding instructional materials, she asked why the successful i3 program could not be implemented at all school sites to help achievement with all students, including English Language Learners and Special Education students. She stated she had previously asked the Superintendent, and believes the District has the funds to do this.

Motion Passed: Having no further public speakers and having received no written comments, a motion was called for to close the Public Hearing. Passed with a motion by Mr. Gary Baugh and a second by Dr. Denise Fleming.

Yes Mr. Gary Baugh
Yes Dr. Denise Fleming
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Patrick Kelleher

F.2. Approve Resolution No. 2016-17-23 Pupil Textbook and Instructional Materials Compliance for Fiscal year 2016-2017

Motion Passed: Approve Resolution No. 2016-17-23 Pupil Textbooks and Instructional Materials Compliance for Fiscal Year 2016-2017, as presented. Passed with a motion by Mr. Patrick Kelleher and a second by Mr. Cleveland Johnson.

Yes Mr. Gary Baugh
Yes Dr. Denise Fleming
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Patrick Kelleher

Minutes:

In compliance with the requirements of Education Code Sections 60119 and 60422(a), the Board of Education conducted a public hearing regarding sufficient textbooks and instructional materials.

Resolution No. 2016-17-23 certifies that as of this date, all K-12 pupils enrolled in the District have been provided with sufficient textbooks and instructional materials that are aligned to the content standards and are consistent with the content and cycles of the curriculum framework adopted by the State Board of Education in mathematics, science, history-social science, and English/language arts.

G. CONSENT AGENDA

Motion Passed: Approve Consent Agenda, amending Item G.3.a (1) and G.3.a.(2) to include announced managerial names, pulling Item G.3.b for a separate vote and pulling Contract A16/16-17-2323 from Item G.3.c for a separate vote. Passed with a motion by Mr. Patrick Kelleher and a second by Mr. Cleveland Johnson.

- Yes Mr. Gary Baugh
- Yes Dr. Denise Fleming
- Yes Mr. Jesus Holguin
- Yes Mr. Cleveland Johnson
- Yes Mr. Patrick Kelleher

Minutes:

Amendments to Item G.3.a. (1)

Stephanie Williams Myer, AAIAC Coach, Landmark Middle School, Eff. date: TBD
Dana Dunams, AAIAC Coach, Vista del Lago H.S., Eff. date: TBD
Chris Gilliatt, Assistant Principal 9-12, Valley View H.S., Eff. date: TBD
Genaro Garcia, Principal K-5, Cloverdale E.S. Eff. Date: TBD

Correction to Item G.3.a.(2)

Seaburn Boone, Supervisor II, Grounds;Maintenance & Operations, Eff. Date:TBD

Amendment to Item G.3.a.(2)

Samer Alzubadi Director III Facilities, Eff. date: TBD

G.1. SUPERINTENDENT CONSENT ITEMS

G.1.a. Minutes of the Regular Meeting of the Board of Education of August 2, 2016

G.1.b. Minutes of the Regular Meeting of the Board of Education of July 19, 2016

G.1.c. Approve Conference Attendance

G.2. EDUCATIONAL SERVICES CONSENT ITEMS

G.2.a. Conference Attendance

G.2.b. Ratified Conference Attendance

G.3. BUSINESS SERVICES CONSENT ITEMS

G.3.a. Purchase Order List No. 3

G.3.b. Purchase Order List No. 4

Motion Passed: Approve Purchase Order List No. 4 Passed with a motion by Mr. Cleveland Johnson and a second by Mr. Gary Baugh.

- Yes Mr. Gary Baugh
- Yes Dr. Denise Fleming
- Yes Mr. Jesus Holguin
- Yes Mr. Cleveland Johnson
- Yes Mr. Patrick Kelleher

Minutes:
approve Purchase Order List No. 4

G.3.c. Contractual Agreements

Motion Passed: Approve Contract A16/17-2323 from Contractual Agreements Passed with a motion by Mr. Cleveland Johnson and a second by Mr. Gary Baugh.

