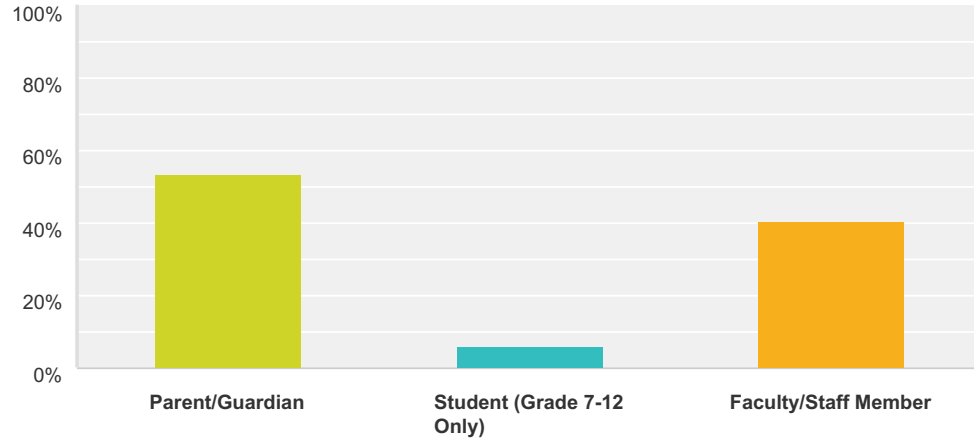


Q1 Which of these groups do you belong (If you are a parent AND a staff member, please choose Faculty/Staff Member)?

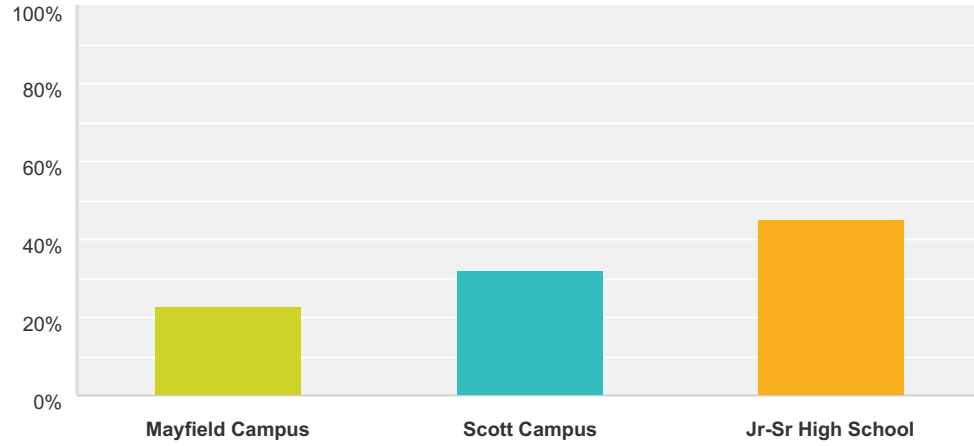
Answered: 163 Skipped: 0



Answer Choices	Responses	
Parent/Guardian	53.37%	87
Student (Grade 7-12 Only)	6.13%	10
Faculty/Staff Member	40.49%	66
Total		163

Q2 What school does your child attend (If more than one child, please choose one school to respond for)?

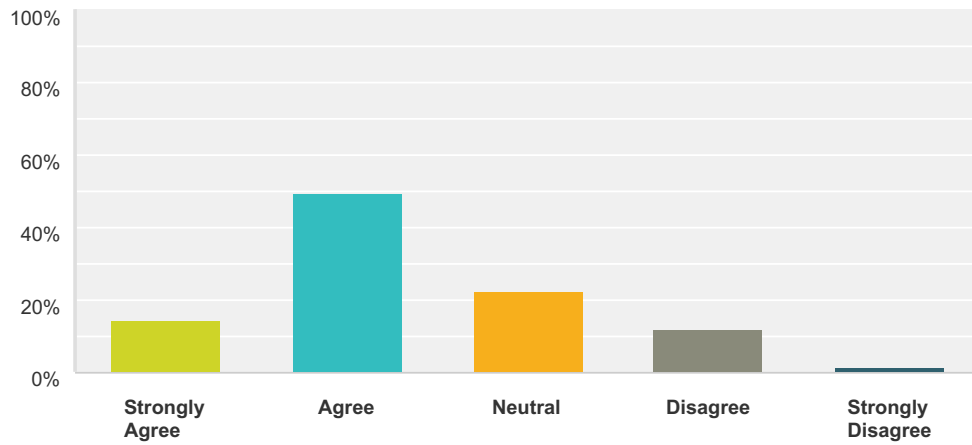
Answered: 75 Skipped: 88



Answer Choices	Responses
Mayfield Campus	22.67% 17
Scott Campus	32.00% 24
Jr-Sr High School	45.33% 34
Total	75

Q3 The school has high standards for my student's academic achievement.

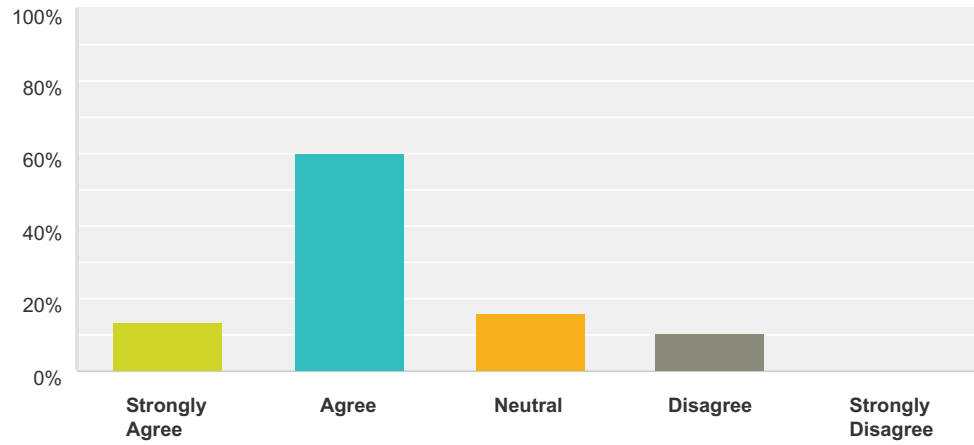
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	14.67%	11
Agree	49.33%	37
Neutral	22.67%	17
Disagree	12.00%	9
Strongly Disagree	1.33%	1
Total		75

Q4 The school is safe.

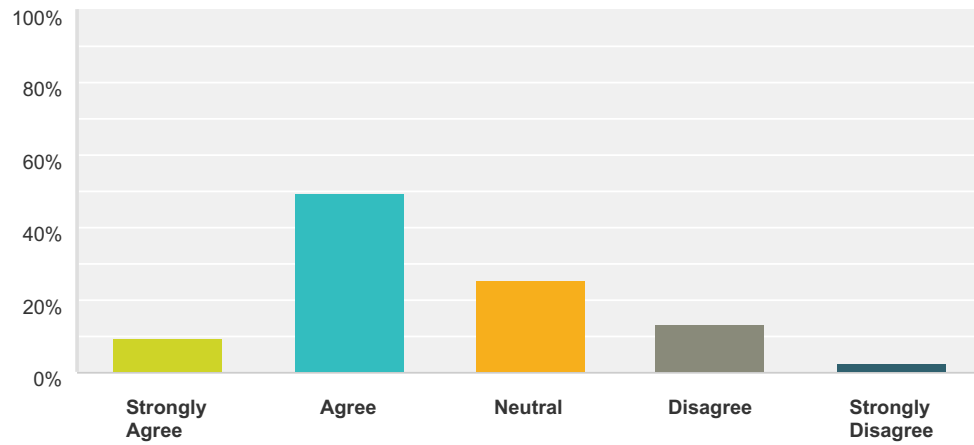
Answered: 75 Skipped: 88



Answer Choices	Responses	Count
Strongly Agree	13.33%	10
Agree	60.00%	45
Neutral	16.00%	12
Disagree	10.67%	8
Strongly Disagree	0.00%	0
Total		75

Q5 The school is a caring and nurturing place.

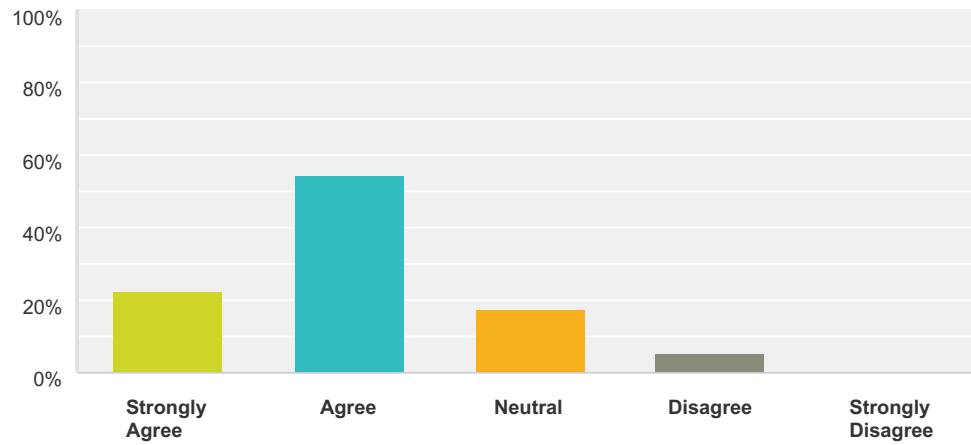
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	9.33%	7
Agree	49.33%	37
Neutral	25.33%	19
Disagree	13.33%	10
Strongly Disagree	2.67%	2
Total		75

Q6 As a parent/guardian, I feel welcome at the school.

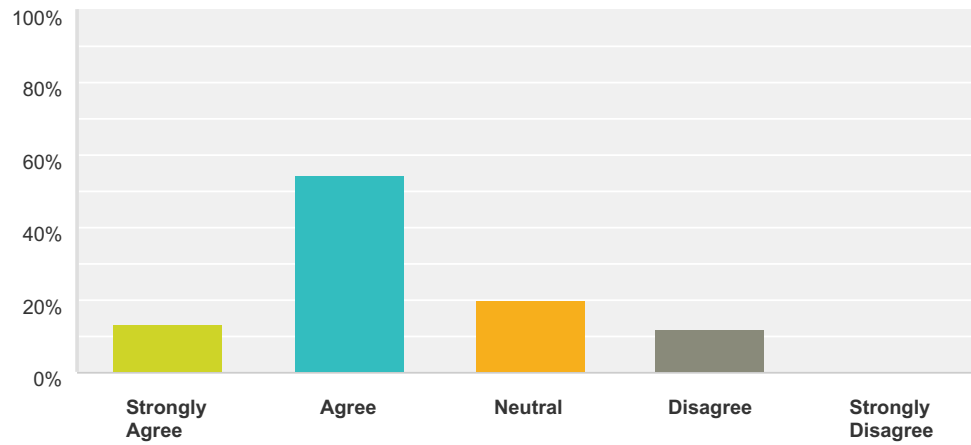
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	22.67%	17
Agree	54.67%	41
Neutral	17.33%	13
Disagree	5.33%	4
Strongly Disagree	0.00%	0
Total		75

Q7 I have opportunities for involvement at the school.

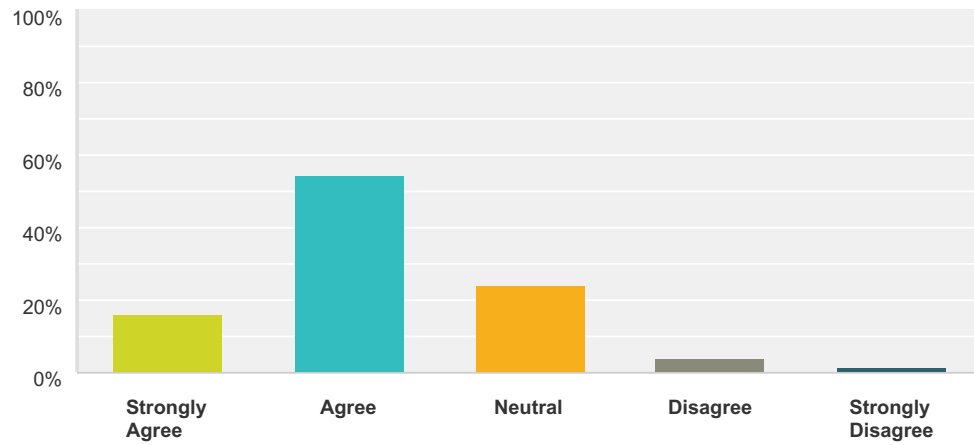
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	13.33%	10
Agree	54.67%	41
Neutral	20.00%	15
Disagree	12.00%	9
Strongly Disagree	0.00%	0
Total		75

Q8 The school looks/feels like a place where learning is happening.

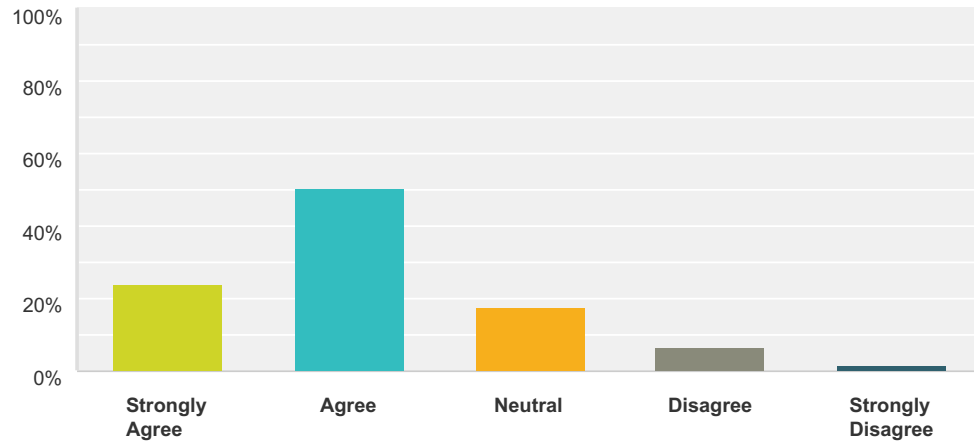
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	16.00%	12
Agree	54.67%	41
Neutral	24.00%	18
Disagree	4.00%	3
Strongly Disagree	1.33%	1
Total		75

Q9 The school office operates efficiently.

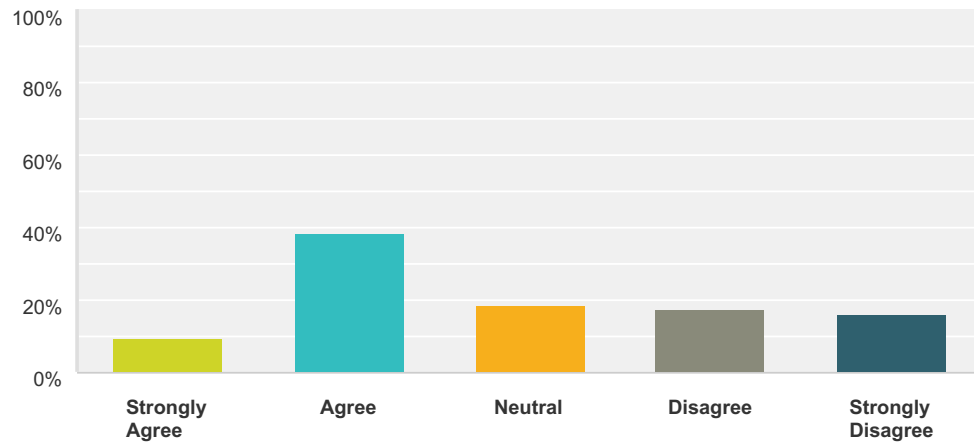
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	24.00%	18
Agree	50.67%	38
Neutral	17.33%	13
Disagree	6.67%	5
Strongly Disagree	1.33%	1
Total		75

Q10 The school facilities are clean and well maintained.

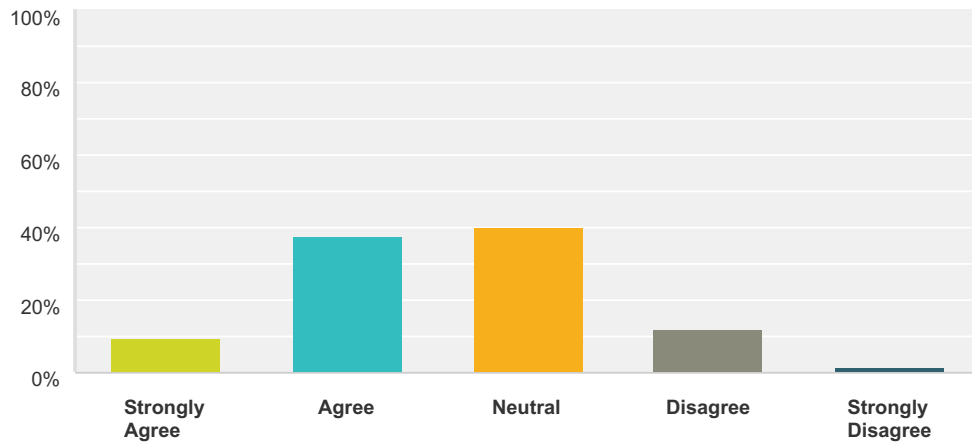
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	9.33%	7
Agree	38.67%	29
Neutral	18.67%	14
Disagree	17.33%	13
Strongly Disagree	16.00%	12
Total		75

Q11 The school does a good job getting my student college/career ready.

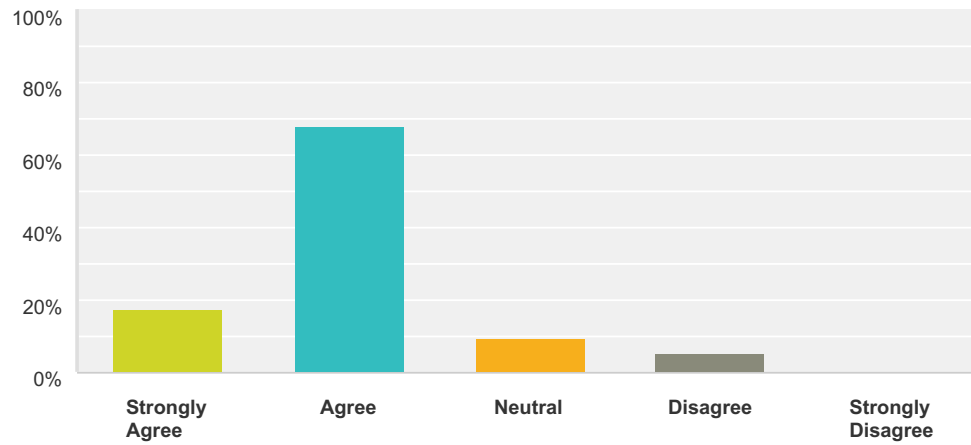
Answered: 75 Skipped: 88



Answer Choices	Responses
Strongly Agree	9.33% 7
Agree	37.33% 28
Neutral	40.00% 30
Disagree	12.00% 9
Strongly Disagree	1.33% 1
Total	75

Q12 The school does a good job of teaching basic skills (e.g. reading).

