

GLOBAL LEADERSHIP ACADEMY CHARTER  
SCHOOL SOUTHWEST AT HUEY

5200 PINE STREET  
PHILADELPHIA, PA  
BOARD OF TRUSTEES MEETING  
October 19, 2017  
6:30 PM

**MINUTES**

**SECTION I: CALL TO ORDER**

*Opening Colloquy*

This October 19, 2017 meeting of the Global Leadership Academy Charter School Southwest at Huey Board of Trustees is hereby called to Order. The time is 7:14 pm. My name is Dr. Lisa Bell-Chiles I serve as President to this Board of Trustees and I will facilitate this meeting.

This is a public meeting that was properly noticed in the West Side Weekly and pursuant to the Pennsylvania Sunshine Act.

All members of the public are welcome, to sit and listen to the board of trustees conduct its business tonight. Members of the public who have registered with the Administrative office to participate in public comment by 5pm on the day before this scheduled meeting may participate in public comment. At this time, I would ask that executive administration submit the list of commenters to our legal counsel. Comments will be limited to three minutes unless the Board decides to grant additional time.

A. ROLL CALL

**Board Members Present:**

Dr. Lisa Bell-Chiles (“LB”) – President  
Mr. Michael Willis (“MW”)-Vice President  
Mr. Orlian Codrington (“OC”) – Secretary  
Ms. Linda Thomas (“LT”)- Treasurer

**Board Members Absent:**

**By Invitation: Non-Board Members in Attendance:**

Ms. Tamika Evans  
Dr. Naomi Johnson Booker  
Gerald Santilli  
Michael Thomson  
David Annecharico, Esq.  
David Hussey, Esq.  
Lorenzo Hough  
Monika Davis  
David Poindexter  
Marguerite Pannell  
Eugene Golson  
Kimberly Kennedy  
Rochelle Singletary  
Shoshana Tyler

Kelly Bourne  
Julia Snyder

Crystal Gardner (“CG”)- Member

*T. Evans introduced the entire GLASW staff to the Board. Each staff member greeted and introduced themselves to the Board. T. Evans additionally introduced the Board to the parents in the audience. The GLA board members present introduced themselves to and addressed the GLASW staff. Dr. Bell-Chiles congratulated the GLASW staff for their great work and for a fantastic start to the 2017-18 school year.*

**B. DISCLOSURE: EXECUTIVE SESSION**

**Dr. Lisa Bell-Chiles** — *I’d like to state, for purposes of the Minutes of this meeting that the Board of Trustees did not meet in Executive Session prior to this meeting.*

**C. APPROVAL OF AGENDA**

MOTION  
MW  
SECOND  
LT  
VOTE:  
 PASS  
 FAIL

**R17101901 Approval of the October 19, 2017 Agenda**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the October 19, 2017 Agenda.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What
Board	General Discussion

**D. APPROVAL OF MINUTES**

MOTION  
LT  
SECOND  
MW  
VOTE:  
 PASS  
 FAIL

**R17081702 Approval of Minutes of Meeting**

RESOLVED, that the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the Minutes of the September 21, 2017 meeting of the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What
M. Willis	Reviewed various typographical corrections to the minutes

**SECTION II: REPORTS**

**A. Community Comment**

*Community Comment Colloquy (General Counsel)*

Good Evening, my name is David Annecharico. I serve as General Counsel to the Global Leadership Academy Charter School Southwest at Huey Board of Trustees. Will you please state your name for our records?

You will have three minutes to address the Board of Trustees. Any documents or communications that you might supplement your comment with should be submitted to me. I will keep the time and notify the board when three minutes have elapsed.

This Board may choose not to comment, question or respond in any way to your public comment. I will begin the time now.