Yes Mr. Gary Baugh

Abstain Dr. Denise Fleming

Yes Mr. Jesus Holguin

Yes Mr. Cleveland Johnson

Yes Mr. Patrick Kelleher

G.3.d. Acceptance of Donations

G.3.e. Declaration of Surplus Property

G.3.f. Declaration of Surplus Property - Adult Education

G.3.g. Authorization to Piggyback for the Purchase of Furniture and Accessories

G.3.h. Rejection of Bid No. 16-17-05 - Audio/Visual Systems Upgrade Project

G.4. HUMAN RESOURCES CONSENT ITEMS

G.4.a. Managerial Personnel Report

G.4.b. Certificated Personnel Report

G.4.c. Classified Personnel Report

H. ACTION ITEMS

H.1. Educational Services Action Items

H.1.a. Student Discipline Cases 525-527

Motion Passed: Approve recommended actions on Student Disciplinary Cases as presented. Passed with a motion by Mr. Gary Baugh and a second by Mr. Patrick Kelleher.

Yes Mr. Gary Baugh

Yes Dr. Denise Fleming

Yes Mr. Jesus Holguin

Yes Mr. Cleveland Johnson

Yes Mr. Patrick Kelleher

H.2. Business Services Action Items

H.2.a. Approve Authorized Signatories Pursuant to Education Code Section 35161

Motion Passed: Approve the updated Form 3350, Certification of Signatures, and the amended authorized signatories, as presented. Passed with a motion by Mr. Patrick Kelleher and a second by Dr. Denise Fleming.

Yes Mr. Gary Baugh
Yes Dr. Denise Fleming
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Patrick Kelleher

Minutes:

The Board of Education authorizes specific employees to transact specific business and sign documents relating to District matters. Changes have been made in employment, including the resignation of Sergio San Martin in the Facilities Department, and the employment of Tina Daigneault as Chief Business Official, effective October 3, 2016. Therefore, it is necessary for the Board of Education to make the following amendments regarding authorized signatories:

Certification of Signatures for County Schools Office (Warrant Orders, Orders of Salary Payment and Notices of Employment): Judy D. White, Tina Daigneault, Robert Verdi and Francine Story.

Appointment of Judy D. White, Tina Daigneault, and Francine Story, Custodians of Funds.

Authorize any two signatures for Revolving Cash Fund: Judy D. White, Tina Daigneault, and Francine Story.

Authorized Signatures for Cafeteria Account: Judy D. White, Tina Daigneault, and Francine Story, that two signatures be required.

Authorized Agents to Sign Real Estate Forms and Developer Fee Agreements: Judy D. White and Tina Daigneault.

Authorized Agents in the following areas: P.L. 874, 815, 98-10, and all other contracts and fiscal documents: Judy D. White and Tina Daigneault.

Judy D. White and Tina Daigneault as authorized agents to designate the use of District Credit Cards.

Authorized Agents to Acquire Surplus Items: Judy D. White, Tina Daigneault, and Josie H. Ripoly.

Designation of Judy D. White, Tina Daigneault, and Francine Story as Authorized Signatories for tax sheltered annuity documents.

Designation of Judy D. White, Martinrex Kedziora, Tina Daigneault, Robert Verdi, Francine Story, and Risk Management Director as Custodians of Records to receive confidential information from other public agencies and maintain that information as confidential.

Judy D. White and Tina Daigneault as authorized to sign all architectural agreements pertaining to building projects funded under the Leroy F. Greene School Facilities Act of 1998.

Judy D. White and Tina Daigneault as Authorized Agents/Signatories for California Environmental Quality Act (CEQA) Officers and State Allocation Board.

Judy D. White and Tina Daigneault as Authorized Signatures relating to the Mello-Roos Community Facilities Act.

In addition, Riverside County Office of Education Form 3350, Certification of Signatures, must be updated to reflect the changes within the District regarding authorized signatories.

