



Dr. Nate Carman
Superintendent of Schools

**AGENDA
REGULAR BOARD MEETING OF THE
SAN BENITO CISD BOARD OF TRUSTEES**

**JOHN F. BARRON ADMINISTRATION BUILDING BOARD ROOM
240 N. Crockett St. – San Benito, TX 78586**

TUESDAY, DECEMBER 19, 2017 – 5:30 P.M.

Board of Trustees

Michael A. Vargas
President

Angel Mendez
Vice-President

M.L. Garcia
Secretary

Anna Cruz
Joe G. González
Orlando López
Victor Eloy Rosas

Curriculum Committee

Angel Mendez
Chairman

Anna Cruz
Co-Chairman

Finance Committee

Orlando López
Chairman

M.L. Garcia
Co-Chairman

Building Committee

Victor Eloy Rosas
Chairman

Anna Cruz
Co-Chairman

Policy Committee

M.L. Garcia
Chairman

Orlando López
Co-Chairman

Audit Committee

Michael A. Vargas
Angel Mendez
Orlando López

- I. Call to Order, Establish Quorum
- II. Roll Call
 - ___ Mr. Michael Vargas, President
 - ___ Mr. Angel Mendez, Vice-President
 - ___ Ms. M.L. Garcia, Secretary
 - ___ Ms. Anna Cruz, Trustee
 - ___ Mr. Joe G. González, Trustee
 - ___ Mr. Orlando López, Trustee
 - ___ Mr. Victor Eloy Rosas, Trustee
 - ___ Dr. Nate Carman, Superintendent of Schools
 - ___ Mr. Tony Torres, Board Attorney
- III. Pledge of Allegiance to the United States and Texas Flags
- IV. Invocation
- V. Special Recognition
 - a. Miller Jordan Middle School 7th Grade Football Team, Undeafated District Champions
- VI. Superintendent's Report
 - a. Continuing Education Credit Report of Board of Trustees
 - b. Re-Imagine 2021: Communications/Public Relations
 - c. Superintendent's 90 Day Report

San Benito Schools - A Consolidated Independent School District

240 N. Crockett Street • San Benito, TX 78586 • 956.361.6110 • www.sbcisd.net



- d. Cash Account Balance
- e. Student Activity Accounts
- f. Comparison of Revenue and Expenditures to Budget
- g. Quarterly Investment Report
- h. Tax Collection
- i. Check Disbursements for November 2017

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Secretary
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VII. Public Comment

Person(s) wishing to address the Board of Trustees: shall register with the presiding officer or designee no later than five (5) minutes before the announced time of the school board meeting; state their full name; state what organization or group, if any, is being represented; state the topic they wish to address before the Board of Trustees; refrain from commenting directly on any individual school district employee or public official by name but may instead refer to a specific employment area, job title, or the Board of Trustees as a whole; and refrain from attacks on individuals. **San Benito CISD Board Policy BED** (Board Meetings: Public Participation) guidelines require that: the speaker be allowed only five (5) minutes to give his/her presentation; delegations of more than five (5) persons shall appoint one person to present their views before the Board of Trustees; presentations shall be informative and shall pertain to school-related issues; attack on an individual shall be considered disruption of the meeting; and the Board of Trustees shall not deliberate or decide regarding any subject that is not included on the agenda posted with notice of the meeting.

Curriculum Committee

- Angel Mendez
Chairman
- Anna Cruz
Co-Chairman

Finance Committee

- Orlando López
Chairman
- M L. Garcia
Co-Chairman

Building Committee

- Victor Eloy Rosas
Chairman
- Anna Cruz
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VIII. Consent Agenda

In order to promote efficient meetings, the Board may act upon more than one item by a single vote through the use of consent agenda. Consent items placed on the agenda shall be marked with an asterisk (*). Consent items are items for which no Board discussion is anticipated and for which the Superintendent recommends approval. Prior to the time which approval of consent agenda is had, at the request of any member of the Board of Trustees, any item on the consent agenda shall be removed and given individual consideration.