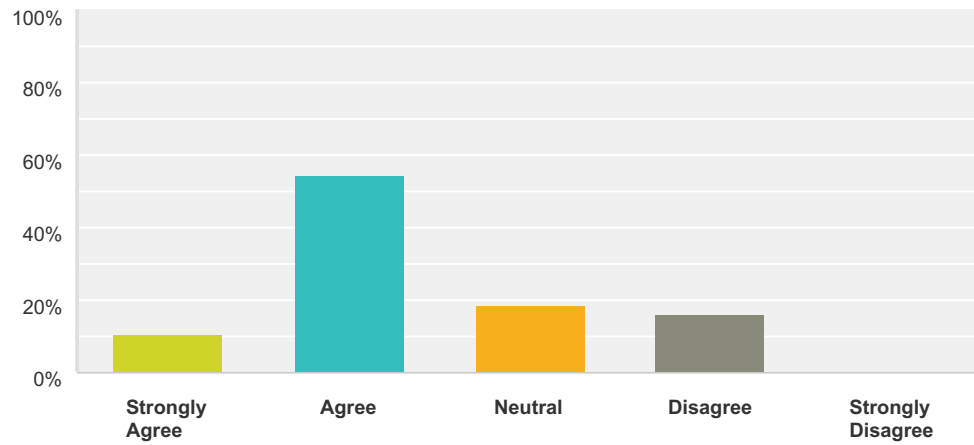
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	17.33%	13
Agree	68.00%	51
Neutral	9.33%	7
Disagree	5.33%	4
Strongly Disagree	0.00%	0
Total		75

Q13 The school does a good job teaching my student "life" skills (e.g. responsibility).

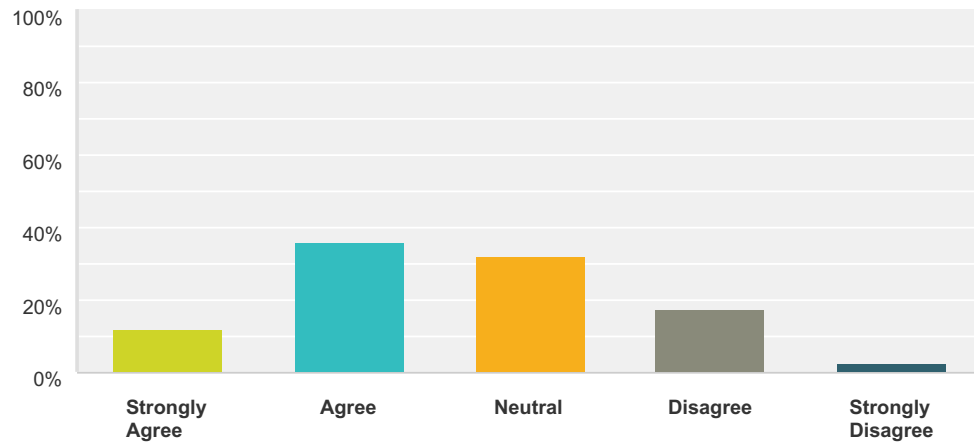
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	10.67%	8
Agree	54.67%	41
Neutral	18.67%	14
Disagree	16.00%	12
Strongly Disagree	0.00%	0
Total		75

Q14 The school's tests accurately measure my student's academic performance.

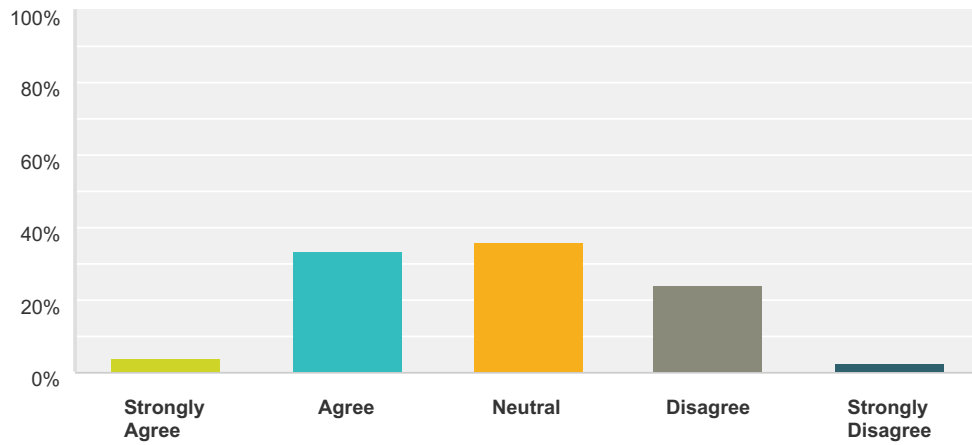
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	12.00%	9
Agree	36.00%	27
Neutral	32.00%	24
Disagree	17.33%	13
Strongly Disagree	2.67%	2
Total		75

Q15 The school provides individualized instruction for my student.

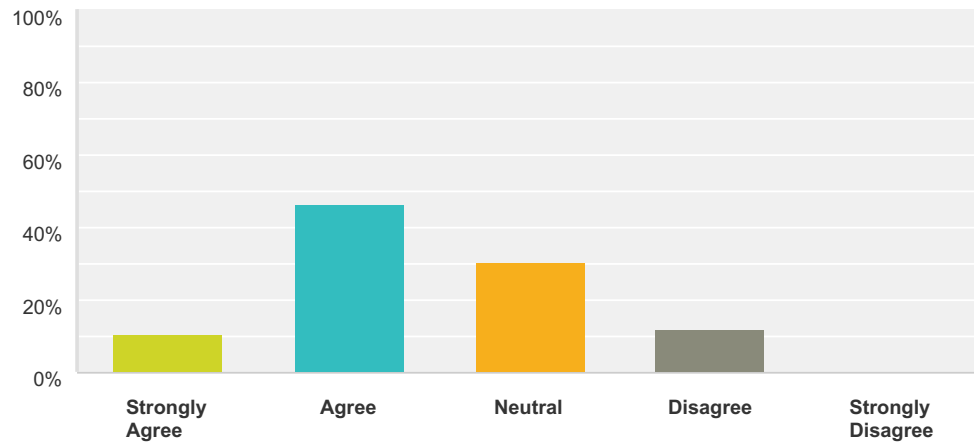
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	4.00%	3
Agree	33.33%	25
Neutral	36.00%	27
Disagree	24.00%	18
Strongly Disagree	2.67%	2
Total		75

Q16 My student's assignments are relevant and meaningful.

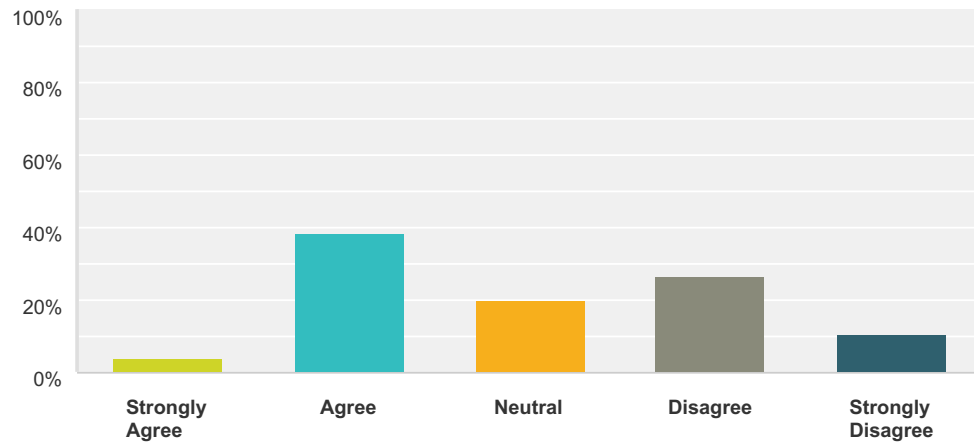
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	10.67%	8
Agree	46.67%	35
Neutral	30.67%	23
Disagree	12.00%	9
Strongly Disagree	0.00%	0
Total		75

Q17 Student discipline is fair and consistent.

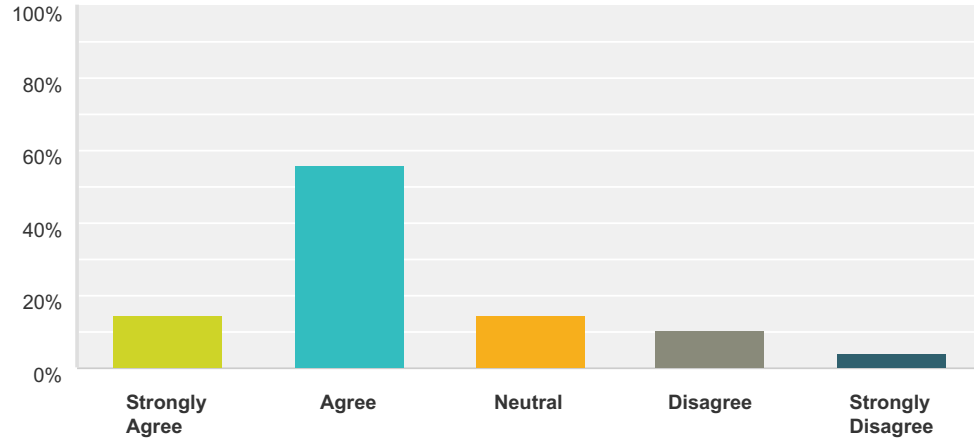
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	4.00%	3
Agree	38.67%	29
Neutral	20.00%	15
Disagree	26.67%	20
Strongly Disagree	10.67%	8
Total		75

Q18 My student is recognized for good academic performance and behavior at school.

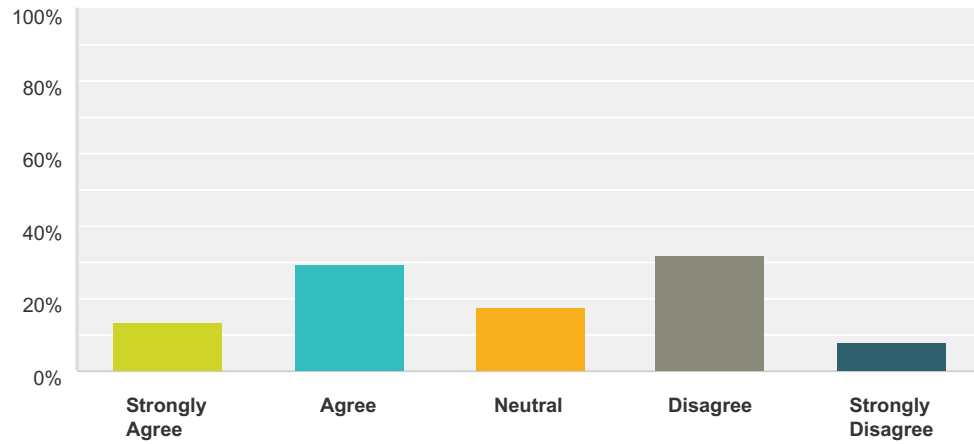
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	14.67%	11
Agree	56.00%	42
Neutral	14.67%	11
Disagree	10.67%	8
Strongly Disagree	4.00%	3
Total		75

Q19 I receive regular feedback from my student's teachers regarding their learning progress.

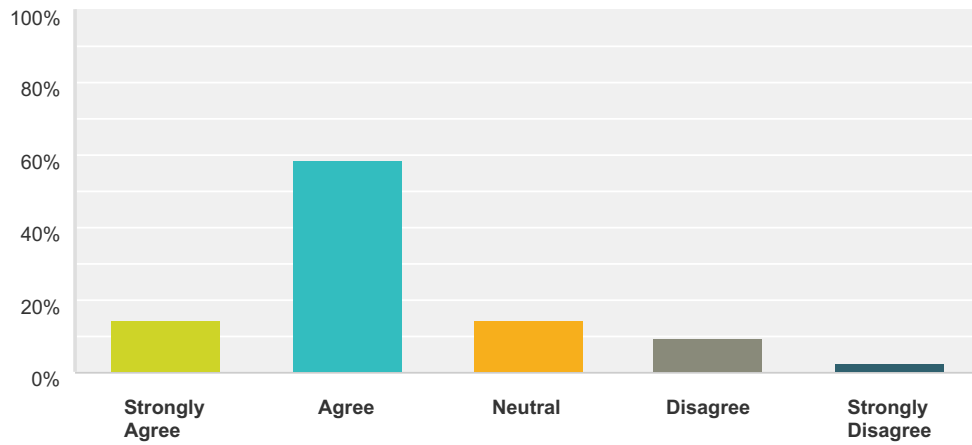
Answered: 75 Skipped: 88



Answer Choices	Responses	
Strongly Agree	13.33%	10
Agree	29.33%	22
Neutral	17.33%	13
Disagree	32.00%	24
Strongly Disagree	8.00%	6
Total		75

Q20 Overall, I am satisfied with my student's academic progress.

Answered: 75 Skipped: 88



Answer Choices	Responses
Strongly Agree	14.67% 11
Agree	58.67% 44
Neutral	14.67% 11
Disagree	9.33% 7
Strongly Disagree	2.67% 2
Total	75

2014 Lakeland School District Satisfaction Survey

Q21 What are the strengths of your student's school?

Answered: 75 Skipped: 88

#	Responses	Date
1	overall the students take pride in their school and support all the extra curricular activities	7/17/2014 5:45 PM
2	I feel they offer a safe environment for learning.	7/6/2014 9:42 PM
3	Interactions among students seem to overall be good - kids seem to accept others and differences well, and kids from different grade levels interact well together.	7/2/2014 1:11 PM
4	There have been some great teachers my child has had. The ones that actually enjoy their job and teaching children. I am thankful there are still some of them out there. I think the clip move program works as good motivation for blow outs. Lots of fundraisers, events and special programs taking place for the kids. The new security system is comforting.	6/30/2014 5:37 PM
5	Teachers have been a pleasure to meet and are engaged as advisors in extra-curriculars. Administrators are willing to consider parents requests.	6/30/2014 4:38 PM
6	family orientated	6/30/2014 10:45 AM
7	very caring, understanding staff. very good with our special-needs son.	6/30/2014 10:12 AM
8	can't think of any...	6/29/2014 9:47 PM
9	I can't really think of any at this moment.	6/29/2014 9:27 PM
10	Most teachers really care about the students. Variety of courses.	6/29/2014 11:26 AM
11	Good Teachers, manageable class sizes, open communications.	6/27/2014 10:21 AM
12	Some teachers	6/26/2014 1:49 PM
13	Great caring and knowledgable staff	6/26/2014 9:11 AM
14	I think most of the staff generally care for their students.	6/22/2014 10:59 AM
15	There are some teachers who are truly there for the children. It is apparent in the way the teacher is prepared.	6/21/2014 11:04 AM
16	The availability and willingness of the teachers/staff to help students as much as possible.	6/20/2014 10:20 AM
17	Academics	6/19/2014 7:24 PM
18	The caring, family-like environment between the teachers and the students. I know my children feel safe in the school and with their teachers. Academic help is just a phone call or email away and from past experience, the teachers are ALWAYS willing to help or offer advice.	6/19/2014 7:03 PM
19	Engineering program, some highly qualified teachers, the new school board is making much needed changes	6/19/2014 2:26 PM
20	It is a small community where the most teachers and parents are involved	6/17/2014 6:33 PM
21	I feel that the school is safe and my child feels comfortable there.	6/17/2014 3:44 PM
22	The strengths are great for children who get get the homework, projects, tests and such. But for children with a learning disability, it's more complicated. Any teacher can teach a smart child.	6/16/2014 5:08 PM
23	?	6/14/2014 6:33 PM
24	Location is great; breakfast program is great; lunches are balanced and kid friendly.	6/14/2014 6:04 PM

2014 Lakeland School District Satisfaction Survey

25	I am a parent of a 6th grade student. This has been the best year my child has had with teachers, socially, and academically. My child had 3 teachers and loved going to school every day and her teachers. It was a fun, stress free year. The teachers had daily communication with me through Remind101, and I felt like I was well informed all year. The PTA, class trips, and class picnic provided me opportunities for parent involvement. American Idol lured my child out of her quiet shell. To see her perform on stage brought tears to my eyes. She showed confidence, that I never knew she had.	6/13/2014 4:29 PM
26	I believe one of the strengths would be the size of the school.	6/12/2014 2:42 PM
27	Extra curricular activities.	6/12/2014 12:48 PM
28	positive environment - so far, my child likes school	6/12/2014 11:38 AM
29	The strengths of my students school are football and other sports.	6/11/2014 4:04 PM
30	There are several teachers in the district that do an outstanding job of teaching.	6/10/2014 11:03 PM
31	Good student population !	6/10/2014 3:39 PM
32	My student feels comfortable and included in school. She has blossomed into a much more confident girl and enjoys being involved in many of the school's extracurricular activities. In that sense she is learning life skills that are very worthwhile in leadership, community involvement, networking, friendships, etc. however I don't necessarily feel that responsibility for her own classwork is emphasized enough as it seems that one can talk his/her way out of assignments or the discipline for assignments being late.	6/9/2014 7:43 PM
33	Selection of courses for students are wide and varied.	6/9/2014 6:29 PM
34	Many clubs and chances for my daughter to become involved in. Some caring teachers	6/9/2014 6:21 PM
35	I appreciate that Lakeland continually strives to keep the school a secure place for the kids and staff. I like that you keep the parents well informed about whatever is going on.	6/9/2014 8:36 AM
36	Principal understanding whenever I call him and deals with issues that I have at that time	6/7/2014 9:24 PM
37	Good learning environment.	6/7/2014 2:27 PM
38	the counselor shows she cares about each of the students and keeps the parents informed about everything.	6/7/2014 12:23 PM
39	none my daughter has a disability which they do not help her with. Every year i have to explain he issues and they the teachers never adhere to her problems	6/7/2014 11:52 AM
40	size	6/7/2014 9:55 AM
41	Caring teachers	6/6/2014 8:58 PM
42	My son is only in first grade so right now I am satisfied with the way things are going.	6/6/2014 5:50 PM
43	Having a new Superintendent, a great Principal Mr. King and fantastic teachers.	6/6/2014 11:56 AM
44	Having a new Superintendent who has made some great improvements, and I'm sure more are to come.	6/6/2014 11:52 AM
45	The curriculum.	6/6/2014 10:44 AM
46	learning& safety	6/6/2014 9:58 AM
47	Teacher student ratio.	6/5/2014 10:28 PM
48	The teachers do a great job keeping Sapphire updated. Whenever we had to contact a teacher via email, they always responded within a day. We believe our children are being prepared for college. Over the years, we have had positive experiences with their teachers.	6/5/2014 9:52 PM
49	Small classroom sizes	6/5/2014 9:48 PM
50	.	6/5/2014 4:17 PM
51	I appreciate receiving automated phone messages regarding important school topics & closings.	6/5/2014 2:19 PM
52	not sure	6/5/2014 2:10 PM
53	My daughter is happy, so in my eyes the school is doing great.	6/5/2014 2:05 PM
54	academics	6/5/2014 1:16 PM

2014 Lakeland School District Satisfaction Survey

55	My kids both had excellent caring teachers this year! I wish they were all like that!	6/5/2014 12:30 PM
56	Small class sizes. Great communication from Mr King.	6/5/2014 11:51 AM
57	Wonderful caring teachers. Great curriculum .	6/5/2014 11:25 AM
58	I think the teachers are good at what they do. The school is getting cleaned up.	6/5/2014 11:12 AM
59	convenient location	6/5/2014 10:38 AM
60	Sports programs	6/5/2014 9:47 AM
61	Variety of classes for students. Sense of community among staff and students.	6/5/2014 8:16 AM
62	Some teachers are wonderful and treat the kids great.	6/4/2014 11:16 PM
63	The faculty & staff Gifted program Extracurricular activities Engineering program	6/4/2014 10:46 PM
64	Teachers, Principal and staff	6/4/2014 8:39 PM
65	n/a	6/4/2014 7:47 PM
66	Loves Science and teacher.	6/4/2014 7:05 PM
67	None	6/4/2014 6:53 PM
68	Core values of the Lakeland community and its traditions. The large majority of teachers are approachable and professional. The outside grounds are well-maintained.	6/4/2014 6:52 PM
69	The Teachers and staff	6/4/2014 6:36 PM
70	academics	6/4/2014 6:23 PM
71	Attitude of students are improving, spirit is returning.	6/4/2014 6:17 PM
72	I liked the D.A.R.E. program.	6/4/2014 1:46 PM
73	Activities such as chorus and band that is open to seventh and eighth grade students not just the senior high school students.	6/4/2014 12:43 PM
74	I have no idea.	6/4/2014 10:58 AM
75	Reading a and writing programs.	6/3/2014 9:37 AM

2014 Lakeland School District Satisfaction Survey

Q22 What areas of your student's school could be improved?

