



**Board of Trustees Minutes
April 12, 2016**

In Attendance:

Robin Hough, Kit Anderton, Rob Tudor, Ron Litteral, Devi Fournier, Michael Payne, Jim Lipscomb, Doug Keefe, Tiffini Adams, Sue Ann Bodily, Tricia Waibel, Dr. Susan Brady, Shandra Josephson

Not in Attendance:

Katie Ieremai, Anna Moses, Kristi Swett, Celeste Edmunds,

The meeting began at 6:30 p.m. (No audio recording due to dead battery)

Robin motioned to approve Board Meeting Minutes from March 8, 2016. Tricia seconded the motion. The motion passed unanimously.

Hannah Romney updated the Board on the first Spring Break Workshop.

- Hannah Romney, Isaac Carrillo and Trey McEuen ran the workshop
- 6 students attended (Ages 5th-8th grade)
- Performed a number from Oliver
- It was a great success

Erin Preston & Carol Lear gave the Board an update on the 2016 Utah Legislative Session.

Mia Naddeo presented the Counseling Center Report - See attached presentation.

Jim Motioned to approve an adjustment to the budget. Sue Ann seconded the motion and the motion was approved unanimously.

Ron presented a new policy that addresses Online Classes. The verbiage of the proposed policy is below:

SLSPA - Online Class Policy

All students will be enrolled into Highland High School for academic classes based upon the SLSPA 4 year academic track. Students that wish to take classes online for original credit may do so prior to the start of the academic year based upon the SPA four year academic track plan. In order for a student to not be scheduled into a class, a transcript with the completed credit from an “Advanced Ed” accredited institution must be submitted to the counselling office by August 5th of the upcoming school year. Failing to do so will result in the student being enrolled in a Highland campus class until the online credit has been received and verified by the counseling center.

Sue Ann motioned to approve the online class policy. Kit seconded the motion. The motion passed unanimously.

Financial Report - Laura Lee

Laura Lee & Jim presented the monthly Finance & Accounting Report, Monthly Scorecard Balance Sheet and Income Statement.

SBO Report - Chloe Betts

- Introduced Celine David as next year’s V.P.
- Working on Spartan Fest - will need help with food truck participation
- Working on Senior Showcase and assemblies

Faculty/Staff Report - Michael

- Michael led a conversation to introduce an increase in teacher compensation that would offer teachers with a Master’s degree a \$1000 yearly increase and \$1500 increase for teachers that have a National Board Certificate or a Doctorate.
- Conservatory shows are all going to be up and running soon

Kit motioned to approve a faculty PD and education salary adjustment scale \$1000 for teachers with a Master’s degree and \$1500 for teachers who have a Doctorate or a Nation Board Certification. Devi seconded the motion. The motion was approved unanimously.

Administration Report - Susan

- Update on Highland High School class size - 31.3 students per class
- Faculty evaluations - Finishing up mid year evals
- Parent Teacher Conferences - 85-95% connection with parents
- Love Spa Give Spa fundraiser totals - \$15,875
- Land Trust Update:
 - **2015-16 LAND TRUST PLAN**
 - Goal 1: \$14,000 Spent \$14,064.69 Extend wireless coverage to remainder of school
 - Goal 2: \$1,600 Spent -0- 8 additional laptops for Music Department
 - Goal 3: \$2,000 Spent \$937.10 Professional Development
 - Goal 4 \$2,906 Spent \$962.13 Music and Music books
 - TOTAL \$20,506 SPENT \$15,964 CARRYOVER 2016-17 \$4,542
 - **2016-17 LAND TRUST PLAN**
 - Goal 1: Transportable laptops with cart (24) \$18,299
 - Licenses for laptops \$4,647
 - Goal 2: Professional development for three departments \$3,000
 - TOTAL \$25,946 (includes carryover from 2016)

Committee Reports

PTO Report

- None

Marketing Committee

- None

Development Committee

- Love Spa Give Spa was a success - raised \$15,875

Assessment Committee

- Committee met today and will have additional committee meetings this month.

The board meeting concluded at 8:40 P.M.