I. DISCUSSION/ACTION ITEMS

I.1. Superintendent Discussion/Action Items

I.1.a. First Reading - Update of Board Bylaw 9222: Resignation

Minutes:

The District works with the California School Board Association Manual Maintenance to review and update policies.

Bylaw 9222 is being updated to clarify the effective date of a resignation of a member of the Board, the need for the Board to fill the vacancy by ordering an election or making a provisional appointment as appropriate, and the need for the resigning member to file a revised Statement of Economic Interest/Form 700.

No vote was taken. This is the First Reading for review. There were no questions presented and no further discussion.

I.1.b. First Reading - Update of Board Bylaw 9270: Conflict of Interest

Minutes:

The District works with the California School Board Association Manual Maintenance to review and update policies.

Board Bylaw 9270 is being reorganized and updated to reflect requirement to submit the conflict of interest code to the code reviewing body (i.e., county board of supervisors or Fair Political Practices Commission, as appropriate) by the deadline established by the code reviewing body, merge material on

the "rule of necessity" into the section "Conflict of Interest under the Political Reform Act," expand material on "noninterests" in the section "Conflict of Interest under Government Code 1090 - Financial Interest in a Contract" to include additional examples of noninterests, and include the exceptions to the gift limitation.

No vote was taken. This is the First Reading for review. There were no questions presented and no further discussion.

I.2. Educational Services Discussion/Action Items

I.2.a. Approval to Authorize HeadStart Preschool Double Session Program at Edgemont Elementary School

Motion Passed: Approve and authorize Double Session for Head Start Preschool Program at Edgemont Elementary School. Passed with a motion by Mr. Cleveland Johnson and a second by Dr. Denise Fleming.

Yes Mr. Gary Baugh
Yes Dr. Denise Fleming
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Patrick Kelleher

Minutes:

The Head Start Preschool at Edgemont Elementary School requests authorization to provide a Double Session variation which employs a single teacher to work with one group of children in the morning and a different group of children in the afternoon. This change in program will still allow us to continue to provide a high quality Head Start program, maintain our 256 student slots and will provide a tremendous cost savings to the program.

I.2.b. Approval of the California Mathematics Placement Act of 2015 Senate Bill 359

Motion Passed: Approve the District's Mathematics Placement Plan as required by the California Mathematics Placement Act of 2015 as presented. Passed with a motion by Dr. Denise Fleming and a second by Mr. Patrick Kelleher.

Yes Mr. Gary Baugh
Yes Dr. Denise Fleming
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Patrick Kelleher

Minutes:

Senate Bill 359, signed by Governor Jerry Brown on October 5, 2015, and effective January 1, 2016, requires the governing boards serving pupils entering grade nine to adopt "a fair, objective, and transparent mathematics placement policy." It also requires that an LEA ensures that its mathematical placement policy is posted on its website.

Mathematics Placement Policy Requirements

- Systematically takes multiple objectives - academic measures of pupil performance into consideration;
- Includes at least one placement checkpoint within the first month of the school year to ensure accurate placement and to permit reevaluation of individual student progress;
- Requires an annual examination of pupil placement data to ensure that students are not held back in a disproportionate manner on the basis of their race, ethnicity, gender, or socioeconomic background

Dr. Kedziora, Chief Academic Officer, addressed the Board to present the plan to the Board, and brought up Director of Secondary Education, Maribel Mattox, and Professional Development Specialist, Chris Gilliatt, who worked on the development of the plan.

Dr. Kedziora explained the purpose is to give assessments for proper placement in math classes and require an annual review so students are not held back inappropriately. They developed four pathways with input from teachers and the subject advisory council. The pathways are 1) Acceleration Pathway, 2) College/Career Honors Pathway, 3) College/Career Pathway, and 4) Intervention Pathway.

The plan provides options and choices for students, and allows for vertical movement at any time. In addition, the plan has the flexibility to address individual needs and concerns.