Answered: 75 Skipped: 88

#	Responses	Date
1	Teachers don't teach from the book but then give the book test to the students. If you are on the honor for 3 quarters you should not have to take final exams. More teachers that care.	7/17/2014 5:45 PM
2	Teachers DEFINITELY need to be more sympathetic towards struggling kids.	7/6/2014 9:42 PM
3	Too much grade inflation, too many kids achieve honor roll and high honors. When there are challenging sections of course work, and students don't work to achieve the knowledge, it seems the teachers often find a way to give away good grades by offering easy assignments to compensate for any difficult sections. This does not help students learn to study or become prepared for college level work, and presents to families a false indication of learning.	7/2/2014 1:11 PM
4	Discipline. Bullys constantly get warnings and nothing more ever comes of it. There needs to be harsher consequences to get the message across that its not okay to go through life making fun of other people and being rude. Communication is terrible and enough notice is rarely given. If my child needs something specific whether it is money for a fundraiser or needs to wear a specific color on a certain day, I don't appreciate getting a note the night before about it. Not all of us can run out the door at the drop of a hat to the ATM or store. More notice would be appreciated for those kind of things. Also, not everyone has a Facebook so it would be nice if actual letters were sent home about events taking place every time instead of word of mouth. SOME (by no means all) of the teachers are just down right miserable and have no business working in a school with young children. It's time to retire or find a new job instead of spending your day screaming at our kids. They don't gain anything out of that. I understand raising your voice, but I have both heard from my child and witnessed teachers yelling over very trivial things. It's time for some replacements.. Lunch. My child constantly complains about how terrible the food tastes. Although I understand not everyone will like everything, the one thing that has really bothered me this year is the fact that my 6th grader was constantly coming home and telling me they ran out of what was supposed to be on the menu. There's no excuse for that. Some children are picky eaters and if the menu says there will be chicken nuggets then I don't expect my child to come home from school saying they didnt eat lunch because they ran out and had other things they didnt like left over. They need to make enough food to last the ENTIRE day for children in ALL grades.	6/30/2014 5:37 PM
5	consistency of dress code enforcement;	6/30/2014 4:38 PM
6	when a certain teacher has numerous complaints, look into the problem please	6/30/2014 10:45 AM
7	PARKING!!! at kindergarten registration we were given a paper that explained student drop-off and pick-up. it said you could park on campus to pick up your child--park and retrieve your child, return to your car, and slowly leave the campus. I did this for a few weeks when I was told I was wrong. (nice welcome to the district!) a new memo was then passed out to all parents telling them they could never park on campus. there are several parents who continue to do this in the morning when they can't be noticed b/c of the chaos of all the busses and curb-side drop-offs. nothing has ever been said to them. I was told the reason we can't park on campus is b/c of the risk of a child getting hit. in the morning, cars, busses, vans are all coming in at the same time but in the afternoon pick-ups are done in "waves" (1st walkers, then parents are let in for curb-side p/u, then the busses and vans go in). much less chaos, more controlled so how would a few of us parking on campus in the afternoon cause any problems? there's no one else allowed on site at the time besides us. Ridiculous policy and very poorly enforced! it was especially not appreciated during the winter we just had. our son is mildly autistic--cannot ride the bus or do curb-side drop-off/pick-up. we did not want to use the school vans--I wanted to take him to school myself for his first year. this past winter was incredibly cold and my son walks very slow. by the time I would walk him in from Lackawanna ave, drop him off and return to my car, I was beyond frozen. there really aren't that many parents who park and walk their kids in, and almost all are bringing in kindergarteners--you'd think we could be accommodated. the district really needs to revisit this policy. oh--and the old guy with the STOP sign who controls who goes in and out--seriously needs an attitude adjustment! he yells at people rather than just explaining to them why they can't enter the school grounds----gets into arguments with them--what a bad example he sets!	6/30/2014 10:12 AM

2014 Lakeland School District Satisfaction Survey

8	preparing them for 7th grade classes. esp english 7. and going back to uniforms. there was nothing wrong with the uniforms.. it saves family's money in a huge way. there was nothing wrong with the uniform policy. I don't know why it was changed for the high school. even my child said she would rather the uniforms.. picking cloths out every day and trying to stay in fashion is expensive. Please go back to uniforms!! The gym period is terrible. kids watch too many movies for down time. they need to be more active and engaged not sit and watch movies after sitting in class all day. and the field trips are horrible for the kids. going to the movie theater is not a class trip and never should have been allowed.	6/29/2014 9:47 PM
9	getting the students more academically ready for 7th grade would be nice. I don't feel the transition from elementary school to high school is even close to what it should be. especially for english 7.	6/29/2014 9:27 PM
10	The teachers who do not teach (most do) should be closely monitored. Some just show up clock in then clock out. Not fair to the students. Better one on one guidance for the students especially those colleges bound. Most receive no help	6/29/2014 11:26 AM
11	Physical appearance / safety. Sidewalks in horrible condition, lighting in evenings, fire evacuation procedure to middle of field.	6/27/2014 10:21 AM
12	Reading specialist should be there all the time to assist students that need help.	6/26/2014 1:49 PM
13	With all of the crazed, National school violence, I believe there are actions that could be taken to improve the school's security system!! Everyone wants to believe that "IT won't happen here", but truth is, you just don't know anymore. There should be a passcode in order for any parent, guardian, or ANYONE and EVERYONE to enter the building! No code, no entrance!! NO EXCEPTIONS!! Everyone should participate, and there should be only ONE entrance into the school...Hopefully security cameras are in place all around the school too! Have continuous evacuation plans for teachers and staff alone, so if crisis ever occurs, they'll be prepared...Our children are nearest to our heart, so these things should be addressed!! Thank you. Other than that major thing, I love Lakeland!!	6/26/2014 9:11 AM
14	The Mayfield Campus needs to have air conditioning and if the student population keeps increasing they need to consider an addition to the building. Class size is too large.	6/22/2014 10:59 AM
15	I am disappointed in the poor attitudes of some teachers. I feel that there are a few who would rather be someplace else than teaching. Teachers need to be interacting with the students not sitting behind their desks.	6/21/2014 11:04 AM
16	Stop teaching to meet acceptance criteria of the standardized tests. Unfortunately the students are missing critical basic skills and skill building abilities due to too much focus on passing standardized tests.	6/20/2014 10:20 AM
17	Safety & preparedness in case of emergency	6/19/2014 7:24 PM
18	So far, we have been very pleased with our children's experience at the Mayfield campus.	6/19/2014 7:03 PM
19	bathrooms, building repair, guidance staff seems overworked - maybe add another counselor	6/19/2014 2:26 PM
20	The schedule is too much for advanced classes being held every other day.	6/17/2014 6:33 PM
21	Less movies and more educational learning free time. Once again, I do not agree with mass punishments. Also, straight answers and consistency are the best way to go where parent involvement is concerned.	6/17/2014 3:44 PM
22	The children in learning support need more support from the teachers. Some do not know how to handle a child with special needs for learning, homework and tests.	6/16/2014 5:08 PM
23	The art dept needs serious improvement. No money in the budget for craft projects. My child came home every week with pencil drawings or coloring book pages. Where's the creativity? Very disappointed. Also, no singing in music class? My child claims all his class did was watch movies, but couldn't remember what they were about! And there was no Christmas/holiday program. Would be nice for parents to see their children perform some type of concert for the holidays - Christmas, Hannukah, Kwanzaa - make it diverse for them to learn all ethnic celebrations and for all parents to enjoy! Further, there are no class trips. I understand most money collected through PTA goes for only one class per year? Why should I donate if the money doesn't go towards my child for a trip? Take them to a local farm or museum! And finally, the class pictures are very disappointing. The prices went up but the quality remains poor. Your photographer puts more effort in the sappy backgrounds than the class. The childrens faces are too small to identify them and the bogus, airbrushed background takes up most of the picture! This truly needs improvement! The school itself and the grounds need serious maintenance - building is a mess, grounds are flooded, potholes, walkway to the school all need improvement. How bout recycled rubber turf under the play areas instead of wet, moldy mulch? Complaints to Principle Sullivan are always taken with reception, but never improved upon. Getting tired of his broken promises.	6/14/2014 6:33 PM

2014 Lakeland School District Satisfaction Survey

24	Air conditioning needs to be fixed; there are always buckets in the halls catching drips; quality of drinking water in fountains is horrendous; playground is dirty and unsafe (dirty band aids, broken pencils, and rubbish litter the grounds); sidewalk for walkers is narrow and overgrown by trees, not stroller friendly and dangerous; and the elementary field is consistently flooded and worthless.	6/14/2014 6:04 PM
25	Overall, I am very satisfied with Lakeland Elementary. I am a little disappointed that all the money being spent is at the high school. The ceilings at the school are absolutely disgustingly dirty, and my child spent 7 years breathing in the dirt and probably mold that covers them. Short of taking that stuff off, there is no way to clean them. I'm not sure why this has never been addressed.	6/13/2014 4:29 PM
26	I think the principal should run the school, not the teachers. I believe some of teachers do whatever they please and the principal lets this happen.	6/12/2014 2:42 PM
27	Facilities including the playground areas.	6/12/2014 12:48 PM
28	need to keep parents informed better - especially one-time parents	6/12/2014 11:38 AM
29	The education system could use improvement.	6/11/2014 4:04 PM
30	p	6/10/2014 11:03 PM
31	Facilities	6/10/2014 3:39 PM
32	Although my daughter is taking advanced classes, it doesn't seem like she needs to put much effort in to her assignments. I am glad that she can get some things done in study hall but I don't feel she is being prepared for the type of study that will be required in college.	6/9/2014 7:43 PM
33	School grounds are not very well maintained. It is embarrassing to be at events when others from outside lakeland are present and see what we have.	6/9/2014 6:29 PM
34	Cleanliness Some teacher who just don't care and are just there to get the time in .	6/9/2014 6:21 PM
35	I think there is a need for more Guidance Counselors. If you need to talk to someone you should not have to make an appointment.	6/9/2014 8:36 AM
36	cafeteria is better than elementary, but still not good. still keep horrible Nutrition Inc. very dissatisfied with current school board decisions, including cafeteria and wanting to charge for hunter safety course.	6/7/2014 9:24 PM
37	n/a	6/7/2014 2:27 PM
38	Calling the correct numbers when child doesn't have school due to a delay.	6/7/2014 12:23 PM
39	I need her to be in a class that will take the time to make sure she 'GETS IT'	6/7/2014 11:52 AM
40	None that I can think of	6/7/2014 9:55 AM
41	Supporting students with learning disabilities	6/6/2014 8:58 PM
42	The communication process at the school is terrible and I am not sure why. This is an easy fix. Sometimes things are posted on facebook, sometimes they are not. Sometimes we get a call, sometimes we do not. Some teachers text their parents, some do not. It seems to me that communication should be the most important thing for a school and Lakeland is very poor at it.	6/6/2014 5:50 PM
43	Front office staff and cleaning (general maintenance)	6/6/2014 11:56 AM
44	Regular up keep (cleaning) and maintenance. Administration properly addressing some teachers regarding the manner they address their students in.	6/6/2014 11:52 AM
45	The teachers ability to effectively communicate with the parents over extreme important matters	6/6/2014 10:44 AM
46	nothing	6/6/2014 9:58 AM
47	The gym can not be used due to divider issues. This has been like this for several years. Fixing this would allow many school teams to utilize this gym for practices. As the gym is currently it serves little purpose for any extra-curricular activities. Sad!	6/5/2014 10:28 PM

2014 Lakeland School District Satisfaction Survey

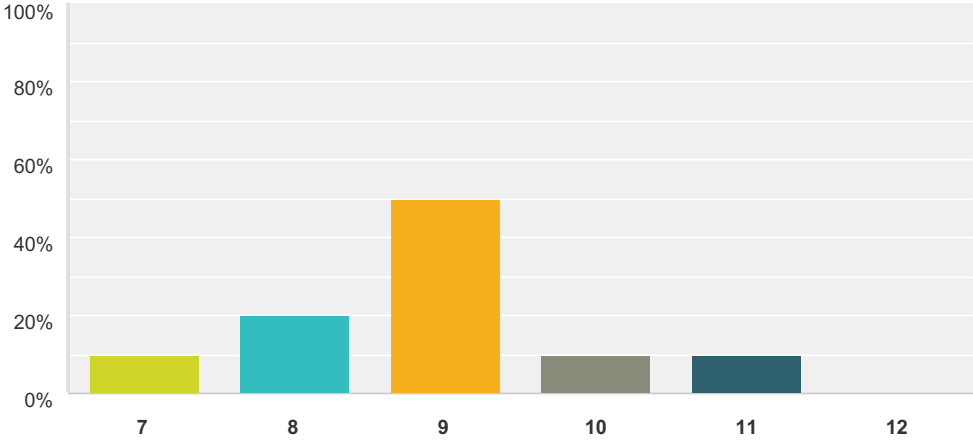
48	<p>We were very upset with the dress code policy change in March, rather than waiting until the beginning of the next school year. It was a costly change mid year, & it will continue to be for the future. We were able to buy fewer items because their choices were limited. While we can afford it, it saddens us that many families cannot & their children suffer. A dress code provided somewhat of an even playing ground, the new policy visibly separates students by finances. Our children, nieces & nephews have all told us that they also liked the dress code better. They said it was easier with limited choices because nobody noticed what you wore because the whole school was wearing the same colors & style of clothes. The school decision should have based on parent input. In the real world, you are not allowed to wear whatever you want to work. Another poor decision was BYOD. Our children think it's great because they can text, listen to music, make phone calls via face time, surf FB, Vines, Twitter, Instagram & play games at school & it's allowed. When this change was made, we thought it would be educationally beneficial, but it serves no positive impact in that area. The devices are just a free for all with their cell phones. This is something we as parents try to monitor & set time limits at home, but the school allows. BYOD should be used for educational purposes only, not this. This is another example of a change the District made that does not prepare them for the real world. Most professional jobs do not allow their workers to play on their phones. Our children successfully play District sports year round, & are high honor students. The stories they tell us of other students being disrespectful to teachers, office staff, & other students are upsetting. They tell us that teachers get yelled & cursed at, & nobody stops them. They've said the teachers are afraid of these kids, & when the teachers do write them up, nothing happens. They have told me that the hall monitors are a joke, because some kids are allowed to walk the halls & do whatever they want because nobody wants to deal with them. They are also afraid to use the bathrooms during school day unless it's an absolute necessity because they don't want to be in a bathroom with those students. Our one child said if the hall monitors & principals don't stop them, who is going to protect me in a closed bathroom. When we graduated from Lakeland, discipline was never an issue. We respected our teachers, and feared Mr. Ghigiarelli, Mr. Caucci, & Mr. Chelik. Those administrators knew how to manage a school & student discipline, and there was no need for a hall monitor. When we have approached this subject with other parents, District workers & teachers, we are told that the teachers have tried, but they have no support from administration. The next logical step, would be to have the new Superintendent address this problem.</p>	6/5/2014 9:52 PM
49	In general there is a lack of creativity that could possibly make learning a little more "fun".	6/5/2014 9:48 PM
50	.	6/5/2014 4:17 PM
51	I do not like entering the office at the Scott Elementary school because the secretary is rude & not helpful.	6/5/2014 2:19 PM
52	cut back on the military style behavior program....these are children ... not convicts!!! The discipline should be appropriate to the students misbehavior.... laughing or talking should not warrant a "CLIP" movement or a white slip home ... some teachers should lighten up alittle .PLEASE! When the ability to go to a "blowout" is taking away from a student because of too much talking it breaks a childs spirit... that is negative reinforcement not positive reinforcement..	6/5/2014 2:10 PM
53	I'd love to have even more opportunity to be involved.	6/5/2014 2:05 PM
54	discipline	6/5/2014 1:16 PM
55	More individualized instruction, more hands on learning	6/5/2014 12:30 PM
56	Addressing the problem of the "screamers". These are the teachers who our son describes as they yell so loud they can hear them in their classroom. Seems to be one in every grade. Each school year our son & his friends express that they hope they don't get the screamer!!!! This is unacceptable!!!! Also, our report cards should have comments for each subject area. I have never received regular feedback from any teacher. One year we never knew there was a problem until Nov. when we had the first conference. There should also be a meet the teacher for the parents either at the end of the year or within the first few weeks of the new year like a curricular night.	6/5/2014 11:51 AM
57	N/a	6/5/2014 11:25 AM
58	Bring back the dress code. It is ridiculous it was changed. main reason being safety. I just attended a school safety in service and the Swat Team leader said uniforms are the Number one precautionary measure to avoid anything being brought into the school isSCHOOL UNIFORMS. That is a no brainer. Why was it changed? For what reason? Sure the kids love it. Bring back the uniforms	6/5/2014 11:12 AM
59	Teachers are apathetic, school is not easily accessible should a fire or other emergency occur. The evacuation plan is lacking. There is a lack of fairness between Scott and Mayfield campus with the administration lacking to make an effort to make the two campus equal letting the PTA dictate events . 6th grade math was ridiculous - instruction poor and homework extensive. The maintenance of the sidewalks in winter is very poor. There was a lack of activities offered in the form of clubs with some teachers stating that other staff would refuse to stay after school and help. Overall my experience with Lakeland is quite poor. I do hope that administration steps up to the plate to make this district more desirable.	6/5/2014 10:38 AM

2014 Lakeland School District Satisfaction Survey

60	Accountability for student attendance. I have received phone calls indicating the student was absent only to find out later the teacher made an error during role call. This happened three times.	6/5/2014 9:47 AM
61	Cleanliness and maintenance of building has gotten better but still needs some work. Some teachers do not teach. I can not understand why this is allowed. If parents know this, why doesn't the administration?	6/5/2014 8:16 AM
62	There should be high, medium and low separation in math and reading classes. The teachers should be held accountable for the way they treat their students, they act like the students are a burden to them. There should be a better gifted program (is there one?) The teachers should not punish an entire class for one student's bad behavior (this happens very often). They should not be forced to watch movies during the school day- my kids watch more movies during school than they do at home, and not educational movies.	6/4/2014 11:16 PM
63	Possibly more time for the gifted program perhaps weekly or biweekly in place of a study hall. Updated facilities	6/4/2014 10:46 PM
64	Updating playgrounds!	6/4/2014 8:39 PM
65	n/a	6/4/2014 7:47 PM
66	There should be no cell phone use during school. Something needs to be done with discipline on the bus.	6/4/2014 7:05 PM
67	Every area	6/4/2014 6:53 PM
68	Recognizing students for positives - academics, attendance, behavior, citizenship. There is always a need, not only at Lakeland, to improve school safety. Also, the overall inside of the school is in poor condition - lockers, bathrooms, classrooms.	6/4/2014 6:52 PM
69	The overall maintenance of the building and sidewalks. Major repairs need to be completed.	6/4/2014 6:36 PM
70	the ceiling	6/4/2014 6:23 PM
71	Advancement of programs. Smart boards, blocks scheduling. Teachers need to be their educator not their friends. I would like to see guidance more encouraging, instead of challenging a select few.	6/4/2014 6:17 PM
72	The transition from sixth grade to seventh is a nightmare. Fifth and sixth's curriculum needs to be more in line with seventh grades. Treat fifth and sixth graders like the middle school students they are. BRING BACK the high, mid and low classes! Your hurting the more advanced students. The children are NOT prepared academically to move up to the high school. Instead of a science fair or spelling bee we have Lakeland Idol for sixth graders only. Hours of educational time is spent on nonsense that really has no significance to anyone but those involved. How about an art club to show case some of our talented young artists. Do something to get all children more involved and expose them to NEW experiences that helps their education evolve. 2015-2016 will be my youngest child's last year and I can honestly say our experience at the Scott Campus will be easily forgotten.	6/4/2014 1:46 PM
73	Disciplinary actions need to be more serious and followed through. My daughter sat through classes that were in complete chaos because the teacher could not keep the students in control. I am referring to the seventh grade.	6/4/2014 12:43 PM
74	Use textbooks.	6/4/2014 10:58 AM
75	Science and social studies classes have limited class time. There are too many students in a class. There is a need for more teachers to acomodate the needs of the special education population and I would like to see supplemental reading in 4-6 grades in addition to 1-3.	6/3/2014 9:37 AM

Q23 What grade are you in?