Policy Committee

- M.L. Garcia
Chairman
- Orlando López
Co-Chairman

Audit Committee

- Michael A. Vargas
Angel Mendez
Orlando López

IX. Action Agenda

FINANCE & OPERATIONS

- 1712A-1* Request for Approval of Budget Amendments for 2017-2018
- 1712A-2* Request for Approval of the Purchase Aligner with Premium Compact Cabinet & 24" Widescreen LCD



- 1712A-3* Request for Approval of Bid Proposals on General Merchandise and Services
- 1712A-4* Request for Approval of conversion to Skyward Software for Student and Finance data and request approval to authorize Administration to execute agreements with Skyward regarding conversion
- 1712A-5* Discussion and Possible Action to Select an Electrical Engineering Firm in response to RFQ-117-EES for Electrical Engineering Services and authorize Administration to Negotiate with selected Firm regarding fair and reasonable fee

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ADMINISTRATION

Finance Committee

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Chairman

M.L. Garcia
Co-Chairman

- 1712A-6* Request for Approval of Policy Update 109
- 1712A-7* Request for Approval to Amend School Year 2017-2018 Performing Arts and Academic Stipends
- 1712A-8* Request for Approval of Revisions to Compensation Plan to Include Pay Grades, Job Titles and Calendar Days
- 1712A-9* Request for Approval of Administration's Recommendations regarding Employee Appeals relating to submitted Job Classification Reviews

Building Committee

Victor Eloy Rosas
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Anna Cruz
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- 1712A-10* Request for Approval of Board Minutes

Audit Committee

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Orlando López

X. Closed Meeting – Discussion under the Authority of the Texas Government Code:

§551.071 – For the purpose of private consultation with the Board's Attorney on any subjects or matters authorized by law.

§551.074 – For the purpose of the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee, to hear complaints or charges against a public officer





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Superintendent of Schools

- a. Employment, Resignations and Retirements
 - b. Discussion and Consideration of Athletic Director Contract
 - c. Level III Grievance – Lali Betancourt
- XI. Reconvene in Open Meeting
- a. Action on Items Discussed in Closed Session, If Necessary
- XII. Adjournment

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CERTIFICATION

I certify that the above notice was posted on the bulletin board and on the main entrance door of the Administration Building at 240 North Crockett, San Benito, Texas on the 15th day of December, 2017 at 6:30 P.M.

Nate Carman, Ed.D.

**Nate Carman, Ed. D.
SUPERINTENDENT OF SCHOOLS**



If, during the course of the meeting covered by this Notice, the Board should determine that a closed or executive meeting or session of the Board should be held or is required in relation to any item included in this Notice, then such closed or executive meeting or session as authorized by Section 551.001 et seq. of the Texas Government Code (the Open Meetings Act) will be held by the Board at that date, hour, and place given in this notice or as soon after the commencement of the meeting covered by this Notice as the Board may conveniently meet in such closed or executive meeting or session concerning any and all subjects and for any and all purposes permitted by Sections 551.071-551.084, inclusive, of the Open Meetings Act, but not limited to:

Section 551.084 – For the purpose of excluding witness or witnesses from a hearing during examination of another witness.

Section 551.071 – For the purpose of a private consultation with the Board's attorney on any or all subjects or matters authorized by law.

Section 551.072 – For the purpose of discussing the purchase, exchange, lease or value of real property.

Section 551.073 – For the purpose of considering a negotiated contract for a prospective gift or donation.

Section 551.074 – For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

Section 551.082 – For the purpose of considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.

Section 551.076 – To consider the deployment, or specific occasions for implementation, of security personnel or devices.

Section 551.083 – For the purpose of considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.

Should any final action, final decision, or final vote be required in the opinion of the Board with regard to any matter considered in such closed or executive meeting or session, then such final action, final decision, or final vote shall be at either:

- a. The open meeting covered by this Notice upon the reconvening of this public meeting or
- b. At a subsequent public meeting of the Board, upon notice thereof, as the Board shall determine.

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