I.3. Human Resources Discussion/Action Items

I.3.a. Approve Board Resolution No. 2016-17-18 - Reduction and/or Elimination of Certain Classified Bargaining Unit Positions Effective November 29, 2016

Motion Passed: Approve Board Resolution No. 2016-17-18 - Reduction and/or Elimination of Certain Classified Bargaining Unit Positions Effective November 29, 2016, as presented. Passed with a motion by Dr. Denise Fleming and a second by Mr. Gary Baugh.

Yes Mr. Gary Baugh
Yes Dr. Denise Fleming
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Patrick Kelleher

Minutes:

Due to a lack of work and/or lack of funds, Administration recommends the Board of Education adopt Board Resolution No. 2016-17-18 - Reduction and/or Elimination of Certain Classified Bargaining Unit Positions Effective November 29, 2016.

Dr. Robert Verdi, Chief Human Resources Officer, explained this action is the result of a student leaving a school, eliminating the need for a single Instructional Assistant position. One employee will be affected with a reduction in hours of 30 minutes per day. Staff worked with existing priority lists and consulted with CSEA.

I.3.b. Approve 2017-18 Traditional School Year Calendars

Motion Passed: Approve the 2017-18 Traditional School Year Calendars, as presented. Passed with a motion by Mr. Patrick Kelleher and a second by Mr. Gary Baugh.

Yes Mr. Gary Baugh
Yes Dr. Denise Fleming
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Patrick Kelleher

Minutes:

The 2017-18 Traditional School Year Calendars are being presented to the Board of Education for adoption. The calendars are based on the recommendations of the District Calendar Committee, which consists of representatives from all employee groups. The recommendations were approved by the Moreno Valley Educators Association (MVEA) on May 20, 2016, and the California School Employees Association (CSEA) and its Moreno Valley Chapter 410 on July 14, 2016.

I.3.c. Approve Second Addendum to Third Amended Employment Contract of Judy D. White, Ed.D., Superintendent of Schools

Motion Passed: Approve the Second Addendum to the Third Amended Employment Contract for Judy D. White, Ed.D., Superintendent of Schools, as presented. Passed with a motion by Mr. Patrick Kelleher and a second by Mr. Gary Baugh.

Yes Mr. Gary Baugh
Yes Dr. Denise Fleming
Yes Mr. Jesus Holguin
Yes Mr. Cleveland Johnson
Yes Mr. Patrick Kelleher

Minutes:

Dr. Robert Verdi, Chief Academic Officer, explained this action. The Superintendent's evaluation for the 2015-16 school year was recently completed. The evaluation was positive, and the Board of Education determined that she has met the goals set for her by the Board for the evaluation period. While there is no increase in the Superintendent's compensation for the 2016-17 school year, her employment contract is being amended to adjust the terms of the group health and welfare benefits that are available to her.

J. COMMENTS FROM BOARD MEMBERS AND SUPERINTENDENT

Minutes:

PATRICK KELLEHER

Mr. Kelleher stated when our democracy affords opportunities for people to exercise their right to vote, that moves people to make their feelings known and make comments in support of their individual beliefs, including candidates.

He expressed appreciation for all MVUSD employees who work tirelessly on behalf of our students. Unfortunately, there may be times when some are unfairly maligned for purposes other than seeking real remedies. He stated that the District has processes in place that allow for thorough investigation of concerns and appropriate action to be taken. He felt it was important to make that statement at this time.

GARY BAUGH

Mr. Baugh attended the Edgemont groundbreaking, and stated it was great to see all the steps taken and preparation for the new school facilities. He shared that this school construction is getting done by the Measure M bond, as is High School No. 5, and the Canyon Springs stadium. He further stated there is no hiding of any information in regard to the bond, and that there is an oversight committee in place. He also remarked that 15-16 citizens who want to make horrible statements does not change the work that we are doing.

Mr. Baugh expressed that he is troubled by the rudeness, applause and circus-like atmosphere, and believes public speakers would gain more respect for their comments by simply reporting their views rather than causing a scene.