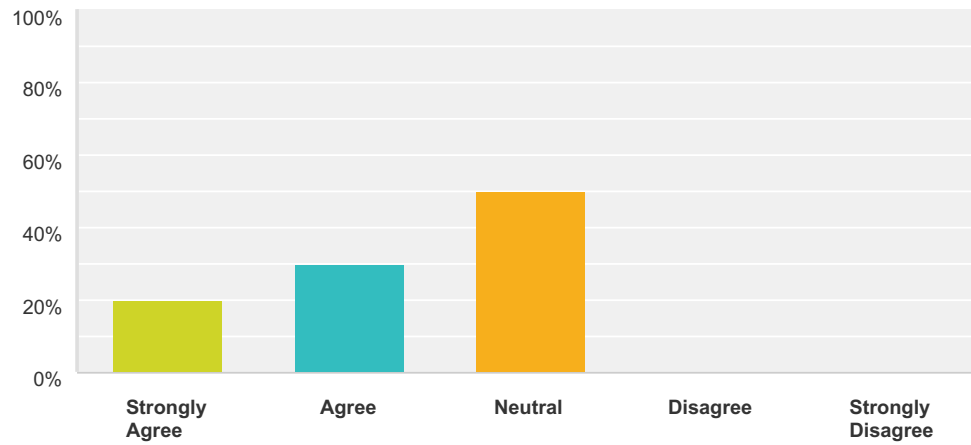
Answered: 10 Skipped: 153



Answer Choices	Responses
7	10.00% 1
8	20.00% 2
9	50.00% 5
10	10.00% 1
11	10.00% 1
12	0.00% 0
Total	10

Q24 The assignments I'm given are challenging.

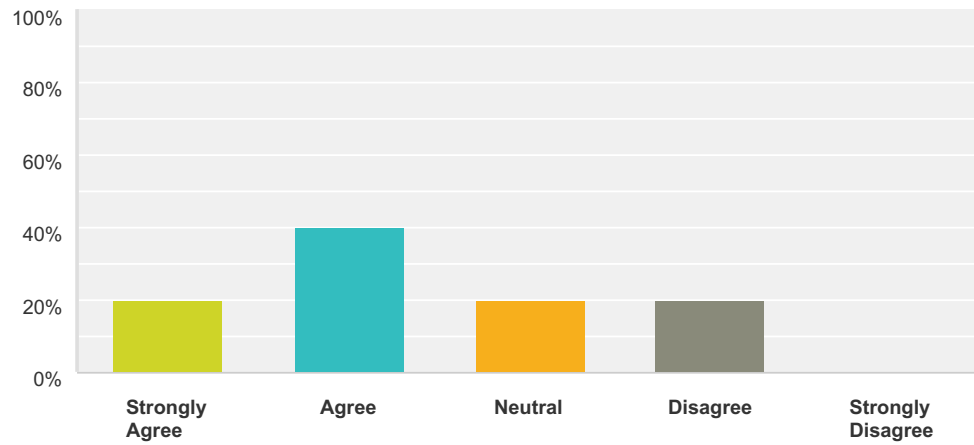
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	20.00%	2
Agree	30.00%	3
Neutral	50.00%	5
Disagree	0.00%	0
Strongly Disagree	0.00%	0
Total		10

Q25 The assessments (tests) I take show what I've learned and can do.

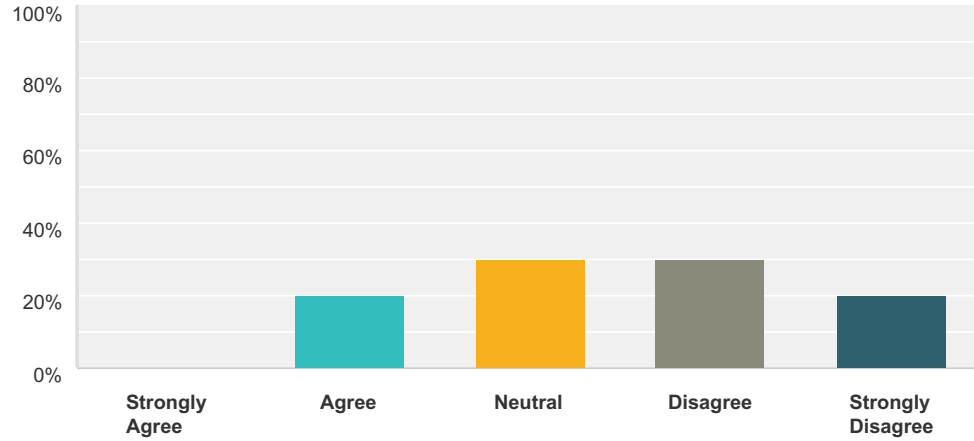
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	20.00%	2
Agree	40.00%	4
Neutral	20.00%	2
Disagree	20.00%	2
Strongly Disagree	0.00%	0
Total		10

Q26 My high school provides helpful counseling on how to get a good job after high school or how to get into college.

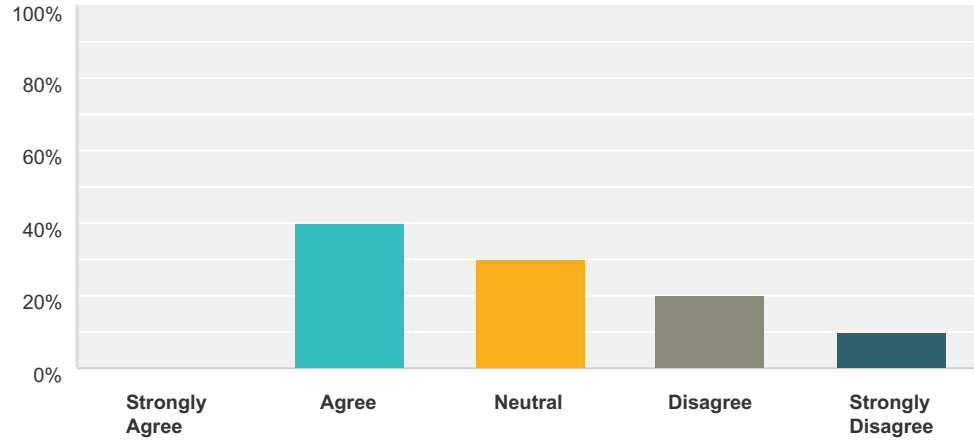
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	0.00%	0
Agree	20.00%	2
Neutral	30.00%	3
Disagree	30.00%	3
Strongly Disagree	20.00%	2
Total		10

Q27 My school offers a wide enough variety of classes and activities to keep me interested in school.

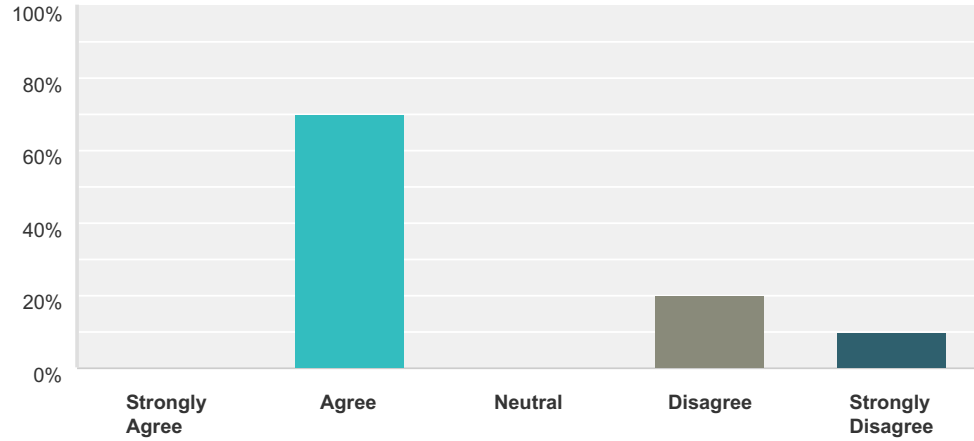
Answered: 10 Skipped: 153



Answer Choices	Responses	Count
Strongly Agree	0.00%	0
Agree	40.00%	4
Neutral	30.00%	3
Disagree	20.00%	2
Strongly Disagree	10.00%	1
Total		10

Q28 I am receiving a quality education in core classes (English, social studies, math, science and foreign language).

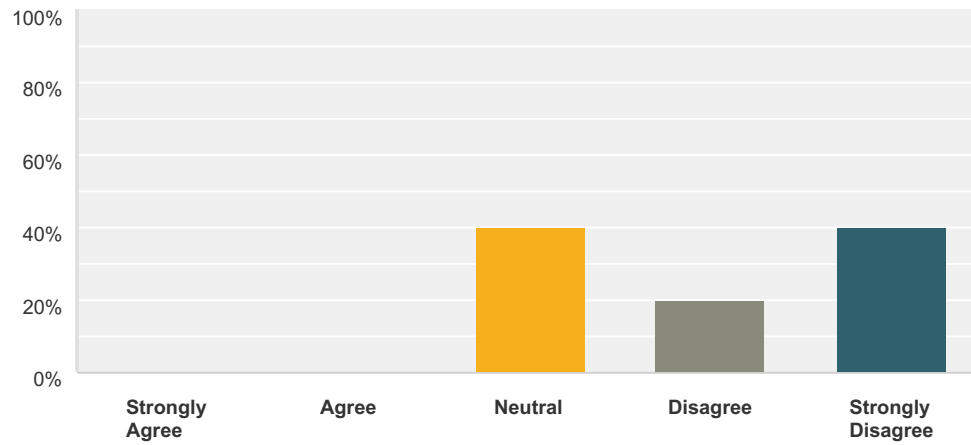
Answered: 10 Skipped: 153



Answer Choices	Responses	Count
Strongly Agree	0.00%	0
Agree	70.00%	7
Neutral	0.00%	0
Disagree	20.00%	2
Strongly Disagree	10.00%	1
Total		10

Q29 The school's policies related to discipline are clear and carried out fairly.

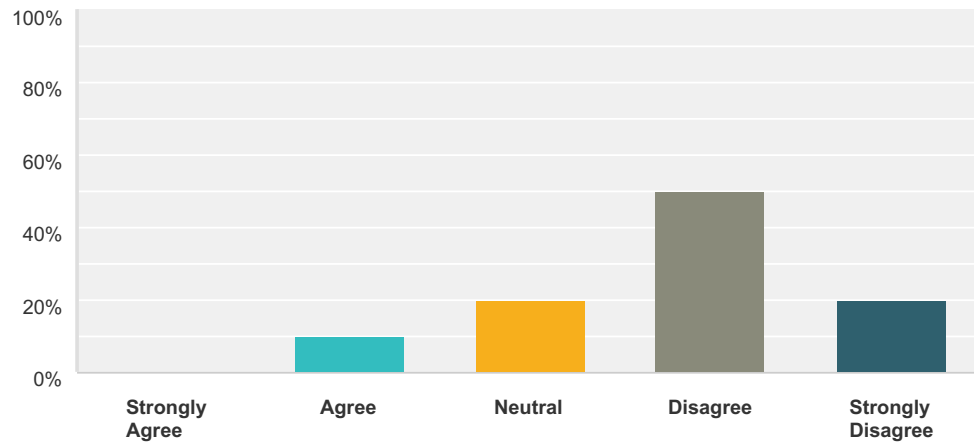
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	0.00%	0
Agree	0.00%	0
Neutral	40.00%	4
Disagree	20.00%	2
Strongly Disagree	40.00%	4
Total		10

Q30 The Principal/Asst Principal apply the Student Code of Conduct fairly all students.

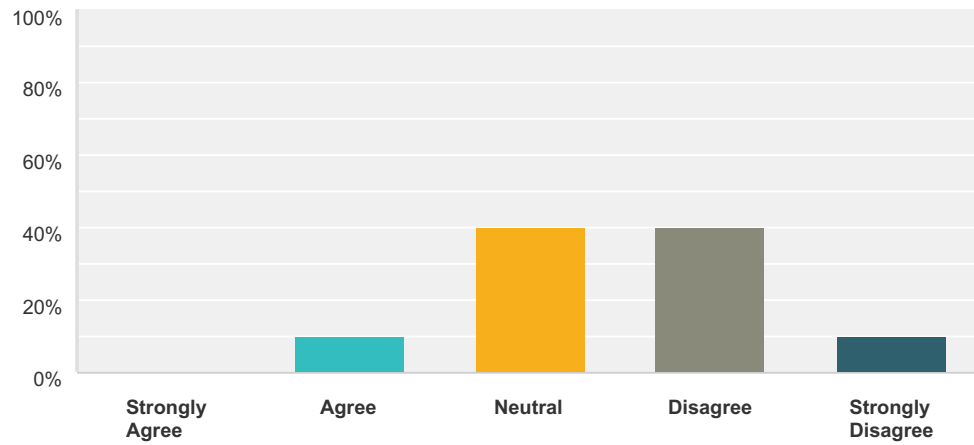
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	0.00%	0
Agree	10.00%	1
Neutral	20.00%	2
Disagree	50.00%	5
Strongly Disagree	20.00%	2
Total		10

Q31 The Faculty/Staff apply the Student Code of Conduct fairly all students.

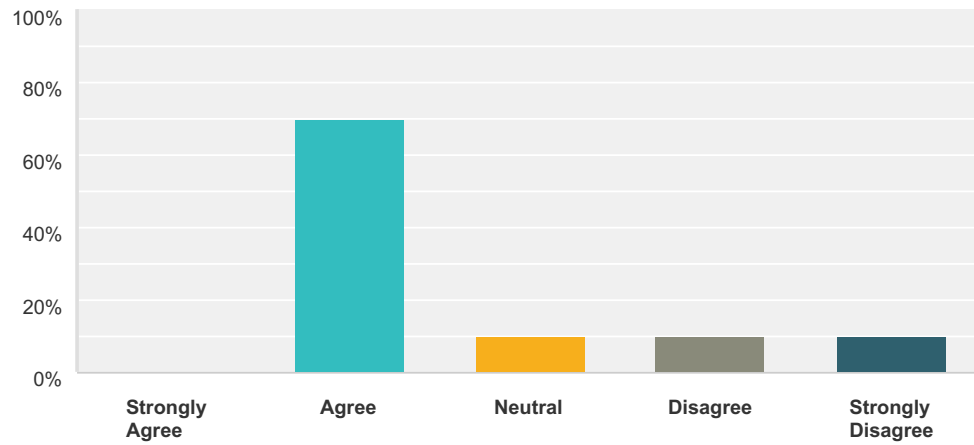
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	0.00%	0
Agree	10.00%	1
Neutral	40.00%	4
Disagree	40.00%	4
Strongly Disagree	10.00%	1
Total		10

Q32 The number of clubs or activities (NOT athletics) at my school meets my needs.

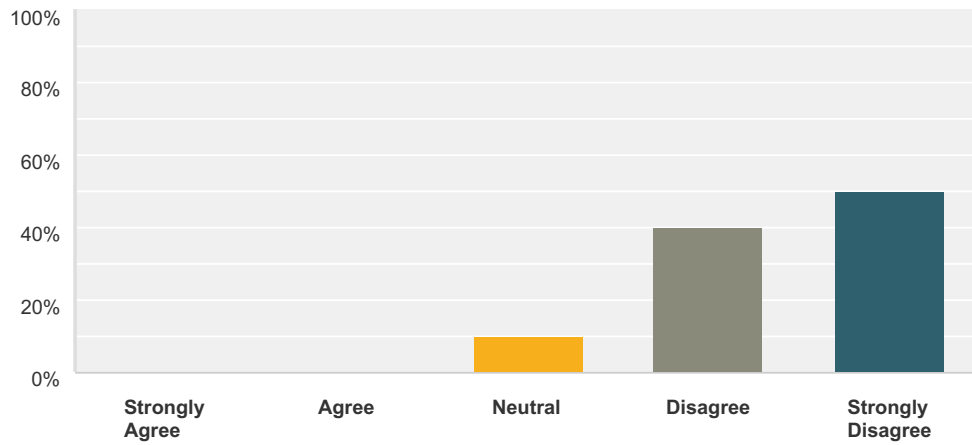
Answered: 10 Skipped: 153



Answer Choices	Responses
Strongly Agree	0.00% 0
Agree	70.00% 7
Neutral	10.00% 1
Disagree	10.00% 1
Strongly Disagree	10.00% 1
Total	10

Q33 My school is clean and well maintained.

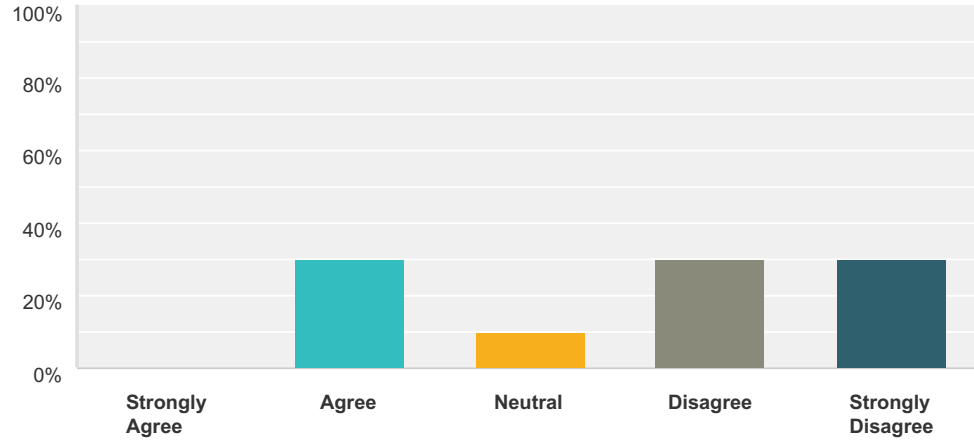
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	0.00%	0
Agree	0.00%	0
Neutral	10.00%	1
Disagree	40.00%	4
Strongly Disagree	50.00%	5
Total		10

Q34 My school listens to the needs of its students and accepts input from its students.