<b>Who</b>	<b>What</b>
<i>None</i>	<i>None</i>

B. Board President — *None*

C. Executive Director for Turnaround Schools

*Dr. Johnson-Booker:*

- + *Introduced Rochelle Singletary, parent of a GLASW student, to the Board.*
- + *Reviewed professional staff certification data, a copy of which was previously disseminated to the Board.*
- + *Reviewed the golf outing fundraiser event, including a list of pledges and donations received, a copy of which was previously disseminated to the Board.*
- + *Discussed the planned creation of an Educational Advisory Council, consisting one board member from each of GLA and GLASW as well as three staff members from both sites. A purpose of the group will be to help give staff a voice in school leadership matters.*
- + *Discussed that the 2017-18 student excursion is being planned.*

D. Chief Executive Officer / Principal

*T. Evans presented the written CEO/Principal report, a copy of which was previously disseminated to the Board and is incorporated by reference herein.*

E. Fundraising Report by Trustee Michael Willis — *None*

F. Business Controller

*G. Santilli presented the written report of the Business Controller, a copy of which was previously disseminated to the Board and is incorporated by reference herein, highlighting:*

- + *The school's current cash balance is low, due in part to delays in Title 1, IDEA, and Ready-to-Learn program funds. The school has also been greatly impacted by approximately \$2 million in building repair costs last year due to the condition of the building when GLASW took it over.*
- + *Discussed payments to contractors.*
- + *Reviewed the carryover of approximately \$400,000 in Title 1 funds from last year to this fiscal year.*

+ Reviewed that the School District removed technology infrastructure from the school building prior to the start of the 2017-18 school year, which imposed additional cost upon the school.

+ Reviewed that the school's revenue and expenses are substantially in line with the budget.

#### G. Joint Session - Global Leadership Academy Charter School and Global Leadership Academy Charter School Southwest at Huey

*Dr. Johnson-Booker reviewed Global Academies' approach to using data to make informed decisions and allocate resources. Dr. Johnson-Booker additionally provided an overview of recent PSSA data, including student performance trends and how the data reflect strategies and interventions that had been put into place at GLA and GLASW for grades K-2. The data reflect that both schools have been effective in building a foundation for their scholars. At GLASW, PSSA scores have shown a shift in students moving from below basic to basic.*

*Shoshana Tyler, Principal of GLA, and Julia Snyder, Director of Curriculum, Instruction, and Assessment for GLA, presented 2017-18 school-wide data targets for GLA, highlighting:*

- + *Discussed the use of targeted interventions during academic success block;*
- + *Reviewed scholar growth targets by instructional profile group;*
- + *Reviewed and discussed PSSA growth goals;*
- + *Discussed the school's module assessment program and strategies for ensuring that assessments track and inform standards mastery;*
- + *Reviewed the school's approach to restorative practices and community building to improve school culture and promote empathy, conflict resolution, and problem solving skills;*
- + *Reviewed the goal of increasing parent engagement by 20%; and*
- + *Reviewed the school's teacher development and evaluation framework, including proficiency goals for teachers.*

*T. Evans discussed that GLASW and GLA have been working together cooperatively. T. Evans further discussed GLASW's theme of moving from high potential to high performance during the 2017-18 school year.*

*T. Evans and Kelly Bourne, Director of Curriculum for GLASW, presented 2017-18 school-wide data targets for GLASW, highlighting:*

- + *Attendance: discussed the goal that 80% of students attend 95% of school days in session, and discussed strategies for promoting high attendance, including truancy prevention protocols and monitoring;*
- + *Suspensions: discussed the goal of reducing suspensions by 40% from the 2015-16 school year, as well as efforts to review and intervene in behavioral trends;*
- + *Staff effectiveness: discussed efforts to evaluate teacher performance and the goal that staff members achieve 80% proficiency on the staff effectiveness rubric;*
- + *Scholar performance: reviewed the goal that PSSA scores increase by 20%;*
- + *Scholar growth: reviewed the goal that 85% of scholars will show a 50% increase in growth from their initial 17-18 screenings; and*

+ *Parent engagement: reviewed the goal that 60% of parents show up to 1 of 2 parent-teacher conferences and that 75% of families will complete the annual parent satisfaction survey.*

*T. Evans and Dr. Johnson-Booker additionally reported that PSP will be visiting and helping evaluate both GLA and GLASW to provide feedback to the schools.*