Mr. Baugh stated he is proud to serve on this Board and is proud of its actions on behalf of the District. He stated the Board members have not just feathered their own nests, and that it is important for people to learn the facts rather than listen to the rabble.

CLEVELAND JOHNSON

Mr. Johnson concurred and added to the comments of his colleagues. He stated no one has bought him or ever will. He does not appreciate the accusations regarding how or on what the Board should vote. He stated this is a local school board and each of them think separately.

Mr. Johnson wondered how one of the public speaker could have known some of the information shared, pondering whether he was acting as a messenger for someone else.

Mr. Johnson stated he was speaking with a heavy heart because three people from the team they've built will be moving on to something else. He thanked Francine Story for her service over the past year. He said she has grown and they know there is much in store for her. Mr. Johnson stated it has been a joy to work with the two Board members that will be leaving. He has watched other school boards, and believes this Board has been unique because they know how to represent the students. He also stated that he is not here for the glory or aspiring to another position; rather he is here because this is exactly where he wants to be. He further stated that it has been a cohesive group working with Cabinet to accomplish what is in place, and cited examples of student enthusiasm and respect witnessed during some recent school visits.

Mr. Johnson spoke about good visits at Midland and Vista Heights, seeing great work done by teachers and interacting with students. He related his observation of interactions of the Vista Heights principal with some students, and complimented his expertise in this area and how well he knows his students.

Mr. Johnson commended the work of Shor Denny and Community Now for promoting safety and helping to ensure students get safely to our schools. Mr. Johnson thanked the Cabinet members individually for the great work they are doing in serving our students and staff. He ended with a quote from John Quincy Adams about leadership, dreaming more and becoming more.

DENISE FLEMING

Dr. Fleming stated if anything, today was a teachable moment for all. She spoke about knowing you are a winner when you are able to calmly look into the face of adversaries as they confront you. She also thanked the MVEA president for not promoting any candidates by name and allowing for the conduction of school business during the Board meeting.

Regarding the progress of the District, Dr. Fleming shared some statistics about recent achievements and recognitions. This included 12 Gold Ribbon schools and seven CSBA Golden Bell Awards, which are based on review and validation of nominated programs. She posed a question to the Superintendent as to what this says about the District. Dr. White responded that, to her, it means we are serving students well. Other highlights shared included examples of high GPAs achieved by MVUSD students, numerous college acceptances throughout the U.S., and \$35 million in scholarship offers. Expanded program offerings were also cited, such as music throughout all grade levels, Dual Language Immersion, and International Baccalaureate program. In addition, our Board president served at the state level, overseeing over 1,000 school boards. Dr. Fleming explained she was citing a resume because we want the public to know we are one of the best districts, despite some repeat public speakers who are our detractors.

Dr. Fleming stated we are not perfect and realize there is more work to be done, as referenced in some public comments. Dr. Fleming stated we do listen and want to know what we can fix and work to make better, but reiterated the District is doing things to progress and move forward. She stated she is especially sensitive to Special Education, as she herself has a Special Education student. She shared that 40 parents and staff met at a CAC meeting recently to share concerns and that staff are ready to act. She acknowledged that we need to work on IEP translations. She reiterated that parents should give the District an opportunity to help solve the problems.

Dr. Fleming noted several of the celebrations shared - the resourceful college fairs, the successful involvement of fathers in the Million Father March, and the Telephone Town Hall Meeting outreach. She also was glad to hear about the opportunity for AP exam practice for students, and encouraged people to participate in the College Kick Off activities.

Dr. Fleming stated that the Board is here about education, not about controversy. She said we are here as an example to students to see governance, not disarray, and we have to remember that we are the model.