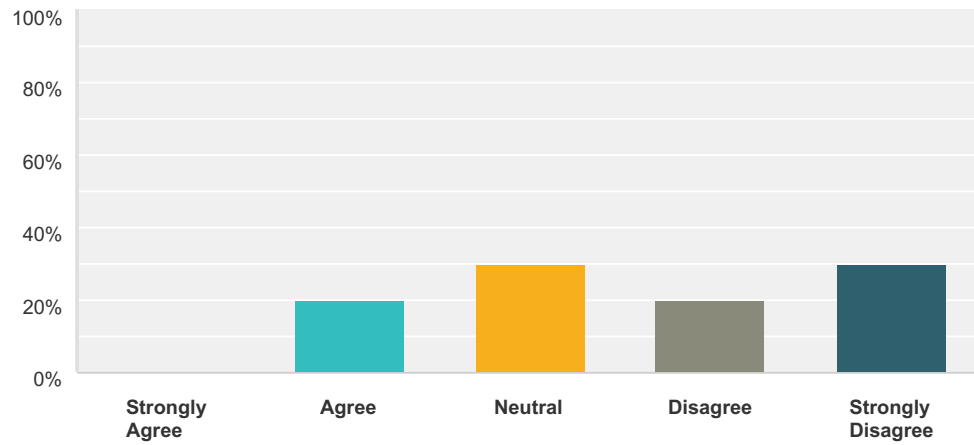
Answered: 10 Skipped: 153



Answer Choices	Responses	Count
Strongly Agree	0.00%	0
Agree	30.00%	3
Neutral	10.00%	1
Disagree	30.00%	3
Strongly Disagree	30.00%	3
Total		10

Q35 I am satisfied with the quality and variety of the school's food.

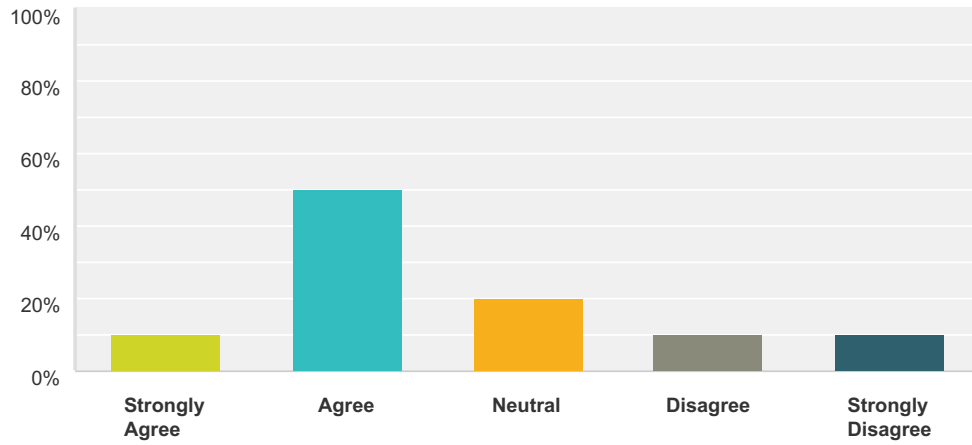
Answered: 10 Skipped: 153



Answer Choices	Responses
Strongly Agree	0.00% 0
Agree	20.00% 2
Neutral	30.00% 3
Disagree	20.00% 2
Strongly Disagree	30.00% 3
Total	10

Q36 I feel safe when I am at school.

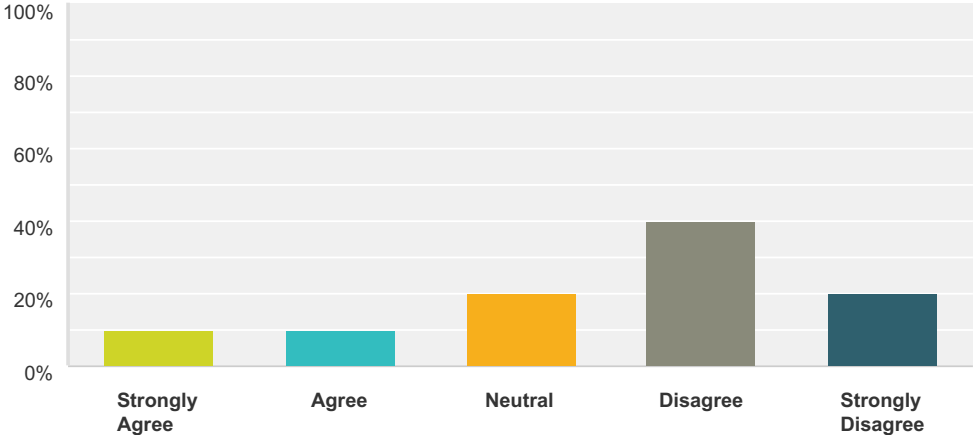
Answered: 10 Skipped: 153



Answer Choices	Responses
Strongly Agree	10.00% 1
Agree	50.00% 5
Neutral	20.00% 2
Disagree	10.00% 1
Strongly Disagree	10.00% 1
Total	10

Q37 I feel protected from harassment, intimidation and discrimination in my school.

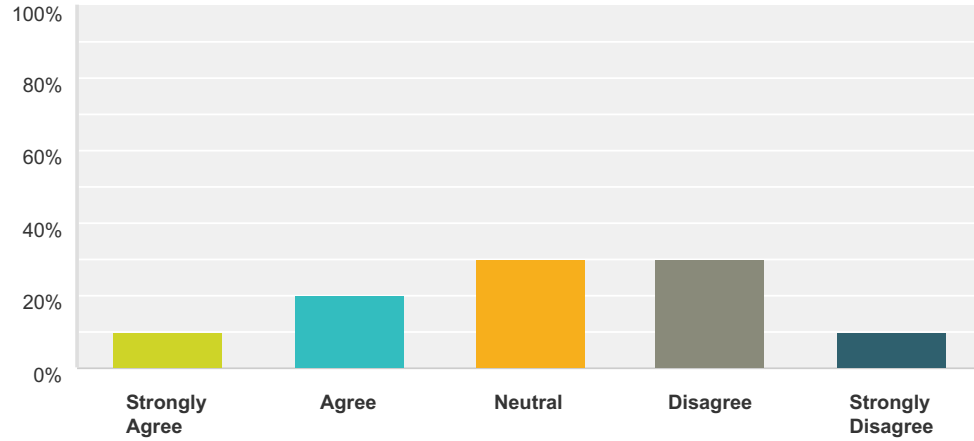
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	10.00%	1
Agree	10.00%	1
Neutral	20.00%	2
Disagree	40.00%	4
Strongly Disagree	20.00%	2
Total		10

Q38 My school provides opportunities for students to serve as leaders and decision makers.

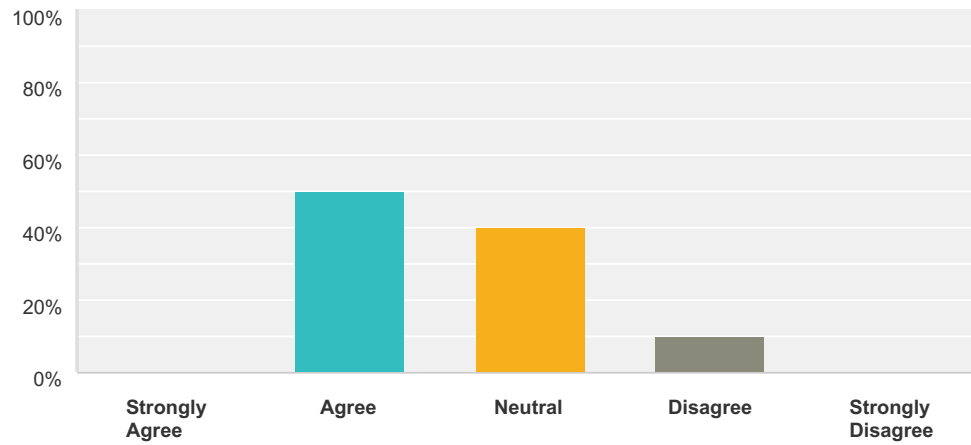
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	10.00%	1
Agree	20.00%	2
Neutral	30.00%	3
Disagree	30.00%	3
Strongly Disagree	10.00%	1
Total		10

Q39 The faculty/staff treat students with respect.

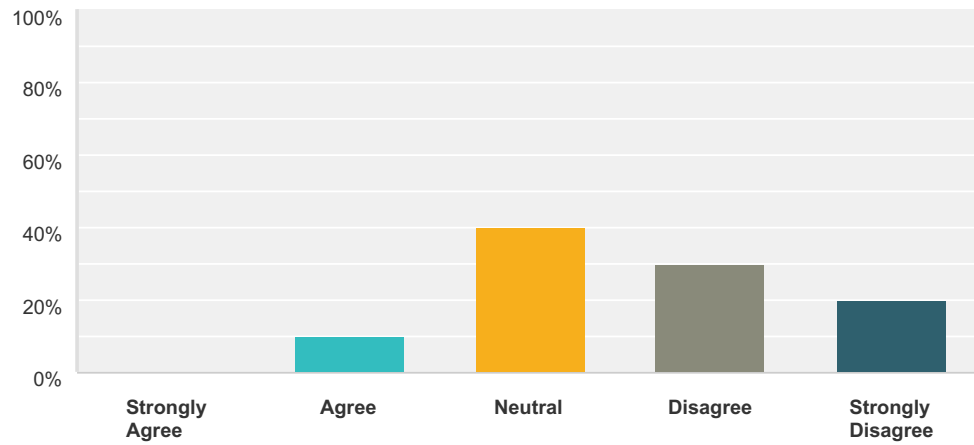
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	0.00%	0
Agree	50.00%	5
Neutral	40.00%	4
Disagree	10.00%	1
Strongly Disagree	0.00%	0
Total		10

Q40 My teachers make me excited about learning.

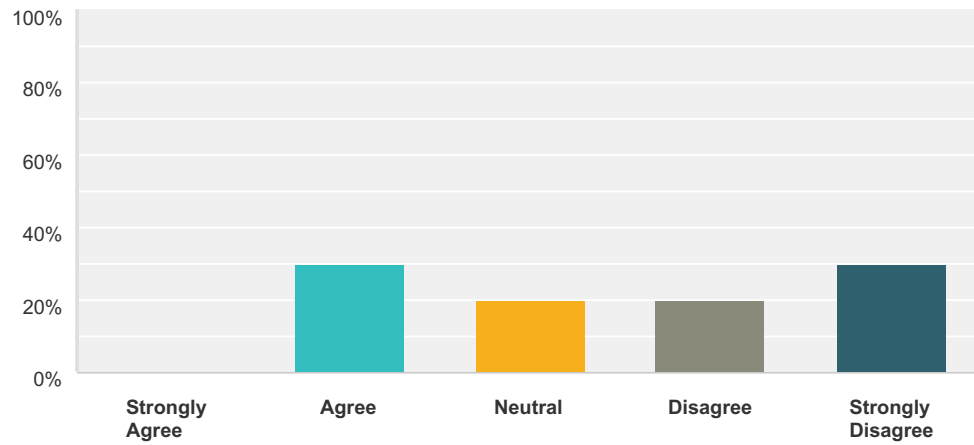
Answered: 10 Skipped: 153



Answer Choices	Responses
Strongly Agree	0.00% 0
Agree	10.00% 1
Neutral	40.00% 4
Disagree	30.00% 3
Strongly Disagree	20.00% 2
Total	10

Q41 My teachers notice when I am good at something.

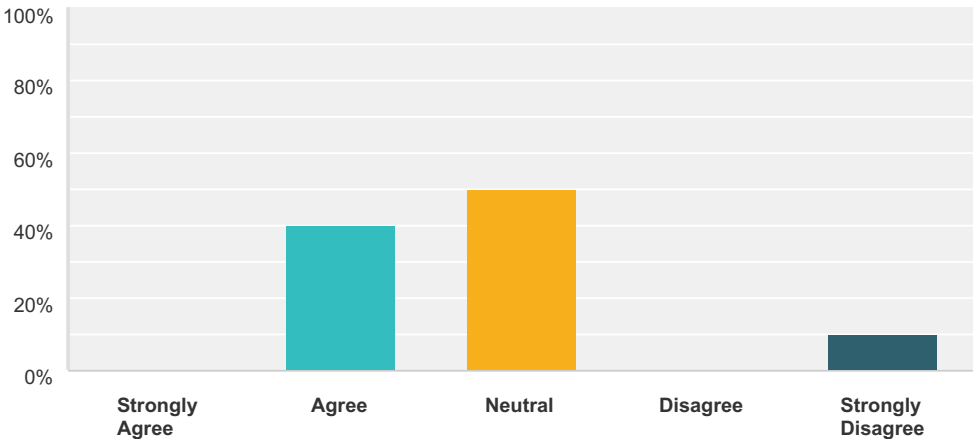
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	0.00%	0
Agree	30.00%	3
Neutral	20.00%	2
Disagree	20.00%	2
Strongly Disagree	30.00%	3
Total		10

Q42 The teachers help me when I don't understand.

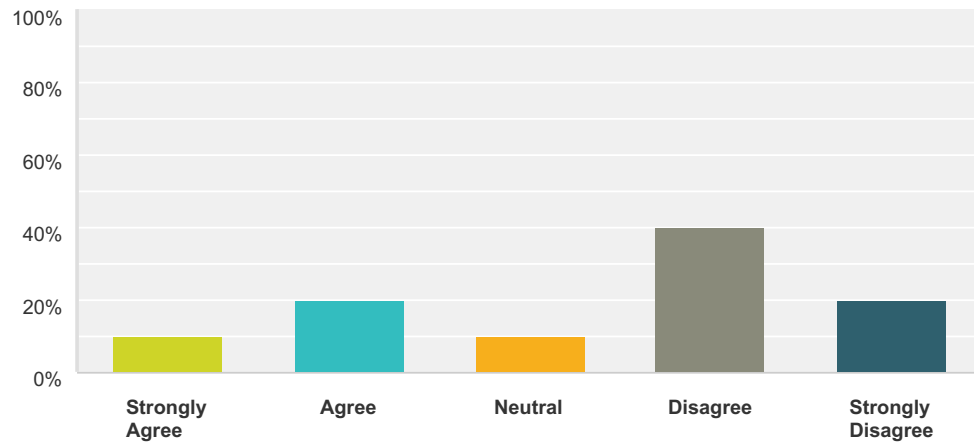
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	0.00%	0
Agree	40.00%	4
Neutral	50.00%	5
Disagree	0.00%	0
Strongly Disagree	10.00%	1
Total		10

Q43 Technology is readily available for student use.

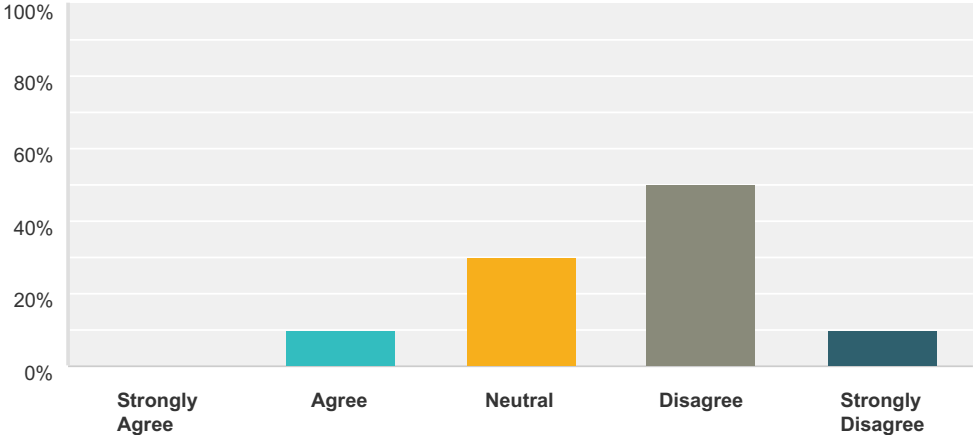
Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	10.00%	1
Agree	20.00%	2
Neutral	10.00%	1
Disagree	40.00%	4
Strongly Disagree	20.00%	2
Total		10

Q44 My teachers provide meaningful feedback when I get problems marked wrong on assignments and tests

Answered: 10 Skipped: 153



Answer Choices	Responses	
Strongly Agree	0.00%	0
Agree	10.00%	1
Neutral	30.00%	3
Disagree	50.00%	5
Strongly Disagree	10.00%	1
Total		10

2014 Lakeland School District Satisfaction Survey

Q45 What are the strengths of your school?

Answered: 10 Skipped: 153

#	Responses	Date
1	Most faculty members are nice.	6/21/2014 10:53 AM
2	Most of the teachers are nice.	6/13/2014 12:47 PM
3	nothing	6/11/2014 4:24 PM
4	My school has excellent Introduction to Business, 9th grade English and Algebra 1 teachers that I have learned many valuable lessons from.	6/11/2014 4:16 PM
5	Lakeland is full of spirit. The faculty and kids are fun to be around. I personally love this school despite it's flaws. Actually one of the reasons why I love it is because it's laid back. I can go to school comfortably not constantly worrying about getting in trouble. I get an education and have fun at the same time.	6/9/2014 6:17 PM
6	Club and activity choices.	6/9/2014 6:10 PM
7	I'm good in history and math. I'm better with hands on learning	6/5/2014 3:21 PM
8	The atmosphere is positive and Mrs. Valonis is a really good counselor	6/4/2014 10:24 PM
9	It is an overall good atmosphere. Few bullies here and there.	6/4/2014 8:36 PM
10	some people are really nice, a couple teachers are nice, the principal and vice principal are really nice and helpful, and helpful to help grades go up.	6/4/2014 7:14 PM

2014 Lakeland School District Satisfaction Survey

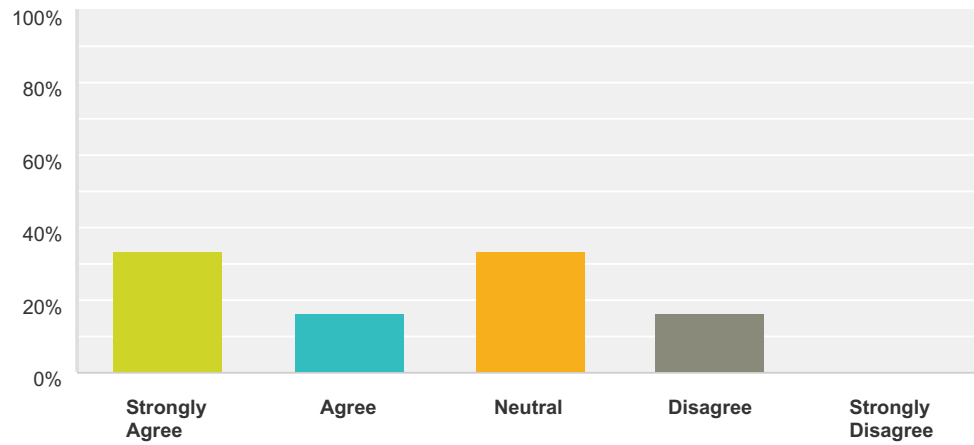
Q46 What areas of your school could be improved?