**SECTION III: UNFINISHED BUSINESS**

**A. LUNCH ROOM PROJECTION**

*Dr. Johnson- Booker reported upon the proposed building project to improve the lunch room space. The project is not currently financially feasible, though school leadership will search for alternative funding sources.*

**SECTION IV: NEW BUSINESS**

**A. INTRODUCTION OF PROSPECTIVE BOARD MEMBER**

*L. Thomas introduced Kim Kennedy to the Board and reviewed Ms. Kennedy’s experience and qualifications. Ms. Kennedy addressed the Board and discussed that she is impressed by GLA and GLASW, that she is looking forward to being a part of GLASW, her desire to make a difference with scholars.*

**B. RESOLUTIONS**

MOTION  
MW  
SECOND  
LT  
VOTE:  
 PASS  
 FAIL

**R17101903 Report of Business Controller**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the Financial Report of the Business Controller and all documents submitted thereby, which shall be incorporated into the record of this meeting.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<b>Who</b>	<b>What</b>
Board	General Discussion

MOTION  
MW  
SECOND  
LT  
VOTE:  
 PASS  
 FAIL

**R17101904 Uniform Human Resources Resolution**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey accepts the human resources changes, modifications and additions as presented:

**Maternity Leave**

<b>Name</b>	<b>Position</b>	<b>Date</b>
Kelley Odoms	Teacher	

		10/20/17
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**Resignations / Terminations**

Name	Position	Date
Kelly Farrell	SPED Teacher	9/20/17

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What
Board; T. Evans	Reviewed and discussed the circumstances regarding the resignation / termination

MOOT

**R17101905 Professional Services Contracts Resolution**

RESOLVED, the professional services and associated reports described below are hereby approved;

FURTHER RESOLVED, Tamika Evans, CEO/PRINCIPAL is authorized and directed to negotiate contracts for the professional services described below, in consultation with the Executive Director, Business Controller and Legal Counsel; and

FURTHER RESOLVED, any officer of this Board is directed and authorized to execute any document necessary to effect this resolution.

Contractor	Amount	Comment: Terms and Conditions
n/a	n/a	n/a

**Notes of Discussion / Advance Regulatory and Financial Comment:**

Who	What
None	None

MOOT

**R17101906 Financial Policies and Procedures**

RESOLVED, the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey hereby approves the Global Leadership Academy Charter School Southwest at Huey Financial Policies and Procedures, as presented.

**Notes of Discussion / Advance Regulatory and Financial Comment:**

MOTION  
 LT  
 SECOND  
 MW  
 VOTE:  
 PASS  
 FAIL

<i>Who</i>	<i>What</i>
<i>None</i>	<i>None</i>

**R17101907 Installation: Trustee Ms. Kimberly Kennedy**

RESOLVED, in accordance with the bylaws of Global Leadership Academy Charter School Southwest at Huey, Ms. Kimberly Kennedy is hereby installed as trustee of the Board of Trustees of Global Leadership Academy Charter School Southwest at Huey.

***Notes of Discussion / Advance Regulatory and Financial Comment:***

<i>Who</i>	<i>What</i>
<i>General Counsel – Oath of Office</i>	<i>I, <u>Kimberly Kennedy</u>, do solemnly swear (or affirm) that I will support, obey and defend the Constitution of the United States and the Constitution of this Commonwealth, and that I will discharge the duties of my office with fidelity.</i>
<i>Dr. Johnson-Booker</i>	<i>Reviewed the process for recruiting and identifying prospective board members and that Ms. Kennedy was strongly recommended as a candidate to join the board</i>

**B. DISCUSSION AND ANNOUNCEMENTS**

- NEXT BOARD MEETING: NOVEMBER 16, 2017 AT 6:30 PM AT 4601 GIRARD AVENUE, PHILADELPHIA, PA.

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**ADJOURNMENT @ 9:27 PM**

MOTION  
 LT  
 SECOND  
 MW  
 VOTE:  
 PASS  
 FAIL

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