

Medical Lake School District

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Paid Sick Leave I-1433 Notification

Purpose:

The purpose of this notification is to outline the content of Initiative 1433 which went into effect on January 1, 2018. This initiative provides nonexempt employees with paid sick leave at the rate of (1) hour for every 40 hours worked. Employees that are currently covered by a collective bargaining agreement will continue to earn sick leave at the negotiated rate which is higher than what is required in I 1433.

Eligible Employees:

Classified Substitute
Certificated Substitute
Community Coaches (Coaches not otherwise not employed by the district)

Accrual Year:

September 1 through August 31

Employer Tracking:

Employees accrued sick leave balances will be displayed on the employees pay stub. Sick leave balances of fewer than 40 hours will be carried over to the next year.