Answered: 10 Skipped: 153

#	Responses	Date
1	Some teachers say one thing and then do another.	6/21/2014 10:53 AM
2	Better tech + more technology-oriented programs (ex. Programming classes/clubs). People spend way too much with sports though. The football team's popularity complex is just sickening though.	6/13/2014 12:47 PM
3	bathrooms, and locker rooms, and people	6/11/2014 4:24 PM
4	The explanation of possible electives could be improved.	6/11/2014 4:16 PM
5	The school is very dirty and falling apart. There is a smell in the girls locker room VERY foul... please get this fixed! The toilets are never flushed because most of them don't work. Also, the doors in the bathrooms don't lock. The hand dryers don't work either. I think the fitness room should ALWAYS be an option during gym because some people don't like to play sports, but still want to get exercise. Advanced class teachers should keep in mind that we're not geniuses. It's okay to be challenging, but please don't work TOO fast! That's what AP classes are for! Throughout this year, I have had a test in every single subject assigned on the same day. Teachers need to start communicating. Many students (like myself) also have jobs and extra curricular activities. There is no way I could possibly get enough studying for each test I had that day. I guarantee if my tests were spread out, I would've gotten better grades. I'm also hesitant to take regular classes because they're considered "dumb" and literally the only people in those classes don't care at all about their grades. I don't feel comfortable whatsoever in them, so I don't take them. I was not educated at all about senior projects... I don't know exactly what type of things I can do, when the paper is due, and what I need to complete it. I've been in drill team since 9th grade, and I remember in 8th having tons of pep rallies and school spirit. That made football season so much more exciting. I understand that we have to keep it appropriate, but keep in mind that we're teenagers and just because people make jokes doesn't mean you have to limit pep rallies to about two a year! Where is the spirit in that?! I know that this past season, I was looking so forward to pep rallies on some of the most important home games, and they never happened... On that note, the drill team is very important to me, and during sophomore year, our advisers were not re-hired because the school board was friendly with someone who turned out to be a big disappointment to the school. The drill team went to a meeting and stated our opinion very appropriately. We had good points, but the school board simply didn't care what the students wanted. After that, the new advisers had no clue what they were doing, and put a big damper on drill team. Now they don't even want to take part in it because their hearts aren't into it like the last ones. Many girls have quit because of them, and I think it's a shame that the students wants don't matter at all to our school. I love Lakeland, but there's a lot they need to work on.	6/9/2014 6:17 PM
6	Better ceanliness and better lockers.	6/9/2014 6:10 PM
7	The plumbing. The help from guidance counselors, who do little to nothing to help with my problems	6/5/2014 3:21 PM
8	Discipline isn't always fair. Some kids don't get in trouble for things but some do. it needs to be consistent.	6/4/2014 10:24 PM
9	Get students more excited for school. I feel that It isnt fun to learn, i just need to pass. Id rather have fun learning and actually learn, then just try to pass. (Not getting what to do, but trying to pass anyways)	6/4/2014 8:36 PM
10	the roof, teachers, bullying, the lockers, carpets, books, (my history book in 8th grade, this year was absolutly ruined. the pages were coming out and all. my friends book was missing 3 chapters too	6/4/2014 7:14 PM

Q47 If I had to do it all over again, I would still choose to attend this school

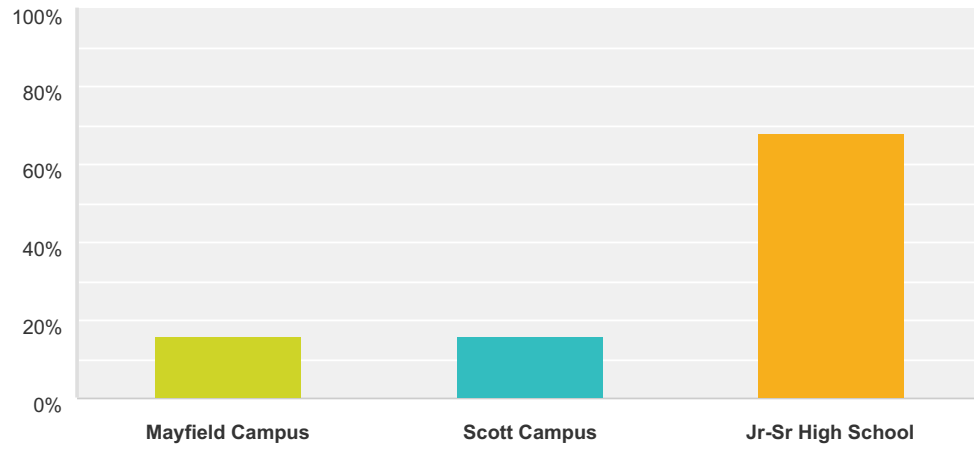
Answered: 6 Skipped: 157



Answer Choices	Responses	
Strongly Agree	33.33%	2
Agree	16.67%	1
Neutral	33.33%	2
Disagree	16.67%	1
Strongly Disagree	0.00%	0
Total		6

Q48 Which building do you mainly work in?

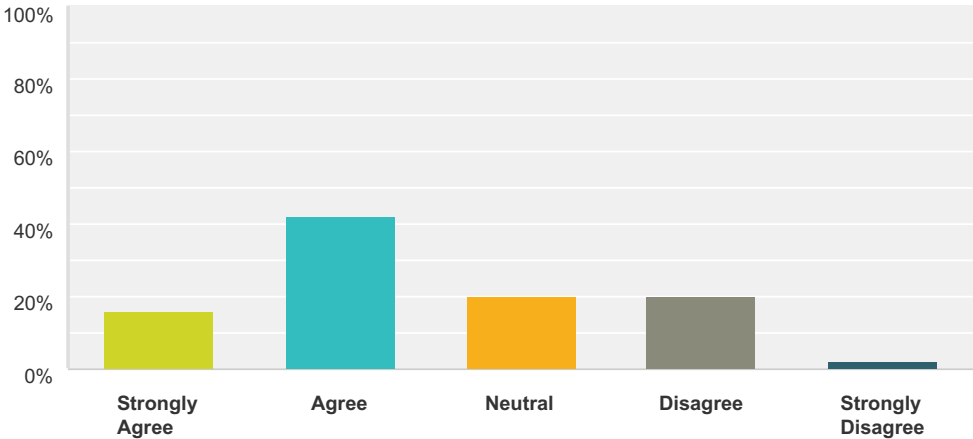
Answered: 50 Skipped: 113



Answer Choices	Responses
Mayfield Campus	16.00% 8
Scott Campus	16.00% 8
Jr-Sr High School	68.00% 34
Total	50

Q49 The school is safe

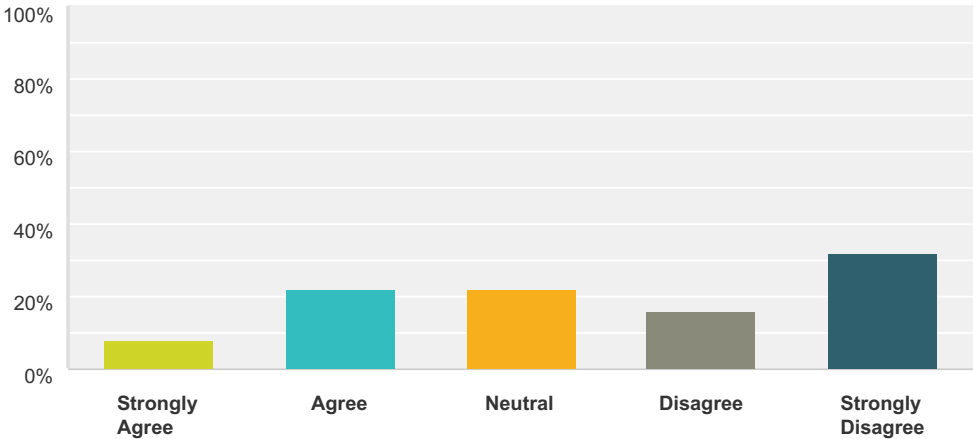
Answered: 50 Skipped: 113



Answer Choices	Responses
Strongly Agree	16.00% 8
Agree	42.00% 21
Neutral	20.00% 10
Disagree	20.00% 10
Strongly Disagree	2.00% 1
Total	50

Q50 Staff morale is high at this school

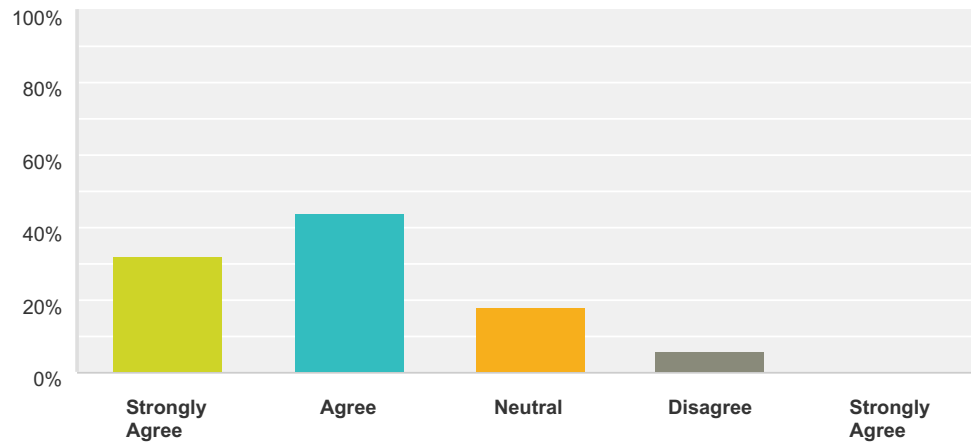
Answered: 50 Skipped: 113



Answer Choices	Responses
Strongly Agree	8.00% 4
Agree	22.00% 11
Neutral	22.00% 11
Disagree	16.00% 8
Strongly Disagree	32.00% 16
Total	50

Q51 Staff at this school treat one another and students with respect.

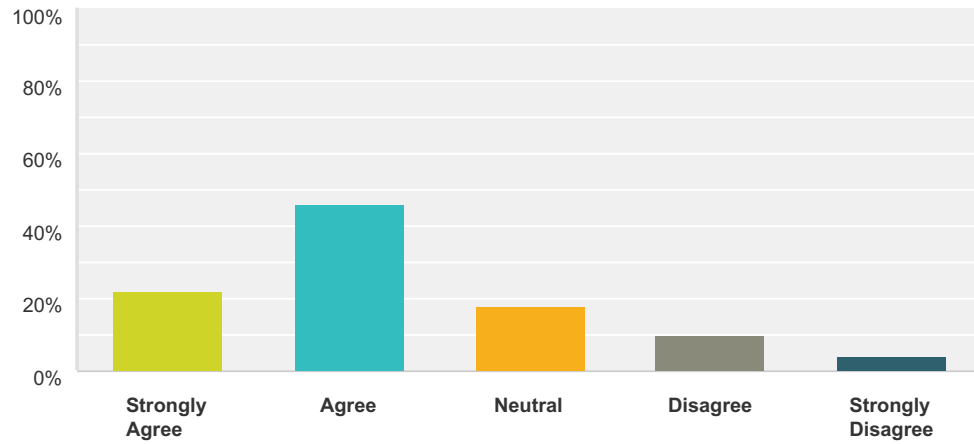
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	32.00%	16
Agree	44.00%	22
Neutral	18.00%	9
Disagree	6.00%	3
Strongly Agree	0.00%	0
Total		50

Q52 Faculty/Staff in this school respect colleagues who take the lead in school improvement efforts.

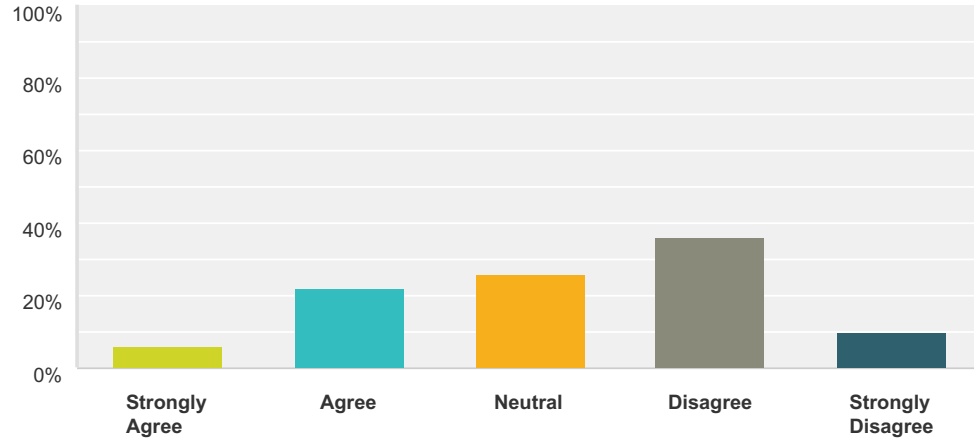
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	22.00%	11
Agree	46.00%	23
Neutral	18.00%	9
Disagree	10.00%	5
Strongly Disagree	4.00%	2
Total		50

Q53 The school has identified key weaknesses and made improvements this year to address them.

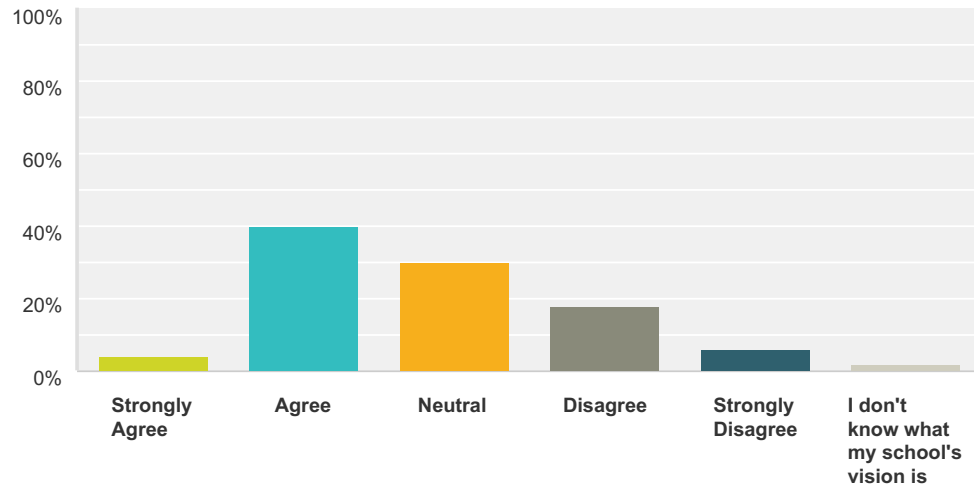
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	6.00%	3
Agree	22.00%	11
Neutral	26.00%	13
Disagree	36.00%	18
Strongly Disagree	10.00%	5
Total		50

Q54 The school’s vision is focused on high academic achievement and college for all students.

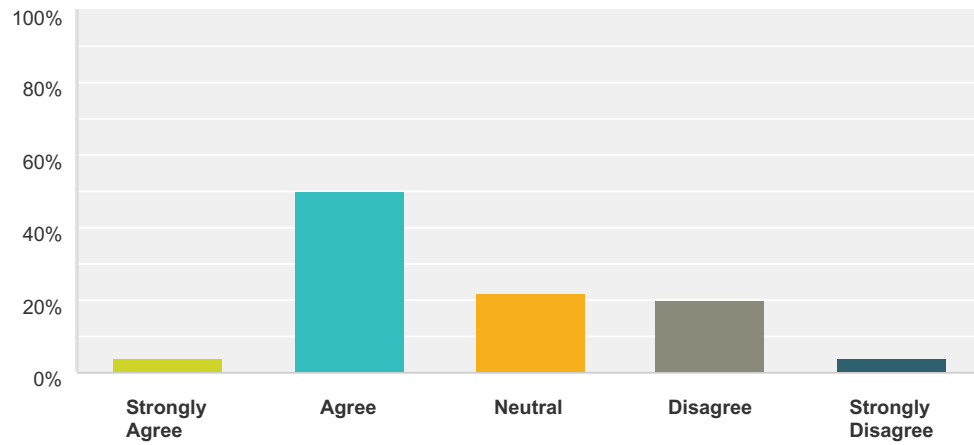
Answered: 50 Skipped: 113



Answer Choices	Responses
Strongly Agree	4.00% 2
Agree	40.00% 20
Neutral	30.00% 15
Disagree	18.00% 9
Strongly Disagree	6.00% 3
I don't know what my school's vision is	2.00% 1
Total	50

Q55 Most parents treat teachers at this school with respect.

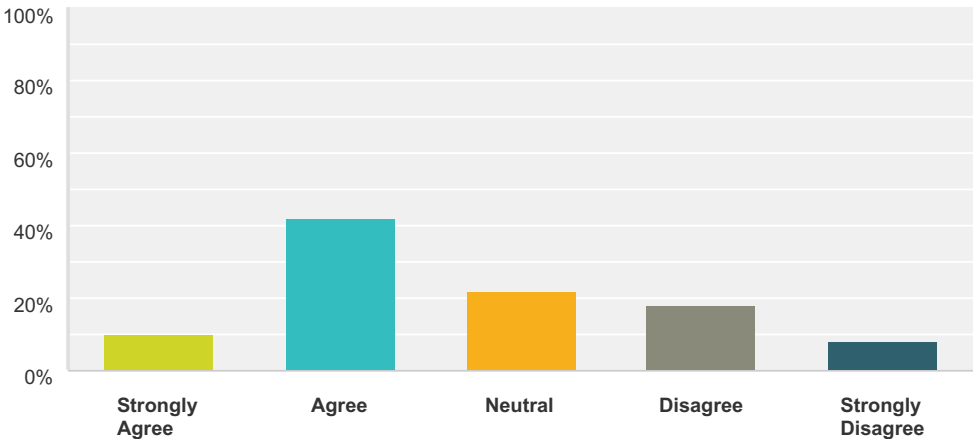
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	4.00%	2
Agree	50.00%	25
Neutral	22.00%	11
Disagree	20.00%	10
Strongly Disagree	4.00%	2
Total		50

Q56 School spirit is high among the students at the school.

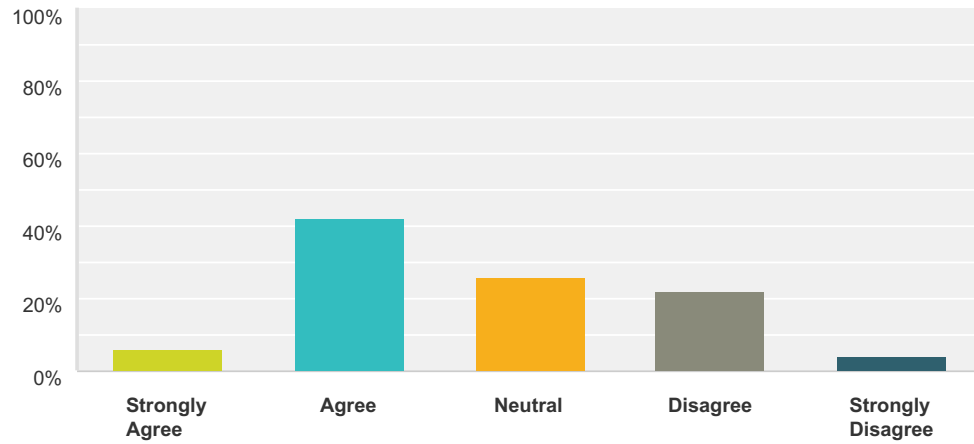
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	10.00%	5
Agree	42.00%	21
Neutral	22.00%	11
Disagree	18.00%	9
Strongly Disagree	8.00%	4
Total		50

Q57 The faculty/staff are pleased with the academic progress of students at my school.

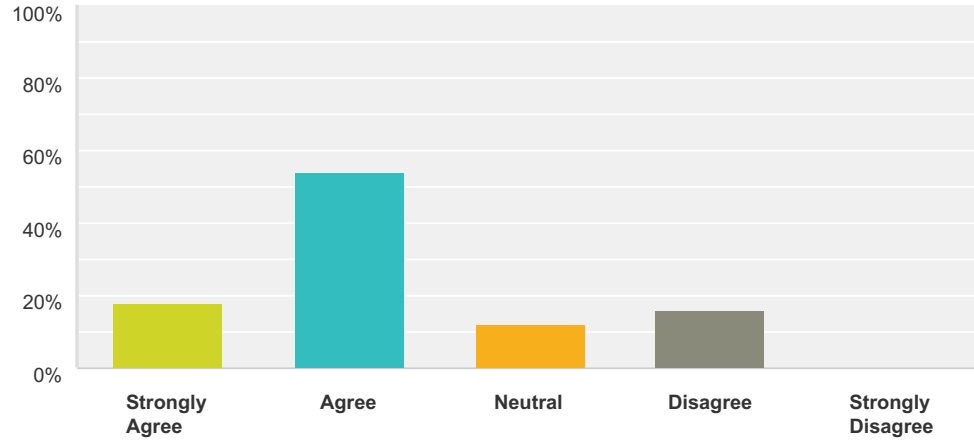
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	6.00%	3
Agree	42.00%	21
Neutral	26.00%	13
Disagree	22.00%	11
Strongly Disagree	4.00%	2
Total		50

Q58 My school offers a wide enough variety of activities or courses to keep students at my school engaged.

