

MEMORANDUM OF UNDERSTANDING

Between the

Magnolia School District

And

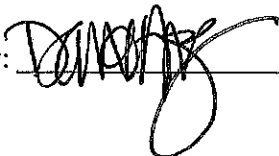
California School Employees Association (CSEA) and its Chapter 195

The Magnolia School District ("District") and California School Employees Association and its Chapter 195 ("CSEA") enter into this Memorandum of Understanding and agree as follows:

1. Effective January 1, 2018, the classification of Breakfast Noon Duty Supervisor will be changed to new title, "**Activity Supervisor**".
2. The new classification title, "**Activity Supervisor**", will be included in the existing classified bargaining unit represented by CSEA.
3. The terms and conditions of employment for Breakfast Noon Duty Supervisor, new title **Activity Supervisor**, will be stated in a separate article in the current Classified Collective Bargaining Agreement.
4. The Memorandum of Understanding references the additions and changes in the CSEA Contract Articles 1, 2, 8, 10, and 13.
5. Article 25, included in the classified collective bargaining agreement, is incorporated herein and attached to this Memorandum of Understanding specifying any additions and/or changes.

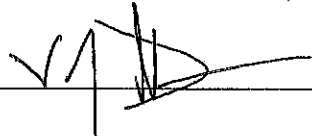
For the District:

Dated: 12/15/17

By: 

For CSEA:

Date: 12-19-17

By: 

**ACTIVITY SUPERVISOR**  
*Additions and/or Changes*

**ARTICLE 1 - AGREEMENT**

Include the classification Activity Supervisor in the existing classified bargaining unit referenced in Article 1, Section 1.1 of this Agreement.

**ARTICLE 2 – RECOGNITION**

Add the Activity Supervisor position to the list of represented positions.

**ARTICLE 8 - HOURS**

8.6.2 **Split Shift.** A Split Shift is different than a Callback Time. Split Shift means a unit member's hours shall be scheduled in required increments throughout the daily shift.

8.22 The Activity Supervisor position may not exceed 19 hours per week, which would include any extra hours such as Child Care. The Activity Supervisor may exceed the 19 hours per week only during the conference periods if they are translating/interpreting.

**ARTICLE 10 - SALARIES**

10.8 Activity Supervisor will be included with Series III in regards to reclassification.

**ARTICLE 13 – TRANSFERS AND PROMOTIONS**

13.1.1 A permanent Activity Supervisor may only transfer from a 2-hour position to a 2-hour position or from a 3-hour position to a 3-hour position.