JESUS HOLGUIN

Mr. Holguin thanked all the Board members for their comments. He stated this was a unique meeting, and thanked the Board for allowing the extra time for public comments. He noted that some of the comments had also been brought up at other meetings, and staff has already devoted time to the concerns. He stated that comments are welcome, and the public should know comments are not ignored; staff is looking into concerns shared. He further stated that some solutions may be done quickly; but other issues will take time to resolve, and asked that the District be given time to put solutions in place. He assured the public that it will happen because the District team is really concerned about students and it is their responsibility to resolve issues.

Regarding the upcoming election, Mr. Holguin concurred that this is not the place for campaigning. He went on to state that we will be losing two valuable Board members. He complimented the work of the Board together with the administrative team, explaining that the Board takes the vote, and the District administration makes it happen. He expressed that he is looking forward to the two new Board members and continuing to move forward.

Mr. Holguin stated that the education system in California is very complicated and highly regulated, which restricts what can be done. A lot of time is spent reading codes, bylaws and bills, and learning them. Sometimes all that information is not made public. An example is the Bylaw regarding public comments, which has been in existence for a long time.

Mr. Holguin acknowledged an issue of concern that has been discussed at some of the Special Education meetings being held, which is the need for more Spanish speaking employees to help in the area of Special Education. He stated that is one way to serve that community.

Mr. Holguin said that many available programs were shared during the recent Study Session, and believes strongly this information needs to be shared in the press, so the community knows about the things going on. He also hopes there are opportunities created so people can visit sites in person to witness programs in person.

Mr. Holguin thanked Maribel Mattox, Director of Secondary Education, who represented the District on Assembly Member Medina's panel about college readiness in the Inland Empire. She provided information on programs available here in the District, and he is glad we took the opportunity to participate.

Mr. Holguin enjoyed seeing the support at the football games on Friday and Career College Day on Saturday. He also noted the participation of teachers is spending a Saturday to learn new tools and strategies such as Google Apps, stating other people may not realize all these activities take place.

Mr. Holguin spoke about Bond Measure M, since it was mentioned several times during public comments. He reminded everyone that the measure passed with 64.6% voting in favor. That was the community supporting the District. He reiterated that he would like to find a way for us to share information about the positive things happening in the District, as the comments seem to indicate that some people are not receiving that information.

Mr. Holguin shared information about two upcoming events; RCOE workshop on September 28 regarding parent and community engagement, and the October 24 Joint Meeting the

school board associations of Riverside and San Bernardino Counties, where the presentation will be about last year's shooting in San Bernardino, and how the situation was handled. He also provided a booklet from the CLSBA Unity Conference, with references to MVUSD in the program.

Mr. Holguin thanked the people who stayed late until the end of the meeting. He stated it is hard to sit and hear accusations, but he chose to be here and will learn and move forward to create positive learning environments for all students.

Dr. Fleming asked where information could be found for Measure M, since there were several questions about that. Dr. White responded that information is on the website, shared at the Citizens' Bond Oversight Committee meetings, and projects are included in the Facilities updates at each Board meeting. Despite all this, she stated she does believe we have a responsibility to provide that information in many forms, and committed to creating a handout for the next meeting that the public can physically take with them. She will also make sure we add the source of funding on the Facilities updates.

JUDY D. WHITE

Dr. White thanked the Educational Services team for the hundreds of hours spent to work with families with concerns, spanning work time to after-hours to weekends. She stated she is not a complainer, but does not feel like some of these situations have been fairly presented.

Dr. White also celebrated the fact that we are seeing college graduates come back to the city and school district to serve, and we plan to highlight some of these people. She also wanted emphasize that on every data point that a school district is measured on, the District has improved, and invited people to check the data.

Dr. White stated that every Cabinet member chooses to serve here, even though they have been recruited elsewhere. She said they love it here and will continue to do the work necessary.

Dr. White shared that the Villa Magazine reached out to us and chose to include a half-page in their magazine on our parent engagement, including the 1,000 parents who participated in the Community Read, and the 1,300 parents who attended the District's Unity Conference.

K. ADJOURNMENT

Minutes:

With no further business to come before the Board of Education, the meeting was adjourned at 9:56 p.m.