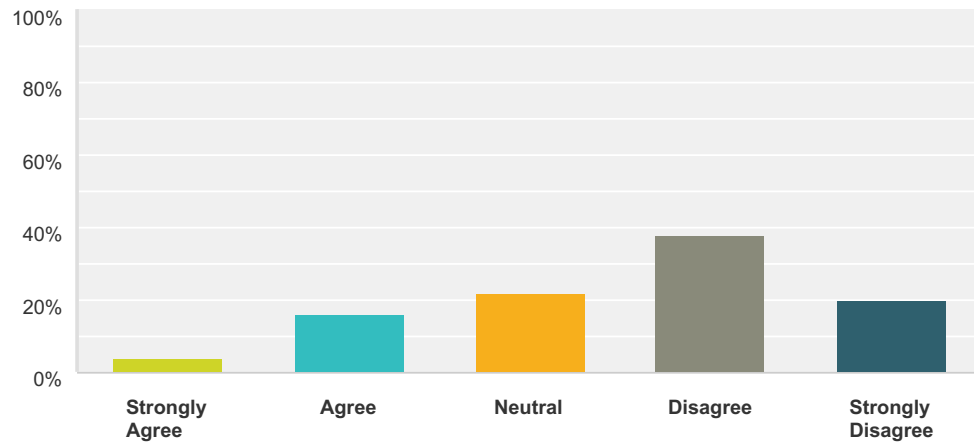
Answered: 50 Skipped: 113



Answer Choices	Responses	Count
Strongly Agree	18.00%	9
Agree	54.00%	27
Neutral	12.00%	6
Disagree	16.00%	8
Strongly Disagree	0.00%	0
Total		50

Q59 My school is clean and well maintained.

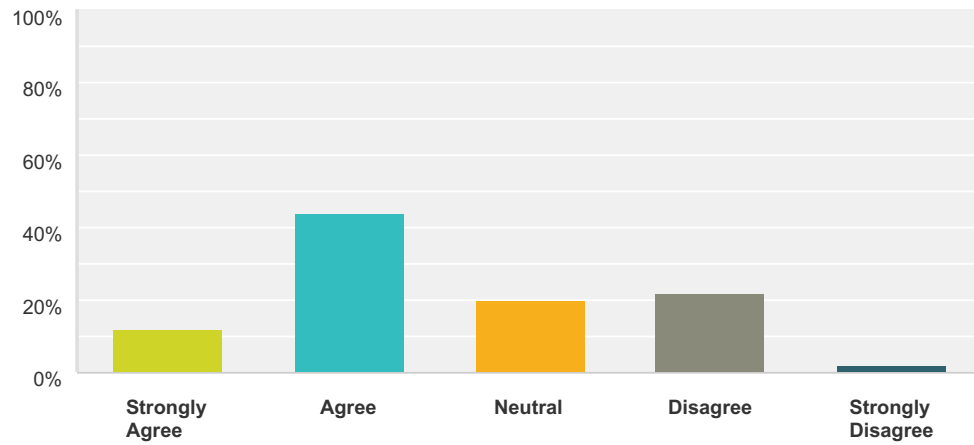
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	4.00%	2
Agree	16.00%	8
Neutral	22.00%	11
Disagree	38.00%	19
Strongly Disagree	20.00%	10
Total		50

Q60 Teachers punish and reward students consistently.

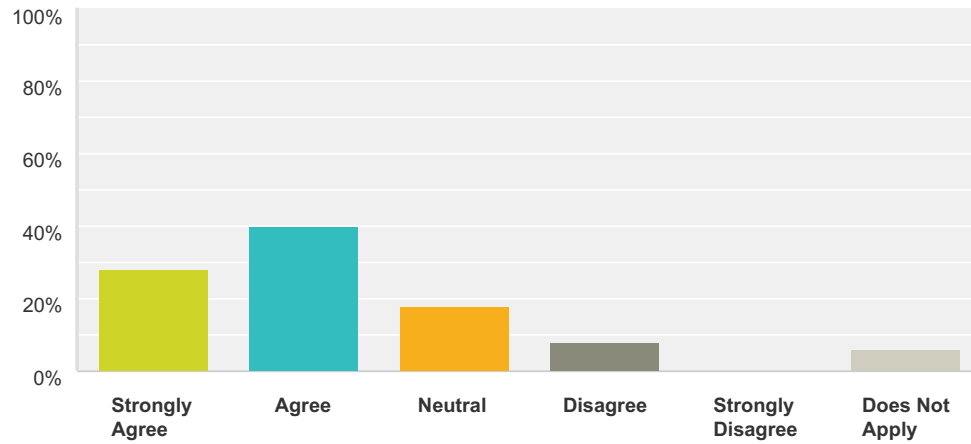
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	12.00%	6
Agree	44.00%	22
Neutral	20.00%	10
Disagree	22.00%	11
Strongly Disagree	2.00%	1
Total		50

Q61 I meet regularly with other faculty/staff to discuss student behavior and emotional well-being.

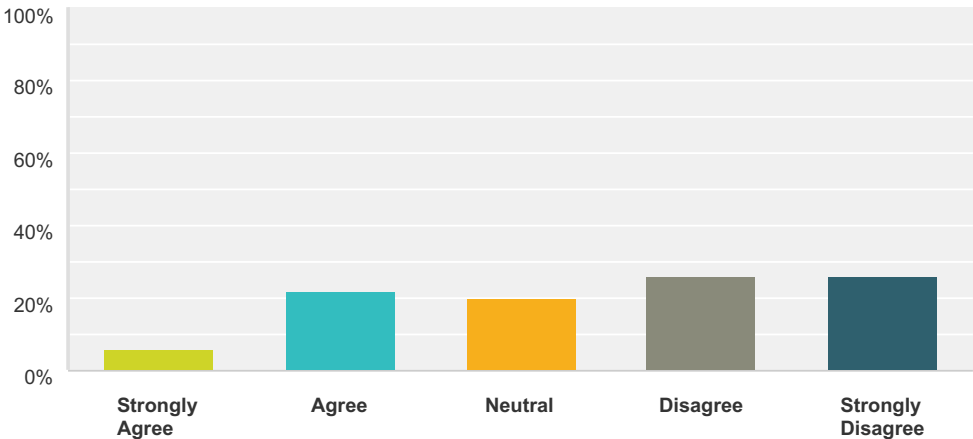
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	28.00%	14
Agree	40.00%	20
Neutral	18.00%	9
Disagree	8.00%	4
Strongly Disagree	0.00%	0
Does Not Apply	6.00%	3
Total		50

Q62 My Principal(s) supports teacher discipline decisions.

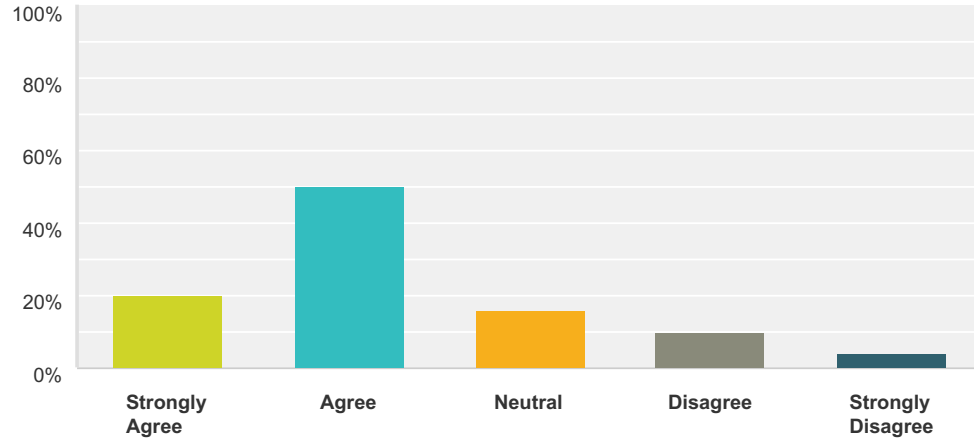
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	6.00%	3
Agree	22.00%	11
Neutral	20.00%	10
Disagree	26.00%	13
Strongly Disagree	26.00%	13
Total		50

Q63 Student work is displayed appropriately throughout the classrooms and school.

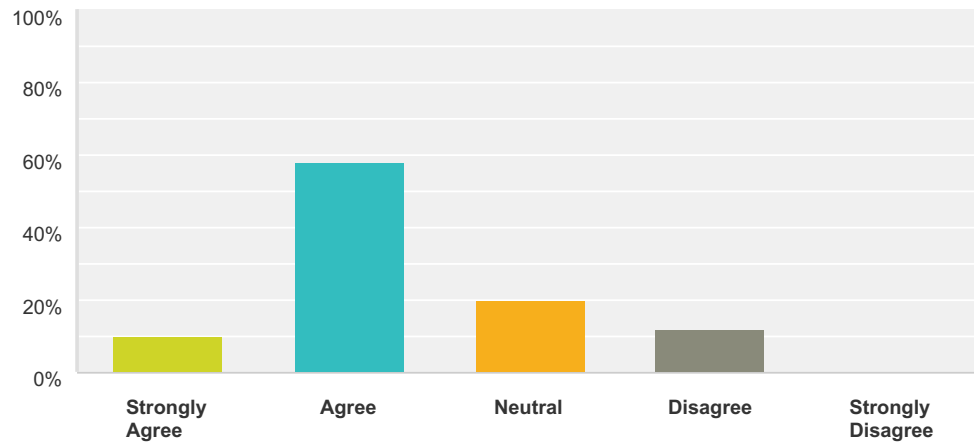
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	20.00%	10
Agree	50.00%	25
Neutral	16.00%	8
Disagree	10.00%	5
Strongly Disagree	4.00%	2
Total		50

Q64 There are opportunities for professional growth at this school.

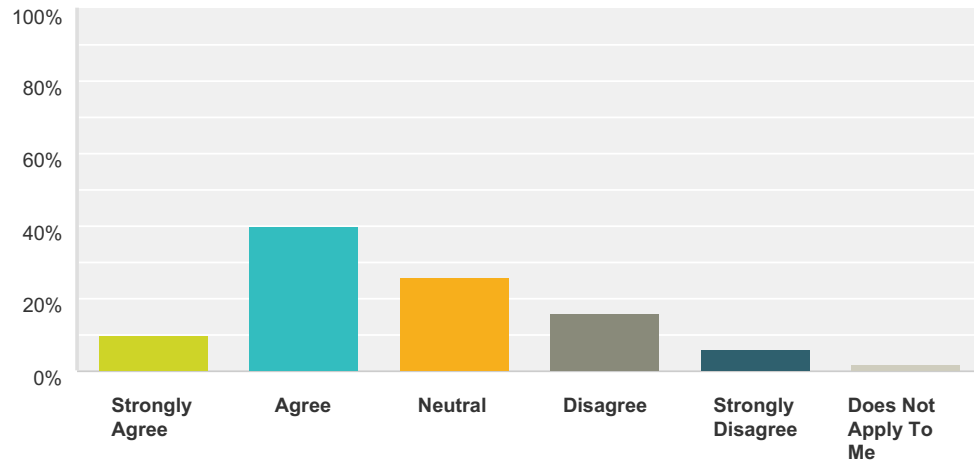
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	10.00%	5
Agree	58.00%	29
Neutral	20.00%	10
Disagree	12.00%	6
Strongly Disagree	0.00%	0
Total		50

Q65 I have access to sufficient training and support to understand and use data effectively.

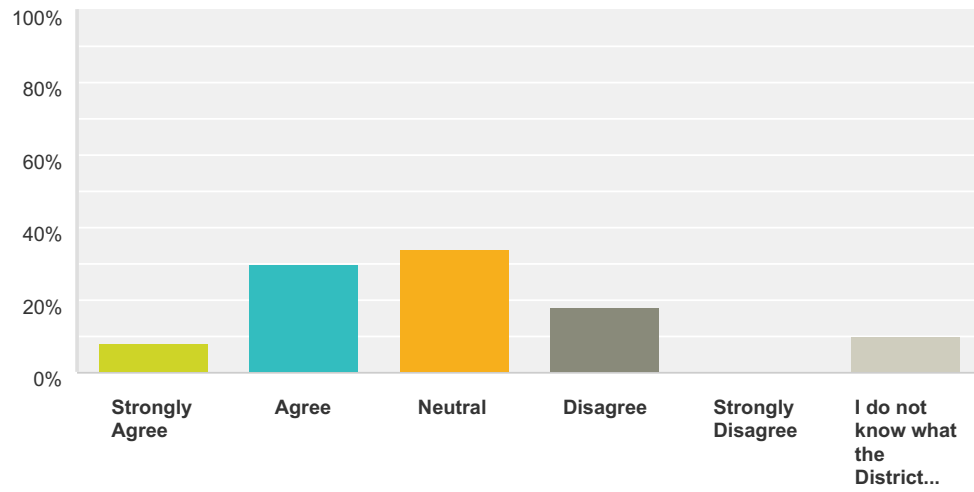
Answered: 50 Skipped: 113



Answer Choices	Responses
Strongly Agree	10.00% 5
Agree	40.00% 20
Neutral	26.00% 13
Disagree	16.00% 8
Strongly Disagree	6.00% 3
Does Not Apply To Me	2.00% 1
Total	50

Q66 The district's goals are widely shared by all members of the school community.

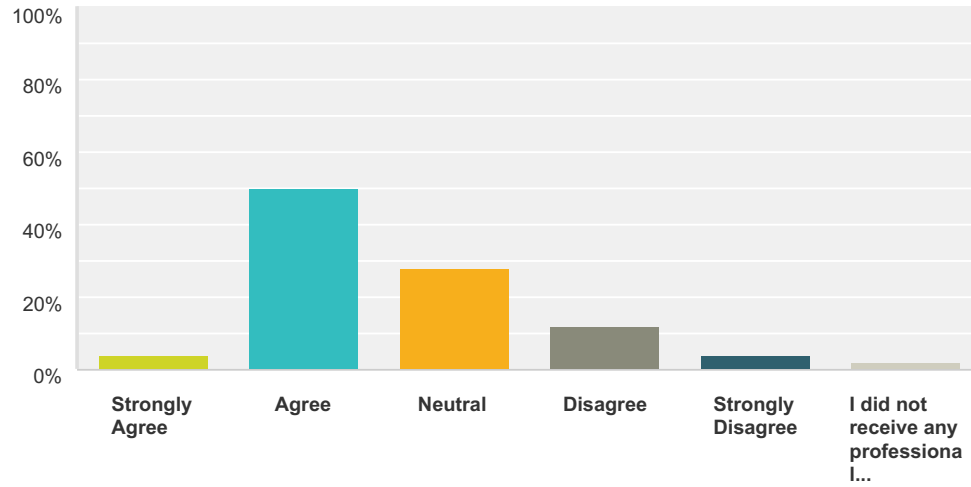
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	8.00%	4
Agree	30.00%	15
Neutral	34.00%	17
Disagree	18.00%	9
Strongly Disagree	0.00%	0
I do not know what the District's goals are	10.00%	5
Total		50

Q67 The professional development/training I received this year provided me with strategies to better meet the needs of students (do my job).

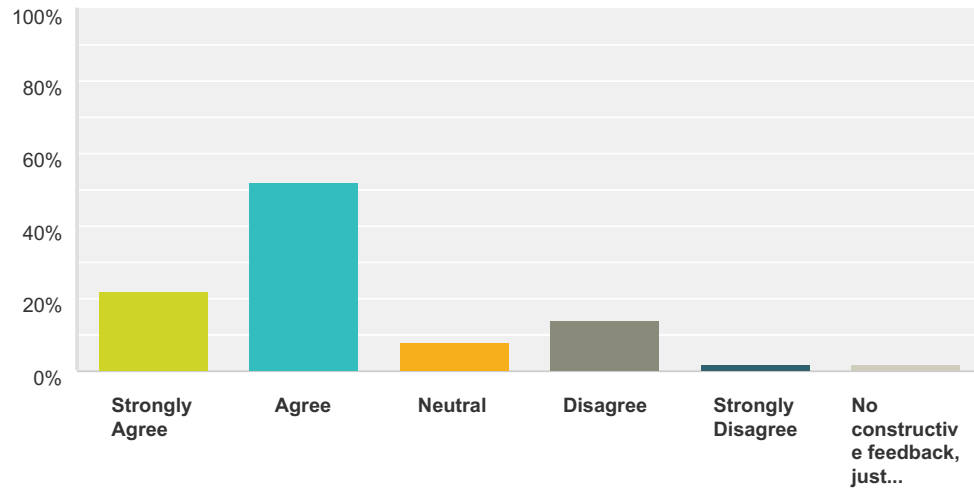
Answered: 50 Skipped: 113



Answer Choices	Responses
Strongly Agree	4.00% 2
Agree	50.00% 25
Neutral	28.00% 14
Disagree	12.00% 6
Strongly Disagree	4.00% 2
I did not receive any professional development/training this year	2.00% 1
Total	50

Q68 I have received constructive feedback on my performance and progress this past year.

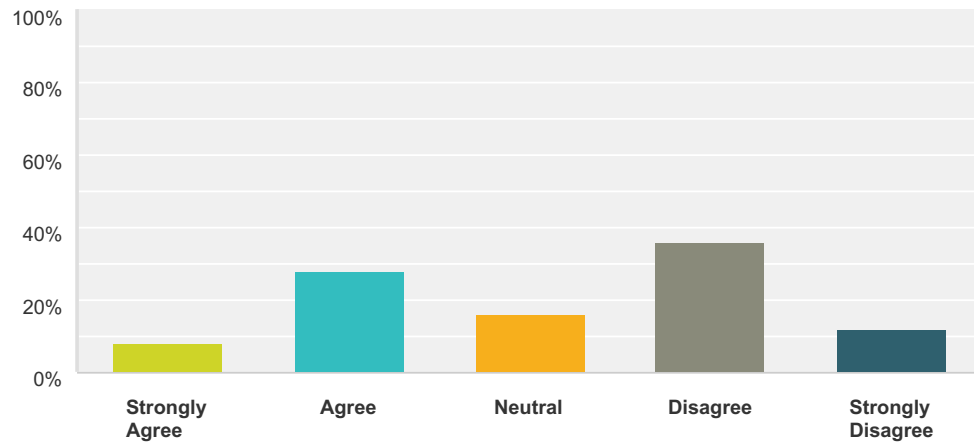
Answered: 50 Skipped: 113



Answer Choices	Responses
Strongly Agree	22.00% 11
Agree	52.00% 26
Neutral	8.00% 4
Disagree	14.00% 7
Strongly Disagree	2.00% 1
No constructive feedback, just criticisms	2.00% 1
Total	50

Q69 Administrators and faculty/staff communicate with each other effectively.

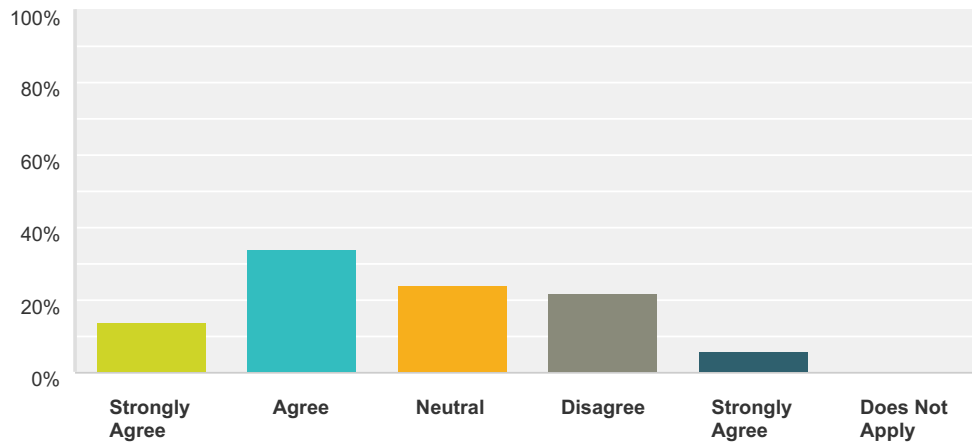
Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	8.00%	4
Agree	28.00%	14
Neutral	16.00%	8
Disagree	36.00%	18
Strongly Disagree	12.00%	6
Total		50

Q70 The principal(s) listens to and acknowledges communication from others.

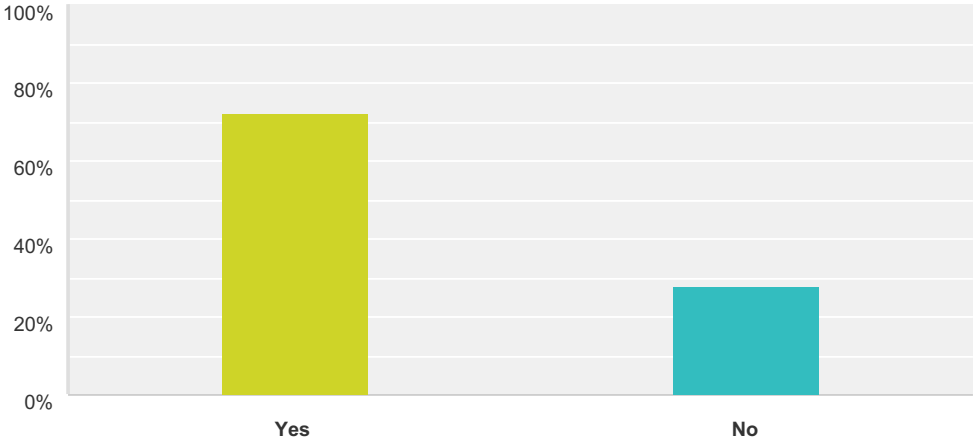
Answered: 50 Skipped: 113



Answer Choices	Responses
Strongly Agree	14.00% 7
Agree	34.00% 17
Neutral	24.00% 12
Disagree	22.00% 11
Strongly Agree	6.00% 3
Does Not Apply	0.00% 0
Total	50

Q71 Someone at work has given me positive feedback in the past week.

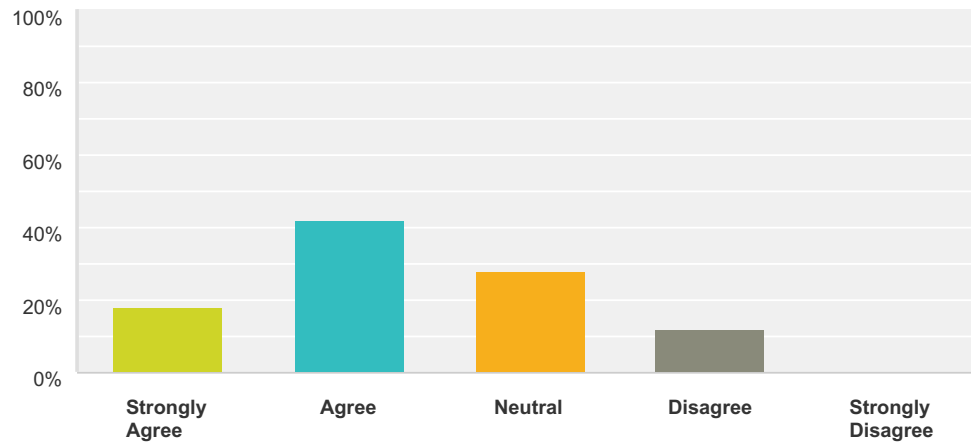
Answered: 50 Skipped: 113



Answer Choices	Responses	
Yes	72.00%	36
No	28.00%	14
Total		50

Q72 Overall, I am happy with my experience at the district.

Answered: 50 Skipped: 113



Answer Choices	Responses	
Strongly Agree	18.00%	9
Agree	42.00%	21
Neutral	28.00%	14
Disagree	12.00%	6
Strongly Disagree	0.00%	0
Total		50

2014 Lakeland School District Satisfaction Survey

Q73 What are the strengths of your school?

Answered: 50 Skipped: 113

#	Responses	Date
1	Good faculty and staff	6/13/2014 9:39 AM
2	lots of extracurricular activities are offered, the teachers and the curriculum they provide are excellent	6/12/2014 9:35 PM
3	The students for the most part are Great... they make coming to school enjoyable.	6/11/2014 5:54 PM
4	Resilient through change. Dedication of faculty.	6/11/2014 6:25 AM
5	Student morale and spirit Support staff work well with faculty and administration	6/10/2014 4:51 PM
6	We have a small staff who can come together and get something accomplished if we put our mind to it.	6/9/2014 11:13 AM
7	We have a wonderful group of teachers who go above and beyond the call of duty every day! We work as a team, look out for each other, and really care about our students. The kids are great...very nice community. Our secretary is fantastic...she really holds down the fort and she is always willing to help.	6/6/2014 9:05 AM
8	Good Superintendent Good Hall Monitors who will do anything	6/5/2014 1:53 PM
9	I think faculty & staff work well together.	6/5/2014 1:12 PM
10	teacher get along	6/5/2014 1:02 PM
11	The students are our greatest asset. We have a great sense of community.	6/5/2014 6:13 AM
12	We have strong extra-curricular programs. Our students invest a great deal of time, are passionate about their talents, and represent our school in a positive manner.	6/4/2014 1:20 PM
13	Teachers working to keep up school spirit and Lakeland pride	6/4/2014 11:54 AM
14	great faculty	6/4/2014 8:47 AM
15	I believe that the faculty is an overwhelming strength to my school. I also believe that the superintendent is a strength, as we have a sign of leadership in the district and someone who will listen to ideas and concerns.	6/3/2014 10:15 PM
16	The faculty works together effectively.	6/3/2014 4:15 PM
17	The faculty all get along well	6/3/2014 2:54 PM
18	Lakeland is a close community. The school district is a family.	6/3/2014 12:50 PM
19	.	6/3/2014 12:33 PM
20	The teachers have a strong focus on providing academic success for their students. Most parents are cooperative when it comes to attaining academic achievement for their students. The faculty & staff in this building get along very well. Mr.King always listens to our thoughts, concerns, & opinions & makes informed decisions to the best of his ability.	6/3/2014 12:05 PM
21	The school is a close community. Lakeland School District is a family.	6/3/2014 9:02 AM
22	Faculty is very supportive of one another.	6/3/2014 8:17 AM
23	Faculty that is willing to work together to benefit the students and the school community.	6/3/2014 8:16 AM
24	Faculty works together to complete important tasks.	6/3/2014 8:01 AM
25	Close knit community who genuinely care for each other.	6/2/2014 10:08 PM
26	The teachers seem to get along well with each other.	6/2/2014 8:13 PM
27	The majority of faculty in Grades 4-6 work together and support one another. They are definitely student centered. The behavior system has helped reinforce students' good behavior.	6/2/2014 6:33 PM
28	A faculty that tries to provide the best education for students With the materials that they are given The start of a positive behavior support program..	6/2/2014 5:16 PM

2014 Lakeland School District Satisfaction Survey

29	Strong faculty who truly care about the students and want them to consistently improve	6/2/2014 4:42 PM
30	Faculty supports each other.	6/2/2014 3:41 PM
31	Faculty	6/2/2014 3:22 PM
32	Good teachers	6/2/2014 3:16 PM
33	The relationship between co-workers	6/2/2014 3:06 PM
34	Most students are considerate of others, we offer a wide variety of courses as electives, and the office staff is friendly, helpful and cooperative when we need information.	6/2/2014 2:53 PM
35	Great staff	6/2/2014 2:49 PM
36	The faculty perseveres.	6/2/2014 2:26 PM
37	Curriculum	6/2/2014 1:52 PM
38	Teachers take pride in their jobs because most of come from this district or one in close proximity.	6/2/2014 1:49 PM
39	Teachers work well together and support each other.	6/2/2014 1:44 PM
40	Small, new leadership moving us towards the modern era. Students in high school have high degree of prior knowledge	6/2/2014 1:31 PM
41	Get rid of BYOD	6/2/2014 1:26 PM
42	We have a committed staff who work together, to meet our students needs.	6/2/2014 1:21 PM
43	Community support	6/2/2014 1:21 PM
44	Drop BYOD NOW please!!!	6/2/2014 1:21 PM
45	Great staff	6/2/2014 1:20 PM
46	Professional Development	6/2/2014 1:16 PM
47	Teacher morale has improved greatly... The micro - management from past superintendent has stopped. All areas of the school functioning have improved...	6/2/2014 1:15 PM
48	Communication and Collaboration Among Teachers	6/2/2014 1:11 PM
49	Communication between teachers.	6/2/2014 1:06 PM
50	The new security system	6/2/2014 1:05 PM

2014 Lakeland School District Satisfaction Survey

Q74 What areas of your school could be improved?

Answered: 50 Skipped: 113

#	Responses	Date
1	The overall policy on missing books is completely flawed. When students do not return books at the end of the year, we used to be able to hold final grades until the books have been returned or they have been paid for. Now students get their grades, but we still do not get missing books. Even if a bill is paid, where does the money go? We NEVER see new text books and are always told money is tight. If a student pays for a missing book for a particular class, that teacher should see a copy of that book on their desk for the next school year. ALL offices (high school and district) take a hands off approach with this. The faculty also need more than one toilet each. While some students realize the bathrooms next to the district office are for faculty use, some do not and continue to use them. Those bathrooms need to be locked and each faculty member given a key for access. Faculty should also get ipads for use outside of the classroom. Special education students received these to help with their school work, but most use them just for games and social media. Teachers need to be supplied with tools to help with daily work.	6/13/2014 9:39 AM
2	communication between administration and teachers, discipline of students	6/12/2014 9:35 PM
3	Lack of communication	6/11/2014 5:54 PM
4	Maintenance, secretarial staffing. Disrespectful students who are not disciplined appropriately. Teachers who don't teach. Teachers who allow the same students out of their rooms all the time. I believe that moral has improved but that we continue to need growth in this area.	6/11/2014 6:25 AM
5	Better communication from Administration to faculty AND support staff Lack of leadership from administration - no guidance/direction on many initiatives; "I don't know" responses to basic building level issues; Too much delegation to faculty who are overwhelmed Bullying among faculty members Students have few if any consequences and discipline policies do not seem to be properly enforced	6/10/2014 4:51 PM
6	I do believe a greater respect amongst teachers needs to be improved upon. Just because someone has a new idea doesn't make them wrong or an over-achiever, or negative in general. I also believe the regular education teachers need more training on including special education students in their classrooms. I met a lot of resistance with having my students included for even something as simple as an art project. Someone even said to me that they have 19 other students to worry about, they can't worry about one of mine on top of that. Perhaps a training on special education law is in order. We also could improve upon staff morale. Many feel as if our punishments don't matter because when they get to higher ups, it isn't followed through. I also think a training on compassion and patience might be in order, I have heard some alarming things said to students this year. Finally, I think we should work on being a team. I have been involved in a few situations just trying to help and the person took it personally instead of professionally and basically reprimanded me for being involved. We need to realize that someone stepping in is doing it to help the situation/child, not a personal attack. Remember, we are here for the children and are supposed to be doing what is best for them.	6/9/2014 11:13 AM
7	The building needs a bit of sprucing up...maybe clean up the front of the school and plant some nice flowers. The bushes are pretty gross in the front of the building and don't look very welcoming. The library could use a makeover as well. Discipline could be a bit stronger from above to support the teachers and the Implementation of the SWPBIS program.	6/6/2014 9:05 AM
8	Everyone be a little nicer and more understanding Not try to blame everyone for things that go wrong	6/5/2014 1:53 PM
9	cleanliness	6/5/2014 1:12 PM
10	accountability of students' negative actions; consistency of keeping the rules fair for all students (no favoritism, no second chances, no breaks, no rescheduling of detentions/cancelling them); the BYOD policy	6/5/2014 1:02 PM
11	Student discipline needs to be handled in a fair and consistent manner. Teachers should not bear the brunt of serious student discipline.	6/5/2014 6:13 AM
12	Discipline. There are no consequences for students at the high school. Discipline referrals often go unread or no consequences are given. As a result, many students show no respect to teachers and administrators. Classroom management is very difficult when teachers have little support from administration. This also contributes to the low teacher morale.	6/4/2014 1:20 PM

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13	Consistent student discipline	6/4/2014 11:54 AM
14	discipline	6/4/2014 8:47 AM
15	The leadership in my school needs to be improved, especially in the areas of communication, planning, and discipline. I am also not sure if the BYOD policy is working as efficiently as it was viewed to work.	6/3/2014 10:15 PM
16	We need smaller class sizes and more teachers.	6/3/2014 4:15 PM
17	Technology	6/3/2014 2:54 PM
18	Cleanliness- all bathrooms are filthy, including faculty bathrooms. They should not use the same mops to clean cafeteria tables as they do to clean the floors. Safety- children constantly feel they are unsafe. They feel more needs to be done to aid in their safety, metal detectors at all entrances. Dress Code- needs to be enforced. Girls walk around with see through shirts and extremely short skirts/ shorts and not a thing is done. Also with lack of dress code, it is way too easy to conceal weapons. Discipline- there has to be consistency, there is none what so ever. Three children can get in trouble for skipping class and all three will have different punishments. Maybe a dean of students to handle discipline should be hired. Or perhaps teachers should be given the responsibility to give detention. Students are well aware of the fact there is no consistency and proceed to do whatever they want b/c they may or may not get any consequences.	6/3/2014 12:50 PM
19	.	6/3/2014 12:33 PM
20	The ceilings are filthy. The gym floor, padding, & stage curtains need updating. Our wireless capabilities are improving, but the teachers are not put on an even playing field when it comes to receiving equipment to utilize it. The teachers that do not have, or are not given the technology are seen as insufficient, when the truth is they do not have the resources. There is a huge gap from elementary to 7th grade. We spend a huge portion of our school year teaching to the PSSA's. Our classroom text books are not aligned to common core & we are expected to pull our own resources to meet these needs. This takes our own time, & money. We are hearing about SLOs for next school year. We know that an experienced SLO writer takes 5-7 hours to write one. We are worried that this will be another area in which we lack training. We are now looking at learning Modules in which we anticipate a short training. Teachers are being utilized without training, to write curriculum over the summer. A great start, but again, without training. Curriculum writing is a lengthy process that takes years. The teachers have many expectations at a school & state level, but are given minimal training & direction at a District level. The teachers spend most of their day with the students, yet educational decisions at a District level are rarely made with teacher input, and it's too late once decisions are made.	6/3/2014 12:05 PM
21	Cleanliness- the mops used to clean cafeteria floors should not be used to clean tables students eat off. The bathrooms, especially faculty bathrooms, are filthy. Safety- The students always mention they do not feel safe here. Metal detectors at every entrance are needed.	6/3/2014 9:02 AM
22	Discipline, communication between administration and faculty, and expectations of students. Consistency in enforcing rules by the faculty.	6/3/2014 8:17 AM
23	No discipline, no structure, lack of communication, certain students get away with more than others	6/3/2014 8:16 AM
24	Discipline. Support of administration in regards to discipline and decisions around non-academic events. Moral is extremely low....this needs to be addressed and discussions should take place as to why and how to achieve a work environment that is conducive to learning/teaching/mentoring/advising/disciplining. The building is not clean. Suggestion to focus on one area every so often and give it a good cleaning. If this is done consistently, the building would see an improvement. Technology is outdated and inefficient. New hardware and software is needed. Dress code needs to be reinstated. Students are wearing inappropriate clothing.	6/3/2014 8:01 AM
25	Students should take better care of the building overall. They seem to have little respect for the facility (throw garbage all over hallways). BYOD policy is being abused by students, needs to be revamped or changed.	6/2/2014 10:08 PM
26	The windows in my classroom do not lock.	6/2/2014 8:13 PM
27	Communication with teachers in Grades 1-3. They do not respect the efforts of the upper level teachers. There is quite a bit of jealousy when someone takes the lead. There is no continuum of curriculum from grades 1-3 to grades 4-6. We need to be on the same page regarding curriculum expectations. The building needs to be cleaned thoroughly. There has to be a stronger and more effective Title One Reading Program. I strongly believe this year we took many steps in the wrong direction to support the Title One students.	6/2/2014 6:33 PM
28	Better communication between administration and faculty and parents. Professional development trainings that are beneficial to the current school year. Administrative support Provide students with broader learning experiences.	6/2/2014 5:16 PM
29	More \$for budget	6/2/2014 4:42 PM

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30	School needs to be fixed up (cleaned/repaired) and punishments should be more strict.	6/2/2014 3:41 PM
31	Discipline	6/2/2014 3:22 PM
32	Discipline, structure, consistency, communication in advance of upcoming events	6/2/2014 3:16 PM
33	More staff to meet the needs of high numbers of students.	6/2/2014 3:06 PM
34	Cleanliness, green lockers replaced to match the blue (one of our colors); consistency and tougher policies on dress code enforced and a few changes that would make the dress code clearer to students and teachers; close access to the outside courtyard for the rodents.	6/2/2014 2:53 PM
35	Discipline	6/2/2014 2:49 PM
36	Everything	6/2/2014 2:26 PM
37	Discipline Class Size/Scheduling Cleanliness Too many interruptions to effectively teach	6/2/2014 1:52 PM
38	Students and faculty do not feel safe in school. Students have too many freedoms throughout the day. There is a lack of discipline, more specifically consequences for repeated offenders. The school as a whole is dirty and outdated. Faculty bathrooms are outdated and dirty. Teachers feel like they are doing something wrong when they ask for paper, staples, or toner for the copy machine because it is a hassle for the office or maintenance to provide those materials. The copy machine is too small for the workload of a typical school year. We need a larger one or 2 smaller ones. The faculty room is hardly cleaned and is not a proper area for work and lunch.	6/2/2014 1:49 PM
39	Smaller class sizes would benefit students greatly, especially in the younger grades.	6/2/2014 1:44 PM
40	DISCIPLINE! Students rule the roost and it is not because teachers are not holding them accountable. Improved technology and infrastructure to support it. BYOD assists with access but network is struggling and does not account for all those student who do no have technology. Student access to color printers...	6/2/2014 1:31 PM
41	Get Rid of BYOD Building Administrators lack of fair and appropriate discipline	6/2/2014 1:26 PM
42	Physically we need paving, curtains on the stage, restrooms updated and more technology.	6/2/2014 1:21 PM
43	Professional development Technology Cuurriculum	6/2/2014 1:21 PM
44	BYOD needs to be dropped now ASAP	6/2/2014 1:21 PM
45	Communication (admin to teachers & parents to school), consistent discipline	6/2/2014 1:20 PM
46	Teacher respect towards others and students, communication within the building Adm & Teachers, Teachers & Teachers,	6/2/2014 1:16 PM
47	Water fountains - some do not work at all, others are not kept clean.	6/2/2014 1:15 PM
48	Student Discipline, Teacher and Administrator communication for expectations, In School Suspension, Scheduling, Interruptions to the school day	6/2/2014 1:11 PM
49	Consistent discipline.	6/2/2014 1:06 PM
50	When kids are bad there should be a punishment, we are not consistent in this are at all.	6/2/2014 1:05 PM